



# **Certificated Salary Placement Guidelines**

February 8, 2023

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# Salary Placement Guidelines

Year Guidelines Were Adopted	Years of Experience Granted	CTE	Military	Peace Corps
*September 2022	No Maximum	1 year for every two years	Year for year (not to exceed 2 years)	Year for year (not to exceed 2 years)
Recommended Guidelines				
*February 2023	No Maximum	1 year for every two years	Year for year ( <del>not to exceed 2 years</del> )	Year for year ( <del>not to exceed 2 years</del> )

\*Pending Board Approval

# Financial Considerations

At the September 28, 2022 Board of Education meeting, the board adopted an update to the Certificated Salary Placement Guidelines. SRTA members were asked to submit documentation for salary change consideration.

	Certificated FTE = 908	% of Membership responding	Cost for prior years of experience (Current Guidelines)	Cost with proposed guideline change (removing the cap on years)
General years of experience	57	6.2%	\$84,184	\$84,184 (no change)
CTE	13	1.4%	\$38,369	\$38,369 (no change)
Military	8	0.8%	\$21,174	<b>\$25,908</b>
Peace Corps	4	0.4%	\$2,365	<b>\$11,744</b>
<b>TOTAL COST</b>			<b>\$146,092</b>	<b>\$160,205</b>

# Questions?



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