



Strategic Staffing Model: App State Lab Schools

**All learners are
identical.**

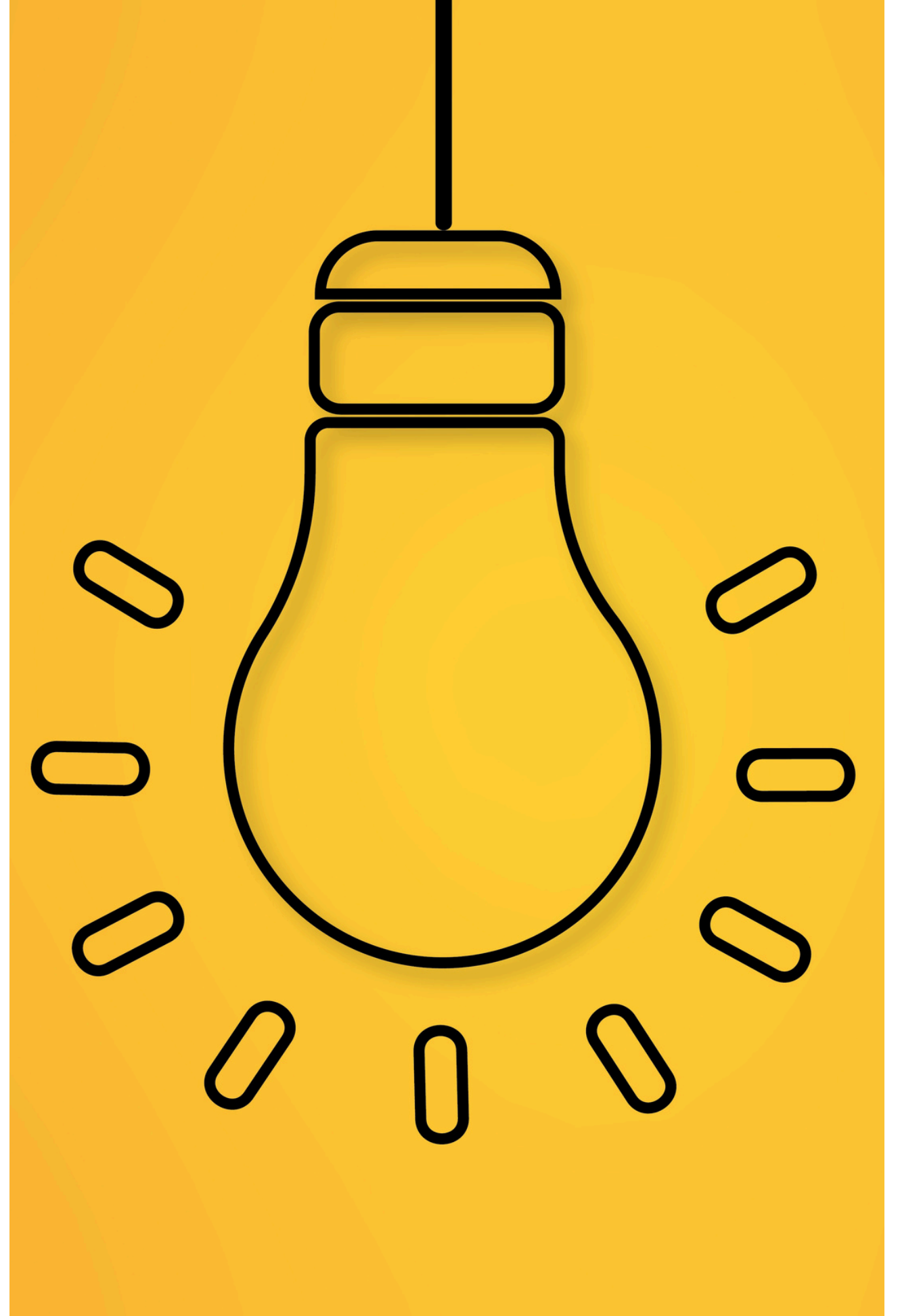
**EPPs must prepare
future teachers for one
teacher, one classroom
models.**

**Beginning teachers have
the same expectations
as teachers with 20+
years of experience.**

**Students do not have
regular access to the
adults they need.**

**WE ARE LAB
SCHOOLS.**

**HOW ARE WE
DIFFERENT?**



Problems we're trying to solve

Isolation

Burnout

**BT
Expectations**

**Working
conditions**

**Job
Satisfaction**

**Whole
Child Needs**



Next Education Workforce

 Mary Lou Fulton
Teachers College
Arizona State University

Reimagining School

Strategic Staffing

Moving away from the one-teacher, one-classroom model



K-1



2-3

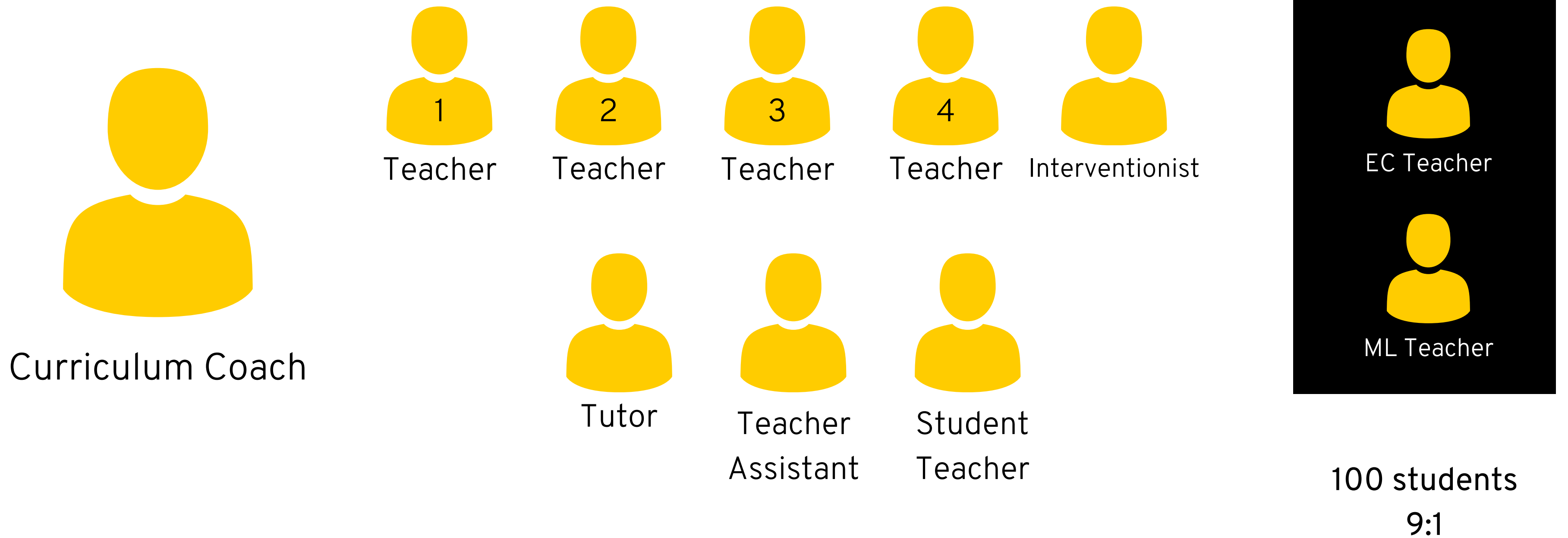


4-5

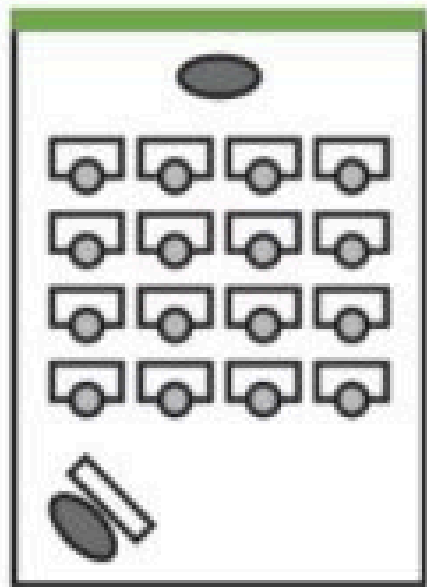
- Grade Span Teams
- Co-Teaching/Distributed Expertise
- Curriculum Coaches & Interventionists

- Adult to Student Ratios
- Teacher Support Coach

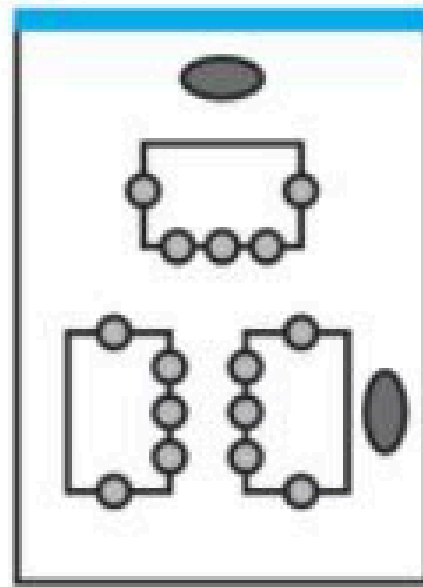
Grade Span Example



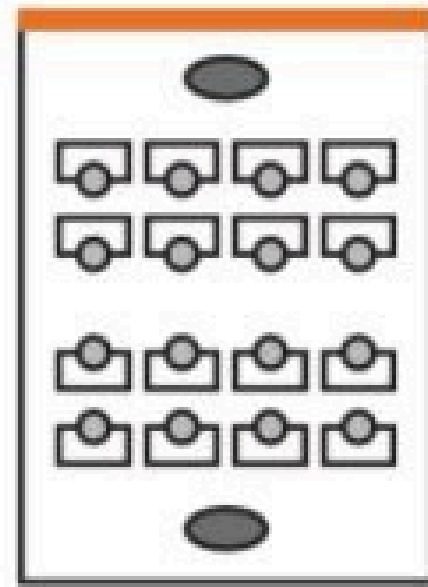
Co-Teaching Models



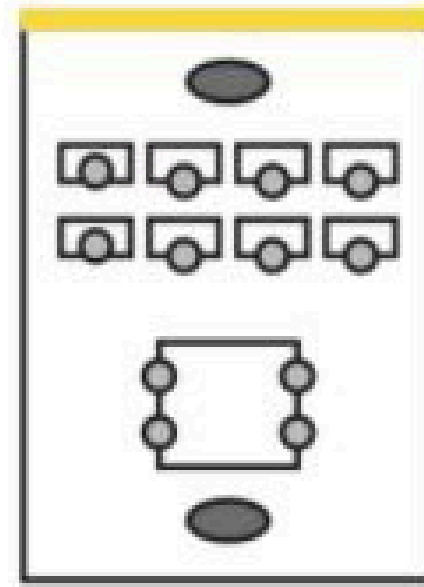
1. One teach, one observe



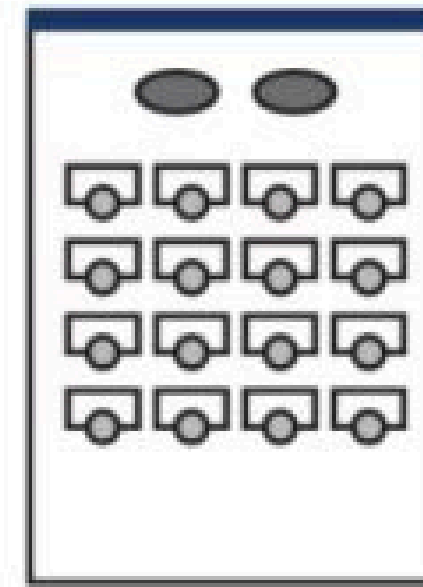
2. Station teaching



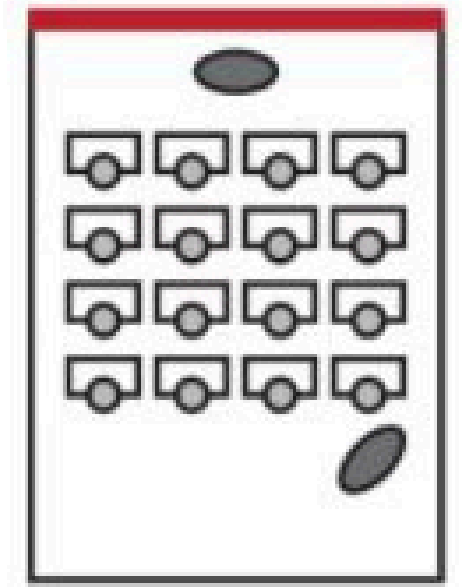
3. Parallel teaching



4. Alternative teaching



5. Teaming



6. One teach, one assist

Teacher Student Desk/Table

**Monday -
Thursday**

Protected Instructional Blocks

- Morning Meeting
- Literacy
- Math
- Learning Lab
- School-Wide
Recess

Friday: Enrichment Day



Teachers

- Co-planning
 - Data meetings
 - Lesson rehearsals
 - Professional learning
-



Students

- Interventions, tutoring
- Personalized learning
- Exploration-based learning
- Clubs
- University engagement
- Community engagement
- Special programming

Teacher Panel



Suzanne Smith
Curriculum Coach

Academy at Middle Fork



Amber Phillips
Interventionist

Academy at Elkin



Kaitlyn Marshall
Teacher

Academy at Middle Fork



Joy Hickman
Teacher

Academy at Middle Fork



Center for Reimagining Education

- Scale and replicate the innovative lab school model
- Become a regional hub with Arizona State University
- Reimagine educator preparation
- Develop apprenticeship model

Elevating Educators. Igniting Innovation.