

DANIEL D. COX, PH.D.

5800 Discovery Blvd, Sioux City, IA 51111

March 14, 2025

Dear members of the Northwest AEA Board of Directors,

Please accept this letter as formal notification that I am resigning as chief administrator of Northwest AEA when my contract expires on June 30, 2025. This is an opportune time for a new leader to step into the role and guide the Agency into the redesigned model of special education supports and services for a fee.

It has been a privilege to serve the families, schools, and communities of Northwest Iowa for the past seven years. The staff here are outstanding, resilient people who truly live out our Agency mission, vision, and core values.

I want to express my sincere gratitude for your support during my tenure. As a board/chief team, I am proud of how our focus on employee engagement and shared governance led to strong retention levels and highly rated services to families and schools.

As you consider the options for finding a new administrator, please know that I will assist in any way you prefer.

I will always have fond memories of my time at Northwest AEA.

Sincerely,

Dan Cox

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