



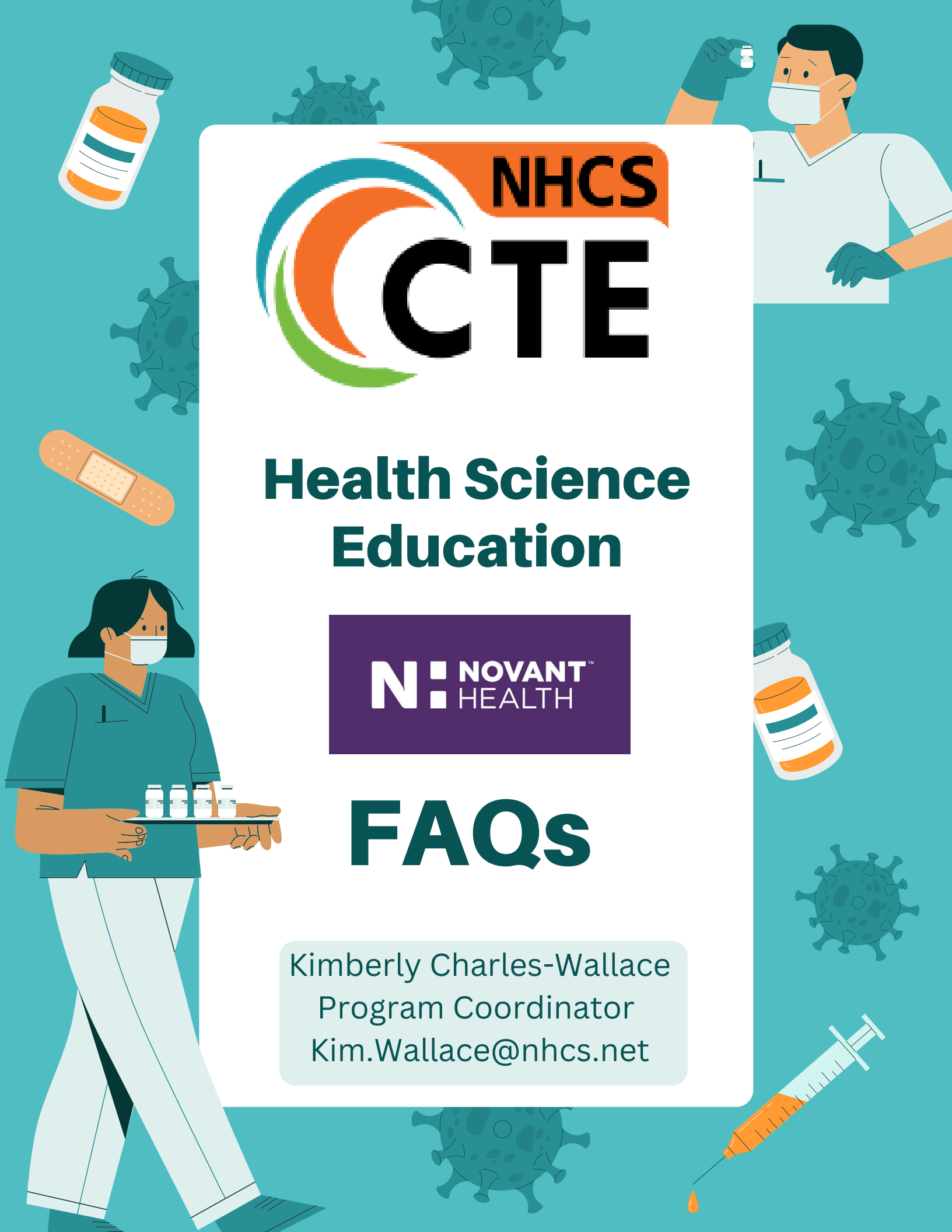
# Health Science Education

The Novant Health logo consists of a white 'N' with a square cutout in the center, followed by the words 'NOVANT' and 'HEALTH' in white, stacked vertically, all on a purple rectangular background.

**N** NOVANT<sup>™</sup>  
HEALTH

# FAQs

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# FAQs

## *Nursing Fundamentals Clinical Rotation*

### *Novant Health New Hanover Regional Medical Center (NHNHRMC)*

*\*The Health Science Teacher refers to the Teacher of Record for Nursing Fundamentals and Practicum (HN43)\**

1. What is the plan for student supervision as it relates to instructor proximity during clinicals at Novant Health?
  - a. *The charge nurse at Novant Health NHRMC will maintain a list of patients with the lowest acuity level. (Patient acuity is generally defined as a measurement of the intensity of nursing care needed by a patient.)*
  - b. *The Health Science teacher will utilize the list to determine the student assignment. For appropriate supervision, the Health Science teacher will utilize one hallway for the Nursing Fundamentals students' clinical experience.*

*All of the above will be covered in orientation as indicated by Director of Professional Development & Nursing Education Novant Health New Hanover Regional Medical Center.*

2. What is the plan for aligning student competence during clinicals at Novant Health to the acute care setting?
  - a. *CTE highly recommends the student attends clinicals at Novant Health NHRMC after completion of 30 clinical hours and their required skills check-off at a skilled nursing facility. (The required skills are assigned by NCDPI and are listed on The Nurse Aide Training Summary Document provided by NCDPI: 40 hours are required).*
  - b. *Novant Health, by and through the Novant Health Director or d, shall advise and direct Students in a clinical Educational Experience on the resolution of difficult patient issues, as solely defined by Novant Health, in favor of the patient's welfare. During any such difficult patient issues, the Student's role shall be solely restricted to that of the observer while Novant Health representatives or Faculty resolve the issue according to the Director's instruction and Novant Health policy. Novant Health shall ensure that Student assignments are educational. Novant Health shall provide for the orientation of the Faculty and Students as to the philosophies, policies, procedures, rules, and regulations of Novant Health, including all holidays observed. (Reference: MOU-Section II: H, I, & J)*

3. How will the instructor access a “reliable” patient record prior to making the patient assignment?
- a. *Each Health Science Teacher will be provided training on the Epic Charting system. Before each clinical shift begins, the Health Science Teacher will be expected to access the patient chart for an accurate, up-to-date report.*
  - b. *Each shift, the charge nurse on the unit is given an update on every patient, therefore, the charge nurse will be the Health Science Teacher's primary point of contact for patient information and updates. The staff nurse assigned to the patient will be the second point of contact.*

*All of the above will be covered in orientation as indicated by Director of Professional Development & Nursing Education Novant Health New Hanover Regional Medical Center.*

4. How will the Health Science Teachers who have only been in ambulatory and Long Term Care recently safely take students to an acute care setting?
- a. *It is expressly understood that the Students and Faculty shall not be considered Novant Health employees, staff substitutes, or authorized to act as agents on behalf of Novant Health. Novant Health maintains ultimate responsibility for patient care. Students and Faculty will not be used to provide services in place of Novant Health Staff. (Reference MOU - Section I: G)*
  - b. *The Health Science Teacher's role during clinicals at Novant Health NHRMC will be to supervise the Nursing Fundamentals students as they perform the nurse aide skills set by NCDPI and The Nurse Aide Training Summary Document provided by NCDPI, and Director of Professional Development & Nursing Education Novant Health New Hanover Regional Medical Center.*
  - c. *The Health Science Teacher will report changes in the patient to the charge nurse. Per Director of Professional Development & Nursing Education Novant Health New Hanover Regional Medical Center.*

5. What plans are in place to keep students safe in the event of an emergency such as a fire, active shooter, hostile visitor, etc.?
- During the Health Science Teacher's hospital training, the emergency plan will be shared.*
  - A hospital tour is a part of the Health Science Teacher hospital training.*
  - The students will be given a tour of the unit during their orientation at this time, the hospital emergency plans will be reviewed. The Health Science Teachers will be present during the student orientation.*
  - In the case of an evacuation, the Health Science Teacher will designate a primary and a secondary location for the Nursing Fundamentals students to meet outside of the building.*

*All of the above will be covered in orientation as indicated by Director of Professional Development & Nursing Education Novant Health New Hanover Regional Medical Center.*

6. Will Nursing Fundamentals students be allowed to go to the hospital and observe instead of participating in nurse aide duties?
- No, observation is not included in the Nursing Fundamentals curriculum.*
  - The standards and objectives for the Nursing Fundamentals course are designed around nurse aide skills obtainment.*
7. What are the specifics of professional and liability insurance carried as we embark on any patient care experience with students?
- According to the Risk Management Program Administrator for NHCS, all teachers are automatically covered with professional liability insurance:  
<https://www.professionalliabilitync.com/>*
  - ~Excerpt from meeting with the Nurse Aide Specialist with NCDPI – "I do know as an RN that has spent the majority of my career providing patient care I was always advised to carry my own Professional Liability Insurance. Healthcare facilities do carry their healthcare workers on their liability insurance but that is the insurance for the facility. It is always in the best interest of the nurse or any healthcare provider to carry their own Liability Insurance."*
  - Insurance: That for each Student and Faculty member participating on-site at Novant Health in a clinical Educational Experience, professional and general*

*liability insurance coverage is procured and maintained, or shall cause to be procured and maintained, Educational Experience in amounts acceptable to Novant Health (minimum acceptable limits of coverage are One Million Dollars (\$1,000,000) per claim, Three Million Dollars \$3,000,000) in the aggregate.) If such insurance is maintained on a claims-made basis, such insurance (or the procurement of Extended Reporting Endorsement) shall continue for a minimum of four (4) years following the last day the insured participated at Novant Health Proof of such insurance shall e provided to Novant Health prior to commencement of the Educational Experience and list Novant Health, Inc. as the Certificate Holder: Novant Health, Inc. C/O, Pipeline & Recruitment Programs. Novant Health People & Culture, Office, Pipeline and Recruitment Department: 336-277-6703, email: [studentprograms@novanthealth.org](mailto:studentprograms@novanthealth.org) (Reference: MOU - Section III: G)*

- d. *That for each Student and Faculty member participating on-site at Novant Health in a Non-Clinical Educational Experience, general liability insurance coverage is procured and maintained, or shall cause to be procured and maintained, in amounts acceptable to Novant Health (minimum acceptable limits of coverage are One Million Dollars (\$1,000,000) per claim, Two Million Dollars (\$2,000,000) in the aggregate.) If such insurance is maintained on a claims-made basis, such insurance (or the procurement of Extended Reporting Endorsement) shall continue for a minimum of four (4) years following the last day the insured participated at Novant Health. Proof of such insurance shall be provided to Novant Health prior to commencement of the Educational Experience and list Novant Health, Inc. as the Certificate Holder: Novant Health, Inc. C/O, Pipeline Recruitment Programs. Novant Health People & Culture, Office, Pipeline and Recruitment Department: 336-277-6703 Email:[studentprograms@novanthealth.org](mailto:studentprograms@novanthealth.org). Novant Health recommends that the Students purchase and maintain adequate health insurance to cover the cost of any unanticipated medical expenses. To the extent applicable, School, Student, or Faculty will provide Novant Health with a certificate of insurance on an annual basis. (Reference: MOU - Section III: C2, k, l & m)*

**8. How is Novant Health dealing with the current climate in hospitals?**

- a. *Per the Director, Pipeline & Recruitment Programs of Novant Health one unit is closed due to construction and the shortage of staff has caused challenges. They are in the process of building renovations, hiring new staff, and updating policies and procedures. Therefore, Novant will be better prepared to accommodate our needs for three groups of students during the Spring 2023 semester.*
- b. *To follow the Centers for Disease Control and Prevention ("CDC") Universal*

*Precautions for Blood borne Pathogens, CDC Guidelines for Tuberculosis Infection Control, CDC COVID- 19 Protocols and Guidelines, Occupational Safety and Health Administration ("OSHA") Respiratory Protection Standards, and other health care safe guidelines as Novant Health deems necessary; To conform to established standards and practices while training at Novant Health; To wear the appropriate clothing (Reference: MOU - Section III: C2, e,f,g)*

*c. As stated in the MOU- Novant Health NHRMC shall remain responsible for maintaining any and all standards required by Novant Health's accrediting agency. (Reference: MOU - Section II: C)*

9. Who assumes financial liability for penalties and costs from intentional or unintentional suspected breaches of protected health information? Are parents in any way responsible for these hefty fines or only the school system?

*a. According to the Risk Management Program Administrator for NHCS, all teachers are automatically covered with professional liability insurance:*

*<https://www.professionalliabilitync.com/>*

*b. CTE purchases insurance with Assured Partners. This insurance includes commercial general liability*

- i. \$1,000,000 each occurrence*
- ii. \$100,000 Damage to rented premises*
- iii. \$15,000 Med Expenses*
- iv. \$1,000, 000 Personal & Adv. Injury*
- v. \$3,000,000 General Aggregate per policy*

10. In our role as teachers on campus, we are told not to participate in any "nursing" activities as we are only covered as teachers. What will our roles be while we are in clinical at Novant Health?

*a. The Health Science Teacher's role during clinicals at Novant Health NHRMC will be to supervise the Nursing Fundamental students as they perform the nurse aide skills set by NCDPI and The Nurse Aide Training Summary Document provided by NCDPI and Director of Professional Development & Nursing Education Novant Health New Hanover Regional Medical Center.*

11. What type of liability coverage exists for the Health Science Teacher and the Nursing Fundamental student?

*a. According to the Risk Management Program Administrator for NHCS, all teachers are automatically covered with professional liability insurance:*

*<https://www.professionalliabilitync.com/>*

*b. Per Assured Partners, NCDPI recommended vendor, CTE policy indicates the following:*

*\$1,000,000 each occurrence*

*\$100,000 Damage to rented premises*

*\$15,000 Med Expenses*

*\$1,000,000 Personal & Adv. Injury*

*\$3,000,000 General Aggregate per policy*

12. In the past agreements, NHCS liability coverage of 3 million aggregate and 1 million per occurrence was spelled out in the host facility documents. What are the specifics of the current coverage?

*a. This refers to the Nurse Aide contract at the long term care facility. The long term care facility will provide this information and the CTE District Office will ensure details are provided on all documents.*

13. What requirements must I meet to participate in the clinical educational experience at Novant?

*a. [Respond to the Professional Development Survey](#)  
[Health Science Teacher PD Opportunity Survey](#)*





