

# Advanced Teaching Roles and Teacher Compensation Grant Recommendations

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**PUBLIC SCHOOLS OF NORTH CAROLINA**  
State Board of Education | Department of Public Instruction

# NC General Statute 115C-311(c)

Selection by State Board of Education. – By December 15, 2020, and annually thereafter, the State Board of Education shall review proposals and select local school administrative units to participate in the program, beginning in the subsequent school year, in accordance with the following criteria:

- (1) Selected local school administrative units must meet minimum criteria established by the State Board of Education consistent with this section.

# Proposal Reviewers

- Seven Raters for the 2025-2026 RFP from the following areas:
  - Department of Public Instruction Staff (not EPLP)
  - Educator Preparation Program Faculty
  - Education Non-Profit Organizations



# Evaluation Rubric

- Plan Design
- Qualifications for Positions
- Leadership Outcomes
- Job Responsibilities
- Communication Strategy
- Budget
- Sustainability
- Outcomes and Evaluation



# RFP Respondents

- Cleveland County Schools
- Dare County Schools
- Franklin County Schools
- Gaston County Schools
- Greene County Schools
- Henderson County Schools
- Northampton County Schools
- Pender County Schools
- Person County Schools
- Sampson County Schools
- Surry County Schools



# Rating Calculation

- Each submission was independently reviewed by all seven reviewers.
- Reviewers assigned ratings of 1 to 5 (5 being the highest rating) to each submission along the eight domains of the rubric.
- For each domain, the highest and lowest rating for each submission was eliminated for the purpose of calculating the average rating.
- Ratings are converted to a 100-point scale and ranked from highest to lowest overall rating.



# Proposal Rating Summary

Proposal	Average Rating (out of 40)	Rating on 100-pt Scale
Proposal 1	22	55
Proposal 2	34.2	85.5
Proposal 3	23.8	59.5
Proposal 4	31.4	78.5
Proposal 5	30.8	77
Proposal 6	35.2	88
Proposal 7	33	82.5
Proposal 8	22	55
Proposal 9	27.2	68
Proposal 10	31.4	78.5
Proposal 11	29.6	74

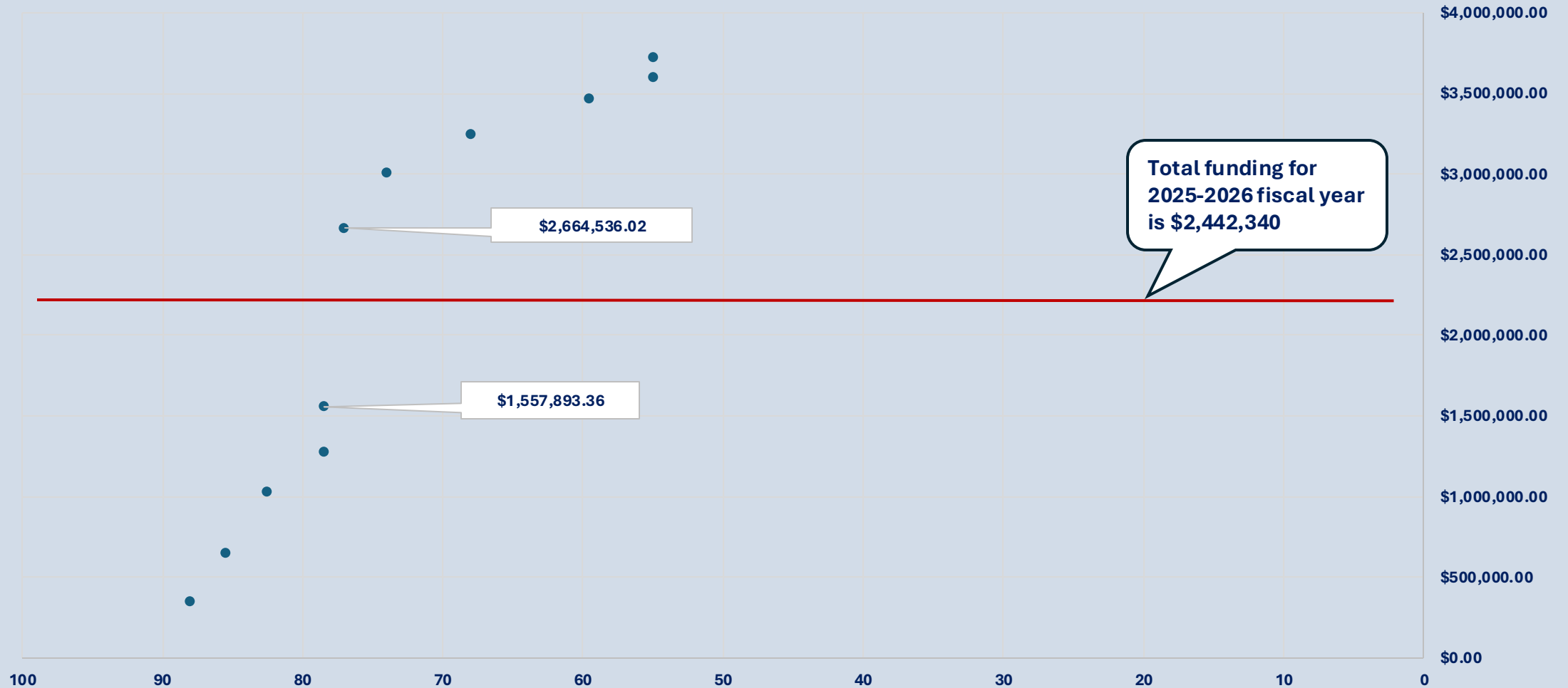


# Selection Considerations

- The recommendation of NCDPI is designed to balance program quality with available funding.
- For the 2025-26 fiscal year, there is \$2,442,340 available for funding new program implementation.
- NCDPI has reserved \$559,545 in this fiscal year to provide planning funds to the approved districts in advance of the 2025-2026 implementation year.



# Proposals by Rating and Cumulative Funding



# Recommendation for Program Approval

- Approve the 6 highest rated proposals for the 2025-2026 fiscal year.
- Fund these districts at 80% of the requested budgets.
- Prorate planning funds according to relative size of proposed budgets.
- The planning funds will offset the reduction in year one, but districts will have to adjust their budgets for years two and three.
- This proposal maintains \$488,468 in planning funds for districts approved for next year's RFP.



# Questions

