

Policy Code: 7120 Employee Health Certificate

Recommend repeal – combined with 7262

~~All new employees, as well as employees who have been separated from public school employment for more than a year or who have been absent for more than 40 successive school days because of a communicable disease, must provide a fully completed health certificate. Such certificate must be prepared by:~~

- ~~1. A physician licensed to practice in North Carolina;~~
- ~~2. A nurse practitioner approved pursuant to state law; or~~
- ~~3. A physician's assistant licensed to practice in North Carolina.~~

~~A new employee who has not previously been employed in a public school in North Carolina may provide a certificate prepared by a physician, nurse practitioner, or physician's assistant who holds a current unrestricted license or registration in another state, so long as evidence of that license or registration is on the certificate. Such certificate must certify that the employee does not have tuberculosis in the communicable form; any other communicable disease; or any disease, physical or mental, that would impair the ability of the individual to perform effectively in their duties. The Superintendent or designee may require any individual covered by this policy to have a health examination when deemed necessary. Health certificates will be maintained in a manner that protects employees' confidentiality in accordance with state and federal law.~~

~~The Board authorizes the Superintendent to issue administrative regulations to implement this policy.~~

~~Legal References: [G.S. 115C-323](#)~~

~~Cross References:~~

Guilford County Board of Education