PIEDMONT UNIFIED SCHOOL DISTRICT

M E M O R A N D U M

TO:	Board of Education
FROM:	Dr. Donald Evans, Interim Superintendent Stephanie Griffin, Title IX Coordinator
PRESENTERS:	Stephanie Griffin, Title IX Coordinator; Bradley Smet, Director of Athletics; Sukanya Goswami, PHS Principal
DATE:	9.28.2022
SUBJECT:	**UPDATE ON GENDER EQUITY/TITLE IX IN ATHLETICS**

PURPOSE:
Provide an update on actions taken in the last 90 days in the Title IX gender equity plan for high school athletics.

BACKGROUND:
After engaging in a gender equity audit of the high school athletic program last year, a taskforce of staff, students and parents identified findings disadvantaging girls in participation equity and in benefits accrued to athletes. Actions were identified in response, as well as improvements to monitoring and reporting. Bradley Smet and Sukanya Goswami will be updating the board on actions taken since June to address participation and benefit disparities, and outline next steps.

For more information on the process of the audit and its methodologies, please refer to the May 25th, 2022 board materials.

May 25th, 2022 Board Background
May 25th, 2022 Board Presentation

For more information on the proposed action items to eliminate a 55 girl participation gap and remove disparities of benefits, please refer to materials from the June 8th, 2022 board meeting.

June 8th, 2022 Board Background: Update on Title IX Athletics Gender Equity Audit
June 8th, 2022 Board Presentation

NEXT STEPS:
Title IX Task Force group will be meeting in October to provide feedback on improved evaluation definitions and processes for annual monitoring.

FISCAL IMPACT:
Already approved by the board was the additional cost of coaching and league fees from adding new sports and additional levels of sports to address the participation gap. On 9.19.2022 $40,000 was allocated for identified facility improvements, equipment purchases and training initiatives.

ATTACHMENTS:
2021-22 Audit