

ROWAN-S  **LISBURY**

SCHOOL SYSTEM

Be an original.™

RENEWAL IN ACTION

Dr. Kelly W. Withers, RSS Superintendent

OVERVIEW

- Directional System
- Timeline of Renewal
- Who is RSS?
- The Future of Renewal & Expectations of Success





TIMELINE OF RENEWAL

JUNE 2018



2018-2019



2019-2020



SEPT 2022



JULY 2022



APRIL 2022



JAN 2021



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2022-2023



2023-2028...



& BEYOND



WHO IS RSS?

- **18,195 students enrolled**
 - **American Indian/Alaskan Native 0.2%**
 - **Asian 0.8%**
 - **Black 19.8%**
 - **Hispanic 23.6%**
 - **Two or More Races 7.5%**
 - **White 48.1%**
- **SE Disadvantaged - 72.3% (June 2023)**
 - **Currently All Schools CEP**
- **Bus Transportation - 10,286 Students Assigned**
 - **Bus Miles Traveled Each Day - 11,874**



WE ARE A PROUD PUBLIC SCHOOL DISTRICT WITH CHARTER-LIKE FLEXIBILITIES.



RENEWAL DEFINED



- **Calendar Flexibility**
 - **Early Start Calendar**
- **Curriculum Flexibility**
 - **Integrated Courses**
 - **Spark Lab**
 - **CBE Exploration**
- **Personnel Flexibility**
 - **Varied Hiring Options**
- **Financial Flexibility**
 - **Budgeting matches students' need**



We do not accept that the economic status of our community dictates the outcomes of our system.

We are determined to be a system whose student outcomes dictate the economic status of our community.



RENEWAL IN

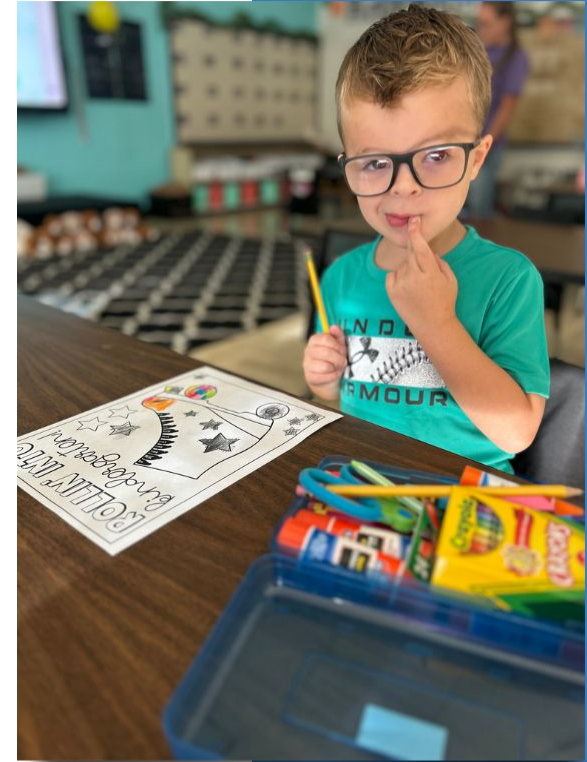
Strategic Plan 2028

action



OUR GOAL

- **Renewal in Rowan-Salisbury Schools is our opportunity for district transformation, not district turnaround.**
- **The state of education is changing in North Carolina starting in Rowan-Salisbury Schools. We are restoring passion, reimagining policy & practice, & renewing excellence in education.**



How will RSS measure the impact of our work?

METRICS OF *Success*



ENROLLED, ENLISTED, EMPLOYED

Increase the percentage of RSS graduates who are enrolled, enlisted, or employed upon graduation.



EDUCATIONAL ATTAINMENT

Increase the percentage of Rowan-Salisbury Schools graduates who have a high quality credential or college degree by the age of 25.



RETENTION OF QUALITY STAFF

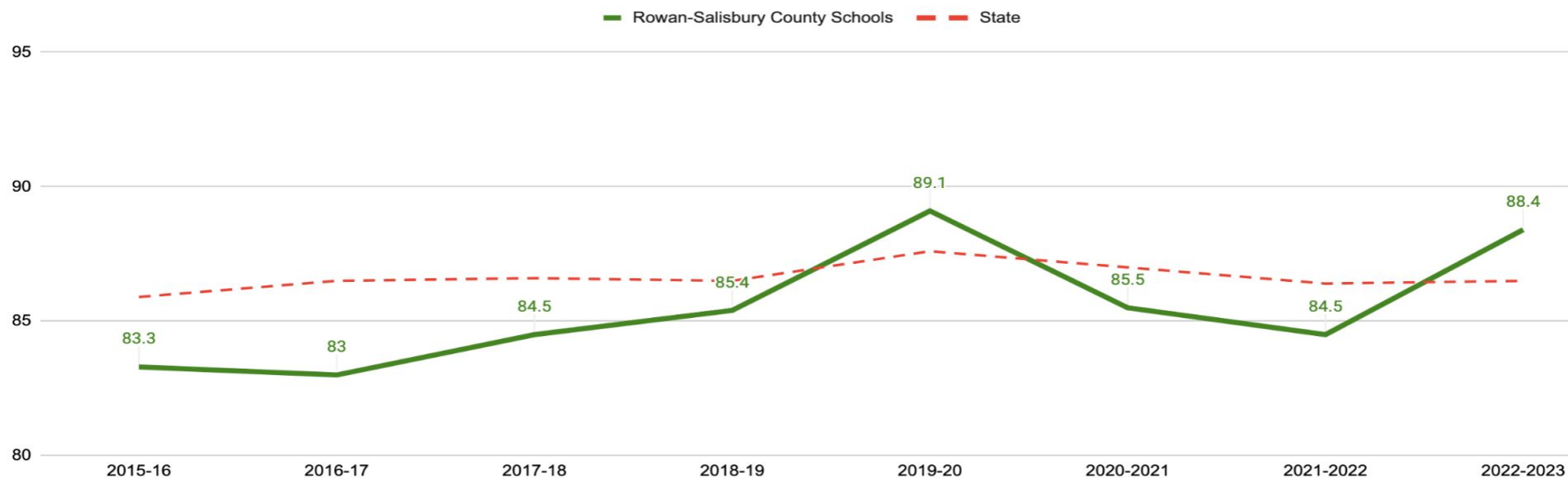
Decrease the attrition rate of high quality staff.

CLIMATE

Increase student, family, staff, and community satisfaction and engagement.

GRADUATION RATE

Trends - Graduation Rate



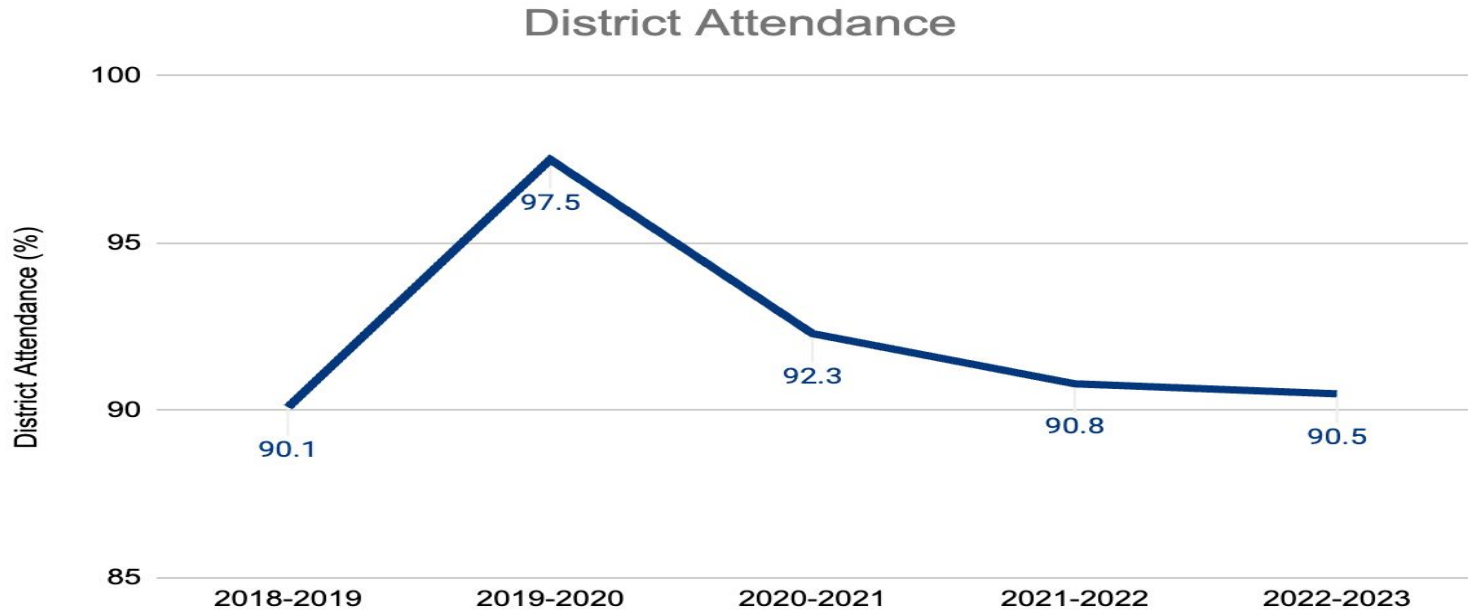
GRADUATION RATE EXPECTATIONS



In 3 years, the RSS
4-year graduation
rate will consistently
exceed 90 percent.



STUDENT ATTENDANCE



STUDENT ATTENDANCE EXPECTATIONS

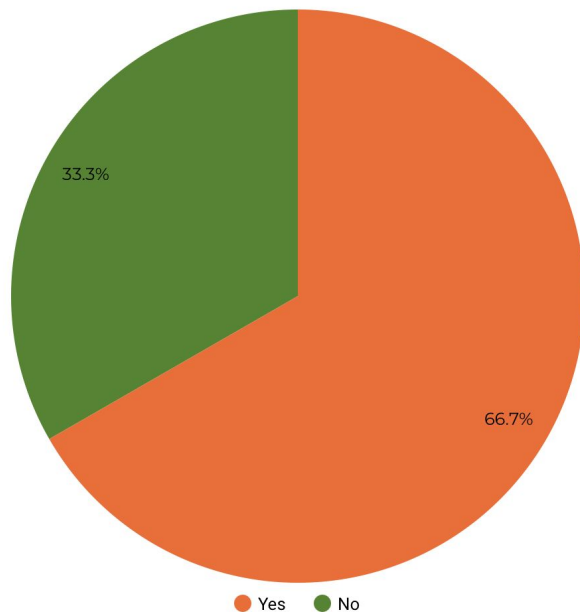


In 3 years, the RSS district attendance percentage will exceed 92 percent.



STUDENT SELF-REPORTED EXPERIENCES '22-'23

Did you experience at least one work-based learning opportunity while enrolled in high school?



WORK-BASED LEARNING EXPECTATIONS

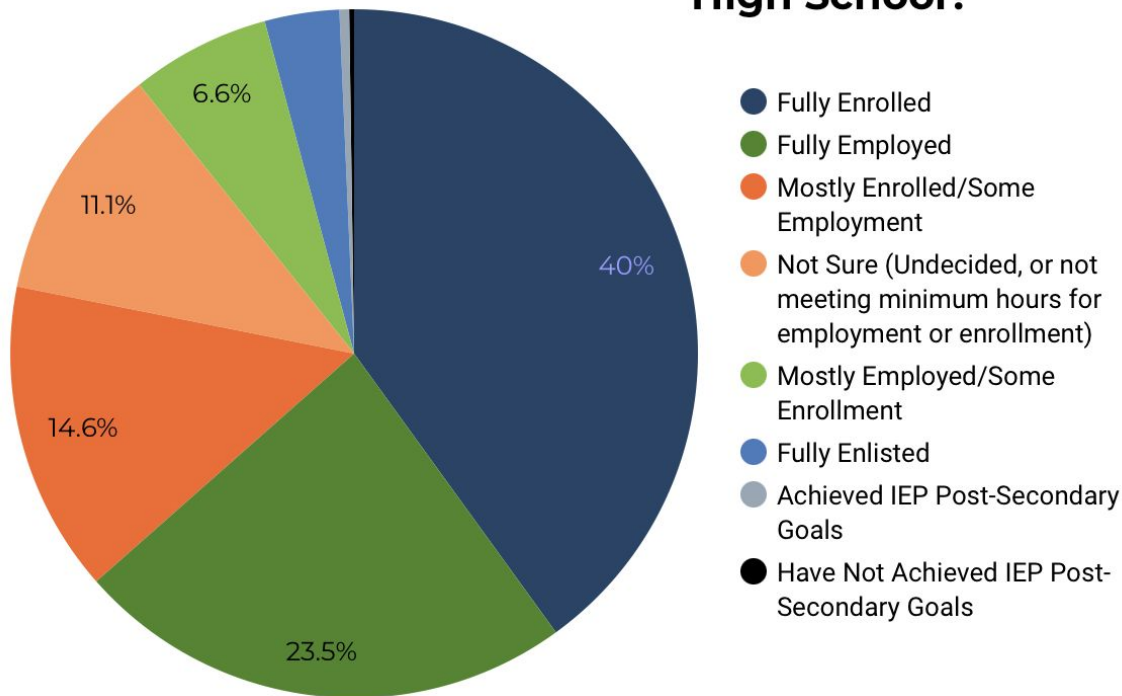


In 3 years, 85 percent of RSS graduates will report at least one work-based learning experience during high school.



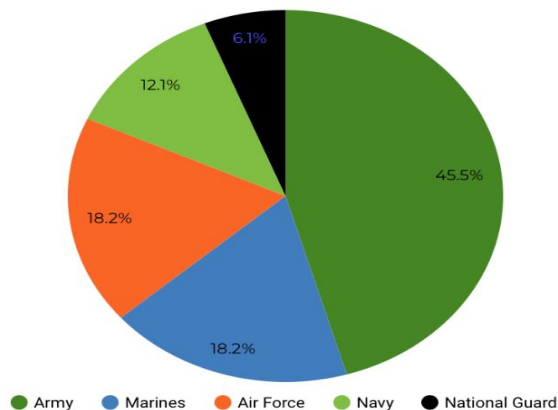
ENROLLED, ENLISTED, EMPLOYED '22-'23

What are your plans for after High School?

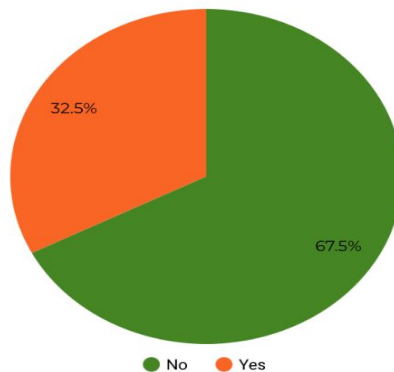


ENROLLED, ENLISTED, EMPLOYED '22-'23

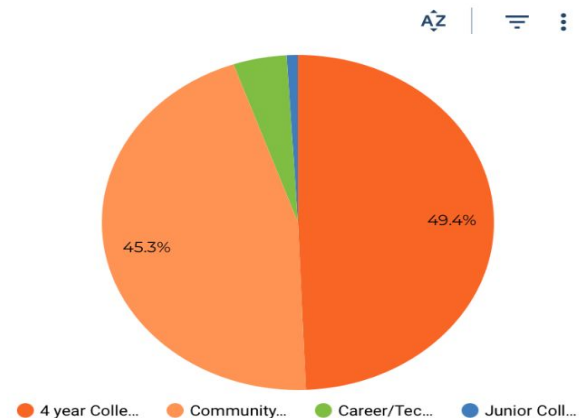
If enlisted, which military branch?



If employed, is your employment linked to your post-secondary career goals?



If enrolled, which type of school best describes your enrollment?



ENROLLED, ENLISTED, EMPLOYED EXPECTATIONS

In 3 years, each RSS student will have a career development plan that documents their passions & interests, & is used to create a pathway toward being successfully enrolled, enlisted, or employed upon graduation.



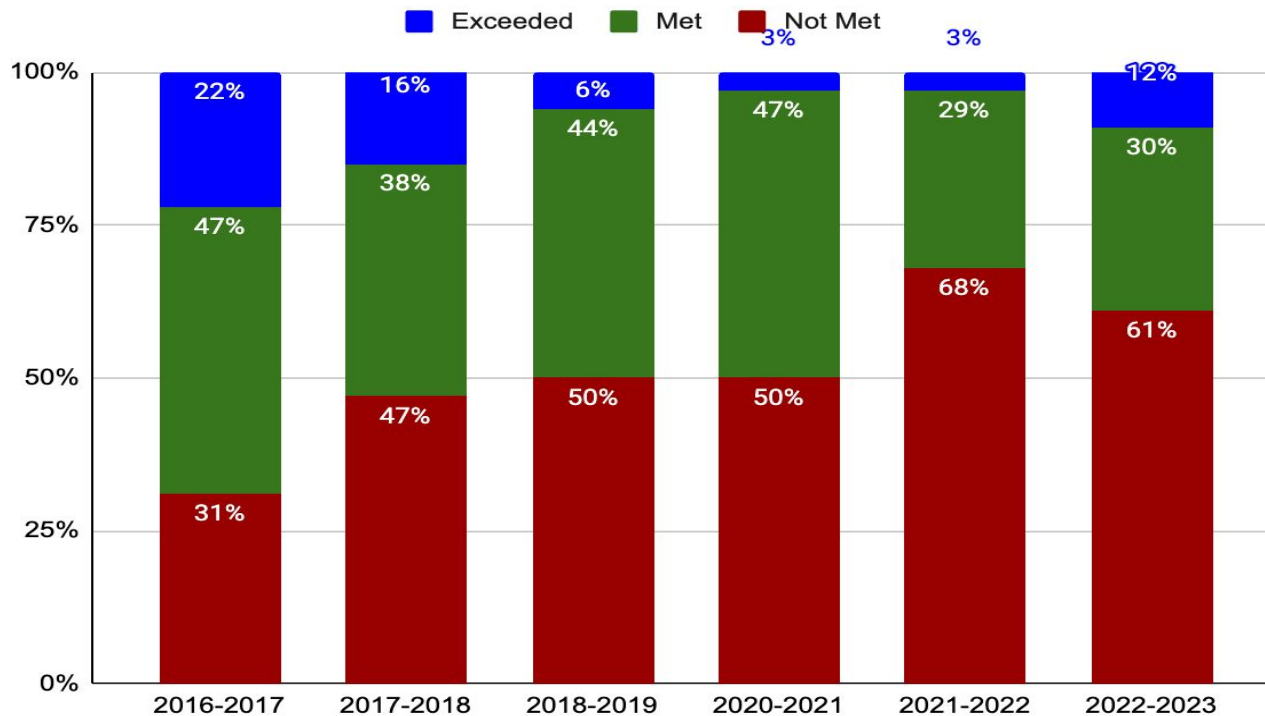
ENROLLED, ENLISTED, EMPLOYED EXPECTATIONS

In 3 years, 80 percent of RSS graduates will report successful enrollment, enlistment, or employment upon graduation.



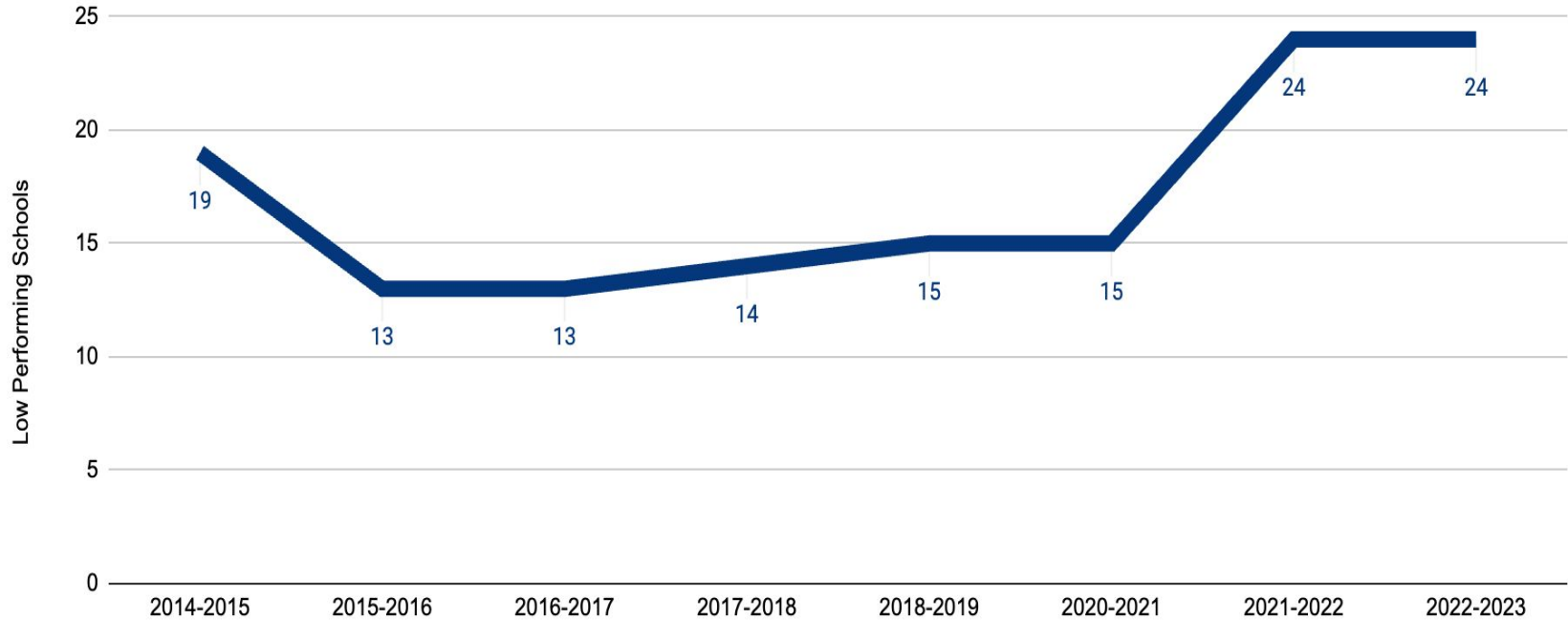
GROWTH (EVAAS)

Percentage of Schools by Growth Status

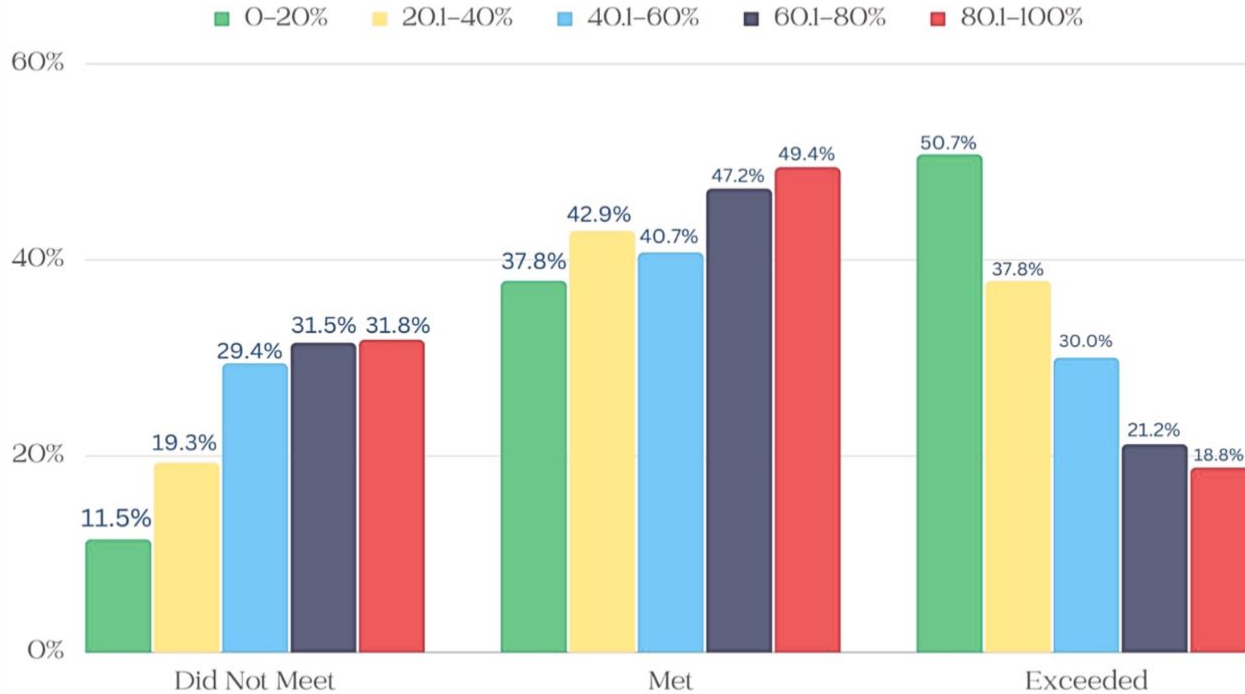


LOW PERFORMING SCHOOLS

Trends - Low Performing Schools



2022-23 School Growth Status by Percent of Economically Disadvantaged Students



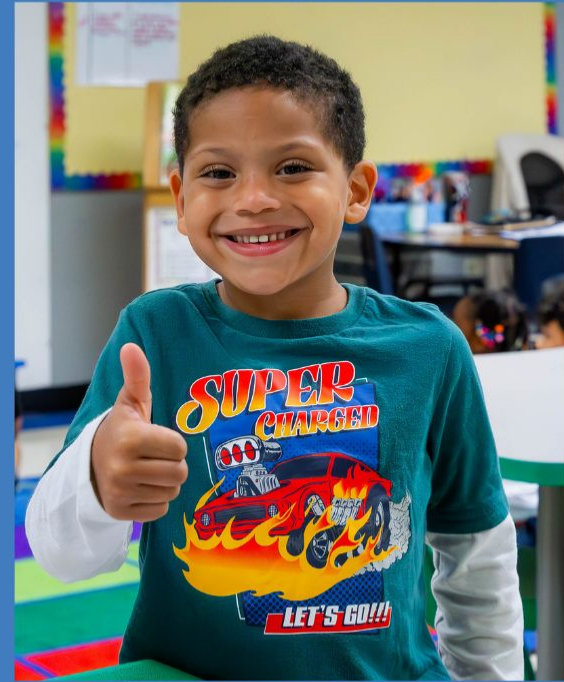
Data from NCDPI compiled by NCPAPA



STUDENT ACHIEVEMENT EXPECTATIONS

Disruptive transformation requires time & support. House Bill 986 challenges RSS to design a public school system that redefines student success while defying current achievement trends. This is our challenge as The Renewal School District of North Carolina.

In 3 years, 72 percent of schools will meet or exceed growth with a target of 31 percent exceeding growth.



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