

# Dress Code

Policies in practice  
May 5, 2022



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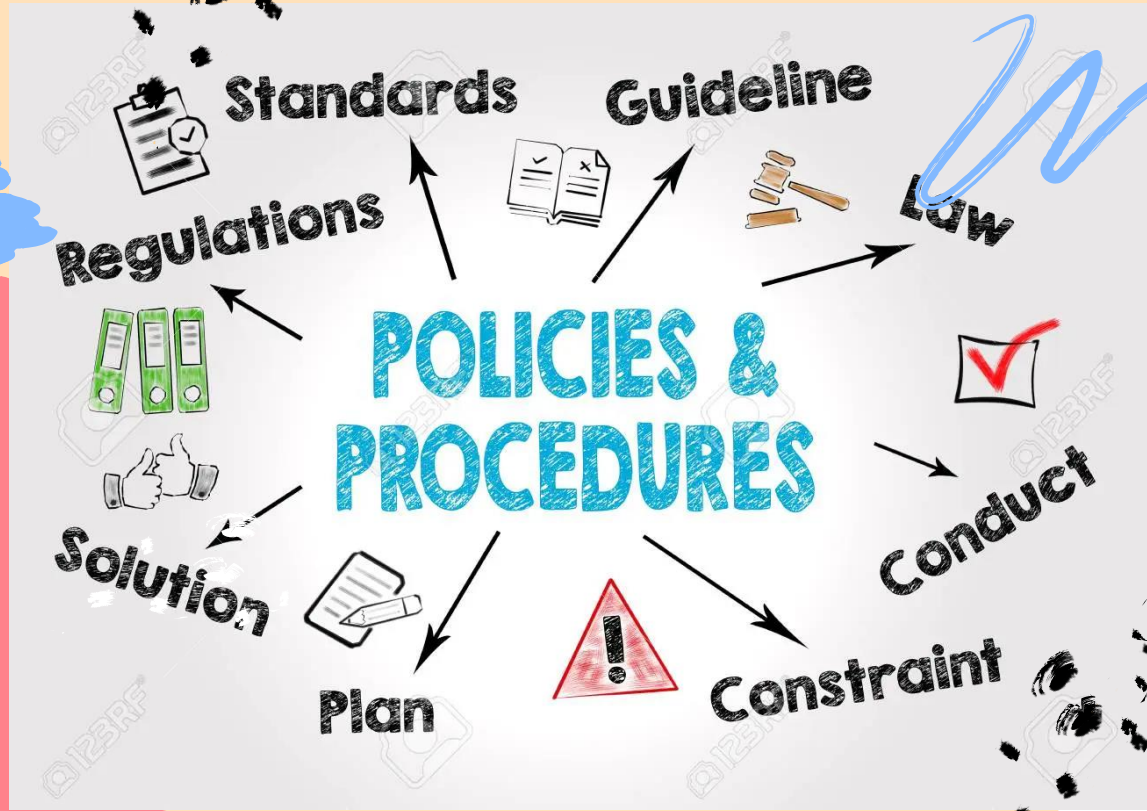
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# Ed Code and Board Policy



# Education Code

## Ed Code 48950

“A school district operating one or more high schools, a charter school, or a private secondary school shall not make or enforce a rule subjecting a high school pupil to disciplinary sanctions solely on the basis of conduct that is speech or other communication that, when engaged in outside of the campus, is protected from governmental restriction by the First Amendment to the United States Constitution or Section 2 of Article I of the California Constitution.”



Ed Code 35183

# Education Code

- 1) The children of this state have the right to an effective public school education. Both students and staff of the primary, elementary, junior and senior high school campuses have the constitutional right to be safe and secure in their persons at school. However, children in many of our public schools are forced to focus on the threat of violence and the messages of violence contained in many aspects of our society, particularly reflected in gang regalia that disrupts the learning environment.
- 2) “Gang-related apparel” is hazardous to the health and safety of the school environment.





Ed Code 35183

# Education Code

(c) Adoption and enforcement of a reasonable dress code policy pursuant to subdivision (b) is not a violation of Section 48950. For purposes of this section, Section 48950 shall apply to elementary, high school, and unified school districts. If a schoolwide uniform is required, the specific uniform selected shall be determined by the principal, staff, and parents of the individual school. \*

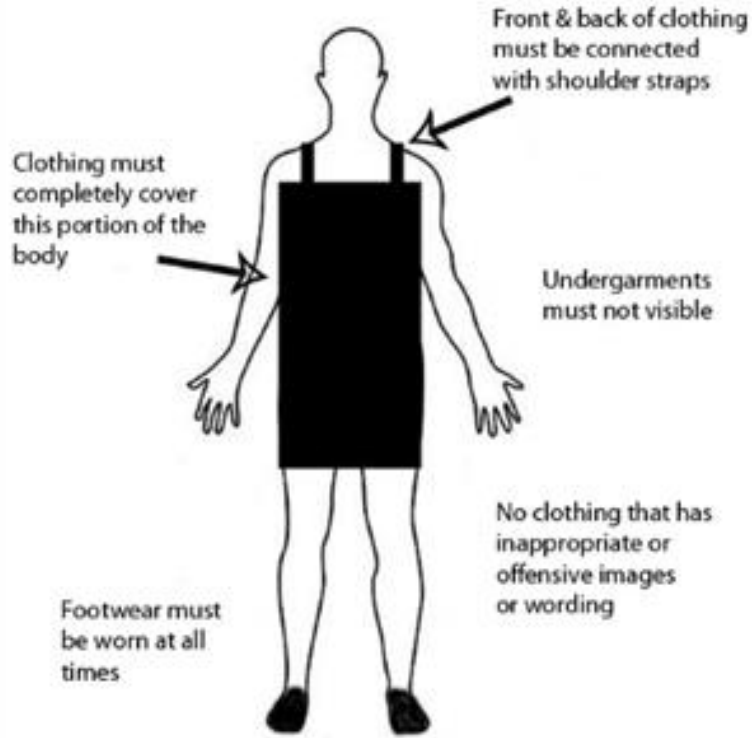
\*California law requires schools to provide uniforms in public school when required as well as an opt out clause for families.



## —Board Policy 5132

“The Governing Board believes that appropriate dress and grooming contribute to a productive learning environment. The Board expects students to wear clothing that is suitable for the school activities in which they participate. Students shall not wear clothing that presents a health or safety hazard or causes a substantial disruption to the educational program.”

# Dress Code Policy



# School Policies

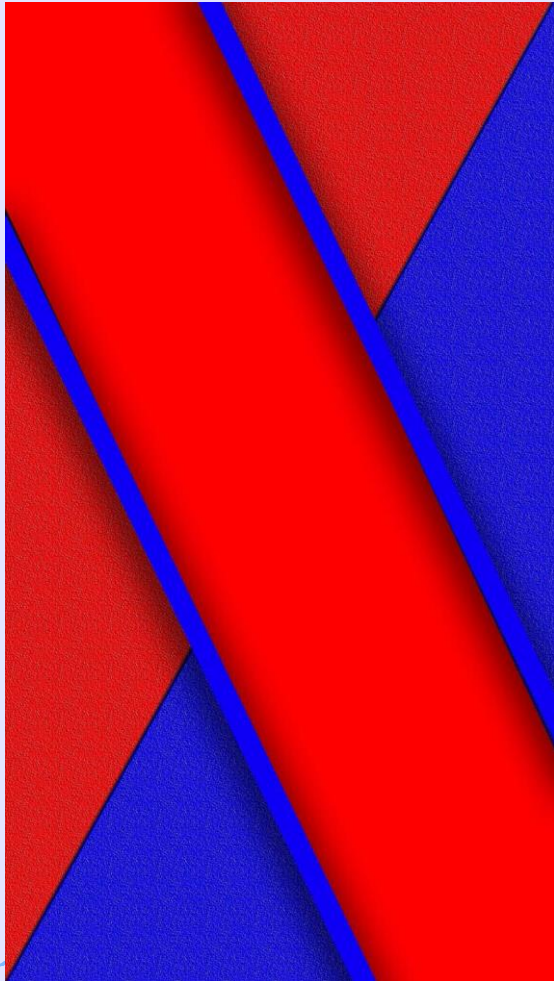
# Basic Requirements for All Students

## Allowable

- The “core” must be covered
- Undergarments must be hidden at all times
- Tops should have two straps or sleeves (no strapless garments)
- State law requires appropriate footwear which includes tennis shoes for physical education and closed toed shoes for shops and labs during lab times.



## Prohibited

- Apparel that promotes drugs or alcohol
- Apparel that includes profanity
- Apparel that incites violence or promotes violence against others
- Apparel that promotes sexual degradation / violence



# Color Banning!

Safety and Free Speech...a  
Dilemma for Schools



# Policy and Safety

## Color

- The colors Red and Blue are often associated with gangs in Gilroy
- A student identified as an active gang member may be prohibited from wearing a particular color on campus

## Behavior

- Certain clothing that has been directly linked to problem behavior at a site may be banned
- Groups of students “roaming” a campus all wearing the same clothing creates a hostile environment and will be prohibited

# Final Steps

- Update all Student Handbooks
- Update District Handbook





Thank you!