

2024-2025 PDC Plan and Budget

The Hallsville School District Professional Development Plan is driven by and connected to the District CSIP Plan and contains three different focus areas:

- I. **Districtwide Needs Assessment:** Each year, the PDC conducts a needs assessment survey to determine the professional development priorities for the upcoming year. In collaboration with the Administrative Team, the PDC coordinates ongoing, job-embedded professional development to address the identified needs.
- II. **Building Specific:** Each building identifies its professional development focus and needs, which are guided by and aligned with one or more CSIP Focus Areas.
- III. **Individual Professional Development Plans:** All certified staff in the Hallsville School District will complete a personal Professional Development Plan (PDP) using the NEE format for the 2024-2025 school year. Each plan will be aligned with CSIP goals, building goals, identified student learning needs, and the NEE indicators selected at each building.

The Professional Development Committee, in collaboration with the District Administrative Team and alignment with the CSIP, has identified the following areas for professional development funding this year:

- Mentoring (CSIP 2.2.4)
- New Teacher Academy (CSIP 2.2.4)
- Reciprocal Observations (CSIP 2.2.2)
- Curriculum Camp (CSIP 1.1.3)
- Literacy (CSIP 1.1.6)
- PBIS (CSIP 2.1.2)
- Building Level Identified Needs (CSIP 2.2.2)
- Individual Professional Development Needs (CSIP 2.2.2)

2024-2025 Professional Development Committee Budget

\$83,000	Starting PD Budget <u>Minimum Beginning budget</u> (1% of state funds)
\$83,000	TOTAL STARTING BUDGET
-\$5,550	Annual Mentoring stipends Level 1 Mentor (\$500) = positions = 6 (\$3,000) Level 2 Mentor (\$250) = positions = 9 (\$2250) Buddy (\$50) = positions = 6 (\$300)
-\$5,700	New Teacher Academy New Teacher (\$400) = positions = 6 (\$2,400) New to the District Teacher (\$400) = positions = 6 (\$2,400) Level 1 Mentor (\$100) = positions = 6 (\$600) Buddy (\$50) = positions = 6 (\$300)
-\$2625	Reciprocal Observations (15 new teachers, 4 observations)
-\$15,000	Curriculum Camp
-\$1,000	8 Subs for May work day @ \$125 each
-\$780	Supplies

Speaker - No District Wide Speaker for 2024-2025

\$52,345.00 remaining: (\$475.86 per staff member)

Building level funds	
Primary (26)	\$12,372.36
Intermediate School (27)	\$12,848.22
Middle School (26)	\$12,372.36
High School Level (31)	\$14,751.66

1% professional development expenditure provision is required beginning in School Year 2014-15

Board Approved: