

"NBPTS" stands for National Board for Professional Teacher Standards.
 "NBPTS" salary difference is based on the "A" (Bachelors) scale + 12% differential

**WINSTON-SALEM/FORSYTH COUNTY SCHOOLS
 2024 - 2025 BASIC TEACHER SALARY SCHEDULE
 Bachelor's "A" Schedule**

10 Month Schedule						
"A" Exp.	Mthly Base	Mthly Loc Supp	Art. 46 Supp*	Total Supp	Total Monthly	Total Annual
0	4100	340	300	640	4,740	47,400
1	4175	340	300	640	4,815	48,150
2	4250	347	300	647	4,897	48,970
3	4325	354	300	654	4,979	49,790
4	4400	361	300	661	5,061	50,610
5	4475	369	300	669	5,144	51,440
6	4572	376	300	676	5,248	52,480
7	4663	383	300	683	5,346	53,460
8	4753	391	300	691	5,444	54,440
9	4844	398	300	698	5,542	55,420
10	4935	406	300	706	5,641	56,410
11	5025	414	300	714	5,739	57,390
12	5116	428	300	728	5,844	58,440
13	5206	436	300	736	5,942	59,420
14	5297	444	300	744	6,041	60,410
15	5388	454	300	754	6,142	61,420
16	5388	464	300	764	6,152	61,520
17	5388	476	300	776	6,164	61,640
18	5388	487	300	787	6,175	61,750
19	5388	496	300	796	6,184	61,840
20	5388	506	300	806	6,194	61,940
21	5388	517	300	817	6,205	62,050
22	5388	532	300	832	6,220	62,200
23	5388	543	300	843	6,231	62,310
24	5388	555	300	855	6,243	62,430
25	5595	566	300	866	6,461	64,610
26	5595	579	300	879	6,474	64,740
27	5595	609	300	909	6,504	65,040
28	5595	623	300	923	6,518	65,180
29	5595	635	300	935	6,530	65,300
30	5595	648	300	948	6,543	65,430
31	5595	662	300	962	6,557	65,570
32	5595	678	300	978	6,573	65,730
33	5595	693	300	993	6,588	65,880
34	5595	735	300	1035	6,630	66,300
35	5595	752	300	1052	6,647	66,470
36	5595	767	300	1067	6,662	66,620
37	5595	785	300	1085	6,680	66,800
38	5595	803	300	1103	6,698	66,980
39	5595	852	300	1152	6,747	67,470
40+	5595	852	300	1152	6,747	67,470

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**WINSTON-SALEM/FORSYTH COUNTY SCHOOLS
 2024 - 2025 BASIC TEACHER SALARY SCHEDULE
 Master's "M" Schedule**

10 Month Schedule						
"M"	Monthly	Mthly Loc	Art. 46	Total	Total	Total
Exp.	Base	Supp	Supp*	Supp	Monthly	Annual
0	4510	370	300	670	5,180	51,800
1	4593	370	300	670	5,263	52,630
2	4675	377	300	677	5,352	53,520
3	4758	385	300	685	5,443	54,430
4	4840	391	300	691	5,531	55,310
5	4923	398	300	698	5,621	56,210
6	5029	406	300	706	5,735	57,350
7	5129	414	300	714	5,843	58,430
8	5228	431	300	731	5,959	59,590
9	5328	439	300	739	6,067	60,670
10	5429	448	300	748	6,177	61,770
11	5528	457	300	757	6,285	62,850
12	5628	473	300	773	6,401	64,010
13	5727	482	300	782	6,509	65,090
14	5827	491	300	791	6,618	66,180
15	5927	503	300	803	6,730	67,300
16	5927	514	300	814	6,741	67,410
17	5927	527	300	827	6,754	67,540
18	5927	540	300	840	6,767	67,670
19	5927	550	300	850	6,777	67,770
20	5927	561	300	861	6,788	67,880
21	5927	574	300	874	6,801	68,010
22	5927	591	300	891	6,818	68,180
23	5927	603	300	903	6,830	68,300
24	5927	617	300	917	6,844	68,440
25	6155	629	300	929	7,084	70,840
26	6155	644	300	944	7,099	70,990
27	6155	678	300	978	7,133	71,330
28	6155	694	300	994	7,149	71,490
29	6155	707	300	1007	7,162	71,620
30	6155	722	300	1022	7,177	71,770
31	6155	738	300	1038	7,193	71,930
32	6155	756	300	1056	7,211	72,110
33	6155	773	300	1073	7,228	72,280
34	6155	820	300	1120	7,275	72,750
35	6155	839	300	1139	7,294	72,940
36	6155	856	300	1156	7,311	73,110
37	6155	877	300	1177	7,332	73,320
38	6155	897	300	1197	7,352	73,520
39	6155	952	300	1252	7,407	74,070
40+	6155	952	300	1252	7,407	74,070

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**WINSTON-SALEM/FORSYTH COUNTY SCHOOLS
 2024 - 2025 BASIC TEACHER SALARY SCHEDULE
 Advanced Degree "S" Schedule**

10 Month Schedule						
"M" Exp.	Monthly Base	Mthly Loc Supp	Art. 46 Supp*	Total Supp	Total Monthly	Total Annual
0	4636	370	300	670	5,306	53,060
1	4719	370	300	670	5,389	53,890
2	4801	377	300	677	5,478	54,780
3	4884	385	300	685	5,569	55,690
4	4966	391	300	691	5,657	56,570
5	5049	398	300	698	5,747	57,470
6	5155	406	300	706	5,861	58,610
7	5255	414	300	714	5,969	59,690
8	5354	431	300	731	6,085	60,850
9	5454	439	300	739	6,193	61,930
10	5555	448	300	748	6,303	63,030
11	5654	457	300	757	6,411	64,110
12	5754	473	300	773	6,527	65,270
13	5853	482	300	782	6,635	66,350
14	5953	491	300	791	6,744	67,440
15	6053	503	300	803	6,856	68,560
16	6053	514	300	814	6,867	68,670
17	6053	527	300	827	6,880	68,800
18	6053	540	300	840	6,893	68,930
19	6053	550	300	850	6,903	69,030
20	6053	561	300	861	6,914	69,140
21	6053	574	300	874	6,927	69,270
22	6053	591	300	891	6,944	69,440
23	6053	603	300	903	6,956	69,560
24	6053	617	300	917	6,970	69,700
25	6281	629	300	929	7,210	72,100
26	6281	644	300	944	7,225	72,250
27	6281	678	300	978	7,259	72,590
28	6281	694	300	994	7,275	72,750
29	6281	707	300	1007	7,288	72,880
30	6281	722	300	1022	7,303	73,030
31	6281	738	300	1038	7,319	73,190
32	6281	756	300	1056	7,337	73,370
33	6281	773	300	1073	7,354	73,540
34	6281	820	300	1120	7,401	74,010
35	6281	839	300	1139	7,420	74,200
36	6281	856	300	1156	7,437	74,370
37	6281	877	300	1177	7,458	74,580
38	6281	897	300	1197	7,478	74,780
39	6281	952	300	1252	7,533	75,330
40+	6281	952	300	1252	7,533	75,330

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**WINSTON-SALEM/FORSYTH COUNTY SCHOOLS
 2024 - 2025 BASIC TEACHER SALARY SCHEDULE
 Doctorate "D" Schedule**

10 Month Schedule						
"M" Exp.	Monthly Base	Mthly Loc Supp	Art. 46 Supp*	Total Supp	Total Monthly	Total Annual
0	4763	370	300	670	5,433	54,330
1	4846	370	300	670	5,516	55,160
2	4928	377	300	677	5,605	56,050
3	5011	385	300	685	5,696	56,960
4	5093	391	300	691	5,784	57,840
5	5176	398	300	698	5,874	58,740
6	5282	406	300	706	5,988	59,880
7	5382	414	300	714	6,096	60,960
8	5481	431	300	731	6,212	62,120
9	5581	439	300	739	6,320	63,200
10	5682	448	300	748	6,430	64,300
11	5781	457	300	757	6,538	65,380
12	5881	473	300	773	6,654	66,540
13	5980	482	300	782	6,762	67,620
14	6080	491	300	791	6,871	68,710
15	6180	503	300	803	6,983	69,830
16	6180	514	300	814	6,994	69,940
17	6180	527	300	827	7,007	70,070
18	6180	540	300	840	7,020	70,200
19	6180	550	300	850	7,030	70,300
20	6180	561	300	861	7,041	70,410
21	6180	574	300	874	7,054	70,540
22	6180	591	300	891	7,071	70,710
23	6180	603	300	903	7,083	70,830
24	6180	617	300	917	7,097	70,970
25	6408	629	300	929	7,337	73,370
26	6408	644	300	944	7,352	73,520
27	6408	678	300	978	7,386	73,860
28	6408	694	300	994	7,402	74,020
29	6408	707	300	1007	7,415	74,150
30	6408	722	300	1022	7,430	74,300
31	6408	738	300	1038	7,446	74,460
32	6408	756	300	1056	7,464	74,640
33	6408	773	300	1073	7,481	74,810
34	6408	820	300	1120	7,528	75,280
35	6408	839	300	1139	7,547	75,470
36	6408	856	300	1156	7,564	75,640
37	6408	877	300	1177	7,585	75,850
38	6408	897	300	1197	7,605	76,050
39	6408	952	300	1252	7,660	76,600
40+	6408	952	300	1252	7,660	76,600

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**WINSTON-SALEM/FORSYTH COUNTY SCHOOLS
 2024- 2025 NBPTS TEACHER SALARY SCHEDULE
 Bachelor's "A" Schedule**

10 Month Schedule						
"A" Exp.	Monthly Base	Mthly Loc Supp	Art. 46 Supp*	Total Supp	Total Monthly	Total Annual
0						
1						
2						
3	4844	354	300	654	5,498	54,980
4	4928	361	300	661	5,589	55,890
5	5012	369	300	669	5,681	56,810
6	5121	376	300	676	5,797	57,970
7	5223	383	300	683	5,906	59,060
8	5323	391	300	691	6,014	60,140
9	5425	398	300	698	6,123	61,230
10	5527	406	300	706	6,233	62,330
11	5628	414	300	714	6,342	63,420
12	5730	428	300	728	6,458	64,580
13	5831	436	300	736	6,567	65,670
14	5933	444	300	744	6,677	66,770
15	6035	454	300	754	6,789	67,890
16	6035	464	300	764	6,799	67,990
17	6035	476	300	776	6,811	68,110
18	6035	487	300	787	6,822	68,220
19	6035	496	300	796	6,831	68,310
20	6035	506	300	806	6,841	68,410
21	6035	517	300	817	6,852	68,520
22	6035	532	300	832	6,867	68,670
23	6035	543	300	843	6,878	68,780
24	6035	555	300	855	6,890	68,900
25	6266	566	300	866	7,132	71,320
26	6266	579	300	879	7,145	71,450
27	6266	609	300	909	7,175	71,750
28	6266	623	300	923	7,189	71,890
29	6266	635	300	935	7,201	72,010
30	6266	648	300	948	7,214	72,140
31	6266	662	300	962	7,228	72,280
32	6266	678	300	978	7,244	72,440
33	6266	693	300	993	7,259	72,590
34	6266	735	300	1035	7,301	73,010
35	6266	752	300	1052	7,318	73,180
36	6266	767	300	1067	7,333	73,330
37	6266	785	300	1085	7,351	73,510
38	6266	803	300	1103	7,369	73,690
39	6266	852	300	1152	7,418	74,180
40+	6266	852	300	1152	7,418	74,180

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**WINSTON-SALEM/FORSYTH COUNTY SCHOOLS
 2024- 2025 NBPTS TEACHER SALARY SCHEDULE
 Masters "M" Schedule**

10 Month Schedule						
"M" Exp.	Monthly Base	Mthly Loc Supp	Art. 46 Supp*	Total Supp	Total Monthly	Total Annual
0						
1						
2						
3	5277	385	300	685	5,962	59,620
4	5368	391	300	691	6,059	60,590
5	5460	398	300	698	6,158	61,580
6	5578	406	300	706	6,284	62,840
7	5689	414	300	714	6,403	64,030
8	5798	431	300	731	6,529	65,290
9	5909	439	300	739	6,648	66,480
10	6021	448	300	748	6,769	67,690
11	6131	457	300	757	6,888	68,880
12	6242	473	300	773	7,015	70,150
13	6352	482	300	782	7,134	71,340
14	6463	491	300	791	7,254	72,540
15	6574	503	300	803	7,377	73,770
16	6574	514	300	814	7,388	73,880
17	6574	527	300	827	7,401	74,010
18	6574	540	300	840	7,414	74,140
19	6574	550	300	850	7,424	74,240
20	6574	561	300	861	7,435	74,350
21	6574	574	300	874	7,448	74,480
22	6574	591	300	891	7,465	74,650
23	6574	603	300	903	7,477	74,770
24	6574	617	300	917	7,491	74,910
25	6826	629	300	929	7,755	77,550
26	6826	644	300	944	7,770	77,700
27	6826	678	300	978	7,804	78,040
28	6826	694	300	994	7,820	78,200
29	6826	707	300	1007	7,833	78,330
30	6826	722	300	1022	7,848	78,480
31	6826	738	300	1038	7,864	78,640
32	6826	756	300	1056	7,882	78,820
33	6826	773	300	1073	7,899	78,990
34	6826	820	300	1120	7,946	79,460
35	6826	839	300	1139	7,965	79,650
36	6826	856	300	1156	7,982	79,820
37	6826	877	300	1177	8,003	80,030
38	6826	897	300	1197	8,023	80,230
39	6826	952	300	1252	8,078	80,780
40+	6826	952	300	1252	8,078	80,780

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**WINSTON-SALEM/FORSYTH COUNTY SCHOOLS
 2024 - 2025 NBPTS TEACHER SALARY SCHEDULE
 Advanced "S" Schedule**

10 Month Schedule						
"M" Exp.	Monthly Base	Mthly Loc Supp	Art. 46 Supp*	Total Supp	Total Monthly	Total Annual
0						
1						
2						
3	5403	385	300	685	6,088	60,880
4	5494	391	300	691	6,185	61,850
5	5586	398	300	698	6,284	62,840
6	5704	406	300	706	6,410	64,100
7	5815	414	300	714	6,529	65,290
8	5924	431	300	731	6,655	66,550
9	6035	439	300	739	6,774	67,740
10	6147	448	300	748	6,895	68,950
11	6257	457	300	757	7,014	70,140
12	6368	473	300	773	7,141	71,410
13	6478	482	300	782	7,260	72,600
14	6589	491	300	791	7,380	73,800
15	6700	503	300	803	7,503	75,030
16	6700	514	300	814	7,514	75,140
17	6700	527	300	827	7,527	75,270
18	6700	540	300	840	7,540	75,400
19	6700	550	300	850	7,550	75,500
20	6700	561	300	861	7,561	75,610
21	6700	574	300	874	7,574	75,740
22	6700	591	300	891	7,591	75,910
23	6700	603	300	903	7,603	76,030
24	6700	617	300	917	7,617	76,170
25	6952	629	300	929	7,881	78,810
26	6952	644	300	944	7,896	78,960
27	6952	678	300	978	7,930	79,300
28	6952	694	300	994	7,946	79,460
29	6952	707	300	1007	7,959	79,590
30	6952	722	300	1022	7,974	79,740
31	6952	738	300	1038	7,990	79,900
32	6952	756	300	1056	8,008	80,080
33	6952	773	300	1073	8,025	80,250
34	6952	820	300	1120	8,072	80,720
35	6952	839	300	1139	8,091	80,910
36	6952	856	300	1156	8,108	81,080
37	6952	877	300	1177	8,129	81,290
38	6952	897	300	1197	8,149	81,490
39	6952	952	300	1252	8,204	82,040
40+	6952	952	300	1252	8,204	82,040

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**WINSTON-SALEM/FORSYTH COUNTY SCHOOLS
 2024 - 2025 NBPTS TEACHER SALARY SCHEDULE**

Doctorate "D" Schedule

10 Month Schedule						
"M" Exp.	Monthly Base	Mthly Loc Supp	Art. 46 Supp*	Total Supp	Total Monthly	Total Annual
0						
1						
2						
3	5350	385	300	685	6,035	60,350
4	5621	391	300	691	6,312	63,120
5	5713	398	300	698	6,411	64,110
6	5831	406	300	706	6,537	65,370
7	5942	414	300	714	6,656	66,560
8	6051	431	300	731	6,782	67,820
9	6162	439	300	739	6,901	69,010
10	6274	448	300	748	7,022	70,220
11	6384	457	300	757	7,141	71,410
12	6495	473	300	773	7,268	72,680
13	6605	482	300	782	7,387	73,870
14	6716	491	300	791	7,507	75,070
15	6827	503	300	803	7,630	76,300
16	6827	514	300	814	7,641	76,410
17	6827	527	300	827	7,654	76,540
18	6827	540	300	840	7,667	76,670
19	6827	550	300	850	7,677	76,770
20	6827	561	300	861	7,688	76,880
21	6827	574	300	874	7,701	77,010
22	6827	591	300	891	7,718	77,180
23	6827	603	300	903	7,730	77,300
24	6827	617	300	917	7,744	77,440
25	7079	629	300	929	8,008	80,080
26	7079	644	300	944	8,023	80,230
27	7079	678	300	978	8,057	80,570
28	7079	694	300	994	8,073	80,730
29	7079	707	300	1007	8,086	80,860
30	7079	722	300	1022	8,101	81,010
31	7079	738	300	1038	8,117	81,170
32	7079	756	300	1056	8,135	81,350
33	7079	773	300	1073	8,152	81,520
34	7079	820	300	1120	8,199	81,990
35	7079	839	300	1139	8,218	82,180
36	7079	856	300	1156	8,235	82,350
37	7079	877	300	1177	8,256	82,560
38	7079	897	300	1197	8,276	82,760
39	7079	952	300	1252	8,331	83,310
40+	7079	952	300	1252	8,331	83,310

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WINSTON-SALEM/FORSYTH COUNTY SCHOOLS
2024 - 2025 SCHOOL GUIDANCE COUNSELOR SALARY SCHEDULE
Master's "M" Schedule

10 Month Schedule						
"M" Exp.	Monthly Base	Mthly Loc Supp	Art. 46 Supp*	Total Supp	Total Monthly	Total Annual
0	4610	370	300	670	5,280	52,800
1	4693	370	300	670	5,363	53,630
2	4775	377	300	677	5,452	54,520
3	4858	385	300	685	5,543	55,430
4	4940	391	300	691	5,631	56,310
5	5023	398	300	698	5,721	57,210
6	5129	406	300	706	5,835	58,350
7	5229	414	300	714	5,943	59,430
8	5328	431	300	731	6,059	60,590
9	5428	439	300	739	6,167	61,670
10	5529	448	300	748	6,277	62,770
11	5628	457	300	757	6,385	63,850
12	5728	473	300	773	6,501	65,010
13	5827	482	300	782	6,609	66,090
14	5927	491	300	791	6,718	67,180
15	6027	503	300	803	6,830	68,300
16	6027	514	300	814	6,841	68,410
17	6027	527	300	827	6,854	68,540
18	6027	540	300	840	6,867	68,670
19	6027	550	300	850	6,877	68,770
20	6027	561	300	861	6,888	68,880
21	6027	574	300	874	6,901	69,010
22	6027	591	300	891	6,918	69,180
23	6027	603	300	903	6,930	69,300
24	6027	617	300	917	6,944	69,440
25	6255	629	300	929	7,184	71,840
26	6255	644	300	944	7,199	71,990
27	6255	678	300	978	7,233	72,330
28	6255	694	300	994	7,249	72,490
29	6255	707	300	1007	7,262	72,620
30	6255	722	300	1022	7,277	72,770
31	6255	738	300	1038	7,293	72,930
32	6255	756	300	1056	7,311	73,110
33	6255	773	300	1073	7,328	73,280
34	6255	820	300	1120	7,375	73,750
35	6255	839	300	1139	7,394	73,940
36	6255	856	300	1156	7,411	74,110
37	6255	877	300	1177	7,432	74,320
38	6255	897	300	1197	7,452	74,520
39	6255	952	300	1252	7,507	75,070
40+	6255	952	300	1252	7,507	75,070

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WINSTON-SALEM/FORSYTH COUNTY SCHOOLS
2024 - 2025 SCHOOL GUIDANCE COUNSELOR SALARY SCHEDULE
Advanced "S" Schedule

10 Month Schedule						
"M" Exp.	Monthly Base	Mthly Loc Supp	Art. 46 Supp*	Total Supp	Total Monthly	Total Annual
0	4736	370	300	670	5,406	54,060
1	4819	370	300	670	5,489	54,890
2	4901	377	300	677	5,578	55,780
3	4984	385	300	685	5,669	56,690
4	5066	391	300	691	5,757	57,570
5	5149	398	300	698	5,847	58,470
6	5255	406	300	706	5,961	59,610
7	5355	414	300	714	6,069	60,690
8	5454	431	300	731	6,185	61,850
9	5554	439	300	739	6,293	62,930
10	5655	448	300	748	6,403	64,030
11	5754	457	300	757	6,511	65,110
12	5854	473	300	773	6,627	66,270
13	5953	482	300	782	6,735	67,350
14	6053	491	300	791	6,844	68,440
15	6153	503	300	803	6,956	69,560
16	6153	514	300	814	6,967	69,670
17	6153	527	300	827	6,980	69,800
18	6153	540	300	840	6,993	69,930
19	6153	550	300	850	7,003	70,030
20	6153	561	300	861	7,014	70,140
21	6153	574	300	874	7,027	70,270
22	6153	591	300	891	7,044	70,440
23	6153	603	300	903	7,056	70,560
24	6153	617	300	917	7,070	70,700
25	6381	629	300	929	7,310	73,100
26	6381	644	300	944	7,325	73,250
27	6381	678	300	978	7,359	73,590
28	6381	694	300	994	7,375	73,750
29	6381	707	300	1007	7,388	73,880
30	6381	722	300	1022	7,403	74,030
31	6381	738	300	1038	7,419	74,190
32	6381	756	300	1056	7,437	74,370
33	6381	773	300	1073	7,454	74,540
34	6381	820	300	1120	7,501	75,010
35	6381	839	300	1139	7,520	75,200
36	6381	856	300	1156	7,537	75,370
37	6381	877	300	1177	7,558	75,580
38	6381	897	300	1197	7,578	75,780
39	6381	952	300	1252	7,633	76,330
40+	6381	952	300	1252	7,633	76,330

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**WINSTON-SALEM/FORSYTH COUNTY SCHOOLS
 2024 - 2025 SCHOOL GUIDANCE COUNSELOR SALARY SCHEDULE
 Doctorate "D" Schedule**

10 Month Schedule						
"M" Exp.	Monthly Base	Mthly Loc Supp	Art. 46 Supp*	Total Supp	Total Monthly	Total Annual
0	4863	370	300	670	5,533	55,330
1	4946	370	300	670	5,616	56,160
2	5028	377	300	677	5,705	57,050
3	5111	385	300	685	5,796	57,960
4	5193	391	300	691	5,884	58,840
5	5276	398	300	698	5,974	59,740
6	5382	406	300	706	6,088	60,880
7	5482	414	300	714	6,196	61,960
8	5581	431	300	731	6,312	63,120
9	5681	439	300	739	6,420	64,200
10	5782	448	300	748	6,530	65,300
11	5881	457	300	757	6,638	66,380
12	5981	473	300	773	6,754	67,540
13	6080	482	300	782	6,862	68,620
14	6180	491	300	791	6,971	69,710
15	6280	503	300	803	7,083	70,830
16	6280	514	300	814	7,094	70,940
17	6280	527	300	827	7,107	71,070
18	6280	540	300	840	7,120	71,200
19	6280	550	300	850	7,130	71,300
20	6280	561	300	861	7,141	71,410
21	6280	574	300	874	7,154	71,540
22	6280	591	300	891	7,171	71,710
23	6280	603	300	903	7,183	71,830
24	6280	617	300	917	7,197	71,970
25	6508	629	300	929	7,437	74,370
26	6508	644	300	944	7,452	74,520
27	6508	678	300	978	7,486	74,860
28	6508	694	300	994	7,502	75,020
29	6508	707	300	1007	7,515	75,150
30	6508	722	300	1022	7,530	75,300
31	6508	738	300	1038	7,546	75,460
32	6508	756	300	1056	7,564	75,640
33	6508	773	300	1073	7,581	75,810
34	6508	820	300	1120	7,628	76,280
35	6508	839	300	1139	7,647	76,470
36	6508	856	300	1156	7,664	76,640
37	6508	877	300	1177	7,685	76,850
38	6508	897	300	1197	7,705	77,050
39	6508	952	300	1252	7,760	77,600
40+	6508	952	300	1252	7,760	77,600

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WINSTON-SALEM/FORSYTH COUNTY SCHOOLS

24 - 25 NBPTS MASTER'S "M" SCHOOL GUIDANCE COUNSELOR SALARY SCHEDULE

10 Month Schedule						
"M" Exp.	Monthly Base	Mthly Loc Supp	Art. 46 Supp*	Total Supp	Total Monthly	Total Annual
0						
1						
2						
3	5377	385	300	685	6,062	60,620
4	5468	391	300	691	6,159	61,590
5	5560	398	300	698	6,258	62,580
6	5678	406	300	706	6,384	63,840
7	5789	414	300	714	6,503	65,030
8	5898	431	300	731	6,629	66,290
9	6009	439	300	739	6,748	67,480
10	6121	448	300	748	6,869	68,690
11	6231	457	300	757	6,988	69,880
12	6342	473	300	773	7,115	71,150
13	6452	482	300	782	7,234	72,340
14	6563	491	300	791	7,354	73,540
15	6674	503	300	803	7,477	74,770
16	6674	514	300	814	7,488	74,880
17	6674	527	300	827	7,501	75,010
18	6674	540	300	840	7,514	75,140
19	6674	550	300	850	7,524	75,240
20	6674	561	300	861	7,535	75,350
21	6674	574	300	874	7,548	75,480
22	6674	591	300	891	7,565	75,650
23	6674	603	300	903	7,577	75,770
24	6674	617	300	917	7,591	75,910
25	6926	629	300	929	7,855	78,550
26	6926	644	300	944	7,870	78,700
27	6926	678	300	978	7,904	79,040
28	6926	694	300	994	7,920	79,200
29	6926	707	300	1007	7,933	79,330
30	6926	722	300	1022	7,948	79,480
31	6926	738	300	1038	7,964	79,640
32	6926	756	300	1056	7,982	79,820
33	6926	773	300	1073	7,999	79,990
34	6926	820	300	1120	8,046	80,460
35	6926	839	300	1139	8,065	80,650
36	6926	856	300	1156	8,082	80,820
37	6926	877	300	1177	8,103	81,030
38	6926	897	300	1197	8,123	81,230
39	6926	952	300	1252	8,178	81,780
40+	6926	952	300	1252	8,178	81,780

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WINSTON-SALEM/FORSYTH COUNTY SCHOOLS

24 - 25 NBPTS Advanced "S" SCHOOL GUIDANCE COUNSELOR SALARY SCHEDULE

10 Month Schedule						
"M" Exp.	Monthly Base	Mthly Loc Supp	Art. 46 Supp*	Total Supp	Total Monthly	Total Annual
0						
1						
2						
3	5503	385	300	685	6,188	61,880
4	5594	391	300	691	6,285	62,850
5	5686	398	300	698	6,384	63,840
6	5804	406	300	706	6,510	65,100
7	5915	414	300	714	6,629	66,290
8	6024	431	300	731	6,755	67,550
9	6135	439	300	739	6,874	68,740
10	6247	448	300	748	6,995	69,950
11	6357	457	300	757	7,114	71,140
12	6468	473	300	773	7,241	72,410
13	6578	482	300	782	7,360	73,600
14	6689	491	300	791	7,480	74,800
15	6800	503	300	803	7,603	76,030
16	6800	514	300	814	7,614	76,140
17	6800	527	300	827	7,627	76,270
18	6800	540	300	840	7,640	76,400
19	6800	550	300	850	7,650	76,500
20	6800	561	300	861	7,661	76,610
21	6800	574	300	874	7,674	76,740
22	6800	591	300	891	7,691	76,910
23	6800	603	300	903	7,703	77,030
24	6800	617	300	917	7,717	77,170
25	7052	629	300	929	7,981	79,810
26	7052	644	300	944	7,996	79,960
27	7052	678	300	978	8,030	80,300
28	7052	694	300	994	8,046	80,460
29	7052	707	300	1007	8,059	80,590
30	7052	722	300	1022	8,074	80,740
31	7052	738	300	1038	8,090	80,900
32	7052	756	300	1056	8,108	81,080
33	7052	773	300	1073	8,125	81,250
34	7052	820	300	1120	8,172	81,720
35	7052	839	300	1139	8,191	81,910
36	7052	856	300	1156	8,208	82,080
37	7052	877	300	1177	8,229	82,290
38	7052	897	300	1197	8,249	82,490
39	7052	952	300	1252	8,304	83,040
40+	7052	952	300	1252	8,304	83,040

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WINSTON-SALEM/FORSYTH COUNTY SCHOOLS

24 -25 NBPTS DOCTORATE "D" SCHOOL GUIDANCE COUNSELOR SALARY SCHEDULE

10 Month Schedule						
"M" Exp.	Monthly Base	Mthly Loc Supp	Art. 46 Supp*	Total Supp	Total Monthly	Total Annual
0						
1						
2						
3	5630	385	300	685	6,315	63,150
4	5721	391	300	691	6,412	64,120
5	5813	398	300	698	6,511	65,110
6	5931	406	300	706	6,637	66,370
7	6042	414	300	714	6,756	67,560
8	6151	431	300	731	6,882	68,820
9	6262	439	300	739	7,001	70,010
10	6374	448	300	748	7,122	71,220
11	6484	457	300	757	7,241	72,410
12	6595	473	300	773	7,368	73,680
13	6705	482	300	782	7,487	74,870
14	6816	491	300	791	7,607	76,070
15	6927	503	300	803	7,730	77,300
16	6927	514	300	814	7,741	77,410
17	6927	527	300	827	7,754	77,540
18	6927	540	300	840	7,767	77,670
19	6927	550	300	850	7,777	77,770
20	6927	561	300	861	7,788	77,880
21	6927	574	300	874	7,801	78,010
22	6927	591	300	891	7,818	78,180
23	6927	603	300	903	7,830	78,300
24	6927	617	300	917	7,844	78,440
25	7179	629	300	929	8,108	81,080
26	7179	644	300	944	8,123	81,230
27	7179	678	300	978	8,157	81,570
28	7179	694	300	994	8,173	81,730
29	7179	707	300	1007	8,186	81,860
30	7179	722	300	1022	8,201	82,010
31	7179	738	300	1038	8,217	82,170
32	7179	756	300	1056	8,235	82,350
33	7179	773	300	1073	8,252	82,520
34	7179	820	300	1120	8,299	82,990
35	7179	839	300	1139	8,318	83,180
36	7179	856	300	1156	8,335	83,350
37	7179	877	300	1177	8,356	83,560
38	7179	897	300	1197	8,376	83,760
39	7179	952	300	1252	8,431	84,310
40+	7179	952	300	1252	8,431	84,310

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WINSTON-SALEM/FORSYTH COUNTY SCHOOLS

2024-2025 PSYCHOLOGIST, SPEECH PATHOLOGIST, AUDIOLOGIST SCHEDULE

10 Month Schedule						
Exp.	Monthly Base	Mthly Loc Supp	Art. 46 Supp*	Total Supp	Total Monthly	Total Annual
0	5273	398	300	698	5,971	59,710
1	5379	406	300	706	6,085	60,850
2	5479	414	300	714	6,193	61,930
3	5578	431	300	731	6,309	63,090
4	5678	439	300	739	6,417	64,170
5	5779	448	300	748	6,527	65,270
6	5878	457	300	757	6,635	66,350
7	5978	473	300	773	6,751	67,510
8	6077	482	300	782	6,859	68,590
9	6177	491	300	791	6,968	69,680
10	6277	503	300	803	7,080	70,800
11	6277	514	300	814	7,091	70,910
12	6277	527	300	827	7,104	71,040
13	6277	540	300	840	7,117	71,170
14	6277	550	300	850	7,127	71,270
15	6277	561	300	861	7,138	71,380
16	6277	574	300	874	7,151	71,510
17	6277	591	300	891	7,168	71,680
18	6277	603	300	903	7,180	71,800
19	6277	617	300	917	7,194	71,940
20	6505	629	300	929	7,434	74,340
21	6505	644	300	944	7,449	74,490
22	6505	678	300	978	7,483	74,830
23	6505	694	300	994	7,499	74,990
24	6505	707	300	1007	7,512	75,120
25	6993	722	300	1022	8,015	80,150
26	6993	738	300	1038	8,031	80,310
27	6993	756	300	1056	8,049	80,490
28	6993	773	300	1073	8,066	80,660
29	6993	820	300	1120	8,113	81,130
30	6993	839	300	1139	8,132	81,320
31	6993	856	300	1156	8,149	81,490
32	6993	877	300	1177	8,170	81,700
33	6993	897	300	1197	8,190	81,900
34	6993	920	300	1220	8,213	82,130
35	6993	952	300	1252	8,245	82,450
36	6993	961	300	1261	8,254	82,540
37	6993	981	300	1281	8,274	82,740
38	6993	1027	300	1327	8,320	83,200
39	6993	1027	300	1327	8,320	83,200
40+	6993	1027	300	1327	8,320	83,200

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**WINSTON-SALEM/FORSYTH COUNTY SCHOOLS
 2024-2025 PSYCHOLOGIST, SPEECH PATHOLOGIST, AUDIOLOGIST SCHEDULE
 ADVANCED DEGREE**

10 Month Schedule						
Exp.	Monthly Base	Mthly Loc Supp	Art. 46 Supp*	Total Supp	Total Monthly	Total Annual
0	5399	398	300	698	6,097	60,970
1	5505	406	300	706	6,211	62,110
2	5605	414	300	714	6,319	63,190
3	5704	431	300	731	6,435	64,350
4	5804	439	300	739	6,543	65,430
5	5905	448	300	748	6,653	66,530
6	6004	457	300	757	6,761	67,610
7	6104	473	300	773	6,877	68,770
8	6203	482	300	782	6,985	69,850
9	6303	491	300	791	7,094	70,940
10	6403	503	300	803	7,206	72,060
11	6403	514	300	814	7,217	72,170
12	6403	527	300	827	7,230	72,300
13	6403	540	300	840	7,243	72,430
14	6403	550	300	850	7,253	72,530
15	6403	561	300	861	7,264	72,640
16	6403	574	300	874	7,277	72,770
17	6403	591	300	891	7,294	72,940
18	6403	603	300	903	7,306	73,060
19	6403	617	300	917	7,320	73,200
20	6631	629	300	929	7,560	75,600
21	6631	644	300	944	7,575	75,750
22	6631	678	300	978	7,609	76,090
23	6631	694	300	994	7,625	76,250
24	6631	707	300	1007	7,638	76,380
25	7119	722	300	1022	8,141	81,410
26	7119	738	300	1038	8,157	81,570
27	7119	756	300	1056	8,175	81,750
28	7119	773	300	1073	8,192	81,920
29	7119	820	300	1120	8,239	82,390
30	7119	839	300	1139	8,258	82,580
31	7119	856	300	1156	8,275	82,750
32	7119	877	300	1177	8,296	82,960
33	7119	897	300	1197	8,316	83,160
34	7119	920	300	1220	8,339	83,390
35	7119	952	300	1252	8,371	83,710
36	7119	961	300	1261	8,380	83,800
37	7119	981	300	1281	8,400	84,000
38	7119	1027	300	1327	8,446	84,460
39	7119	1027	300	1327	8,446	84,460
40+	7119	1027	300	1327	8,446	84,460

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WINSTON-SALEM/FORSYTH COUNTY SCHOOLS
2024 - 2025 PSYCHOLOGIST, SPEECH PATHOLOGIST, AUDIOLOGIST SCHEDULE
DOCTORATE

10 Month Schedule						
Exp.	Monthly Base	Mthly Loc Supp	Art. 46 Supp*	Total Supp	Total Monthly	Total Annual
0	5526	398	300	698	6,224	62,240
1	5632	406	300	706	6,338	63,380
2	5732	414	300	714	6,446	64,460
3	5831	431	300	731	6,562	65,620
4	5931	439	300	739	6,670	66,700
5	6032	448	300	748	6,780	67,800
6	6131	457	300	757	6,888	68,880
7	6231	473	300	773	7,004	70,040
8	6330	482	300	782	7,112	71,120
9	6430	491	300	791	7,221	72,210
10	6530	503	300	803	7,333	73,330
11	6530	514	300	814	7,344	73,440
12	6530	527	300	827	7,357	73,570
13	6530	540	300	840	7,370	73,700
14	6530	550	300	850	7,380	73,800
15	6530	561	300	861	7,391	73,910
16	6530	574	300	874	7,404	74,040
17	6530	591	300	891	7,421	74,210
18	6530	603	300	903	7,433	74,330
19	6530	617	300	917	7,447	74,470
20	6758	629	300	929	7,687	76,870
21	6758	644	300	944	7,702	77,020
22	6758	678	300	978	7,736	77,360
23	6758	694	300	994	7,752	77,520
24	6758	707	300	1007	7,765	77,650
25	7246	722	300	1022	8,268	82,680
26	7246	738	300	1038	8,284	82,840
27	7246	756	300	1056	8,302	83,020
28	7246	773	300	1073	8,319	83,190
29	7246	820	300	1120	8,366	83,660
30	7246	839	300	1139	8,385	83,850
31	7246	856	300	1156	8,402	84,020
32	7246	877	300	1177	8,423	84,230
33	7246	897	300	1197	8,443	84,430
34	7246	920	300	1220	8,466	84,660
35	7246	952	300	1252	8,498	84,980
36	7246	961	300	1261	8,507	85,070
37	7246	981	300	1281	8,527	85,270
38	7246	1027	300	1327	8,573	85,730
39	7246	1027	300	1327	8,573	85,730
40+	7246	1027	300	1327	8,573	85,730

Certified employees are not eligible for state longevity on state salary schedule pay and local supplements.

WINSTON-SALEM/FORSYTH COUNTY SCHOOLS
24-25 Assistant Principal Schedule eff. 7/1/2024
Elementary Schools

The state provides assistant principals with base pay stipends for earned advanced or doctorate degrees (126 / 153 monthly respectively). Monthly add on pay for each for each year of assistant principal experience \$20 (max of \$200).

11 Month Schedule				
"M" Exp.	Monthly Base	Mthly Loc Supp	Total Monthly	Total Annual
0	4879	632	5,511	60,621
1	4968	635	5,603	61,633
2	5058	646	5,704	62,744
3	5147	658	5,805	63,855
4	5236	668	5,904	64,944
5	5325	679	6,004	66,044
6	5441	691	6,132	67,452
7	5549	699	6,248	68,728
8	5656	720	6,376	70,136
9	5764	732	6,496	71,456
10	5873	745	6,618	72,798
11	5980	758	6,738	74,118
12	6088	778	6,866	75,526
13	6195	791	6,986	76,846
14	6303	803	7,106	78,166
15	6412	819	7,231	79,541
16	6412	834	7,246	79,706
17	6412	848	7,260	79,860
18	6412	861	7,273	80,003
19	6412	871	7,283	80,113
20	6412	883	7,295	80,245
21	6412	896	7,308	80,388
22	6412	914	7,326	80,586
23	6412	926	7,338	80,718
24	6412	940	7,352	80,872
25	6658	960	7,618	83,798
26	6658	975	7,633	83,963
27	6658	1011	7,669	84,359
28	6658	1027	7,685	84,535
29	6658	1040	7,698	84,678
30	6658	1056	7,714	84,854
31	6658	1072	7,730	85,030
32	6658	1091	7,749	85,239
33	6658	1108	7,766	85,426
34	6658	1157	7,815	85,965
35	6658	1176	7,834	86,174
36	6658	1194	7,852	86,372
37	6658	1215	7,873	86,603
38	6658	1236	7,894	86,834
39	6658	1293	7,951	87,461
40+	6658	1293	7,951	87,461

WINSTON-SALEM/FORSYTH COUNTY SCHOOLS
24-25 Assistant Principal Schedule eff. 7/1/2024
Elementary Schools

12 Month Schedule				
"M" Exp.	Monthly Base	Mthly Loc Supp	Total Monthly	Total Annual
0	4879	632	5,511	66,132
1	4968	635	5,603	67,236
2	5058	646	5,704	68,448
3	5147	658	5,805	69,660
4	5236	668	5,904	70,848
5	5325	679	6,004	72,048
6	5441	691	6,132	73,584
7	5549	699	6,248	74,976
8	5656	720	6,376	76,512
9	5764	732	6,496	77,952
10	5873	745	6,618	79,416
11	5980	758	6,738	80,856
12	6088	778	6,866	82,392
13	6195	791	6,986	83,832
14	6303	803	7,106	85,272
15	6412	819	7,231	86,772
16	6412	834	7,246	86,952
17	6412	848	7,260	87,120
18	6412	861	7,273	87,276
19	6412	871	7,283	87,396
20	6412	883	7,295	87,540
21	6412	896	7,308	87,696
22	6412	914	7,326	87,912
23	6412	926	7,338	88,056
24	6412	940	7,352	88,224
25	6658	960	7,618	91,416
26	6658	975	7,633	91,596
27	6658	1,011	7,669	92,028
28	6658	1,027	7,685	92,220
29	6658	1,040	7,698	92,376
30	6658	1,056	7,714	92,568
31	6658	1,072	7,730	92,760
32	6658	1,091	7,749	92,988
33	6658	1,108	7,766	93,192
34	6658	1,157	7,815	93,780
35	6658	1,176	7,834	94,008
36	6658	1,194	7,852	94,224
37	6658	1,215	7,873	94,476
38	6658	1,236	7,894	94,728
39	6658	1,293	7,951	95,412
40+	6658	1,293	7,951	95,412

Assistant Principals are not eligible for state longevity on state salary schedule pay and local supplements.

WINSTON-SALEM/FORSYTH COUNTY SCHOOLS
24-25 Assistant Principal Schedule eff. 7/1/2024

Middle Schools

The state provides assistant principals with base pay stipends for earned advanced or doctorate degrees (126 / 153 monthly respectively). Monthly add on pay for each for each year of assistant pricipal experience \$20 (max of \$200).

11 Month Schedule				
"M"	Monthly	Mthly Loc	Total	Total
Exp.	Base	Supp	Monthly	Annual
0	4879	759	5,638	62,018
1	4968	762	5,730	63,030
2	5058	776	5,834	64,174
3	5147	790	5,937	65,307
4	5236	802	6,038	66,418
5	5325	815	6,140	67,540
6	5441	830	6,271	68,981
7	5549	839	6,388	70,268
8	5656	864	6,520	71,720
9	5764	879	6,643	73,073
10	5873	894	6,767	74,437
11	5980	910	6,890	75,790
12	6088	934	7,022	77,242
13	6195	950	7,145	78,595
14	6303	964	7,267	79,937
15	6412	983	7,395	81,345
16	6412	1001	7,413	81,543
17	6412	1018	7,430	81,730
18	6412	1034	7,446	81,906
19	6412	1046	7,458	82,038
20	6412	1060	7,472	82,192
21	6412	1076	7,488	82,368
22	6412	1097	7,509	82,599
23	6412	1112	7,524	82,764
24	6412	1128	7,540	82,940
25	6658	1152	7,810	85,910
26	6658	1170	7,828	86,108
27	6658	1214	7,872	86,592
28	6658	1233	7,891	86,801
29	6658	1248	7,906	86,966
30	6658	1268	7,926	87,186
31	6658	1287	7,945	87,395
32	6658	1310	7,968	87,648
33	6658	1330	7,988	87,868
34	6658	1389	8,047	88,517
35	6658	1412	8,070	88,770
36	6658	1433	8,091	89,001
37	6658	1458	8,116	89,276
38	6658	1484	8,142	89,562
39	6658	1552	8,210	90,310
40+	6658	1552	8,210	90,310

WINSTON-SALEM/FORSYTH COUNTY SCHOOLS
24-25 Assistant Principal Schedule eff. 7/1/2024

Middle Schools

12 Month Schedule				
"M"	Monthly	Mthly Loc	Total	Total
Exp.	Base	Supp	Monthly	Annual
0	4879	759	5,638	67,656
1	4968	762	5,730	68,760
2	5058	776	5,834	70,008
3	5147	790	5,937	71,244
4	5236	802	6,038	72,456
5	5325	815	6,140	73,680
6	5441	830	6,271	75,252
7	5549	839	6,388	76,656
8	5656	864	6,520	78,240
9	5764	879	6,643	79,716
10	5873	894	6,767	81,204
11	5980	910	6,890	82,680
12	6088	934	7,022	84,264
13	6195	950	7,145	85,740
14	6303	964	7,267	87,204
15	6412	983	7,395	88,740
16	6412	1,001	7,413	88,956
17	6412	1,018	7,430	89,160
18	6412	1,034	7,446	89,352
19	6412	1,046	7,458	89,496
20	6412	1,060	7,472	89,664
21	6412	1,076	7,488	89,856
22	6412	1,097	7,509	90,108
23	6412	1,112	7,524	90,288
24	6412	1,128	7,540	90,480
25	6658	1,152	7,810	93,720
26	6658	1,170	7,828	93,936
27	6658	1,214	7,872	94,464
28	6658	1,233	7,891	94,692
29	6658	1,248	7,906	94,872
30	6658	1,268	7,926	95,112
31	6658	1,287	7,945	95,340
32	6658	1,310	7,968	95,616
33	6658	1,330	7,988	95,856
34	6658	1,389	8,047	96,564
35	6658	1,412	8,070	96,840
36	6658	1,433	8,091	97,092
37	6658	1,458	8,116	97,392
38	6658	1,484	8,142	97,704
39	6658	1,552	8,210	98,520
40+	6658	1,552	8,210	98,520

Assistant Principals are not eligible for state longevity on state salary schedule pay and local supplements.

WINSTON-SALEM/FORSYTH COUNTY SCHOOLS
24-25 Assistant Principal Schedule eff. 7/1/2024

High Schools

The state provides assistant principals with base pay stipends for earned advanced or doctorate degrees (126 / 153 monthly respectively). Monthly add on pay for each for each year of assistant principal experience \$20 (max of \$200).

11 Month Schedule

"M" Exp.	Monthly Base	Mthly Loc Supp	Total Monthly	Total Annual
0	4879	948.00	5,827.00	64,097.00
1	4968	952.50	5,920.50	65,125.50
2	5058	969.00	6,027.00	66,297.00
3	5147	987.00	6,134.00	67,474.00
4	5236	1,002.00	6,238.00	68,618.00
5	5325	1,018.50	6,343.50	69,778.50
6	5441	1,036.50	6,477.50	71,252.50
7	5549	1,048.50	6,597.50	72,572.50
8	5656	1,080.00	6,736.00	74,096.00
9	5764	1,098.00	6,862.00	75,482.00
10	5873	1,117.50	6,990.50	76,895.50
11	5980	1,137.00	7,117.00	78,287.00
12	6088	1,167.00	7,255.00	79,805.00
13	6195	1,186.50	7,381.50	81,196.50
14	6303	1,204.50	7,507.50	82,582.50
15	6412	1,228.50	7,640.50	84,045.50
16	6412	1,251.00	7,663.00	84,293.00
17	6412	1,272.00	7,684.00	84,524.00
18	6412	1,291.50	7,703.50	84,738.50
19	6412	1,306.50	7,718.50	84,903.50
20	6412	1,324.50	7,736.50	85,101.50
21	6412	1,344.00	7,756.00	85,316.00
22	6412	1,371.00	7,783.00	85,613.00
23	6412	1,389.00	7,801.00	85,811.00
24	6412	1,410.00	7,822.00	86,042.00
25	6658	1,440.00	8,098.00	89,078.00
26	6658	1,462.50	8,120.50	89,325.50
27	6658	1,516.50	8,174.50	89,919.50
28	6658	1,540.50	8,198.50	90,183.50
29	6658	1,560.00	8,218.00	90,398.00
30	6658	1,584.00	8,242.00	90,662.00
31	6658	1,608.00	8,266.00	90,926.00
32	6658	1,636.50	8,294.50	91,239.50
33	6658	1,662.00	8,320.00	91,520.00
34	6658	1,735.50	8,393.50	92,328.50
35	6658	1,764.00	8,422.00	92,642.00
36	6658	1,791.00	8,449.00	92,939.00
37	6658	1,822.50	8,480.50	93,285.50
38	6658	1,854.00	8,512.00	93,632.00
39	6658	1,939.50	8,597.50	94,572.50
40+	6658	1,939.50	8,597.50	94,572.50

WINSTON-SALEM/FORSYTH COUNTY SCHOOLS
24-25 Assistant Principal Schedule eff. 7/1/2024

High Schools

The state provides assistant principals with base pay stipends for earned advanced or doctorate degrees (126 / 153 monthly respectively). Monthly add on pay for each for each year of assistant principal experience \$20 (max of \$200).

12 Month Schedule

"M" Exp.	Monthly Base	Mthly Loc Supp	Total Monthly	Total Annual
0	4879	948.00	5,827.00	69,924.00
1	4968	952.50	5,920.50	71,046.00
2	5058	969.00	6,027.00	72,324.00
3	5147	987.00	6,134.00	73,608.00
4	5236	1,002.00	6,238.00	74,856.00
5	5325	1,018.50	6,343.50	76,122.00
6	5441	1,036.50	6,477.50	77,730.00
7	5549	1,048.50	6,597.50	79,170.00
8	5656	1,080.00	6,736.00	80,832.00
9	5764	1,098.00	6,862.00	82,344.00
10	5873	1,117.50	6,990.50	83,886.00
11	5980	1,137.00	7,117.00	85,404.00
12	6088	1,167.00	7,255.00	87,060.00
13	6195	1,186.50	7,381.50	88,578.00
14	6303	1,204.50	7,507.50	90,090.00
15	6412	1,228.50	7,640.50	91,686.00
16	6412	1,251.00	7,663.00	91,956.00
17	6412	1,272.00	7,684.00	92,208.00
18	6412	1,291.50	7,703.50	92,442.00
19	6412	1,306.50	7,718.50	92,622.00
20	6412	1,324.50	7,736.50	92,838.00
21	6412	1,344.00	7,756.00	93,072.00
22	6412	1,371.00	7,783.00	93,396.00
23	6412	1,389.00	7,801.00	93,612.00
24	6412	1,410.00	7,822.00	93,864.00
25	6658	1,440.00	8,098.00	97,176.00
26	6658	1,462.50	8,120.50	97,446.00
27	6658	1,516.50	8,174.50	98,094.00
28	6658	1,540.50	8,198.50	98,382.00
29	6658	1,560.00	8,218.00	98,616.00
30	6658	1,584.00	8,242.00	98,904.00
31	6658	1,608.00	8,266.00	99,192.00
32	6658	1,636.50	8,294.50	99,534.00
33	6658	1,662.00	8,320.00	99,840.00
34	6658	1,735.50	8,393.50	100,722.00
35	6658	1,764.00	8,422.00	101,064.00
36	6658	1,791.00	8,449.00	101,388.00
37	6658	1,822.50	8,480.50	101,766.00
38	6658	1,854.00	8,512.00	102,144.00
39	6658	1,939.50	8,597.50	103,170.00
40+	6658	1,939.50	8,597.50	103,170.00

Assistant Principals are not eligible for state longevity on state salary schedule pay and local supplements.

WINSTON-SALEM/FORSYTH COUNTY SCHOOLS
24-25 Assistant Principal Schedule eff. 7/1/2024
Elementary Schools (Advanced Degree)

The state provides assistant principals with base pay stipends for earned advanced or doctorate degrees (126 / 153 monthly respectively). Monthly add on pay for each for each year of assistant principal experience \$20 (max of \$200).

11 Month Schedule				
"A"	Monthly	Mthly Loc	Total	Total
Exp.	Base	Supp	Monthly	Annual
0	5005	632	5,637	62,007
1	5094	635	5,729	63,019
2	5184	646	5,830	64,130
3	5273	658	5,931	65,241
4	5362	668	6,030	66,330
5	5451	679	6,130	67,430
6	5567	691	6,258	68,838
7	5675	699	6,374	70,114
8	5782	720	6,502	71,522
9	5890	732	6,622	72,842
10	5999	745	6,744	74,184
11	6106	758	6,864	75,504
12	6214	778	6,992	76,912
13	6321	791	7,112	78,232
14	6429	803	7,232	79,552
15	6538	819	7,357	80,927
16	6538	834	7,372	81,092
17	6538	848	7,386	81,246
18	6538	861	7,399	81,389
19	6538	871	7,409	81,499
20	6538	883	7,421	81,631
21	6538	896	7,434	81,774
22	6538	914	7,452	81,972
23	6538	926	7,464	82,104
24	6538	940	7,478	82,258
25	6784	960	7,744	85,184
26	6784	975	7,759	85,349
27	6784	1011	7,795	85,745
28	6784	1027	7,811	85,921
29	6784	1040	7,824	86,064
30	6784	1056	7,840	86,240
31	6784	1072	7,856	86,416
32	6784	1091	7,875	86,625
33	6784	1108	7,892	86,812
34	6784	1157	7,941	87,351
35	6784	1176	7,960	87,560
36	6784	1194	7,978	87,758
37	6784	1215	7,999	87,989
38	6784	1236	8,020	88,220
39	6784	1293	8,077	88,847
40+	6784	1293	8,077	88,847

WINSTON-SALEM/FORSYTH COUNTY SCHOOLS
24-25 Assistant Principal Schedule eff. 7/1/2024
Elementary Schools (Advanced Degree)

12 Month Schedule				
"A"	Monthly	Mthly Loc	Total	Total
Exp.	Base	Supp	Monthly	Annual
0	5005	632	5,637	67,644
1	5094	635	5,729	68,748
2	5184	646	5,830	69,960
3	5273	658	5,931	71,172
4	5362	668	6,030	72,360
5	5451	679	6,130	73,560
6	5567	691	6,258	75,096
7	5675	699	6,374	76,488
8	5782	720	6,502	78,024
9	5890	732	6,622	79,464
10	5999	745	6,744	80,928
11	6106	758	6,864	82,368
12	6214	778	6,992	83,904
13	6321	791	7,112	85,344
14	6429	803	7,232	86,784
15	6538	819	7,357	88,284
16	6538	834	7,372	88,464
17	6538	848	7,386	88,632
18	6538	861	7,399	88,788
19	6538	871	7,409	88,908
20	6538	883	7,421	89,052
21	6538	896	7,434	89,208
22	6538	914	7,452	89,424
23	6538	926	7,464	89,568
24	6538	940	7,478	89,736
25	6784	960	7,744	92,928
26	6784	975	7,759	93,108
27	6784	1011	7,795	93,540
28	6784	1027	7,811	93,732
29	6784	1040	7,824	93,888
30	6784	1056	7,840	94,080
31	6784	1072	7,856	94,272
32	6784	1091	7,875	94,500
33	6784	1108	7,892	94,704
34	6784	1157	7,941	95,292
35	6784	1176	7,960	95,520
36	6784	1194	7,978	95,736
37	6784	1215	7,999	95,988
38	6784	1236	8,020	96,240
39	6784	1293	8,077	96,924
40+	6784	1293	8,077	96,924

Assistant Principals are not eligible for state longevity on state salary schedule pay and local supplements.

WINSTON-SALEM/FORSYTH COUNTY SCHOOLS
24-25 Assistant Principal Schedule eff. 7/1/2024
Middle Schools (Advanced Degree)

The state provides assistant principals with base pay stipends for earned advanced or doctorate degrees (126 / 153 monthly respectively). Monthly add on pay for each for each year of assistant principal experience \$20 (max of \$200).

11 Month Schedule				
"A"	Monthly	Mthly Loc	Total	Total
Exp.	Base	Supp	Monthly	Annual
0	5055	759	5,814	63,954
1	5094	762	5,856	64,416
2	5184	776	5,960	65,560
3	5273	790	6,063	66,693
4	5362	802	6,164	67,804
5	5451	815	6,266	68,926
6	5567	830	6,397	70,367
7	5675	839	6,514	71,654
8	5782	864	6,646	73,106
9	5890	879	6,769	74,459
10	5999	894	6,893	75,823
11	6106	910	7,016	77,176
12	6214	934	7,148	78,628
13	6321	950	7,271	79,981
14	6429	964	7,393	81,323
15	6538	983	7,521	82,731
16	6538	1001	7,539	82,929
17	6538	1018	7,556	83,116
18	6538	1034	7,572	83,292
19	6538	1046	7,584	83,424
20	6538	1060	7,598	83,578
21	6538	1076	7,614	83,754
22	6538	1097	7,635	83,985
23	6538	1112	7,650	84,150
24	6538	1128	7,666	84,326
25	6784	1152	7,936	87,296
26	6784	1170	7,954	87,494
27	6784	1214	7,998	87,978
28	6784	1233	8,017	88,187
29	6784	1248	8,032	88,352
30	6784	1268	8,052	88,572
31	6784	1287	8,071	88,781
32	6784	1310	8,094	89,034
33	6784	1330	8,114	89,254
34	6784	1389	8,173	89,903
35	6784	1412	8,196	90,156
36	6784	1433	8,217	90,387
37	6784	1458	8,242	90,662
38	6784	1484	8,268	90,948
39	6784	1552	8,336	91,696
40+	6784	1552	8,336	91,696

WINSTON-SALEM/FORSYTH COUNTY SCHOOLS
24-25 Assistant Principal Schedule eff. 7/1/2024
Middle Schools (Advanced Degree)

12 Month Schedule				
"A"	Monthly	Mthly Loc	Total	Total
Exp.	Base	Supp	Monthly	Annual
0	5005	759	5,764	69,168
1	5094	762	5,856	70,272
2	5184	776	5,960	71,520
3	5273	790	6,063	72,756
4	5362	802	6,164	73,968
5	5451	815	6,266	75,192
6	5567	830	6,397	76,764
7	5675	839	6,514	78,168
8	5782	864	6,646	79,752
9	5890	879	6,769	81,228
10	5999	894	6,893	82,716
11	6106	910	7,016	84,192
12	6214	934	7,148	85,776
13	6321	950	7,271	87,252
14	6429	964	7,393	88,716
15	6538	983	7,521	90,252
16	6538	1001	7,539	90,468
17	6538	1018	7,556	90,672
18	6538	1034	7,572	90,864
19	6538	1046	7,584	91,008
20	6538	1060	7,598	91,176
21	6538	1076	7,614	91,368
22	6538	1097	7,635	91,620
23	6538	1112	7,650	91,800
24	6538	1128	7,666	91,992
25	6784	1152	7,936	95,232
26	6784	1170	7,954	95,448
27	6784	1214	7,998	95,976
28	6784	1233	8,017	96,204
29	6784	1248	8,032	96,384
30	6784	1268	8,052	96,624
31	6784	1287	8,071	96,852
32	6784	1310	8,094	97,128
33	6784	1330	8,114	97,368
34	6784	1389	8,173	98,076
35	6784	1412	8,196	98,352
36	6784	1433	8,217	98,604
37	6784	1458	8,242	98,904
38	6784	1484	8,268	99,216
39	6784	1552	8,336	100,032
40+	6784	1552	8,336	100,032

WINSTON-SALEM/FORSYTH COUNTY SCHOOLS
24-25 Assistant Principal Schedule eff. 7/1/2024
High School (Advanced Degree)

WINSTON-SALEM/FORSYTH COUNTY SCHOOLS
24-25 Assistant Principal Schedule eff. 7/1/2024
High School (Advanced Degree)

The state provides assistant principals with base pay stipends for earned advanced or doctorate degrees (126 / 153 monthly respectively). Monthly add on pay for each for each year of assistant pricipal experience \$20 (max of \$200).

11 Month Schedule				
"A"	Monthly	Mthly Loc	Total	Total
Exp.	Base	Supp	Monthly	Annual
0	5005	948.00	5,953.00	65,483.00
1	5094	952.50	6,046.50	66,511.50
2	5184	969.00	6,153.00	67,683.00
3	5273	987.00	6,260.00	68,860.00
4	5362	1,002.00	6,364.00	70,004.00
5	5451	1,018.50	6,469.50	71,164.50
6	5567	1,036.50	6,603.50	72,638.50
7	5675	1,048.50	6,723.50	73,958.50
8	5782	1,080.00	6,862.00	75,482.00
9	5890	1,098.00	6,988.00	76,868.00
10	5999	1,117.50	7,116.50	78,281.50
11	6106	1,137.00	7,243.00	79,673.00
12	6214	1,167.00	7,381.00	81,191.00
13	6321	1,186.50	7,507.50	82,582.50
14	6429	1,204.50	7,633.50	83,968.50
15	6538	1,228.50	7,766.50	85,431.50
16	6538	1,251.00	7,789.00	85,679.00
17	6538	1,272.00	7,810.00	85,910.00
18	6538	1,291.50	7,829.50	86,124.50
19	6538	1,306.50	7,844.50	86,289.50
20	6538	1,324.50	7,862.50	86,487.50
21	6538	1,344.00	7,882.00	86,702.00
22	6538	1,371.00	7,909.00	86,999.00
23	6538	1,389.00	7,927.00	87,197.00
24	6538	1,410.00	7,948.00	87,428.00
25	6784	1,440.00	8,224.00	90,464.00
26	6784	1,462.50	8,246.50	90,711.50
27	6784	1,516.50	8,300.50	91,305.50
28	6784	1,540.50	8,324.50	91,569.50
29	6784	1,560.00	8,344.00	91,784.00
30	6784	1,584.00	8,368.00	92,048.00
31	6784	1,608.00	8,392.00	92,312.00
32	6784	1,636.50	8,420.50	92,625.50
33	6784	1,662.00	8,446.00	92,906.00
34	6784	1,735.50	8,519.50	93,714.50
35	6784	1,764.00	8,548.00	94,028.00
36	6784	1,791.00	8,575.00	94,325.00
37	6784	1,822.50	8,606.50	94,671.50
38	6784	1,854.00	8,638.00	95,018.00
39	6784	1,939.50	8,723.50	95,958.50
40+	6784	1,939.50	8,723.50	95,958.50

12 Month Schedule				
"A"	Monthly	Mthly Loc	Total	Total
Exp.	Base	Supp	Monthly	Annual
0	5005	948.00	5,953.00	71,436.00
1	5094	952.50	6,046.50	72,558.00
2	5184	969.00	6,153.00	73,836.00
3	5273	987.00	6,260.00	75,120.00
4	5362	1,002.00	6,364.00	76,368.00
5	5451	1,018.50	6,469.50	77,634.00
6	5567	1,036.50	6,603.50	79,242.00
7	5675	1,048.50	6,723.50	80,682.00
8	5782	1,080.00	6,862.00	82,344.00
9	5890	1,098.00	6,988.00	83,856.00
10	5999	1,117.50	7,116.50	85,398.00
11	6106	1,137.00	7,243.00	86,916.00
12	6214	1,167.00	7,381.00	88,572.00
13	6321	1,186.50	7,507.50	90,090.00
14	6429	1,204.50	7,633.50	91,602.00
15	6538	1,228.50	7,766.50	93,198.00
16	6538	1,251.00	7,789.00	93,468.00
17	6538	1,272.00	7,810.00	93,720.00
18	6538	1,291.50	7,829.50	93,954.00
19	6538	1,306.50	7,844.50	94,134.00
20	6538	1,324.50	7,862.50	94,350.00
21	6538	1,344.00	7,882.00	94,584.00
22	6538	1,371.00	7,909.00	94,908.00
23	6538	1,389.00	7,927.00	95,124.00
24	6538	1,410.00	7,948.00	95,376.00
25	6784	1,440.00	8,224.00	98,688.00
26	6784	1,462.50	8,246.50	98,958.00
27	6784	1,516.50	8,300.50	99,606.00
28	6784	1,540.50	8,324.50	99,894.00
29	6784	1,560.00	8,344.00	100,128.00
30	6784	1,584.00	8,368.00	100,416.00
31	6784	1,608.00	8,392.00	100,704.00
32	6784	1,636.50	8,420.50	101,046.00
33	6784	1,662.00	8,446.00	101,352.00
34	6784	1,735.50	8,519.50	102,234.00
35	6784	1,764.00	8,548.00	102,576.00
36	6784	1,791.00	8,575.00	102,900.00
37	6784	1,822.50	8,606.50	103,278.00
38	6784	1,854.00	8,638.00	103,656.00
39	6784	1,939.50	8,723.50	104,682.00
40+	6784	1,939.50	8,723.50	104,682.00

WINSTON-SALEM/FORSYTH COUNTY SCHOOLS
24-25 Assistant Principal Schedule eff. 7/1/2024
Elementary Schools (Doctorate)

WINSTON-SALEM/FORSYTH COUNTY SCHOOLS
24-25 Assistant Principal Schedule eff. 7/1/2024
Elementary Schools (Doctorate)

The state provides assistant principals with base pay stipends for earned advanced or doctorate degrees (126 / 153 monthly respectively). Monthly add on pay for each for each year of assistant principal experience \$20 (max of \$200).

11 Month Schedule				
"D"	Monthly	Mthly Loc	Total	Total
Exp.	Base	Supp	Monthly	Annual
0	5132	632	5,764	63,404
1	5221	635	5,856	64,416
2	5311	646	5,957	65,527
3	5400	658	6,058	66,638
4	5489	668	6,157	67,727
5	5578	679	6,257	68,827
6	5694	691	6,385	70,235
7	5802	699	6,501	71,511
8	5909	720	6,629	72,919
9	6017	732	6,749	74,239
10	6126	745	6,871	75,581
11	6233	758	6,991	76,901
12	6341	778	7,119	78,309
13	6448	791	7,239	79,629
14	6556	803	7,359	80,949
15	6665	819	7,484	82,324
16	6665	834	7,499	82,489
17	6665	848	7,513	82,643
18	6665	861	7,526	82,786
19	6665	871	7,536	82,896
20	6665	883	7,548	83,028
21	6665	896	7,561	83,171
22	6665	914	7,579	83,369
23	6665	926	7,591	83,501
24	6665	940	7,605	83,655
25	6911	960	7,871	86,581
26	6911	975	7,886	86,746
27	6911	1011	7,922	87,142
28	6911	1027	7,938	87,318
29	6911	1040	7,951	87,461
30	6911	1056	7,967	87,637
31	6911	1072	7,983	87,813
32	6911	1091	8,002	88,022
33	6911	1108	8,019	88,209
34	6911	1157	8,068	88,748
35	6911	1176	8,087	88,957
36	6911	1194	8,105	89,155
37	6911	1215	8,126	89,386
38	6911	1236	8,147	89,617
39	6911	1293	8,204	90,244
40+	6911	1293	8,204	90,244

12 Month Schedule				
"D"	Monthly	Mthly Loc	Total	Total
Exp.	Base	Supp	Monthly	Annual
0	5132	632	5,764	69,168
1	5221	635	5,856	70,272
2	5311	646	5,957	71,484
3	5400	658	6,058	72,696
4	5489	668	6,157	73,884
5	5578	679	6,257	75,084
6	5694	691	6,385	76,620
7	5802	699	6,501	78,012
8	5909	720	6,629	79,548
9	6017	732	6,749	80,988
10	6126	745	6,871	82,452
11	6233	758	6,991	83,892
12	6341	778	7,119	85,428
13	6448	791	7,239	86,868
14	6556	803	7,359	88,308
15	6665	819	7,484	89,808
16	6665	834	7,499	89,988
17	6665	848	7,513	90,156
18	6665	861	7,526	90,312
19	6665	871	7,536	90,432
20	6665	883	7,548	90,576
21	6665	896	7,561	90,732
22	6665	914	7,579	90,948
23	6665	926	7,591	91,092
24	6665	940	7,605	91,260
25	6911	960	7,871	94,452
26	6911	975	7,886	94,632
27	6911	1011	7,922	95,064
28	6911	1027	7,938	95,256
29	6911	1040	7,951	95,412
30	6911	1056	7,967	95,604
31	6911	1072	7,983	95,796
32	6911	1091	8,002	96,024
33	6911	1108	8,019	96,228
34	6911	1157	8,068	96,816
35	6911	1176	8,087	97,044
36	6911	1194	8,105	97,260
37	6911	1215	8,126	97,512
38	6911	1236	8,147	97,764
39	6911	1293	8,204	98,448
40+	6911	1293	8,204	98,448

WINSTON-SALEM/FORSYTH COUNTY SCHOOLS
24-25 Assistant Principal Schedule eff. 7/1/2024
Middle Schools (Doctorate)

The state provides assistant principals with base pay stipends for earned advanced or doctorate degrees (126 / 153 monthly respectively). Monthly add on pay for each for each year of assistant principal experience \$20 (max of \$200).

11 Month Schedule				
"D"	Monthly	Mthly Loc	Total	Total
Exp.	Base	Supp	Monthly	Annual
0	5132	759	5,891	64,801
1	5221	762	5,983	65,813
2	5311	776	6,087	66,957
3	5400	790	6,190	68,090
4	5489	802	6,291	69,201
5	5578	815	6,393	70,323
6	5694	830	6,524	71,764
7	5802	839	6,641	73,051
8	5909	864	6,773	74,503
9	6017	879	6,896	75,856
10	6126	894	7,020	77,220
11	6233	910	7,143	78,573
12	6341	934	7,275	80,025
13	6448	950	7,398	81,378
14	6556	964	7,520	82,720
15	6665	983	7,648	84,128
16	6665	1001	7,666	84,326
17	6665	1018	7,683	84,513
18	6665	1034	7,699	84,689
19	6665	1046	7,711	84,821
20	6665	1060	7,725	84,975
21	6665	1076	7,741	85,151
22	6665	1097	7,762	85,382
23	6665	1112	7,777	85,547
24	6665	1128	7,793	85,723
25	6911	1152	8,063	88,693
26	6911	1170	8,081	88,891
27	6911	1214	8,125	89,375
28	6911	1233	8,144	89,584
29	6911	1248	8,159	89,749
30	6911	1268	8,179	89,969
31	6911	1287	8,198	90,178
32	6911	1310	8,221	90,431
33	6911	1330	8,241	90,651
34	6911	1389	8,300	91,300
35	6911	1412	8,323	91,553
36	6911	1433	8,344	91,784
37	6911	1458	8,369	92,059
38	6911	1484	8,395	92,345
39	6911	1552	8,463	93,093
40+	6911	1552	8,463	93,093

WINSTON-SALEM/FORSYTH COUNTY SCHOOLS
24-25 Assistant Principal Schedule eff. 7/1/2024
Middle Schools (Doctorate)

12 Month Schedule				
"D"	Monthly	Mthly Loc	Total	Total
Exp.	Base	Supp	Monthly	Annual
0	5132	759	5,891	70,692
1	5221	762	5,983	71,796
2	5311	776	6,087	73,044
3	5400	790	6,190	74,280
4	5489	802	6,291	75,492
5	5578	815	6,393	76,716
6	5694	830	6,524	78,288
7	5802	839	6,641	79,692
8	5909	864	6,773	81,276
9	6017	879	6,896	82,752
10	6126	894	7,020	84,240
11	6233	910	7,143	85,716
12	6341	934	7,275	87,300
13	6448	950	7,398	88,776
14	6556	964	7,520	90,240
15	6665	983	7,648	91,776
16	6665	1001	7,666	91,992
17	6665	1018	7,683	92,196
18	6665	1034	7,699	92,388
19	6665	1046	7,711	92,532
20	6665	1060	7,725	92,700
21	6665	1076	7,741	92,892
22	6665	1097	7,762	93,144
23	6665	1112	7,777	93,324
24	6665	1128	7,793	93,516
25	6911	1152	8,063	96,756
26	6911	1170	8,081	96,972
27	6911	1214	8,125	97,500
28	6911	1233	8,144	97,728
29	6911	1248	8,159	97,908
30	6911	1268	8,179	98,148
31	6911	1287	8,198	98,376
32	6911	1310	8,221	98,652
33	6911	1330	8,241	98,892
34	6911	1389	8,300	99,600
35	6911	1412	8,323	99,876
36	6911	1433	8,344	100,128
37	6911	1458	8,369	100,428
38	6911	1484	8,395	100,740
39	6911	1552	8,463	101,556
40+	6911	1552	8,463	101,556

WINSTON-SALEM/FORSYTH COUNTY SCHOOLS
24-25 Assistant Principal Schedule eff. 7/1/2024
High Schools (Doctorate)

WINSTON-SALEM/FORSYTH COUNTY SCHOOLS
24-25 Assistant Principal Schedule eff. 7/1/2024
High Schools (Doctorate)

The state provides assistant principals with base pay stipends for earned advanced or doctorate degrees (126 / 153 monthly respectively). Monthly add on pay for each for each year of assistant principal experience \$20 (max of \$200).

11 Month Schedule				
"D"	Monthly	Mthly Loc	Total	Total
Exp.	Base	Supp	Monthly	Annual
0	5132	948.00	6,080.00	66,880.00
1	5221	952.50	6,173.50	67,908.50
2	5311	969.00	6,280.00	69,080.00
3	5400	987.00	6,387.00	70,257.00
4	5489	1,002.00	6,491.00	71,401.00
5	5578	1,018.50	6,596.50	72,561.50
6	5694	1,036.50	6,730.50	74,035.50
7	5802	1,048.50	6,850.50	75,355.50
8	5909	1,080.00	6,989.00	76,879.00
9	6017	1,098.00	7,115.00	78,265.00
10	6126	1,117.50	7,243.50	79,678.50
11	6233	1,137.00	7,370.00	81,070.00
12	6341	1,167.00	7,508.00	82,588.00
13	6448	1,186.50	7,634.50	83,979.50
14	6556	1,204.50	7,760.50	85,365.50
15	6665	1,228.50	7,893.50	86,828.50
16	6665	1,251.00	7,916.00	87,076.00
17	6665	1,272.00	7,937.00	87,307.00
18	6665	1,291.50	7,956.50	87,521.50
19	6665	1,306.50	7,971.50	87,686.50
20	6665	1,324.50	7,989.50	87,884.50
21	6665	1,344.00	8,009.00	88,099.00
22	6665	1,371.00	8,036.00	88,396.00
23	6665	1,389.00	8,054.00	88,594.00
24	6665	1,410.00	8,075.00	88,825.00
25	6911	1,440.00	8,351.00	91,861.00
26	6911	1,462.50	8,373.50	92,108.50
27	6911	1,516.50	8,427.50	92,702.50
28	6911	1,540.50	8,451.50	92,966.50
29	6911	1,560.00	8,471.00	93,181.00
30	6911	1,584.00	8,495.00	93,445.00
31	6911	1,608.00	8,519.00	93,709.00
32	6911	1,636.50	8,547.50	94,022.50
33	6911	1,662.00	8,573.00	94,303.00
34	6911	1,735.50	8,646.50	95,111.50
35	6911	1,764.00	8,675.00	95,425.00
36	6911	1,791.00	8,702.00	95,722.00
37	6911	1,822.50	8,733.50	96,068.50
38	6911	1,854.00	8,765.00	96,415.00
39	6911	1,940.00	8,851.00	97,361.00
40+	6911	1,940.00	8,851.00	97,361.00

12 Month Schedule				
"D"	Monthly	Mthly Loc	Total	Total
Exp.	Base	Supp	Monthly	Annual
0	5132	948.00	6,080.00	72,960.00
1	5221	952.50	6,173.50	74,082.00
2	5311	969.00	6,280.00	75,360.00
3	5400	987.00	6,387.00	76,644.00
4	5489	1,002.00	6,491.00	77,892.00
5	5578	1,018.50	6,596.50	79,158.00
6	5694	1,036.50	6,730.50	80,766.00
7	5802	1,048.50	6,850.50	82,206.00
8	5909	1,080.00	6,989.00	83,868.00
9	6017	1,098.00	7,115.00	85,380.00
10	6126	1,117.50	7,243.50	86,922.00
11	6233	1,137.00	7,370.00	88,440.00
12	6341	1,167.00	7,508.00	90,096.00
13	6448	1,186.50	7,634.50	91,614.00
14	6556	1,204.50	7,760.50	93,126.00
15	6665	1,228.50	7,893.50	94,722.00
16	6665	1,251.00	7,916.00	94,992.00
17	6665	1,272.00	7,937.00	95,244.00
18	6665	1,291.50	7,956.50	95,478.00
19	6665	1,306.50	7,971.50	95,658.00
20	6665	1,324.50	7,989.50	95,874.00
21	6665	1,344.00	8,009.00	96,108.00
22	6665	1,371.00	8,036.00	96,432.00
23	6665	1,389.00	8,054.00	96,648.00
24	6665	1,410.00	8,075.00	96,900.00
25	6911	1,440.00	8,351.00	100,212.00
26	6911	1,462.50	8,373.50	100,482.00
27	6911	1,516.50	8,427.50	101,130.00
28	6911	1,540.50	8,451.50	101,418.00
29	6911	1,560.00	8,471.00	101,652.00
30	6911	1,584.00	8,495.00	101,940.00
31	6911	1,608.00	8,519.00	102,228.00
32	6911	1,636.50	8,547.50	102,570.00
33	6911	1,662.00	8,573.00	102,876.00
34	6911	1,735.50	8,646.50	103,758.00
35	6911	1,764.00	8,675.00	104,100.00
36	6911	1,791.00	8,702.00	104,424.00
37	6911	1,822.50	8,733.50	104,802.00
38	6911	1,854.00	8,765.00	105,180.00
39	6911	1,939.50	8,850.50	106,212.00
40+	6911	1,939.50	8,850.50	106,212.00

PAY FORMULAS FOR PRINCIPALS

PRINCIPALS

2024-2025 PRINCIPAL STATE PAY SCHEDULES: UPDATED IN ACCORDANCE WITH STATE SALARY SCHEDULE

ADM RANGE	BASE STATE RATE	BASE MONTHLY	GROWTH MET STATE RATE	GROWTH MET MONTHLY	GROWTH EXCEEDED STATE RATE	GROWTH EXCEEDED MONTHLY
UP to 200	B0	\$ 6,482.67	G0	\$ 7,130.83	E0	\$ 7,779.17
201 to 400	B1	\$ 6,806.75	G1	\$ 7,487.42	E1	\$ 8,168.08
401 to 700	B2	\$ 7,130.83	G2	\$ 7,844.00	E2	\$ 8,557.08
701 to 1000	B3	\$ 7,455.08	G3	\$ 8,200.50	E3	\$ 8,946.08
1001 to 1600	B4	\$ 7,779.17	G4	\$ 8,557.08	E4	\$ 9,335.00
over 1600	B5	\$ 8,103.25	G5	\$ 8,913.58	E5	\$ 9,723.92

PRINCIPAL LOCAL PAY

Monthly Supplements Before Add-ons: A percentage of eligible 2024 - 2025 monthly state base pay (not including student performance-related pay or bonuses) equals to:

- 25% for elementary schools
- 30% for middle and non-traditional high schools
- 52.5% for traditional high schools

Add-on Factors:	<u>Monthly Add-on Pay</u>
Principal Experience of 1- 2.99 years	\$ 110.00
Principal Experience of 3- 5.99 years	\$ 220.00
Principal Experience of 6- 9.99 years	\$ 330.00
Principal Experience of 10- 14.99 years	\$ 440.00
Principal Experience of 15+	\$ 550.00
 Earned advanced degree (without doctorate)	 \$ 50.00
Earned doctorate degree or active NBPTS	\$ 100.00
If principal's school has 60% - 79.99% free/reduced meal eligible students	\$ 200.00
If principal's school has 80%+ free/reduced meal eligible students	\$ 300.00

Performance bonuses will only be paid with state funds in accordance with the state budget

Principals are not eligible for state longevity on state salary schedule pay and local supplements

**WS/FCS
Classified Pay Schedule
FY2025**

<u>Grade</u>	<u>Positions</u>	<u>Monthly Pay Rate</u>	<u>Hourly Rate</u>
50	School Nutrition	\$2,838.63	\$16.38
51	Bus Driver	\$2,892.18	\$16.69
52	Bus Driver	\$2,892.18	\$16.69
54	Custodians, Behavior Assistants, Local Clerical	\$2,838.63	\$16.38
55	Teacher Assistants (205 day terms of employment)	\$2,706.63	\$16.38
56	EC Teacher Assistants (205 day terms of employment)	\$2,706.63	\$16.38
57	Lead Custodians	\$2,838.63	\$16.38
58	School clerical, 2nd Secretary, Media Assistant, Parent Assistant, Behavior Specialist	\$2,838.63	
60	Clerical - Operations Department	\$2,838.63	
61	Data Manager-ES, School Finance Manager-ES, Testing Coordinator, Registrar-High School, Admin Clerical-Central Office	\$2,838.63	
62	Admin Assistants-Central Office, Payroll Specialist-Operations, Middle School Data Manager, School Finance Manager-MS	\$2,838.63	
63	High School Data Manager, Purchasing Specialist	\$2,919.47	
64	School Finance Manager-HS, Employee Support Group	\$3,034.11	
65	Parent Involvement Coordinator, Behavior Tech or Interventionist, AP Specialist	\$3,154.21	
66	Sr. Employee Support Specialist, Payroll Specialist, HR Benefit Specialist, Workmen Comp Specialist, Admin-Central Office Sourcing Specialist	\$3,298.33	
68	Sr. Payroll Specialist, License Specialist, Executive Assistant for Sr. Management	\$3,609.49	
LA	Grounds Keeper	\$2,892.24	
LB	Mechanic 1, Senior Grounds Keeper	\$2,892.24	
LC	Mechanic 2	\$3,046.86	
LD	Mechanic 3	\$3,322.74	
LE	Sr. Electrician, Senior Maintenance Mechanic	\$3,617.52	
LF	Assistant Supervisor-Maintenance, Building Auto Specialist-Maintenance, Technology Services Tech	\$3,788.83	
			Annual Salary
OSS1	TIMS Router, Area Custodial Specialists, Admin Support Manager	\$4,000.99	\$48,011.91
OSS2	HR Coordinators, Accountant, Capital Project Specialists Corridor Supervisors, Trades Supervisors, System Administrators (Technology)	\$4,726.13	\$56,713.55
OSS3		\$5,085.97	\$61,031.62
OSM1/PSM1	Auditorium Program Manager, Data Application Administrator	\$5,448.99	\$65,387.90
OSM2/PSM2	Sr Project Manager (Construction)	\$5,992.16	\$71,905.95

Local Longevity Supplement of 1 percent is added for every 3 years of permanent employment in WS/FCS in accordance with Board Policy 4140 and AR 4140. The local longevity supplement is set July 1st of each school year and is paid monthly. Annual potential increases occur after the Board adopts annual budget and salary schedules.

2024-2025 WS/FCS ATHLETICS AND SPECIAL SUPPLEMENT SCHEDULE

AMOUNTS ARE MONTHLY PAY RATES

7/1/24

Step	AD	Asst AD	H FB	Asst H FB	Asst FB	Wgt Tr	H IT	Asst IT	H VB	Asst VB	H BsktB	Asst BsktB	H BseB	Asst BseB	H Soc	Asst Soc
Months	10	10	3.5	3.5	3.5	9	3	3	3.5	3.5	4	4	3.5	3.5	3.5	3.5
0	\$ 700	\$ 424	\$ 919	\$ 577	\$ 526	\$ 411	\$ 536	\$ 311	\$ 457	\$ 290	\$ 652	\$ 355	\$ 538	\$ 311	\$ 536	\$ 311
1	\$ 700	\$ 424	\$ 919	\$ 577	\$ 526	\$ 411	\$ 536	\$ 311	\$ 457	\$ 290	\$ 652	\$ 355	\$ 538	\$ 311	\$ 536	\$ 311
2	\$ 700	\$ 424	\$ 919	\$ 577	\$ 526	\$ 411	\$ 536	\$ 311	\$ 457	\$ 290	\$ 652	\$ 355	\$ 538	\$ 311	\$ 536	\$ 311
3	\$ 714	\$ 432	\$ 937	\$ 589	\$ 537	\$ 419	\$ 547	\$ 317	\$ 466	\$ 296	\$ 665	\$ 362	\$ 549	\$ 317	\$ 547	\$ 317
4	\$ 734	\$ 444	\$ 962	\$ 604	\$ 551	\$ 430	\$ 562	\$ 326	\$ 479	\$ 304	\$ 683	\$ 371	\$ 564	\$ 326	\$ 562	\$ 326
5	\$ 759	\$ 459	\$ 996	\$ 625	\$ 570	\$ 445	\$ 581	\$ 337	\$ 496	\$ 314	\$ 707	\$ 385	\$ 584	\$ 337	\$ 581	\$ 337
6	\$ 785	\$ 476	\$ 1,030	\$ 648	\$ 590	\$ 460	\$ 601	\$ 349	\$ 513	\$ 325	\$ 732	\$ 398	\$ 604	\$ 349	\$ 601	\$ 349
7	\$ 813	\$ 492	\$ 1,067	\$ 670	\$ 610	\$ 477	\$ 622	\$ 361	\$ 531	\$ 336	\$ 757	\$ 412	\$ 625	\$ 361	\$ 622	\$ 361
8	\$ 841	\$ 509	\$ 1,103	\$ 693	\$ 631	\$ 493	\$ 644	\$ 373	\$ 550	\$ 347	\$ 783	\$ 426	\$ 647	\$ 373	\$ 644	\$ 373
9	\$ 869	\$ 526	\$ 1,141	\$ 716	\$ 653	\$ 509	\$ 665	\$ 386	\$ 568	\$ 358	\$ 810	\$ 440	\$ 668	\$ 386	\$ 665	\$ 386
10	\$ 898	\$ 543	\$ 1,178	\$ 740	\$ 674	\$ 525	\$ 687	\$ 398	\$ 586	\$ 370	\$ 836	\$ 454	\$ 690	\$ 398	\$ 687	\$ 398
11	\$ 926	\$ 561	\$ 1,215	\$ 763	\$ 695	\$ 542	\$ 709	\$ 411	\$ 605	\$ 383	\$ 862	\$ 469	\$ 712	\$ 411	\$ 709	\$ 411
12	\$ 955	\$ 578	\$ 1,254	\$ 787	\$ 716	\$ 560	\$ 732	\$ 424	\$ 624	\$ 395	\$ 890	\$ 483	\$ 735	\$ 424	\$ 732	\$ 424
13	\$ 985	\$ 595	\$ 1,292	\$ 812	\$ 739	\$ 577	\$ 754	\$ 437	\$ 644	\$ 407	\$ 917	\$ 498	\$ 757	\$ 437	\$ 754	\$ 437
14	\$ 1,014	\$ 612	\$ 1,331	\$ 836	\$ 761	\$ 594	\$ 776	\$ 450	\$ 663	\$ 419	\$ 944	\$ 513	\$ 779	\$ 450	\$ 776	\$ 450
15	\$ 1,043	\$ 630	\$ 1,369	\$ 860	\$ 783	\$ 611	\$ 798	\$ 463	\$ 682	\$ 431	\$ 972	\$ 528	\$ 802	\$ 463	\$ 798	\$ 463
16	\$ 1,073	\$ 649	\$ 1,408	\$ 884	\$ 806	\$ 628	\$ 821	\$ 477	\$ 701	\$ 443	\$ 999	\$ 543	\$ 824	\$ 477	\$ 821	\$ 477
17	\$ 1,102	\$ 667	\$ 1,446	\$ 909	\$ 828	\$ 646	\$ 843	\$ 490	\$ 721	\$ 455	\$ 1,026	\$ 559	\$ 846	\$ 490	\$ 843	\$ 490
18	\$ 1,131	\$ 684	\$ 1,485	\$ 933	\$ 850	\$ 663	\$ 865	\$ 503	\$ 740	\$ 468	\$ 1,053	\$ 574	\$ 868	\$ 503	\$ 865	\$ 503
19	\$ 1,161	\$ 701	\$ 1,522	\$ 957	\$ 871	\$ 680	\$ 888	\$ 516	\$ 759	\$ 480	\$ 1,081	\$ 588	\$ 891	\$ 516	\$ 888	\$ 516
20	\$ 1,190	\$ 719	\$ 1,561	\$ 982	\$ 894	\$ 697	\$ 910	\$ 529	\$ 778	\$ 492	\$ 1,108	\$ 603	\$ 913	\$ 529	\$ 910	\$ 529
21	\$ 1,219	\$ 737	\$ 1,600	\$ 1,006	\$ 916	\$ 714	\$ 932	\$ 542	\$ 797	\$ 504	\$ 1,135	\$ 618	\$ 936	\$ 542	\$ 932	\$ 542
22	\$ 1,250	\$ 755	\$ 1,640	\$ 1,031	\$ 939	\$ 733	\$ 955	\$ 556	\$ 818	\$ 516	\$ 1,164	\$ 634	\$ 959	\$ 556	\$ 955	\$ 556
23	\$ 1,281	\$ 774	\$ 1,682	\$ 1,057	\$ 962	\$ 751	\$ 980	\$ 570	\$ 838	\$ 529	\$ 1,193	\$ 650	\$ 984	\$ 570	\$ 980	\$ 570
24	\$ 1,309	\$ 793	\$ 1,716	\$ 1,081	\$ 983	\$ 766	\$ 999	\$ 584	\$ 854	\$ 542	\$ 1,217	\$ 662	\$ 1,006	\$ 584	\$ 999	\$ 584

Unless otherwise noted, employees will advance a step on these schedules if they had a year or season of experience in the activity during the previous school year.

2024-2025 WS/FCS ATHLETICS AND SPECIAL SUPPLEMENT SCHEDULE

AMOUNTS ARE MONTHLY PAY RATES

7/1/24

Step Months	Lacrosse	Fld Hcky	Asst Lac	Asst F.H.	H Tr	Asst Tr	H CC	Asst CC	H Wr	Asst Wr	Tennis	Golf	H Sw	Asst Sw	H ChLd	Asst ChLd JV ChLd
	3.5	3.5	3.5	3.5	3.5	3.5	3.5	3.5	4	4	3.5	3.5	4	4	7	7
0	\$ 536	\$ 536	\$ 311	\$ 311	\$ 536	\$ 311	\$ 536	\$ 311	\$ 538	\$ 311	\$ 330	\$ 330	\$ 472	\$ 233	\$ 360	\$ 260
1	\$ 536	\$ 536	\$ 311	\$ 311	\$ 536	\$ 311	\$ 536	\$ 311	\$ 538	\$ 311	\$ 330	\$ 330	\$ 472	\$ 233	\$ 360	\$ 260
2	\$ 536	\$ 536	\$ 311	\$ 311	\$ 536	\$ 311	\$ 536	\$ 311	\$ 538	\$ 311	\$ 330	\$ 330	\$ 472	\$ 233	\$ 360	\$ 260
3	\$ 547	\$ 547	\$ 317	\$ 317	\$ 547	\$ 317	\$ 547	\$ 317	\$ 549	\$ 317	\$ 337	\$ 337	\$ 481	\$ 238	\$ 367	\$ 265
4	\$ 562	\$ 562	\$ 326	\$ 326	\$ 562	\$ 326	\$ 562	\$ 326	\$ 564	\$ 326	\$ 346	\$ 346	\$ 495	\$ 244	\$ 377	\$ 272
5	\$ 581	\$ 581	\$ 337	\$ 337	\$ 581	\$ 337	\$ 581	\$ 337	\$ 584	\$ 337	\$ 358	\$ 358	\$ 512	\$ 252	\$ 391	\$ 281
6	\$ 601	\$ 601	\$ 349	\$ 349	\$ 601	\$ 349	\$ 601	\$ 349	\$ 604	\$ 349	\$ 370	\$ 370	\$ 530	\$ 261	\$ 405	\$ 291
7	\$ 622	\$ 622	\$ 361	\$ 361	\$ 622	\$ 361	\$ 622	\$ 361	\$ 625	\$ 361	\$ 384	\$ 384	\$ 549	\$ 270	\$ 419	\$ 302
8	\$ 644	\$ 644	\$ 373	\$ 373	\$ 644	\$ 373	\$ 644	\$ 373	\$ 647	\$ 373	\$ 397	\$ 397	\$ 568	\$ 279	\$ 433	\$ 312
9	\$ 665	\$ 665	\$ 386	\$ 386	\$ 665	\$ 386	\$ 665	\$ 386	\$ 668	\$ 386	\$ 410	\$ 410	\$ 587	\$ 288	\$ 447	\$ 322
10	\$ 687	\$ 687	\$ 398	\$ 398	\$ 687	\$ 398	\$ 687	\$ 398	\$ 690	\$ 398	\$ 423	\$ 423	\$ 606	\$ 298	\$ 461	\$ 332
11	\$ 709	\$ 709	\$ 411	\$ 411	\$ 709	\$ 411	\$ 709	\$ 411	\$ 712	\$ 411	\$ 436	\$ 436	\$ 625	\$ 307	\$ 477	\$ 342
12	\$ 732	\$ 732	\$ 424	\$ 424	\$ 732	\$ 424	\$ 732	\$ 424	\$ 735	\$ 424	\$ 449	\$ 449	\$ 645	\$ 316	\$ 492	\$ 353
13	\$ 754	\$ 754	\$ 437	\$ 437	\$ 754	\$ 437	\$ 754	\$ 437	\$ 757	\$ 437	\$ 463	\$ 463	\$ 664	\$ 326	\$ 507	\$ 364
14	\$ 776	\$ 776	\$ 450	\$ 450	\$ 776	\$ 450	\$ 776	\$ 450	\$ 779	\$ 450	\$ 478	\$ 478	\$ 684	\$ 336	\$ 522	\$ 375
15	\$ 798	\$ 798	\$ 463	\$ 463	\$ 798	\$ 463	\$ 798	\$ 463	\$ 802	\$ 463	\$ 492	\$ 492	\$ 704	\$ 346	\$ 537	\$ 387
16	\$ 821	\$ 821	\$ 477	\$ 477	\$ 821	\$ 477	\$ 821	\$ 477	\$ 824	\$ 477	\$ 506	\$ 506	\$ 725	\$ 356	\$ 553	\$ 398
17	\$ 843	\$ 843	\$ 490	\$ 490	\$ 843	\$ 490	\$ 843	\$ 490	\$ 846	\$ 490	\$ 520	\$ 520	\$ 745	\$ 366	\$ 568	\$ 409
18	\$ 865	\$ 865	\$ 503	\$ 503	\$ 865	\$ 503	\$ 865	\$ 503	\$ 868	\$ 503	\$ 534	\$ 534	\$ 765	\$ 376	\$ 583	\$ 420
19	\$ 888	\$ 888	\$ 516	\$ 516	\$ 888	\$ 516	\$ 888	\$ 516	\$ 891	\$ 516	\$ 547	\$ 547	\$ 784	\$ 386	\$ 598	\$ 431
20	\$ 910	\$ 910	\$ 529	\$ 529	\$ 910	\$ 529	\$ 910	\$ 529	\$ 913	\$ 529	\$ 562	\$ 562	\$ 804	\$ 396	\$ 613	\$ 442
21	\$ 932	\$ 932	\$ 542	\$ 542	\$ 932	\$ 542	\$ 932	\$ 542	\$ 936	\$ 542	\$ 576	\$ 576	\$ 824	\$ 406	\$ 628	\$ 453
22	\$ 955	\$ 955	\$ 556	\$ 556	\$ 955	\$ 556	\$ 955	\$ 556	\$ 959	\$ 556	\$ 590	\$ 590	\$ 844	\$ 416	\$ 645	\$ 465
23	\$ 980	\$ 980	\$ 570	\$ 570	\$ 980	\$ 570	\$ 980	\$ 570	\$ 984	\$ 570	\$ 605	\$ 605	\$ 865	\$ 426	\$ 661	\$ 476
24	\$ 999	\$ 999	\$ 584	\$ 584	\$ 999	\$ 584	\$ 999	\$ 584	\$1,006	\$ 584	\$ 617	\$ 617	\$ 884	\$ 434	\$ 673	\$ 484

Unless otherwise noted, employees will advance a step on these schedules if they had a year or season of experience in the activity during the previous school year.

2024-2025 WS/FCS ATHLETICS AND SPECIAL SUPPLEMENT SCHEDULE

AMOUNTS ARE MONTHLY PAY RATES

7/1/24

Step	Middle Sch AD	Middle Sch Intersch	Middle Sch Intramural	H.S. Band Fall	H.S. Band Assistant	H.S. Band Other	Sponsor Level 1	Sponsor Level 2	Sponsor Level 3	Licensed Trainer	1st Resp/ Asst Trnr
Months	10	2		3.5	3.5	6.5				11	9
0	\$ 315	\$ 233	\$ 140	\$ 526	\$ 174	\$ 174	\$ 71	\$ 104	\$ 140	\$ 375	\$ 296
1	\$ 315	\$ 233	\$ 140	\$ 526	\$ 174	\$ 174	\$ 71	\$ 104	\$ 140	\$ 375	\$ 296
2	\$ 315	\$ 233	\$ 140	\$ 526	\$ 174	\$ 174	\$ 71	\$ 104	\$ 140	\$ 375	\$ 296
3	\$ 321	\$ 238	\$ 143	\$ 537	\$ 177	\$ 177	\$ 72	\$ 106	\$ 143	\$ 383	\$ 302
4	\$ 330	\$ 244	\$ 147	\$ 551	\$ 182	\$ 182	\$ 74	\$ 109	\$ 147	\$ 393	\$ 310
5	\$ 341	\$ 252	\$ 152	\$ 570	\$ 188	\$ 188	\$ 77	\$ 113	\$ 152	\$ 407	\$ 321
6	\$ 353	\$ 261	\$ 157	\$ 590	\$ 195	\$ 195	\$ 80	\$ 117	\$ 157	\$ 421	\$ 332
7	\$ 365	\$ 270	\$ 162	\$ 610	\$ 202	\$ 202	\$ 83	\$ 121	\$ 162	\$ 436	\$ 343
8	\$ 377	\$ 279	\$ 167	\$ 631	\$ 209	\$ 209	\$ 86	\$ 125	\$ 167	\$ 451	\$ 355
9	\$ 390	\$ 288	\$ 173	\$ 653	\$ 217	\$ 217	\$ 89	\$ 130	\$ 173	\$ 467	\$ 367
10	\$ 403	\$ 298	\$ 179	\$ 674	\$ 224	\$ 224	\$ 92	\$ 134	\$ 179	\$ 482	\$ 380
11	\$ 416	\$ 307	\$ 185	\$ 695	\$ 231	\$ 231	\$ 95	\$ 138	\$ 185	\$ 497	\$ 392
12	\$ 429	\$ 316	\$ 191	\$ 716	\$ 238	\$ 238	\$ 98	\$ 142	\$ 191	\$ 512	\$ 404
13	\$ 442	\$ 326	\$ 197	\$ 739	\$ 245	\$ 245	\$ 101	\$ 146	\$ 197	\$ 527	\$ 416
14	\$ 455	\$ 336	\$ 203	\$ 761	\$ 252	\$ 252	\$ 104	\$ 150	\$ 203	\$ 542	\$ 428
15	\$ 469	\$ 346	\$ 209	\$ 783	\$ 259	\$ 259	\$ 107	\$ 154	\$ 209	\$ 559	\$ 440
16	\$ 482	\$ 356	\$ 216	\$ 806	\$ 266	\$ 266	\$ 110	\$ 158	\$ 216	\$ 575	\$ 452
17	\$ 495	\$ 366	\$ 222	\$ 828	\$ 273	\$ 273	\$ 113	\$ 162	\$ 222	\$ 591	\$ 465
18	\$ 508	\$ 376	\$ 228	\$ 850	\$ 280	\$ 280	\$ 116	\$ 166	\$ 228	\$ 606	\$ 477
19	\$ 521	\$ 386	\$ 234	\$ 871	\$ 287	\$ 287	\$ 119	\$ 170	\$ 234	\$ 621	\$ 489
20	\$ 534	\$ 396	\$ 240	\$ 894	\$ 294	\$ 294	\$ 122	\$ 174	\$ 240	\$ 637	\$ 501
21	\$ 547	\$ 406	\$ 246	\$ 916	\$ 302	\$ 302	\$ 125	\$ 178	\$ 246	\$ 653	\$ 513
22	\$ 562	\$ 416	\$ 252	\$ 939	\$ 309	\$ 309	\$ 129	\$ 182	\$ 252	\$ 669	\$ 526
23	\$ 576	\$ 426	\$ 258	\$ 962	\$ 317	\$ 317	\$ 132	\$ 187	\$ 258	\$ 686	\$ 539
24	\$ 590	\$ 434	\$ 261	\$ 983	\$ 326	\$ 326	\$ 131	\$ 196	\$ 261	\$ 701	\$ 554

Unless otherwise noted, employees will advance a step on these schedules if they had a year or season of experience in the activity during the previous school year.

2024-2025
EFFECTIVE JULY 1, 2024

Instructional Substitutes Daily Rates

\$120.00, non-licensed

\$145.00, licensed

\$155.00, non-certified long-term sub

Licensed long term sub pay rate if working in licensed area will be their daily state rate based on years of experience

Teacher Assistants subbing up would get the A-00 rate based on \$4,100/mo = \$190.70 a day

Classified Sub Rates

	Daily	Hourly
54	\$120.00	\$15.00
55	\$120.00	\$15.00
56	\$120.00	\$15.00
57	\$120.00	\$15.00
58	\$120.00	\$15.00
59	\$120.00	\$15.00
60	\$120.00	\$15.00
61	\$120.00	\$15.00
62	\$123.04	\$15.38
63	\$123.44	\$15.43
64	\$128.24	\$16.03

Hourly Rates (all rates are based on minimums)

50	\$15.00 Sub Duty Free
50	\$15.00 Duty Free
54	\$15.00 Housekeeper Subs (new hires)
50	\$15.00 ESTOP magnet express (new hires)

Formulas for Central Office Administrator's Pay

For all other central office administrators (previously classified at Grade 68 or above), the following table and administrative processes apply:

<u>Central Office Administrative Pay Classification</u>	<u>Min (Annual)</u>	<u>Market (Annual)</u>
Deputy Superintendent	\$ 150,396	\$ 183,818
Chief Finance Officer / Chief General Counsel	\$ 133,686	\$ 172,677
Chief Operations Officer	\$ 116,578	\$ 167,107
Chief Technology Officer	\$ 133,686	\$ 167,107
Assistant Superintendent	\$ 133,686	\$ 167,107
Chief Human Resource Officer	\$ 133,686	\$ 163,932
Area Superintendent	\$ 128,116	\$ 161,536
Chief Academic Officer	\$ 133,686	\$ 160,680
Chief Communication Officer	\$ 116,578	\$ 139,256
Chief Accountability Officer	\$ 116,578	\$ 139,256
Chief Safety Officer	\$ 116,578	\$ 122,545

	<u>Min (Annual)</u>	<u>Max (Annual)</u>
Chief Program Officer III / Senior Executive Director	\$ 116,578	\$ 139,256
Chief Program Officer II	\$ 103,274	\$ 134,930
Chief Program Officer I	\$ 95,037	\$ 128,750
Executive Director	\$ 84,919	\$ 126,402
Staff Attorney	\$ 73,470	\$ 111,240
Director – Level 2	\$ 76,024	\$ 101,970
Director – Level 1	\$ 71,935	\$ 85,490

Formulas for Central Office Administrator's Pay

For Lead Teachers, add 1% to the **highest** eligible teacher schedule monthly pay, including base pay plus local supplement, but excluding advanced or doctoral degree additional pay, and then add any eligible degree pay at the state-approved rate.

For relevant teaching and administrative experience beyond the minimum requirement, 0.6% per year is added to the minimum pay level. Administrative experience (beyond the minimum requirement) in WS/FCS is granted year for year, while relevant administrative experience (beyond the minimum requirement) outside of WS/FCS is granted at one year for each two years of such experience (rounded up to the nearest full year).

For the calculated pay of all classifications below Chief Program Officer \$126 per month is added for an Advanced Degree on their administrative license or \$252 per month is added for an earned Doctorate Degree in a field of study relevant to their job role or for NBPTS. No other incremental pay is added for education beyond the minimum amount required for the position.

TEMPORARY ROLES

July 2024

Winston-Salem/Forsyth County Schools employ people in a variety of temporary or quasi-temporary roles. Those roles and pay rates include:

Teachers and other licensed employees in long-term substitute and temporary contract assignments

Without benefits: Eligible licensed pay without supplement – less than 50% or less than a 6-month assignment

With benefits: Eligible licensed pay with supplement: 20 hours or more and in a 6 month or more assignment

Teachers and other licensed employees who are retired and drawing retirement benefits, in temporary part-time assignments.

Without benefits: Eligible licensed pay without supplement – less than 50% or less than a 6-month assignment

With benefits: Eligible licensed pay with supplement: 20 hours or more and in a 6 month or more assignment

Summer maintenance

Unskilled, the hourly rate of Grade 50, Step 00 \$15.90 per hour

Unskilled, beyond their first year of employment, the hourly rate of Grade 50, Step 03 \$15.90 per hour

Skilled, the hourly rate of Grade 52, Step 03 \$15.90 per hour

EXTRA-DUTY ASSIGNMENTS WHICH MAY INVOLVE ADDITIONAL PAY

GENERAL INFORMATION REGARDING ELIGIBILITY

- Principals, assistant principals, and district-based personnel are not eligible for any of the extra-duty pay listed below except for pre-approved curriculum development pay
- Other school-based employees are not eligible for any of the extra-duty pay listed below unless the assigned duty is beyond their regular terms of employment. Exceptions are teaching during your planning period
- **Non-exempt employees performing any of the extra duties listed below will be paid their regular duty hourly rate or the rate listed below, whichever is higher. If the duty is performed within a regular 40-hour (or less) workweek, the non-exempt employee will be granted compensatory time off at 1.5 times the amount of overtime worked or will be paid at the greater of 1.5 times their regular duty hourly rate or the rate listed below (from revision 2: Non-exempt employees performing any of the extra duties listed below will be paid their regular duty hourly rate or the rate listed below, whichever is higher, if the duty is performed within a regular 40-hour (or less) workweek – if the extra-duty time is beyond the regular 40-hour workweek, the non-exempt employee will be granted compensatory time off at 1.5 times the amount of overtime worked or will be paid at the greater of 1.5 times their regular duty hourly rate or the rate listed below)**

MISCELLANEOUS EXTRA-DUTY PAY RATES

Curriculum development, \$26 per hour or \$1,500 per person per approved product

Licensed employee tutoring, including extended day and credit recovery instruction and translating/interpreting services, \$26 per contact hour

Non-licensed employee tutoring, \$18 per contact hour

Non-licensed tutor with a Masters' or higher degree, \$23 per contact hour

Staff development leader, \$75 per contact hour

Staff development participant: \$26 per hour within the terms of employment (if beyond regular work hours, i.e. Saturday / Sunday or after customary work hours). Outside of terms of employment (i.e., summer) Classified \$18 per hour; Certified \$26 per hour

Teaching an **extra** class/section (during allotted planning period)

High School

- 20% for teachers who teach an in-person class during their planning period (90 minutes for 1 semester or A/B split – 45 minutes for yearlong)
- 20% for providing virtual instruction concurrent with in-person instruction (face to face with students)

Middle School

- 20% for providing virtual instruction for a 45-minute class concurrent with in-person instruction
- 10% for team teachers who teach 8 or more additional students due to a vacancy with no sub

Elementary

- 10% for team teachers who teach 8 or more additional students due to a vacancy with no sub

Additional Guidance

- Class size compensation is only provided to reduce a current vacancy
- Sub up pay is paid in ½ or 1-day increments for approved professional development with a budget code, approved absences, or vacancies

Mentoring (state mentor program), \$50 per month

Title 1-funded activities, including after-hours parent involvement and child-care services during parent involvement, \$18 or overtime rate per contact hour

Activity run driving a yellow bus, the driver's hourly rate

Activity run driving an activity bus is \$16.38 per hour

Child Nutrition managers training new managers, \$250 monthly stipend