

KIPP Initial EPP Authorization

January 2024 State Board of Education Meeting

Dr. Andrew Sioberg
Director of Educator Preparation



§ 115C-269.5. Educator preparation programs

(c) Initial Authorization. – The State Board shall assign the status of initially authorized to an EPP if it has not yet generated sufficient data to meet the performance standards, but the EPP meets one of the following criteria:

1. The EPP is approved by the State Board.
2. The EPP is nationally accredited by CAEP.



KIPP North Carolina

- Established in 2001 in Northampton County; grown to educate nearly 3,000 students statewide in Northampton, Halifax, Durham, and Mecklenburg Counties (half rural, half urban) across 8 schools
- Nearly 90% of students EDS
- Uses Science-of-Reading-aligned curricula for literacy and Science-of-Learning-aligned curriculum for math; best teaching practices also aligned to national teacher training organizations like the Relay Graduate School of Education
- Eager to recruit, retain, and develop certified teachers prepared to teach in high-needs schools, most especially their rural schools in eastern NC
- Similar to other LEAs, KIPP NC is eager to begin growing its own talent and retaining them beyond the first few years of teaching



Application Requirements: Preparedness on CAEP Standards and Peer Review

- Content and Pedagogical Knowledge
- Clinical Partnerships and Practice
- Candidate Recruitment, Progression, and Support
- Program Impact
- Quality Assurance System and Continuous Improvement
- Fiscal and Administrative Capacity

KIPP Materials

Included in the SBE Agenda Materials

- Narrative Across the CAEP standards
- 1.1a Overview of Program Curriculum by Pathway
- 1.1b KIPP NC's Assessment System and its alignment to the North Carolina Professional Teaching Standards
- CAEP Peer review rubric

Additional materials available upon request

- Continuous improvement calendar
- Course Feedback survey
- Data collection timeline
- Instructional Coaches Toolkit
- Org Chart
- Budget and tax information



Recommendation to the NCSBE

- CAEP Peer Review found to be ‘Ready’ or ‘Developing’ in all standards
- Recommend approval of KIPP for Initial EPP Authorization for 2024 in the following areas under the residency pathway
 - K-6 Elementary Education
 - Mathematics Middle Grades
 - Language Arts Middle Grades