

**SCHOOL BOARD VACANCIES**  
*(Application for a Vacated Board Position—Urban Districts)*

The board of education is required by law to fill vacancies on the board created when a board member leaves office prior to the end of an elected term. The board is responsible for appointing an eligible person to fill the vacancy until the next April election, at which time a candidate will be elected to fill the remainder of the term, if any, or the new term. This application will serve as written notice that you are eligible and wish to be considered for the current board vacancy. If selected, your service will begin immediately after you are sworn in and will continue until the person elected in the April   7  , 20  26  , election is sworn in. You are also welcome to sign up to be a candidate in the April election when candidate filing begins in December.

The board requires all individuals who wish to be appointed to the board to meet the eligibility requirements for school board candidates under Missouri law. Therefore, to be eligible for appointment to the board you must:

1. Be a citizen of the United States of America. Mo. Const. art. VII, § 8.
2. Be a voter of the St. Joseph School District. § 162.471, RSMo.
3. Have resided in Missouri for a minimum of one year immediately preceding your appointment, if selected. Mo. Const. art. VII, § 8; § 162.471, RSMo.
4. Be at least 24 years of age, § 162.471, RSMo.
5. Not be delinquent in the payment of any state income taxes, personal property taxes, municipal taxes or real property taxes on your place of residence as listed on this form. If an applicant is a past or present corporate officer of any fee office, that office cannot be delinquent in the payment of any taxes owed the state. § 115.306, RSMo.
6. Not have been found guilty of nor pled guilty to a felony under the federal laws of the United States of America or to a felony under Missouri law or an offense committed in another state that would be considered a felony in Missouri. § 115.306, RSMo.
7. Not be registered or required to be registered as a sex offender under § 162.014, RSMo.
8. Have filed, or the treasurer of any existing candidate committee has filed, all required campaign disclosure reports with the Missouri Ethics Commission, when applicable, for all previous elections in which you were a candidate. § 130.071, RSMo.

FILE: BBE-AF1  
Critical

Upon completion and submission of this application, you will be provided:

1. A copy of the board policy for filling board vacancies (BBE).
2. Notice of your potential obligation to file a personal financial disclosure statement with the Missouri Ethics Commission within 30 days of your appointment to the position (BBE-AF2).
3. A summary of the laws the Missouri Ethics Commission enforces.
4. A copy of the board conflict of interest policy (BBFA).
5. A copy of the board ethics policy (BBF).

Please complete the following. Attach additional sheets if necessary. All information provided will be subject to public disclosure under the Missouri Sunshine Law.

Name: Cassandra D. Veale

[Redacted address information]

How long have you lived in the district? 34 years

Why do you want to serve on the board of education? I have seen the positive impact public education can have on someone's life. It forever changed my life, and I would like to give back to my community & district.

Please describe your current and past involvement with the district or any of its schools (for example, PTO activities, committees, booster clubs, etc.): PTA member, lead cheer parent, parent chaperone, & field day volunteer. Career Day presenter at various elementary schools.

Please describe your current and past involvement with any nonschool-related civic, nonprofit or community organizations: Samaritan Counseling Center, Community Missions Board of Directors, United Way Crystal Donor, Missouri Nurses Association, American Psychiatric Nurses Association, & Sigma Theta Tau member.

Please list skills you have that you believe would be an asset to the district's leadership team:

As a former student, child of teachers, and current SJSD parent I bring a well-rounded perspective of the district. Professionally, I bring my psychiatric expertise, critical thinking ability, risk mitigation skills, and problem solving abilities

In one or two sentences, describe your vision for this district: If elected, my goal is to work diligently with the members of the board, administration, staff, & community to advance our district & enhance public education. I envision a school district & community that focuses on making changes through a trauma-informed lens.

In one or two sentences, explain the proper role of the board of education: The board is responsible for hiring & evaluating the superintendent, setting goals & standards for the district, developing policy, setting the budget, communicating with the community, & sharing district information with stakeholders & legislators.

The board meets 2 time(s) per month on 2nd and 4th Monday of each month.

In addition to board meetings, you will be expected to allocate time to adequately prepare for meetings, perform committee work and complete training sessions both in and occasionally outside the district. Your estimated weekly time commitment is about 4 hours per week.

All newly elected or appointed board members are required to complete an 18.5-hour training program within one year of their election or appointment. If you run for and are elected to the board at the next election, you will also need to complete one hour of refresher training during each subsequent year you serve as a board member.

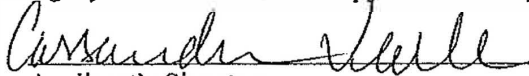
Are you aware of any conflicts that would regularly interfere with your ability to commit to this amount of time?  Yes  No

Are you aware of any conflicts of interest you may have in serving on the board?  Yes  No

A conflict of interest might be having ownership in a business that does business with the district, having a relative employed by the district, or serving on another board of directors or in another elected office. A conflict of interest does not necessarily disqualify you from board service, but may require certain procedures and disclosures to be used. If you have possible conflicts, please describe them: I am a member of the community missions board of directors but there's no affiliation with the district.

FILE: BBE-AF1  
Critical

I (the Applicant) swear that the information I have provided on this form is true and accurate, that I am legally eligible to be appointed to the office of director of this school district, and that I am legally able to hold office if appointed to the position.

  
Applicant's Signature

05/17/2025  
Date

Implemented: December 11, 2017

Revised: August 28, 2023

St. Joseph School District, St. Joseph, Missouri

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**Policy Reference Disclaimer:** These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

<b>State</b>	<b>Description</b>
§ 162.203, RSMo.	<u>State Statute</u>
§ 162.261, RSMo.	<u>State Statute</u>
§ 162.471, RSMo.	<u>State Statute</u>
Mo. Const. art.VII § 11	<u>State Constitution</u>

<b>Cross References</b>	<b>Description</b>
AA	<u>SCHOOL DISTRICT LEGAL STATUS</u>

May 8, 2025

St. Joseph School District  
Board of Education  
1415 North 26<sup>th</sup> Street  
St. Joseph, MO 64506

Dear St. Joseph School District Board of Education Members

**Letter of Recommendation for BOE Candidate Cassandra Veale**

It is with great enthusiasm that I write a letter of recommendation for Cassandra Veale for the honor of serving as a member of the St. Joseph School District, Board of Education. I have had the great pleasure of knowing Cassandra since she was a small child as I taught with her father Rick Sharp and stepmother Billie Sharp at Hillyard Technical Center for over 20 years and was honored to attend their wedding.

**Cassandra would do an outstanding job as a SJSD Board of Education member.** She is reliable and trustworthy; an active, respectful listener; and experienced in positive conflict resolution. Cassandra has 12 years of inpatient registered nurse experience, with a strong professional work history as a mental health practitioner.

Cassandra has many positive traits that enable her to be an excellent SJSD Board of Education member. She has demonstrated, through her experience and training, superior collaboration skills with coworkers. She has trained and mentored new nurses on best practices, and policies and standards of care. She understands the great importance of advocacy for students by supporting and respecting basic rights, values, and beliefs. In the experiences I have shared with Cassandra, she is always well organized, enthusiastic, gracious, timely, and prepared. I have yet to see her frazzled.

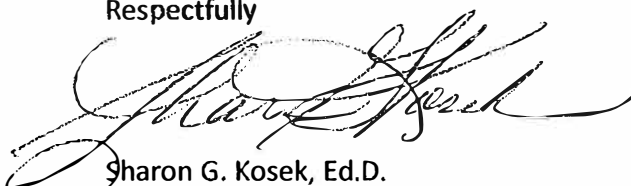
Cassandra has been recognized by Mosaic Life Care for her excellence as a mental health professional in her care of patients. In addition, she has been acknowledged by Mosaic Life Care senior leadership for outstanding performance as a psychiatric response nurse.

Cassandra is a member of the Missouri Nurses Association, American Psychiatric Nurses Association, and Sigma Theta Tau (nursing excellence organization).

She is a loving mother and proud Lafayette High School lead cheer parent. Cassandra is always on the go with her family and excited to share new family experiences. She would be a **tremendous** addition to the Board.

I would be happy to speak with the Board further if you might have additional questions.

Respectfully



Sharon G. Kosek, Ed.D.



To Whom It May Concern,

I am writing to formally announce my candidacy for the open seat on the St. Joseph School District Board of Education. As a proud product of this district and the child of two retired educators who spent their careers serving our schools, I have a deep and personal commitment to the success of this community and its students.

My decision to run stems from a strong desire to help address the growing mental health needs of our students, improve classroom behavior, and enhance overall school safety for both students and staff. These issues are not isolated—they are fundamentally linked to educational benchmarks, student attendance, and our ability to recruit and retain outstanding educators. When these areas are addressed appropriately, the entire educational ecosystem benefits.

As a psychiatric nurse practitioner, I bring clinical expertise and a deep understanding of how mental health, behavior, and learning intersect. I believe my knowledge and skill set will be valuable in helping the district develop thoughtful, practical solutions to complex challenges. I am also an experienced problem solver, risk mitigator, and forward thinker, all of which are crucial qualities for serving effectively on a diverse and dynamic board.

I believe that by working collaboratively—drawing on our shared commitment and varied experiences—we can create a school environment where every student feels safe, supported, and equipped to succeed.

Thank you for your time and consideration. I would be honored to serve and advocate for the students, families, and staff of the St. Joseph School District.

Sincerely,

Cassandra Veale

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████████████████████

Dear Interview Committee,

I would like to take this opportunity to tell you about the character of Cassandra Veale. I have known her for the past 20 years .

Being a teacher , coach , and business owner for over 30 years I feel as I am a decent judge of character.

Cassandra is a super human being that is very caring, understanding, fair, intelligent, and extremely approachable. I think her best quality above all is her level headed outlook on life. She is never to high when things are good and never to low when things are bad.

Cassandra is a mother who has displayed great love for her children ,extended family, friends, and our entire community.

I would give Cassandra Veale my very highest recommendation possible to any person or group and would welcome the opportunity with anyone who ask.

Russell Book





RON HOOK

To: The Saint Joseph Board of Education,

I am writing to share my enthusiastic support for Cassandra Veale for the vacant position on the Saint Joseph Board of Education (SJBE). Saint Joseph is so fortunate to have an individual, willing to step-up and be a part of the solution. SJBE has made tremendous strides in reconnecting to the citizens in finding out the issues facing their future. Cassandra, having served on numerous community focus groups, panels and boards, will provide a high caliber of integrity, knowledge and dedication to the SJBE, the citizens of the St. Joseph School District, students, teachers, and administrators.

Mrs. Veale cares deeply about the future of Saint Joseph School District. She advocates for a quality education for all students, as well as supporting a quality educational team of teachers and administrators. Cassandra will be her own voice. She will not rely on others or political party to make her decisions on SJBE issues.

I encourage the SJBE to highly consider Cassandra Veale to fill the SJBE vacancy.

Ron Hook,

Buchanan County Commissioner