



## Arizona Department of Education School Safety Program

### **School Safety Program FY2020 Grant Background**

Earlier this year, the Arizona Legislature passed a bill that expanded the state's School Safety Program. The existing \$12 million program provides grantees funding for Arizona Department of Education (ADE) trained school resource officers and juvenile probation officers. The program runs in 3-year funding cycles and is currently in Year 3 of this 3-year cycle. The expansion added \$20 million to the original \$12 million, creating a new \$32 million program. The expansion also added school counselors and school social workers to the list of eligible positions.

In August, the Arizona State Board of Education directed ADE to open an application allowing all schools to apply to be part of the newly expanded \$32 million program. Existing grantees receiving funds for a school resource officer were also asked to re-apply to either keep their existing position, or switch to one of the newly eligible positions. Schools were invited to apply for any combination of resources, and rank order their choices. School districts or charter organizations submitted applications on behalf of each school site.

After the application window closed, ADE received requests for 473 counselors, 396 social workers, and 302 school resource officers. The total amount needed to fund all requests is more than \$97 million. Because of the large disparity between available funds and requested funds, ADE only considered the first-choice request on each application.

First choice requests were as follows: **267 school resource officers, 279 social workers, and 337 school counselors.** The total amount needed to fund all first-choice positions is **\$73.8 million.**

Because the amount needed to fund all first-choice applications still exceeded the available grant funds, ADE employed a tiered scoring rubric using school-level student population data to assign points to each application. District level data was used if a school district was applying to use a resource across school sites.

To honor requests as submitted, ADE projected that available dollars can fund **148 school counselors, 118 social workers, and 116 school resource officers.** In order to narrow down the first-choice requests to the number of available positions, ADE identified cut scores and ranked each application.

Existing grantees that are not continuing on the program after the current 3-year cycle ends in June 2020 will continue to be funded through the end of this fiscal year. Existing grantees that are continuing on the program – with no change in their position – will continue to receive funding for their school resource officer for the new grant cycle. New grantees will receive access to funds when they have a contract in place and will have until August 2020 to fill their new position. Existing grantees receiving funds for a school resource officer that have opted to switch to a counselor or social worker will continue to receive their SRO funds through the end of FY2020 and will then receive funds for their updated position choice beginning in FY2021.

**Kathy Hoffman, Superintendent of Public Instruction**

1535 West Jefferson Street • Phoenix, Arizona 85007 • (602) 542-5460 • [www.azed.gov](http://www.azed.gov)



## Arizona Department of Education School Safety Program

### Key Figures

#### First Choice Requests:

- School Counselors: 337 (38%)
- Social Workers: 279 (32%)
- School Resource Officers: 267 (30%)

**Total: 883**

#### Funds Requested for First Choice Positions:

- School Counselors: \$22.6 million (31%)
- Social Workers: \$19.6 million (26%)
- School Resource Officers: \$31.6 million (43%)

**Total: \$73.8 million**

#### Available Positions:

- School Counselors: 148 (38%)
- Social Workers: 118 (31%)
- School Resource Officers: 116 (31%)

**Total: 382**

#### Available Funds by Position:

- School Counselors: \$9.9 million (31%)
  - Average Annual Cost: \$70k
- Social Workers: \$8.3 million (26%)
  - Average Annual Cost: \$67k
- School Resource Officers: \$13.7 million (43%)
  - Average Annual Cost: \$117k

**Total Funds Available: \$32 million**

**Kathy Hoffman, Superintendent of Public Instruction**

1535 West Jefferson Street • Phoenix, Arizona 85007 • (602) 542-5460 • [www.azed.gov](http://www.azed.gov)

<b>School Resource Officer</b>		
<i>Local Education Agency Name</i>	<i>School Site Name</i>	<i>Current Grantee</i>
Alhambra Elementary District	Sevilla Elementary School-East Campus	Yes
American Charter Schools Foundation d.b.a. Apache Trail High School	Apache Trail High School	No
American Charter Schools Foundation d.b.a. Crestview College Preparatory	Crestview College Preparatory High School	No
American Charter Schools Foundation d.b.a. Desert Hills High School	Desert Hills High School	No
American Charter Schools Foundation d.b.a. Estrella High School	Estrella High School	No
American Charter Schools Foundation d.b.a. Peoria Accelerated High School	Peoria Accelerated High School	No
Amphitheater Unified District	L M Prince School	No
Amphitheater Unified District	Amphitheater Middle School	No
Amphitheater Unified District	Amphitheater High School	No
Blue Ridge Unified School District No. 32	Blue Ridge High School	No
Bullhead City School District	Fox Creek Jr High School	Yes
Cartwright Elementary District	Charles W. Harris School	Yes
Cartwright Elementary District	Desert Sands Middle School	Yes
Cartwright Elementary District	Cartwright School	Yes
Cartwright Elementary District	Frank Borman School	Yes
Cartwright Elementary District	Estrella Middle School	Yes
Cave Creek Unified District	Sonoran Trails Middle School	Yes
Chandler Unified District #80	Willis Junior High School	Yes
Chandler Unified District #80	Bogle Junior High School	Yes
Chandler Unified District #80	Hamilton High School	Yes
Creighton Elementary District	Loma Linda Elementary School	Yes
Creighton Elementary District	Excelencia School	Yes
Creighton Elementary District	Monte Vista Elementary School	Yes
Creighton Elementary District	William T Machan Elementary School	Yes
Creighton Elementary District	Creighton Elementary School	Yes
Creighton Elementary District	Papago School	Yes
Creighton Elementary District	Larry C Kennedy School	Yes
Deer Valley Unified District	Deer Valley Middle School	Yes
Deer Valley Unified District	Barry Goldwater High School	Yes
Empower College Prep	Empower College Prep	No
Kaizen Education Foundation dba El Dorado High School	El Dorado High School	No
Kaizen Education Foundation dba South Pointe Junior High School	South Pointe Junior High School	No
Kaizen Education Foundation dba Tempe Accelerated High School	Quest High School	No
Kingman Unified School District	Kingman High School	No
Kyrene Elementary District	Kyrene del Pueblo Middle School	Yes
Kyrene Elementary District	Kyrene Aprende Middle School	Yes
Laveen Elementary District	Maurice C. Cash Elementary School	Yes
Laveen Elementary District	Rogers Ranch School	Yes
Laveen Elementary District	Cheatham Elementary School	No
Laveen Elementary District	Trailside Point Performing Arts Academy	Yes
Laveen Elementary District	Paseo Pointe School	Yes
Marana Unified District	Marana Middle School	Yes
Mayer Unified School District	Mayer High School	Yes
Mesa Unified District	Carson Junior High School	Yes
Mesa Unified District	Kino Junior High School	Yes
Mesa Unified District	Westwood High School	Yes
Mesa Unified District	Taylor Junior High School	Yes
Mesa Unified District	East Valley Academy	Yes
Mesa Unified District	Fremont Junior High School	Yes
Mesa Unified District	Red Mountain High School	Yes
Mesa Unified District	Rhodes Junior High School	Yes
Mesa Unified District	Poston Junior High School	Yes
Mesa Unified District	Dobson High School	Yes
Mesa Unified District	Mountain View High School	Yes
Mesa Unified District	Skyline High School	Yes
Mesa Unified District	Summit Academy	Yes
Mingus Union High School District	Mingus Union High School	Yes
Murphy Elementary District	Arthur M Hamilton School	No
Murphy Elementary District	William R Sullivan Elementary School	No
Nogales Unified District	Wade Carpenter Middle School	Yes
Nogales Unified District	Nogales High School	Yes
Paradise Valley Unified District	Vista Verde Middle School	Yes
Paradise Valley Unified District	Shea Middle School	Yes
Paradise Valley Unified District	Echo Mountain Intermediate School	Yes
Paradise Valley Unified District	Larkspur Elementary School	Yes
Paradise Valley Unified District	Mountain Trail Middle School	Yes
Paradise Valley Unified District	Quail Run Elementary School	Yes
Paradise Valley Unified District	Palomino Primary School	Yes
Paradise Valley Unified District	Campo Bello Elementary School	Yes
Paradise Valley Unified District	Cactus View Elementary School	Yes
Paradise Valley Unified District	Paradise Valley High School	Yes
Paradise Valley Unified District	Shadow Mountain High School	Yes
Payson Unified District	Rim Country Middle School	Yes
Payson Unified District	Payson High School	No

Phoenix Elementary District	Thomas A Edison School	No
Phoenix Elementary District	Whittier Elementary School	Yes
Phoenix Elementary District	Silvestre S Herrera School	Yes
Phoenix Elementary District	Capitol Elementary School	No
Phoenix Elementary District	Lowell Elementary School	No
Phoenix Elementary District	Maie Bartlett Heard School	No
Phoenix Elementary District	Mary Mcleod Bethune School	Yes
Phoenix Union High School District	Metro Tech High School	Yes
Phoenix Union High School District	Cesar Chavez High School	Yes
Phoenix Union High School District	Maryvale High School	Yes
Phoenix Union High School District	Trevor Browne High School	Yes
Premier Charter High School	Premier Charter High School	Yes
Tempe School District	Gilliland Middle School	Yes
Tempe School District	Fees College Preparatory Middle School	Yes
Tempe School District	Connolly Middle School	Yes
Tempe Union High School District	Compadre High School	Yes
Tempe Union High School District	Marcos De Niza High School	Yes
Tempe Union High School District	Tempe High School	Yes
Tolleson Union High School District	Tolleson Union High School	Yes
Tolleson Union High School District	La Joya Community High School	Yes
Tolleson Union High School District	Sierra Linda High School	Yes
Tolleson Union High School District	Westview High School	Yes
Tolleson Union High School District	Copper Canyon High School	Yes
Toltec School District	Toltec Elementary School	No
Toltec School District	Arizona City Elementary School	No
Tucson Unified District	Utterback Middle School	Yes
Tucson Unified District	Pueblo High School	Yes
Tucson Unified District	Tucson Magnet High School	Yes
Washington Elementary School District	Mountain View Elementary School	Yes
Washington Elementary School District	Sunnyslope Elementary School	Yes
Washington Elementary School District	Palo Verde Middle School	Yes
Washington Elementary School District	Desert Foothills Middle School	Yes
Washington Elementary School District	Mountain Sky Middle School	Yes
Washington Elementary School District	Shaw Butte School	No
Washington Elementary School District	Royal Palm Middle School	Yes
Washington Elementary School District	Washington Elementary School	Yes
Wickenburg Unified District	Wickenburg High School	Yes
Yuma Elementary District	Fourth Avenue Junior High School	Yes
Yuma Elementary District	Gila Vista Jr High School	Yes
Yuma Elementary District	R Pete Woodard Jr High School	Yes
Yuma Elementary District	Castle Dome Middle School	Yes
Yuma Elementary District	Ron Watson Middle School	Yes

<b>SCHOOL COUNSELORS</b>	
<i>Local Education Agency Name</i>	<i>School Site Name</i>
Ajo Unified District	Ajo Elementary School
Alhambra Elementary District	Carol G. Peck Elementary School
Alhambra Elementary District	Granada Elementary School-East Campus
Alhambra Elementary District	Barcelona Elementary School
American Charter Schools Foundation d.b.a. Sun Valley High School	Sun Valley High School
American Charter Schools Foundation d.b.a. West Phoenix High School	West Phoenix High School
Arizona Agribusiness & Equine Center, Inc.	AAEC - SMCC Campus
Beaver Creek Elementary District	Beaver Creek School
Bisbee Unified District	Greenway Primary School
Bullhead City School District	Diamondback Elementary School
Bullhead City School District	Sunrise Elementary
Bullhead City School District	Desert Valley School
Bullhead City School District	Bullhead City Middle School
Camp Verde Unified District	Camp Verde Elementary School
Casa Grande Elementary District	Villago Middle School
Casa Grande Elementary District	McCartney Ranch Elementary School
Casa Grande Elementary District	Cactus Middle School
Casa Grande Elementary District	Cottonwood Elementary School
Casa Grande Elementary District	Palo Verde School
Casa Grande Elementary District	Mesquite Elementary School
Chino Valley Unified District	Territorial Early Childhood Center
Chino Valley Unified District	Heritage Middle School
Colorado River Union High School District	CRUHSD Academy
Cottonwood-Oak Creek Elementary District	Oak Creek Elementary School
Crane Elementary District	Pueblo Elementary School
Crane Elementary District	Gary A. Knox Elementary School
Crane Elementary District	Salida Del Sol Elementary
Deer Valley Unified District	Desert Mountain School
Deer Valley Unified District	Gavilan Peak School
Deer Valley Unified District	Sunrise Elementary School
Deer Valley Unified District	Park Meadows Elementary School
Deer Valley Unified District	Bellair Elementary School
Deer Valley Unified District	Village Meadows Elementary School
Douglas Unified District	Douglas High School
East Mesa Charter Elementary School, Inc.	Imagine East Mesa Elementary
Edkey, Inc. - Arizona Conservatory for Arts and Academics	Arizona Conservatory for Arts and Academics
Edkey, Inc. - Arizona Conservatory for Arts and Academics	Arizona Conservatory for Arts and Academics Middle School
Edkey, Inc. - Sequoia Choice Schools	Sequoia Choice School Arizona Distance Learning School
Eloy Elementary District	
Florence Crittenton Services of Arizona, Inc.	Girls Leadership Academy of Arizona
Flowing Wells Unified District	Flowing Wells High School
Fowler Elementary District	Sun Canyon School
Fowler Elementary District	Sunridge Elementary School
Fowler Elementary District	Tuscano Elementary School
Fowler Elementary District	Fowler Elementary School
Fowler Elementary District	Western Valley Elementary School
Franklin Phonetic Primary School, Inc.	Franklin Phonetic Primary School-Sunnyslope
Gadsden Elementary District	Ed Pastor Elementary 4
Gadsden Elementary District	Gadsden Elementary School
Gadsden Elementary District	Rio Colorado Elementary School
Gadsden Elementary District	San Luis Middle School
Gadsden Elementary District	Arizona Desert Elementary School
Gadsden Elementary District	Cesar Chavez Elementary
Gadsden Elementary District	Southwest Jr. High School
Gilbert Unified District	Gilbert High School
Glendale Elementary District	Glendale Landmark School
Glendale Elementary District	Isaac E Imes School
Glendale Elementary District	Harold W Smith School
Glendale Elementary District	Don Mensendick School
Great Hearts Academies - Maryvale Prep	Maryvale Preparatory Academy
Holbrook Unified District	Hulet Elementary School
Imagine Avondale Elementary, Inc.	Imagine Avondale Elementary
Imagine Charter Elementary at Desert West, Inc.	Imagine Desert West Elementary
Imagine Middle at Surprise, Inc.	Imagine Surprise Middle
J O Combs Unified School District	Kathryn Sue Simonton Elementary
J O Combs Unified School District	J. O. Combs Middle School
J O Combs Unified School District	Ranch Elementary School

Kaizen Education Foundation dba Colegio Petite Phoenix	Colegio Petite Arizona
Kaizen Education Foundation dba Maya High School	Maya High School
Kaizen Education Foundation dba Skyview High School	Skyview High School
Kaizen Education Foundation dba Vista Grove Preparatory Academy Middle Sch	Vista Grove Preparatory Academy Middle School
Kingman Academy Of Learning	Kingman Academy of Learning - Middle School
Lake Havasu Unified District	Smoketree Elementary School
Lake Havasu Unified District	Starline Elementary School
Lake Havasu Unified District	Jamaica Elementary School
Laveen Elementary District	Laveen Elementary School
Madison Elementary District	Madison Park School
Mesa Unified District	Eisenhower Center for Innovation
Mesa Unified District	Webster Elementary School
Mesa Unified District	Adams Elementary School
Mesa Unified District	Stevenson Elementary School
Mesa Unified District	Holmes Elementary School
Mesa Unified District	Kerr Elementary School
Mesa Unified District	Edison Elementary School
Mesa Unified District	Robson Elementary School
Mesa Unified District	Emerson Elementary School
Mesa Unified District	Whittier Elementary School
Mesa Unified District	Guerrero Elementary School
Mesa Unified District	Lowell Elementary School
Mesa Unified District	Longfellow Elementary School
Mesa Unified District	Lindbergh Elementary School
Mesa Unified District	Lincoln Elementary School
Mesa Unified District	Roosevelt Elementary School
Mesa Unified District	Whitman Elementary School
Mesa Unified District	Jefferson Elementary School
Mesa Unified District	Redbird Elementary School
Mohave Valley Elementary District	Mohave Valley Junior High School
Morristown Elementary District	Morristown Elementary School
Nadaburg Unified School District	Nadaburg Elementary School
Nogales Unified District	Francisco Vasquez De Coronado Elementary School
Nogales Unified District	A J Mitchell Elementary School
Nogales Unified District	Mary L Welty Elementary School
Oracle Elementary District	Mountain Vista School
Palo Verde Elementary District	Palo Verde Elementary School
Paloma School District	Kiser Elementary School
Payson Unified District	Payson Elementary School
Pima Prevention Partnership dba Pima Partnership Academy	Pima Partnership Academy
Pima Prevention Partnership dba Pima Partnership School, The	Pima Partnership School, The
Pima Unified District	Pima Junior High School
Prescott Unified District	Prescott Mile High Middle School
Prescott Valley Charter School	Prescott Valley School
Quartzsite Elementary District	Ehrenberg Elementary School
Roosevelt Elementary District	C O Greenfield School
Roosevelt Elementary District	Ed & Verma Pastor Elementary School
Roosevelt Elementary District	Southwest Elementary School
Roosevelt Elementary District	Ignacio Conchos School
Roosevelt Elementary District	Sunland Elementary School
Roosevelt Elementary District	Cloves C Campbell Sr Elementary School
Roosevelt Elementary District	Valley View School
Round Valley Unified District	
Safford Unified District	Lafe Nelson School
San Carlos Unified District	Rice Elementary School
Santa Cruz Valley Unified District	Coatimundi Middle School
Santa Cruz Valley Unified District	Mountain View School
Santa Cruz Valley Unified District	Rio Rico High School
Seligman Unified District	Seligman Elementary School
Show Low Unified District	Nikolaus Homestead Elementary School
Show Low Unified District	Whipple Ranch Elementary School
Somerton Elementary District	Somerton Middle School
Stanfield Elementary District	Stanfield Elementary School
Tolleson Elementary District	Porfirio H. Gonzales Elementary School
Tolleson Elementary District	Desert Oasis Elementary School
Tolleson Elementary District	Arizona Desert Elementary School
Tolleson Elementary District	Sheely Farms Elementary School
Tucson Unified District	Booth-Fickett Math/Science Magnet School
Tucson Unified District	Raul Grijalva Elementary School

Tucson Unified District	Mansfeld Middle Magnet School
Tucson Unified District	Valencia Middle School
Union Elementary District	Hurley Ranch Elementary
Union Elementary District	Dos Rios Elementary
Vail Unified District	Pantano High School
Vail Unified District	Vail Innovation Center
Wickenburg Unified District	Vulture Peak Middle School
Willcox Unified District	Willcox Middle School
Williams Unified District	Williams Elementary/Middle School
Yuma Elementary District	O C Johnson School
Yuma Elementary District	Palmcroft Elementary School
Yuma Elementary District	C W Mcgraw Elementary School

<b>School Social Workers</b>	
<i>Local Education Agency Name</i>	<i>School Site Name</i>
Alhambra Elementary District	Granada Elementary School-West Campus
Alhambra Elementary District	Westwood Elementary School
Alhambra Elementary District	R E Simpson School
Alhambra Elementary District	Catalina Ventura School
Alhambra Elementary District	Cordova Elementary School
American Charter Schools Foundation d.b.a. Alta Vista High School	Alta Vista High School
American Charter Schools Foundation d.b.a. South Pointe High School	South Pointe High School
Amphitheater Unified District	Copper Creek Elementary School
Amphitheater Unified District	La Cima Middle School
Amphitheater Unified District	Marion Donaldson Elementary School
Avondale Elementary District	Eliseo C. Felix School
Avondale Elementary District	Avondale Middle School
Avondale Elementary District	Lattie Coor
Avondale Elementary District	Michael Anderson
Avondale Elementary District	Desert Star
Avondale Elementary District	Desert Thunder
Casa Grande Union High School District	Casa Grande Union High School
Chandler Unified District #80	Galveston Elementary School
Chandler Unified School District	Frye Elementary School
Chinle Unified District	Many Farms Elementary School
Coolidge Unified District	West Elementary School
Coolidge Unified District	Coolidge High School
Deer Valley Unified District	Constitution Elementary School
Deer Valley Unified District	Desert Sky Middle School
Empower College Prep	Empower Collegiate Academy
Fit Kids, Inc. dba Champion Schools	Champion San Tan
Fit Kids, Inc. dba Champion Schools	Champion Chandler
Flagstaff Unified District	Sinagua Middle School
Flagstaff Unified District	Flagstaff High School
Flowing Wells Unified District	Flowing Wells Junior High School
Fowler Elementary District	Santa Maria Middle School
Ganado Unified School District	Ganado High School
Ganado Unified School District	Ganado Intermediate School
Ganado Unified School District	Ganado Middle School
Glendale Union High School District	Glendale Union High School District Online Learning Academy
Humboldt Unified District	Bradshaw Mountain Middle School
Imagine Superstition Middle, Inc.	Imagine Superstition Middle
Isaac Elementary District	Joseph Zito Elementary School
Isaac Elementary District	Esperanza Elementary School
Isaac Elementary District	Alta E Butler School
Isaac Elementary District	Moya Elementary
J O Combs Unified School District	Ellsworth Elementary School
Kaizen Education Foundation dba Advance U	South Mountain Preparatory Academy
Kaizen Education Foundation dba Discover U Elementary School	Desert Mirage Preparatory Academy
Kaizen Education Foundation dba El Dorado High School	Glenview College Preparatory High School
Kaizen Education Foundation dba Liberty Arts Academy	Liberty Arts Academy
Kaizen Education Foundation dba Mission Heights Preparatory High School	Mission Heights Preparatory High School
Kaizen Education Foundation dba South Pointe Elementary School	South Pointe Elementary School
Kaizen Education Foundation dba Summit High School	Summit High School
Kaizen Education Foundation dba Vista Grove Preparatory Academy Element	Vista Grove Preparatory Academy
Kyrene Elementary District	Kyrene de los Ninos School
Legacy Traditional Charter Schools - Casa Grande	Legacy Traditional School - Casa Grande
Littlefield Unified District	Beaver Dam High School
Littleton Elementary District	Littleton Elementary School
Littleton Elementary District	Country Place Elementary
Littleton Elementary District	Estrella Vista Elementary School
Littleton Elementary District	Collier Elementary School
Marana Unified District	Tortolita Middle School
Marana Unified District	Mountain View High School
Osborn Elementary District	Osborn Middle School
Osborn Elementary District	Encanto School
Osborn Elementary District	Longview Elementary School
Osborn Elementary District	Solano School
Osborn Elementary District	Clarendon School

Pendergast Elementary District	Desert Horizon Elementary School
Pendergast Elementary District	Copper King Elementary
Pendergast Elementary District	Westwind Elementary School
Peoria Unified School District	Peoria Flex Academy
Peoria Unified School District	Ira A Murphy
Peoria Unified School District	Santa Fe Elementary School
Peoria Unified School District	Desert Palms Elementary School
Peoria Unified School District	Heritage School
Peoria Unified School District	Cotton Boll School
Peoria Unified School District	Foothills Elementary School
Peoria Unified School District	Peoria High School
Peoria Unified School District	Sky View Elementary School
Peoria Unified School District	Raymond S. Kellis
Peoria Unified School District	Canyon Elementary School
Peoria Unified School District	Ironwood High School
Peoria Unified School District	Centennial High School
Phoenix Elementary District	Paul Dunbar Lawrence School
Phoenix Elementary District	Kenilworth Elementary School
Phoenix Union High School District	South Mountain High School
Phoenix Union High School District	Camelback High School
Phoenix Union High School District	Carl Hayden High School
Phoenix Union High School District	Central High School
Phoenix Union High School District	Betty Fairfax High School
Phoenix Union High School District	Alhambra High School
Pinon Unified District	Pinon Accelerated Middle School
Pinon Unified District	Pinon High School
Sacaton Elementary District	Sacaton Elementary
Saddle Mountain Unified School District	Ruth Fisher Elementary School
Saddle Mountain Unified School District	Tonopah Valley High School
Saddle Mountain Unified School District	Winters Well Elementary School
Saddle Mountain Unified School District	Tartesso Elementary School
Sanders Unified District	Sanders Middle School
Santa Cruz Valley Union High School District	Santa Cruz Valley Union High School
Scottsdale Unified District	Coronado High School
Scottsdale Unified District	Tonalea K-8
Southwest Leadership Academy	Southwest Leadership Academy
Superior Unified School District	John F Kennedy School
Tempe School District	Flora Thew Elementary School
Tempe School District	Scales Technology Academy
The Paideia Academies, Inc	The Paideia Academy of South Phoenix
Tucson Unified District	Alice Vail Middle School
Tucson Unified District	Safford K-8 School
Tucson Unified District	Dietz K-8 School
Tucson Unified District	Magee Middle School
Tucson Unified District	Teenage Parent Program - TAPP
Tucson Unified District	Vesey Elementary School
Tucson Unified District	Marshall Elementary School
Tucson Unified District	W Arthur Sewel Elementary School
Washington Elementary School District	Alta Vista Elementary School
Washington Elementary School District	Maryland Elementary School
Washington Elementary School District	Orangewood School
Wickenburg Unified District	
Winslow Unified District	Winslow High School
Yuma Union High School District	Yuma High School

## School Safety Program Grant Application Rubric

### Tier I – All Applicants

In Tier I, all applicants must pass designated thresholds of criteria to move to the next tier.

Indicator	Measure	Point Value	Rationale	Data Source
<b>Completed Application</b>	Applicants must have completed all the required fields for information.	Yes/No <b>[Eliminated if NOT complete]</b>	ADE explained this requirement in its public-facing materials for the FY20 SSP application. This was also included in the plan approved by the State Board of Education in August 2019.	September 2019 grant applications for the School Safety Program.
<b>Ratios</b>	Ratios of student population to resource for which school site is applying based on grade level classifications <sup>1</sup> : <i>Elementary School, High School, and Unified School District</i>	See below	ADE set ratios out of consideration for school’s size and level of need for a resource by factoring the size of the student population, the district type, and whether there is an existing position at that school site.	ADE collected data on student enrollment and district type from FY19 school report cards <sup>2</sup> , and cross-walked that with the school site’s first choice selection of position in its September 2019 SSP application.
<b>SRO</b>	A ratio of 1 resource (for which a school is applying) to at least 1,200 students.	<b>[Application passes to Tier II if equal to or above ratio criteria]</b>	The National Association of School Resource Officers (NASRO) recommends one SRO for every school.	(See Above)

<sup>1</sup> LEA level data was used for joint sites. For single sites, the grade categorization is determined based on school level grades served.

<sup>2</sup> Publicly available data on school report cards and federal and state reporting requirements can be found here: <https://azreportcards.azed.gov/>

School Safety Program (SSP) – FY20 Application Rubric

			Or at least one SRO to every 1,000 students. <sup>3</sup> ADE increased this ratio to account for the substantial number of schools that do not currently have an SRO.	
<b>SC</b>	A ratio of 1 resource (for which the school is applying) to 500 students if school site is an Elementary or Unified School District; and 1 resource to 400 students for a school site in a high school district.	<b>[Application passes to Tier II if equal to or above ratio criteria]</b>	This will help cut in half Arizona’s current state average school counselor to student ratio of 1:905. <sup>4</sup> ADE made the ratio lower for high schools given student-need for guidance on post-secondary opportunities, as well as increased vigilance and support needed to decrease anti-social behaviors that typically impact adolescents.	(See Above)
<b>SW</b>	A ratio of 1 resource (for which the school is applying) to 500 students if school site is an Elementary or Unified School District; and 1 resource to 400 students for a school site in a high school district.	<b>[Application passes to Tier II if equal to or above ratio criteria]</b>	The National Association of Social Workers recommends a ratio of 1 social worker to every 250 students. <sup>5</sup> ADE used the same criteria to evaluate social worker	(See Above)

<sup>3</sup> National Association of School Resource Officers (NASRO) recommends a ratio of 1000 students to 1 SRO, or one per school site: <https://nasro.org/cms/wp-content/uploads/2017/10/Best-Practice-for-SRO-per-student-2.pdf>

<sup>4</sup> The American School Counselors Association (ASCA) recommends a 250 student-to-1 counselor ratio. Recent data available from the National Center for Education Statistics shows that Arizona has one of the highest ratios in the country: <https://www.schoolcounselor.org/asca/media/asca/home/Ratios16-17.pdf>. An ASCA press release from May 7, 2019, outlines key findings: [https://www.schoolcounselor.org/asca/media/asca/Press%20releases/ASCA-Student-to-SC-Ratios-Press-Release-5\\_2019.pdf](https://www.schoolcounselor.org/asca/media/asca/Press%20releases/ASCA-Student-to-SC-Ratios-Press-Release-5_2019.pdf)

<sup>5</sup> The National Association of Social Workers also recommends a 250 student-to-social worker ratio: <https://www.socialworkers.org/News/News-Releases/ID/1633/NASW-Highlights-the-Growing-Need-for-School-Social-Workers-to-Prevent-School-Violence>

School Safety Program (SSP) – FY20 Application Rubric

			applications as counselor applications.	
<b>Rural School Site</b>	For the purpose of this grant program, a school is considered rural if less than 50% of the population is urban.	Yes/No <b>[If YES, application passes to Tier II regardless of ratio criteria]</b>	Rural areas in Arizona generally experience a dearth of human and financial resources compared to urban areas. Schools classified as rural make up a small percentage of the overall SSP applicant pool, and ADE wants to ensure a spread of school sites across the state receiving resources for school safety.	To determine a classification of a “rural” school, ADE used FY17 population data provided by the Maricopa Association of Governments (MAG). <sup>6</sup> Using this data, ADE was able to account for populations in school districts that have both urban and rural areas. MAG provided population data by school district and county. MAG also provided ADE data files for charter schools to determine the populations at those school sites.
<b>Is application for an existing SRO site with no other SRO resource?</b>	A current SRO site on the program that is reapplying for its SRO and does not otherwise have an SRO resource outside of the SSP program.	Yes/No <b>[If no other SRO resource exists at the site outside the program, the application passes to Tier II regardless of ratio criteria]</b>	ADE does not want to disadvantage existing sites that would not otherwise have an SRO outside of the SSP program. ADE sees value in maintaining some stability within the existing cohort of grantees that have	Information from application and current SSP grantees.

<sup>6</sup> <https://www.azmag.gov/>. ADE received an email and data from Anubhav Bagley, Regional Analytics Director on November 8, 2019. Data available upon request.

School Safety Program (SSP) – FY20 Application Rubric

			demonstrated success and fidelity to the program model and goals. We will be able to continue to study and learn from their success to improve and scale programs in other schools and districts.	
--	--	--	---	--

**Tier I Stats:**

- **88 applications were eliminated because they were either incomplete or duplicate applications.**
- **24 SRO applications were eliminated in Tier I based on the above criteria.**
- **42 school counselor applications were eliminated in Tier I based on the above criteria.**
- **26 social worker applications were eliminated in Tier I based on the above criteria.**

**Tier II -School Resource Officer (points assigned based on criteria)**

SRO applications were evaluated using slightly different criteria than School Counselors or Social Workers due to the differing natures of the positions.

Indicator	Measure	Point Value	Rationale	Data Source
<b>Compliance with current grant</b>	Current SSP training requirements <sup>7</sup>  All officers are required to attend trainings while they are participating in the program.	Met requirements for both years 2 points  Did not meet requirements in one of the years 0 points	ADE wants to honor the schools that have participated in the SSP, shown success, and maintained compliance with programmatic requirements; and not disadvantage current grantees for progress made at the school site.	ADE used FY18 and FY19 SSP evaluation and tracking materials for current cohort and publicly available information to measure compliance.
	Law-related education (LRE) hour requirements <sup>8</sup> – each officer is required to complete at least 180 hours of LRE instruction per year.	Met hours for both years 1 point  Met hours for one year 0.5 points  Did not meet hours for both years 0 points	(Same as above box)	(Same as above box)

<sup>7</sup> Current SSP grantees are required to meet specific training requirements: <https://cms.azed.gov/home/GetDocumentFile?id=5d4dcab91dcb251770bbf5a4>

<sup>8</sup> LRE is the teaching of rules, laws, and the legal system to prepare students for responsible citizenship: <https://cms.azed.gov/home/GetDocumentFile?id=59d804cd3217e10e1c5b470b>

School Safety Program (SSP) – FY20 Application Rubric

<p><b>Does the school have an existing resource?</b></p>	<p>Consider whether an applicant school, not currently on the program, has an existing SRO resource.</p>	<p>No – 1 point Yes – 0 points</p>	<p>Provide new applicants with no existing resource an opportunity to earn a point since they passed through Tier 1 based on other qualifying criteria for need and cannot earn compliance points. In June 2019, the State Board encouraged ADE to open the applicant pool to all schools, beyond just existing sites.</p>	<p>Applications and the list of current grantees.</p>
<p><b>Homeless Percentage</b></p>	<p>Percentage of homeless student enrollment at the applicant’s school site based on state-level data distribution. Schools fall into percentiles based on the percentage of homeless students at their school relative to other schools in the state:</p> <p>25th percentiles: 0.54%; 75th percentiles: 2.66%</p>	<p>Statewide data and percentiles were then used to determine cut scores:</p> <p>≥ 2.66%            2 points</p> <p>&gt; 0.54% and &lt; 2.66%            1 point</p> <p>≤ 0.54%            0 points</p>	<p>Provide schools an additional resource to support this vulnerable population.</p>	<p>Data on homeless students is a school-level reporting requirement for federal-level accountability and data collection. The information can be found in Arizona’s school report cards.</p>
<p><b>EdFacts Firearms Survey</b></p>	<p>Schools are required to fill out and send this information every year based on federal law and report<sup>9</sup>.</p>	<p>Survey completed with 2 or more incidents <i>(Continued, next page)</i>    2 points</p>	<p>The state statute for SSP calls for ADE to use crime statistics as part of the competitive grant process.</p>	<p>ADE sends a survey annually to collect this information.</p>

<sup>9</sup>EdFacts Initiative/Gun-Free Schools Act Info: <https://www2.ed.gov/about/inits/ed/edfacts/eden/non-xml/c094-12-0.doc>

School Safety Program (SSP) – FY20 Application Rubric

		<p>Survey completed with 0 or 1 incident      1 point</p> <p>Survey not completed      0 points</p>	This survey is a statewide data set.	
<b>School Specific Impact Data</b>	These indicators below are based on data schools report to the State. Data reporting requirements vary based on the grade spans served at a school site.	Statewide data and percentiles were then used to determine cut scores for each category below.		Data on the following rates is a school-level reporting requirement of federal-level accountability and data collection. The information can be found in Arizona’s school report cards.
<b>Chronic Absenteeism Rate (K-8)</b>	<p>Percentage of students who are considered chronically absent<sup>10</sup> at a K-8 applicant’s school site based on state-level data distribution. Schools fall into percentiles based on the percentage of chronically absent students at their school relative to other schools in the state.</p> <p>25th percentiles: 6.52% 75th percentile: 16.65%</p>	<p>≥ 16.65%      2 Points</p> <p>&gt; 6.52% and &lt; 16.65%      1 Point</p> <p>≤ 6.52%      0 Points</p>	Good attendance is a leading indicator for whether a student is able to be successful in school. It can also indicate that there are health or social wellness issues in a student’s life that need additional attention.	Component of the traditional K-8 A-F model.
<b>Dropout Rate (7-12)</b>	<p>25th percentile: 0% 75th percentile: 3.74%</p>	<p>≥ 3.74%      2 Points</p> <p>&gt; 0% and &lt; 3.74%      1 Point</p>	Dropout rate is an indicator of a school’s ability to graduate students and ensure students are college or career ready.	AZ’s school report cards.

<sup>10</sup> The State of Arizona identifies a student as experiencing chronic absenteeism if a student misses more than 10% of a school's calendar days. A normal calendar is 180 days; therefore, a student would need to miss in excess of 18 to be considered in this category.

School Safety Program (SSP) – FY20 Application Rubric

		0%	0 Points		
<b>Graduation Rate (9-12)</b>	25th percentile: 34.29% 75th percentile: 93.82%	≤ 34.29%	2 Points	Graduation rate is an indicator of a school’s ability to ensure students are college or career ready. <i>(In the event of overlap between all three data sets, the greater of the three was applied).</i>	AZ’s school report cards.
		> 34.29% and < 93.82%	1 Point		
		≥ 93.82%	0 Points		

- **237 SRO applications were considered in Tier II.**
  - **121 SRO applications were eliminated in Tier II based on the above criteria.**

**Tier II- School Counselor/Social Worker (points assigned based on criteria)**

Indicator	Measure	Point Value	Rationale	Data Source
<b>Homeless Percentage</b>	<p>Percentage of homeless student enrollment at the applicant’s school site based on state-level data distribution. Schools fall into percentiles based on the percentage of homeless students at their school relative to other schools in the state:</p> <p>25th percentiles: 0.54%; 75th percentiles: 2.66%</p>	<p>Statewide data and percentiles were then used to determine cut scores:</p> <p>≥ 2.66%      2 Points</p> <p>&gt; 0.54% and &lt; 2.66%      1 Point</p> <p>≤ 0.54%      0 Points</p>	<p>Provide schools an additional resource to support this vulnerable population.</p>	<p>Data on homeless students is a school-level reporting requirement for federal-level accountability and data collection. The information can be found in Arizona’s school report cards.</p>
<b>Is the school currently labeled as a Targeted Support and Improvement (TSI) school for achievement?</b>	<p>TSI is a designation for schools under the federal accountability system with any subgroup in the bottom 5% achievement in the state. Subgroups for accountability purposes are students from major racial and ethnic groups, students with disabilities, English learners, and economically disadvantaged students. There are 821 schools in AZ classified as TSI.<sup>11</sup></p>	<p>Yes – 1 point No – 0 points</p>	<p>This measure helps ADE identify schools that have subgroups within their school who are struggling academically, and this cuts across socio-economic measures. The additional resources will help schools provide targeted interventions and close achievement gaps.</p>	<p>This information comes from school report cards and is measured through annual academic proficiency scores on AzMERIT.</p>

<sup>11</sup> For information and a list of current TSI schools: <https://azreportcards.azed.gov/state-reports>

School Safety Program (SSP) – FY20 Application Rubric

<p><b>School Specific Impact Data</b></p>	<p>The below indicators are based on what school’s report to the state. Data reporting requirements vary based on the grade spans served at a school site.</p>	<p>Statewide data and percentiles were then used to determine cut scores for each category below.</p>		<p>Data on the following rates is a school-level reporting requirement of federal-level accountability and data collection. The information can be found in Arizona’s school report cards.</p>						
<p><b>Chronic Absenteeism Rate (K-8)</b></p>	<p>Percentage of students who are considered chronically absent<sup>12</sup> at a K-8 applicant’s school site based on state-level data distribution. Schools fall into percentiles based on the percentage of chronically absent students at their school relative to other schools in the state: 25th percentile: 6.52% 75th percentile:16.65%</p>	<table border="0"> <tr> <td>≤ 6.52%</td> <td>0 Points</td> </tr> <tr> <td>&gt; 6.52% and &lt; 16.65%</td> <td>1 Point</td> </tr> <tr> <td>≥ 16.65%</td> <td>2 Points</td> </tr> </table>	≤ 6.52%	0 Points	> 6.52% and < 16.65%	1 Point	≥ 16.65%	2 Points	<p>Good attendance is a leading indicator for whether a student is able to be successful in school. It can also indicate that there are health or social wellness issues in a student’s life that need additional attention. SRO’s can provide mentorship and guidance to encourage attendance.</p>	<p>Component of the traditional K-8 A-F model.</p>
≤ 6.52%	0 Points									
> 6.52% and < 16.65%	1 Point									
≥ 16.65%	2 Points									
<p><b>Dropout Rate (7-12)</b></p>	<p>25th percentiles: 0% 75th percentile: 3.74%</p>	<table border="0"> <tr> <td>0%</td> <td>0 Points</td> </tr> <tr> <td>&gt; 0% and &lt; 3.74%</td> <td>1 point</td> </tr> <tr> <td>≥ 3.74%</td> <td>2 points</td> </tr> </table>	0%	0 Points	> 0% and < 3.74%	1 point	≥ 3.74%	2 points	<p>Dropout rate is an indicator of a school’s ability to graduate students and ensure students are college or career ready.</p>	<p>AZ’s school report cards.</p>
0%	0 Points									
> 0% and < 3.74%	1 point									
≥ 3.74%	2 points									

<sup>12</sup> The State of Arizona identifies a student as experiencing chronic absenteeism if a student misses more than 10% of a school's calendar days. A normal calendar is 180 days; therefore, a student would need to miss in excess of 18 to be considered in this category.

School Safety Program (SSP) – FY20 Application Rubric

<b>Graduation Rate (9-12)</b>	25 percentiles: 34.29% 75 percentile: 93.82%	$\leq 34.29\%$	2 points	Graduation rate is an indicator of a school's ability to ensure students are college or career ready. <i>(In the event of overlap between all three data sets, the greater of the three was applied).</i>	AZ's school report cards.
		$> 34.29\%$ and $< 93.82\%$	1 point		
		$\geq 93.82\%$	0 points		

- **268 counselor applications were considered in Tier II.**
  - **120 counselor applications were eliminated in Tier II based on the above criteria.**
- **246 social worker applications were considered in Tier II.**
  - **128 social worker applications were eliminated in Tier II based on the above criteria.**

### Tier III – School Resource Officers\*

Based on Tier II data, applicants were ranked high-to-low on points earned. Tier III provides additional measures of school sites to compare in the event that applicants received the same amount of points in Tier II. Additional statewide data was applied to schools, which were then further ranked. Additional data was applied in the order listed below:

*\*Tier III was not needed for School Resource Officer applications because enough cuts were made in Tiers I and II. Tier III will be used to evaluate waiting list applications if more funds become available in the future.*

Indicator	Measure	Point Value	Rationale	Data Source
<b>Total Points</b>	Schools were ranked in order from high to low based on total final points earned in the first two tiers.	Schools ranked high to low.	This encompasses the use of a point system for Tier II.	Tier II data.
<b>Joint Site</b>	School sites that are sharing a resource with another school, or cost-sharing a resource with the district are given priority.	Schools ranked high to low. Joint sites moved up in the ranking among tied scores.	The statute explicitly allows for ADE to prioritize school sites that have a cost-sharing agreement.	Application data and data from current grantees.
<b>Additional Crime Statistics</b>	Crime statistics of juveniles based on county.	Schools ranked high to low – sites with the higher percentage move up in the ranking among tied scores.	This is a statewide data set that provides crime data by county with we able to cross-walk with county and school population data.	Police Disposition of Juveniles by County <sup>13</sup> and FY17 county population (provided by DPS). <sup>14</sup>
<b>FY19 Oct 1 Data Eligibility I (free lunch) and Eligibility II (reduced price) Percentage</b>	Percentage of Eligibility I and Eligibility II from FY19 Accountability Oct 1. (Greater of the 2 gets priority). <i>(continued, next page)</i>	Schools ranked high to low – sites with the higher percentage move up in the ranking among tied scores.	This is a comprehensive method in which ADE Accountability tracks data for all schools, not just those enrolled in free and reduced food service programs.	ADE accountability data.

<sup>13</sup> Policy Disposition of Juveniles by County: <http://www.azdps.gov/sites/default/files/media/Crime%20in%20Arizona%202018.pdf>

<sup>14</sup> Ibid, 6.

School Safety Program (SSP) – FY20 Application Rubric

	If the application does not have Eligibility I and II information in FY19's Oct 1st data, it was treated as 0%.			
<b>Emergency Certified Teachers</b>	The higher percentage of emergency certified teacher, the higher the ranking. If there is no emergency certified teacher info, then it will be treated as 0%.	Schools ranked high to low – sites with the higher percentage move up in the ranking among tied scores.	This measure reflects the need for additional resources at a school.	ADE certification unit data.

- **Final Number of SRO Positions: 116**

**Tier III – School Counselors and Social Workers**

Based on Tier II data, applicants are ranked high-to-low on points earned. Tier III provides additional measures of school sites in the event of applicants receiving the same amount of points in Tier II. Additional statewide data was applied to schools, which were then further ranked. Additional data was applied in the order listed below:

Indicator	What it entails	Measure and Point Value	Rationale	Data Source
<b>Total Points</b>	Schools were ranked in order from high to low based on total final points earned after Tier II.	Schools ranked high to low.	This encompasses the use of a point system for Tier II.	Tier II data.
<b>Joint Site</b>	Applicants that applied to share a resource through a district consortium or virtual model.	Schools ranked high to low. Joint sites moved up in the ranking among tied scores.	The statute explicitly allows for ADE to prioritize school sites that have a cost-sharing agreement.	Application data.
<b>FY19 Oct 1 Data Eligibility I (free lunch) and Eligibility II (reduced price) Percentage</b>	Percent of Eligibility I and Eligibility II from FY19 Accountability Oct 1. (Greater of the 2 gets priority).  If the application does not have Eligibility I and II information in FY19's Oct 1st data, it was treated as 0%.	Schools ranked high to low – sites with the higher percentage move up in the ranking among tied scores.	This is a comprehensive method in which ADE Accountability tracks data for all schools, not just those enrolled in free and reduced food service programs.	ADE accountability data.
<b>Emergency Certified Teachers</b>	The higher percentage of emergency certified teacher, the higher the ranking. If there is no emergency certified teacher info, it was treated as 0%.	Schools ranked high to low – sites with the higher percentage move up in the ranking among tied scores.	This measure reflects the need for additional resources at a school.	ADE certification unit data.

School Safety Program (SSP) – FY20 Application Rubric

--	--	--	--	--

- **Final Number of School Counselors: 148**
- **Final Number of Social Workers: 118**