

Stronger Connections
Greater Achievements

Program Evaluation
K-12 School Counseling Program

Stronger Connections
Greater Achievements

K-12 School Counseling Program

Purpose

CPS School Counselors
Supporting the Whole Student

The K-12 Columbia Public Schools Comprehensive School Counseling Program (CSCP) is designed to support the development of all students. Led by certified school counselors with the help of teachers, administrators, students, parents, and the community, it offers a range of activities to foster social, emotional, and academic growth, as well as career readiness. The CSCP also works to improve student mental health by addressing issues that may hinder their development and learning. Additionally, the program promotes a positive and safe school environment, helping students feel connected to their school.



K-12 School Counseling Program
Purpose

Mission

To promote resiliency, emotional well-being, and life readiness by enhancing social, emotional, academic, and career development.

Vision

Students will possess the skills needed to be emotionally healthy, productive, lifelong learners and citizens who are post-secondary training/education or career-ready.

Stronger Connections
Greater Achievements

K-12 School Counseling Program

Purpose

Four Program Components



Curriculum

A structured program of instruction and activities to support students' academic, social, and emotional development.



Individual Student Planning

Personalized guidance to help students set and achieve their academic, career, and personal/social goals.



Responsive Services

Individualized interventions and support to address the unique needs of each student.



System Support

Structures and resources to ensure the effective delivery of the comprehensive counseling program.



K-12 School Counseling Program
Goals & Objectives

- Support CPS CSIP Priorities of **attendance**, **behavior** & **achievement**
- Use data to inform program services
- Continue to work towards a fully implemented program

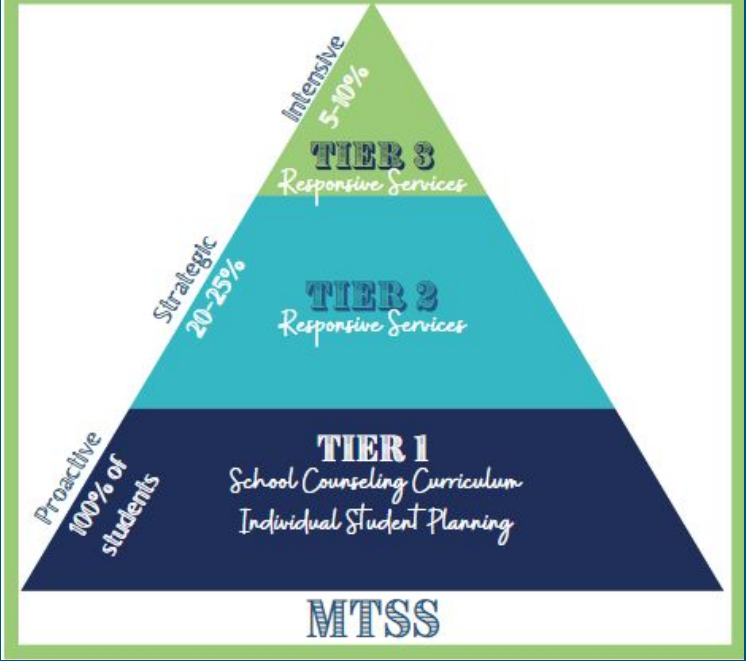
Stronger Connections
Greater Achievements

K-5 School Counseling Program
Goals & Objectives

- Increase Tier One and Tier Two School Counseling Supports
- Utilize a Variety of Data to:
  - Identify Students
  - Determine Interventions
  - Evaluate Those Interventions

Stronger Connections
Greater Achievements

K-5 School Counseling Program
Progress Towards Goals



<u>School Counselor Ratios</u>
1:292 (1:250 MSIP6 Recommendation)

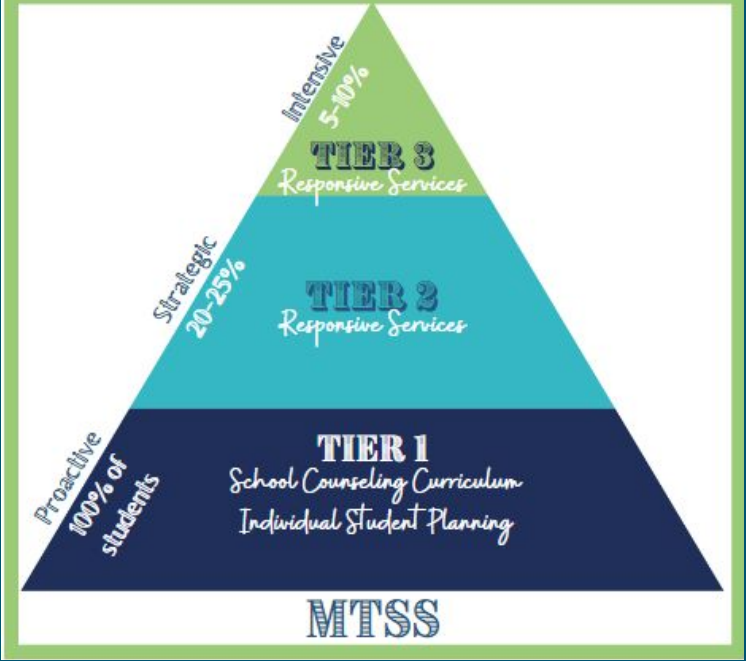
- Reduced wait for school counseling services from 5 weeks to 2 weeks!

<u>Tier One Focus</u>

- 2018-19: 95 unexpected visits per 100 students
- 2022-23: 64 unexpected visits per 100 students

Stronger Connections
Greater Achievements

K-5 School Counseling Program
Progress Towards Goals



<u>Tier Two Focus</u>

Increase comfort and delivery of small group counseling sessions

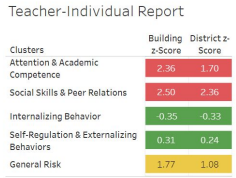
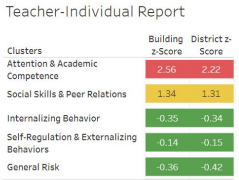
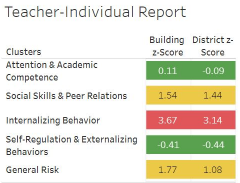
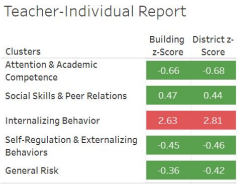
- 800 more students received small group counseling services compared to 18-19

Stronger Connections
Greater Achievements

K-5 School Counseling Program
Progress Towards Goals

Pre-Test	Post Test
Student 1: **68%**	Student 1: **80%**
Student 2: **48%**	Student 2: **68%**
Student 3: **60%**	Student 3: **92%**
Student 4: **92%**	Student 4: **96%**

Friendship Skills Small Group

	Checklist- October	Checklist- February
Student 1		
Student 3		

Stronger Connections
Greater Achievements

Secondary School Counseling Goals & Objectives

Attendance – Early intervention to develop relationships and identify attendance barriers with students showing signs of increased absences

Behaviors – Teach strategies to address anxiety. Counselors identify this as the #1 presenting issue for students in our secondary schools. Anxiety often presents as avoidance or conflict.

Course Performance – Credit Deficiency/Fs Intervention

Stronger Connections
Greater Achievements

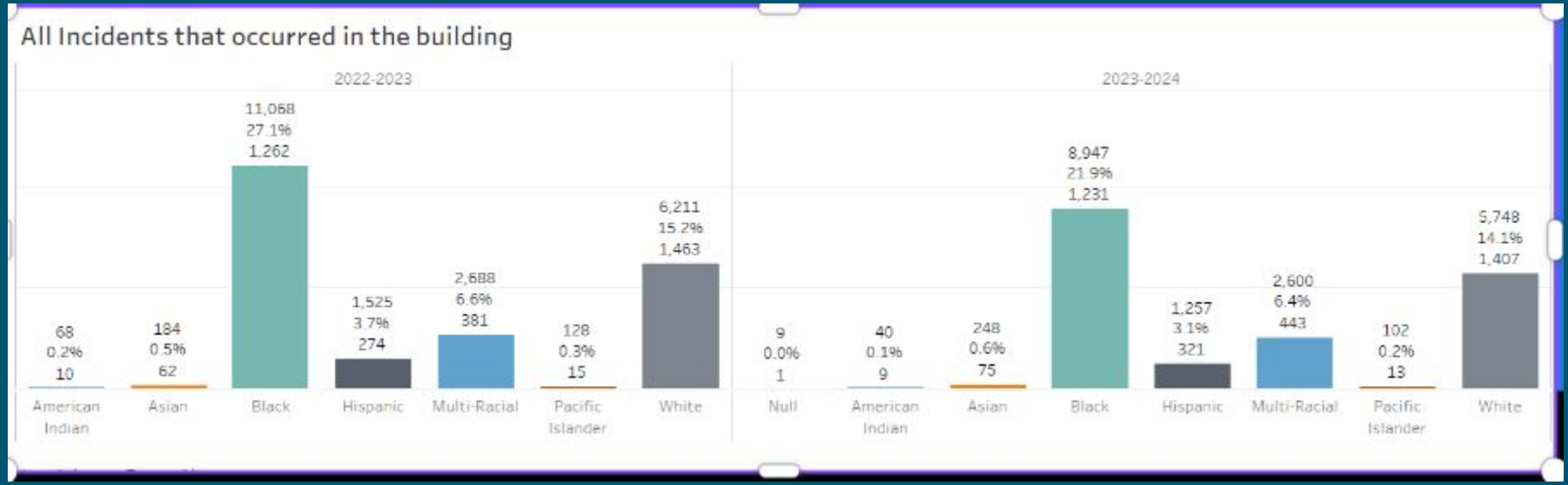
Progress Towards Goals
MSIP Secondary Attendance

MSIP 6 Attendance All Schools

Level	School	School Year 2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024
Grand Total		86.1%	85.3%	84.6%	82.9%	87.7%	69.0%	73.7%	74.1%
Middle School	Total	89.6%	88.6%	88.2%	86.0%	88.2%	71.7%	76.5%	78.1%
	Gentry Middle School	93.5%	92.7%	94.2%	92.8%	92.6%	77.5%	82.0%	82.6%
	Jefferson Middle School	90.1%	92.3%	90.1%	86.9%	93.0%	75.4%	79.2%	82.5%
	John Warner Middle School					93.9%	81.1%	85.4%	88.7%
	Lange Middle School	82.7%	77.7%	78.3%	79.6%	78.6%	54.9%	60.2%	65.3%
	Oakland Middle School	85.8%	84.8%	83.2%	80.4%	84.1%	70.9%	70.3%	69.9%
	Smithton Middle School	91.4%	90.9%	90.0%	85.6%	90.4%	82.0%	85.6%	85.9%
	West Middle School	91.9%	90.8%	89.6%	86.9%	85.9%	59.9%	68.9%	69.1%
High School	Total	83.2%	82.6%	81.7%	80.4%	87.3%	66.8%	71.6%	70.9%
	Douglass High School	44.6%	49.9%	57.5%	54.7%	63.1%	43.0%	48.0%	46.0%
	Hickman High School	86.2%	84.9%	81.5%	80.7%	87.0%	66.9%	71.7%	70.6%
	Muriel Battle High School	76.9%	76.6%	74.6%	71.6%	81.4%	52.2%	63.4%	58.3%
	Rock Bridge High School	87.8%	87.4%	88.5%	88.1%	93.8%	79.9%	79.7%	82.1%

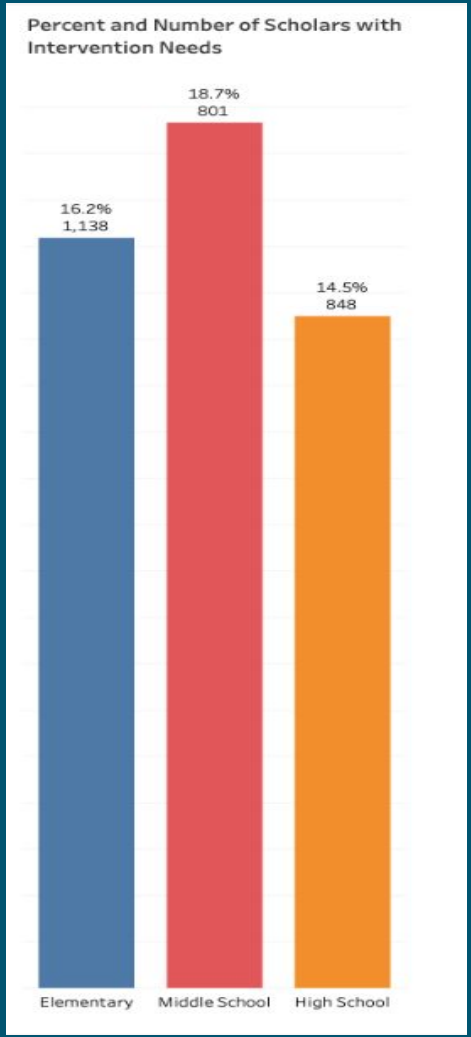
Stronger Connections
Greater Achievements

Progress Towards Goals
Secondary Behaviors



Stronger Connections
Greater Achievements

Progress Towards Goals *Course Performance*



Stronger Connections
Greater Achievements

Strengths & Growth Areas

Strengths

- ★ 2024 Graduation Rate: 92%
- ★ ICAP Completion: 100%
- ★ 74 Professional School Counselors with more than 956 years of experience
- ★ Responsive services & partnerships with providers

Growth

- ➔ Earlier data-based interventions in our goal areas
- ➔ Reduction of time spent in non-counseling duties
- ➔ Expansion of College & Career Readiness

Stronger Connections
Greater Achievements

Future Goals

- ★ College and career counselors added to HHS and RBHS and integration of career activities in elementary programming
- ★ Meeting the recommended 250:1 Student/Counselor Ratio at all schools
- ★ Reduction of non-counseling responsibilities to ensure school counselors focus on student supports
- ★ Re-establish School Counseling Advisory Committee to incorporate stakeholder input

Stronger Connections
Greater Achievements

Questions