# LCAP: Goal 1 Update

All students and staff will feel physically safe and emotionally supported as part of a caring and inclusive community.

School Board Meeting, October 26, 2022

**GOAL #1 - All students and staff will feel physically safe and emotionally supported as part of a caring and inclusive community.**

1. **Equity, Inclusion, Social Justice**
   a. Diversify the curriculum and promote culturally responsive teaching
   b. Expand identity-based supports and programming
   c. Monitor student and staff needs based on disaggregated data
2. **School Culture**
   a. Create multi-tiered systems of support (MTSS) for behavior and social emotional learning
   b. Institute the use of restorative practices
3. **Wellness Services and Health Education**
   a. Expand counseling and student wellness services
   b. Provide explicit lessons in health education

# Equity, Inclusion, & Social Justice



# *Professional Learning Day*

# *10/7/22*















*How do we [further] diversify our curriculum and engage [more] in culturally responsive teaching?*










# Diversify Curriculum & Promote Culturally Responsive Teaching

- Equity, Social Justice, & Engagement (ESJE)
- Student Voices
- History-Social Science Curriculum Adoptions (Modern World, U.S. History, Civics, Economics)



# Expand Identity-Based Supports and Programming

Affinity Mentorship Course

Affinity Clubs at PHS & PMS

- Piedmont Racial Equity Committee (PREC)
- BIPOC Network



# Monitor Student and Staff Needs Based on Data

- California Healthy Kids Survey measures for equity
- Coaching for site leaders and their teams
- BIPOC hiring practices
- Teacher Residency Program
- Title IX Audit report (previous Board meeting)

# School Culture

# Multi-Tiered System of Support



# Academy

## Academic Support

- # of students pulled
- Interventions
- Executive Functioning

## Other

- Social-Emotional Lessons
- Community Building
- Surveys/Screeners







# Institute the Use of Restorative Practices

PHS Staff Training - Site PL Day

Havens Parent Club

Beach Parent Organization

Athletics

# Wellness Services and Health Education

# Expand Counseling and Student Wellness Services

- Additional elementary counseling
- Additional staff and hours for Wellness Center Clinical Supervisors
- In-person meetings
- Title IX systems updates
- Student assembly and workshop

# Provide Explicit Lessons in Health Education

- High school health science course (previously social psychology)
- Health science curriculum review
- Semester-long 7th grade health course
- Social-emotional health lessons during Academy

# Questions?