

**MEMORANDUM OF UNDERSTANDING BETWEEN
SANTA ROSA CITY SCHOOLS
AND
THE SANTA ROSA TEACHERS ASSOCIATION
SAFE RETURN TO SCHOOL GUIDELINES**

This Agreement was made and entered into this day **October 6, 2022**, by and between Santa Rosa City Schools ("District") and Santa Rosa Teachers Association ("Association").

1. Santa Rosa City School and Santa Rosa Teachers Association enter this Memorandum of Understanding regarding issues related to the COVID-19 Pandemic. To prepare to continuing in-person instruction, the parties recognize the need to address the district's teaching and learning environment and instructional model given the continuing pandemic, the **Santa Rosa City Schools** ("District") and **Santa Rosa Teachers Association** ("Association") collectively referred to as the "Parties" enter this Memorandum of Understanding ("MOU") regarding issues related to ("COVID -19 RETURN TO SCHOOL 2022-2023").
2. As a minimum standard, the District shall adhere to the **COVID-19 Public Health Guidance for K-12 Schools in California, 2022-23 School Year** updated on June 30, 2022, and **Cal/OSHA Emergency Temporary Standards**. The parties agree to meet as soon as possible to negotiate the impact and effects of any revisions or updates to those guidelines.

All provisions of SRTA MOU #1 Safe Return to School Guidelines remain in effect with the exception of section 5, subsection "a". The California Department of Public Health (CDPH) updated the guidance for K-12 Schools. This provision has been suspended by CDPH. There is no longer a requirement to report vaccine status or to test weekly for COVID-19. Vaccinations are recommended (not required) and voluntary testing will remain available to unit members upon request.

- ~~a. All Unit members will provide proof of being fully vaccinated (2 shots of Moderna or Pfizer or 1 shot of Johnson & Johnson, or other branded COVID-19 vaccinations introduced to the market after release of this MOU which may be considered as options to satisfy staff vaccination requirements and are CDC and/or FDA approved for market or ETA standards) or get tested for COVID-19 once per week. For the purpose of this MOU any individual who refuses to declare or is unable to prove vaccination status shall be considered unvaccinated.~~

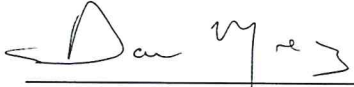
This MOU is addressing the change in working conditions for members due to the COVID-19 pandemic and is subject to Article 4, Grievance Procedure of the District and Association Collective Bargaining Agreement and shall expire in full without precedent on June 30, 2023.

Dated: October 6, 2022

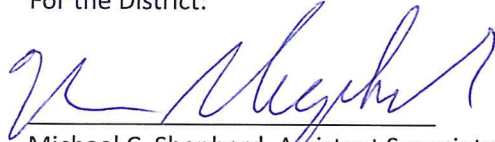
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For the Association:

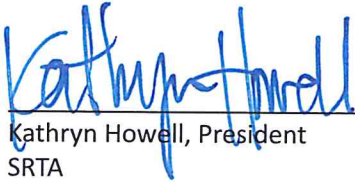
For the District:



Ian Myers, Chief Negotiator
SRTA



Michael C. Shepherd, Assistant Superintendent
Human Resources, SRCS



Kathryn Howell, President
SRTA



Anna Trunnell, Superintendent
SRCS

Supporting members of the SRTA Association and District negotiating teams:

SRTA Negotiating Team

SRCS Negotiating Team

Ashley Bell
Alma Conde
Kristine Erken
Danita Haynes
Hannah Hofman
Tara Lyon

Dr. Roderick Castro
Kelley Dillon
Dr. Kimberly Clissold
Steve Mizera
Amber Williams
Tim Zalunardo
Dr. Vicki Zands

Ratified by SRTA: _____

Approved by the Board: _____