

1 16 NCAC 06G .0307 is readopted with changes as published in 38:23 NCR 1504 as follows:

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3 **16 NCAC 06G .0307 LOCAL BOARD COOPERATION WITH ASSISTANCE TEAMS**

4 ~~(a) When performing its duties under G.S. 115C-105.38, each assistance team appointed by the SBE shall act in an~~  
5 ~~advisory capacity to local school personnel, local school boards, and the SBE.~~

6 ~~(b) Local boards of education and local school employees shall cooperate with assistance teams in the performance of~~  
7 ~~their ~~duties.~~ duties under G.S. 115C-105.38 and shall comply with all assistance team requests for access to:~~  
8 ~~information, documents, students, personnel and meetings.~~

9 ~~(c) Members of the assistance teams shall be subject to all confidentiality requirements that apply to local school~~  
10 ~~employees.~~

11 ~~(d) In the event of a disagreement between the assistance team and the school improvement team, the assistance team~~  
12 ~~may request help from the central office and the local board of education.~~

13 ~~(e) In carrying out its duty to evaluate employees, members of the assistance team shall:~~

14 ~~(1) be familiar with and follow the provisions of G.S. 115C-326;~~

15 ~~(2) use the appropriate form of the performance evaluation for the category of personnel being evaluated,~~  
16 ~~such as teachers, support personnel, and administrators;~~

17 ~~(3) share its evaluation and recommendations with each employee and the employee's supervisor; and~~

18 ~~(4) notify the SBE of the evaluations for an employee who receives two consecutive evaluations by the~~  
19 ~~assistance team that include findings and recommendations regarding the employee's inadequate~~  
20 ~~performance.~~

21 ~~(f) An assistance team that is assigned by the SBE to a low performing school may at any time recommend to the SBE~~  
22 ~~that a teacher, assistant principal, director, or supervisor be dismissed or demoted for one or more of the grounds~~  
23 ~~established in G.S. 115C-325(e)(1). The SBE shall provide written notice to the employee of the grounds for the~~  
24 ~~recommendation for dismissal or demotion.~~

25 ~~(g) In reviewing evaluations of a local school employee, the SBE may deem the evaluations of the assistance team to~~  
26 ~~supersede previous evaluations of the employee.~~

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28 *History Note:* Authority G.S. 115C-12(9)c4;  
29 Eff. January 2, 1998. 1998;  
30 Readoption Eff. November 1, 2024.  
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