

**MEMORANDUM OF UNDERSTANDING  
SANTA ROSA CITY SCHOOLS  
AND  
THE SANTA ROSA TEACHERS ASSOCIATION  
Extended Pay Rate for School Psychologists**

This Agreement was made and entered into this day, January 19, 2023, by and between Santa Rosa City Schools  
("District) and Santa Rosa Teachers Association ("Association")

The Santa Rosa Teachers Association and the Santa Rosa City Schools have met, negotiated and agreed to the following Memorandum of Understanding regarding Extended Pay Rate for School Psychologists.

In an effort to provide mandated and legally required Special Education Services, when there is a need for School Psychologists to pick up additional assessments on a case by case basis. The parties agree:

- That the provision outlined under Extended Day Pay in section 16.13 be revised for the following:
  - That School Psychologists; when agreeing to extra work above their current assignment, the following enumerations are provided.
- That the extended day for this work will be calculated as .0007975 of Level 1, Step 4 of the Santa Rosa City School Certificated Psychologist, Speech Language Pathologist, Nurse Salary Schedule.
- That these hours are to be pre-approved by their Psych Team Program Specialist, documented by the School Psychologist and use the existing "time card" process.
- This new rate shall apply only for;
  - After hours work related to the additional assessments as defined above and,
  - After contract work that is completed as a result of contract time lost due to the additional assessments as defined above, the contract time work missed is eligible for a direct hour to hour compensation. As an example, if a Psychologist performs two hours on an additional assessment during contract time, two hours are available to be on a timecard for work spent after contract hours. and,
  - shall not apply to after hour IEP's, professional development, etc. that are not related to the additional assessments. (the rate for this work shall remain at the extended day rate as stipulated in Article 16.13 of the collected bargaining agreement.)

Absent mutual agreement, this MOU will remain in effect through June 30, 2024.

The association and the District agree that this Memorandum of Understanding shall not constitute a precedent in any grievance proceeding, claim, or litigation raising the same or similar issues.

Dated: 1-19-23


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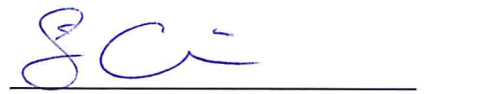
For the Association:


For the District:

  
Ian Myers, Chief Negotiator  
SRTA

  
Michael C. Shepherd, Assistant Superintendent  
Human Resources, SRCS

  
Kathryn Howell, President  
SRTA

  
Lisa Cavin, Associate Superintendent / CBO  
SRCS

  
Anna Trunnell, Superintendent  
SRCS

**Supporting members of the SRTA Association and District negotiating teams:**

SRTA Negotiating Team

- Ashley Bell
- Alma Conde
- Kristine Erken
- Angela Ghigliazza
- Danita Haynes
- Hannah Hofman
- Dale Horine
- Tara Lyon

SRCS Negotiating Team

- Dr. Roderick Castro
- Dr. Kimberly Clissold
- Kelley Dillon
- Steve Mizera
- Rand Van Dyke
- Amber Williams
- Tim Zalunardo
- Dr. Vicki Zands

Ratified by SRTA: \_\_\_\_\_

Approved by the Board: \_\_\_\_\_