

**MEMORANDUM OF UNDERSTANDING
SANTA ROSA CITY SCHOOLS
AND
THE SANTA ROSA TEACHERS ASSOCIATION**

Mixed Caseloads

This Agreement was made and entered into this day **February 2, 2023**, by and between Santa Rosa City Schools (“District”) and Santa Rosa Teachers Association (“Association”).

Santa Rosa City Schools (SRCS) and Santa Rosa Teachers Association (SRTA) enter this Memorandum of Understanding and have negotiated and agreed to the following clarification to Article 14.6(d) of the collective Bargaining Agreement.

- 1) Article 14.6(d) currently reads: “Education Specialist (Formerly RSP/SDC: Mixed caseload with a minimum of 7) 22:1”
 - a) A mixed caseload is defined as an Education Specialist with an RSP caseload and a minimum of 7 SDC students and shall be 22:1
 - i) Caseloads with a number of at least 9 and up to 15 SDC students shall be subject to the 15:1 ratio.

e.g.:

 - 0-6 SDC students = 28:1
 - 7-8 SDC students = 22:1
 - 9+ SDC students = 15:1

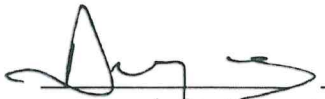
Absent mutual agreement, this MOU will sunset **June 30, 2024**.

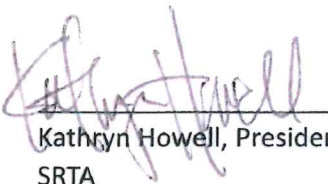
The Association and the District agree that this Memorandum of Understanding shall not constitute a precedent in any grievance proceeding, claim, or litigation raising the same or similar issues.

Dated: 2/3/23

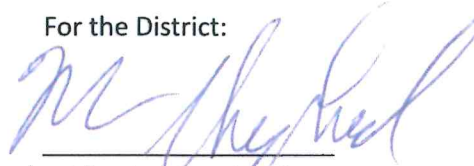
Dated: 2/3/23

For the Association:


Ian Myers, Chief Negotiator
SRTA


Kathryn Howell, President
SRTA

For the District:


Michael C. Shepherd, Assistant Superintendent
Human Resources, SRCS


Lisa Cavin, Associate Superintendent
Business Services, SRCS


Anna Trunnell, Superintendent
SRCS

Supporting members of the SRTA Association and District negotiating teams:

SRTA Negotiating Team

Ashley Bell
Alma Conde
Kristine Erken
Angela Ghigliazza
Danita Haynes
Hannah Hofman
Dale Horine
Tara Lyon

SRCS Negotiating Team

Dr. Roderick Castro
Dr. Kimberly Clissold
Kelley Dillon
Steve Mizera
Rand Van Dyke
Amber Williams
Tim Zalunardo
Dr. Vicki Zands

Ratified by SRTA:

Approved by the Board: