

FILE: BBE-AF1  
Critical

Upon completion and submission of this application, you will be provided:

1. A copy of the board policy for filling board vacancies (BBE).
2. Notice of your potential obligation to file a personal financial disclosure statement with the Missouri Ethics Commission within 30 days of your appointment to the position (BBE-AF2).
3. A summary of the laws the Missouri Ethics Commission enforces.
4. A copy of the board conflict of interest policy (BBFA).
5. A copy of the board ethics policy (BBF).

Please complete the following. Attach additional sheets if necessary. All information provided will be subject to public disclosure under the Missouri Sunshine Law.

Name: Katherine Seufert  
[Redacted]  
[Redacted]

How long have you lived in the district? 11 years, since June 2014

Why do you want to serve on the board of education? As a former employee and a current parent to a student in the district I feel I have a unique perspective. My second child will be a student in 2026 she has special education needs.

Please describe your current and past involvement with the district or any of its schools (for example, PTO activities, committees, booster clubs, etc.): Parent with plans to join Hosca Elementary PTA

Please describe your current and past involvement with any nonschool-related civic, nonprofit or community organizations: Currently an actor for the Performing Arts Association fundraiser 2025, actor for the Bluewoods Renaissance Festival, and member of ATA Fraternity Alumae Chapter, member of the Saint James Catholic Church Altar Society.

Please list skills you have that you believe would be an asset to the district's leadership team:

Very organized and detail orientated

In one or two sentences, describe your vision for this district:

I would like to see all our schools have equitable resources in the classroom for students and staff. Also to be a voice for the community and other parents.

In one or two sentences, explain the proper role of the board of education:

To oversee the working of the district and support Administration as well as all staff.

The board meets 2 time(s) per month on 2nd and 4th Monday of each month.

In addition to board meetings, you will be expected to allocate time to adequately prepare for meetings, perform committee work and complete training sessions both in and occasionally outside the district. Your estimated weekly time commitment is about 4 hours per week.

All newly elected or appointed board members are required to complete an 18.5-hour training program within one year of their election or appointment. If you run for and are elected to the board at the next election, you will also need to complete one hour of refresher training during each subsequent year you serve as a board member.

Are you aware of any conflicts that would regularly interfere with your ability to commit to this amount of time?  Yes  No

Are you aware of any conflicts of interest you may have in serving on the board?  Yes  No

A conflict of interest might be having ownership in a business that does business with the district, having a relative employed by the district, or serving on another board of directors or in another elected office. A conflict of interest does not necessarily disqualify you from board service, but may require certain procedures and disclosures to be used. If you have possible conflicts, please describe them: My brother, Charles Gwer is employed at Benton H.S. My nephew, Markus Schneider is employed at Central H.S.

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I (the Applicant) swear that the information I have provided on this form is true and accurate, that I am legally eligible to be appointed to the office of director of this school district, and that I am legally able to hold office if appointed to the position.

Katherine Seufert 5-12-2025  
Applicant's Signature Date

Implemented: December 11, 2017

Revised: August 28, 2023

St. Joseph School District, St. Joseph, Missouri

Katherine Seufert



May 13, 2025

Donna Baker, Board Secretary  
Saint Joseph School District  
1415 N 26<sup>th</sup> Street  
Saint Joseph, MO 64506

Subject: Letter of Intent to Serve on the Saint Joseph School District Board of Education

To Whom It May Concern,

I am writing to express my strong interest in serving on the SJSD Board of Education to fill the vacancy before next year's election. I feel as a certified teacher, former staff member of SJSD, parent and community member, I am uniquely qualified. I have a vested interest in the future of our district as a former student of Hyde, Hosea, Spring Garden and Benton.

My experience as I mentioned earlier is I am a certified teacher. I have my Masters of Education emphasis in Teaching English to Speakers of Other Languages and a Reading Specialist both K-12 certifications. While at the district I taught at all four middle schools with the then ESOL Department. I am used to working with other teachers and parents of students with special learning needs. My son, Patrick Seufert, will be in elementary school at Hosea 2025-2026 school year. Patrick has been at the Lake ELC this last school year. My daughter, Nikita Seufert-Weston will start at Lake ELC in 2026-2027 school year because she has a Trisomy 21 diagnosis so she will be in the special education program.

If chosen by the Board, I am committed to help form a plan for the High School Model and school feeder system. My main goal is the three or two high school model. Also, to evaluate the current condition of our four middle schools so they are equitable in resources and grade levels. I also want to help the board and community form a long range [plan that involves all stakeholders.

Thank you for your time and consideration. I hope to be able to meet all the board members in person to further discuss my candidacy for the SJSD Board of Education in person.

Sincerely,

A handwritten signature in black ink that reads "Katherine Seufert".

Katherine Seufert

Saint Joseph School District Board of Education  
1415 North 26<sup>th</sup> Street  
Saint Joseph, Missouri 64506

Dear Members of the Saint Joseph School Board of Education,

I am writing this letter in support of Katherine Guyer to be selected for the open seat on the school board. I believe that she is qualified and would be dedicated to the advancement and success of the Saint Joseph School District. As Restaurant General Manager at Pizza Hut in Saint Joseph, I have had the opportunity to work closely with Katherine on two occasions. She worked as a delivery driver for the company for one year from 2016 to 2017, and we were lucky to have her back for a few months in 2019. Some may think that Katherine was *just* a delivery driver, but she was much more than that to myself and many of her coworkers.

Katherine worked as an educator full time, and a delivery driver part time for the extra income. Many of our teenage employees knew her from school, and enjoyed having her at work to help when they needed extra advice, help with homework, or even just someone to support them if they were struggling. I will always remember a young manager looking forward to working with Katherine because she never wavered when things were chaotic and stressful. She helped that manager learn to keep calm and to prioritize tasks on his shifts. Almost 10 years later, he is married with children, and I know that to this day, he benefits from the time he spent working beside Katherine.

In addition to Katherine's strong interpersonal skills, I have always admired her ability to collaborate, work alongside, and learn from all of her colleagues. She asks proper questions, gets all necessary information, and stays respectful while forming her own opinion on a topic of conversation. With two children of her own, I know that the future of the Saint Joseph School District is extremely important to her. She will be dedicated and focused on creating a safe nurturing learning environment for every student in our district.

I am confident that Katherine Guyer will bring genuine commitment and strong leadership skills to the Saint Joseph School District Board of Education. She has the vision and skills necessary to fill this vacant seat and to contribute to the growth and success of the Saint Joseph School District.

Please feel free to contact me if you are in need of any further information

*Sincerely,*



Brittany Annigian

[Redacted contact information]

Kari Crouse

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

May 2, 2025

To Whom It May Concern,

I am honored to write this letter of recommendation in support of Katherine Guyer Seufert as a candidate for the St. Joseph School District Board of Education. Having worked closely with Katherine in various educational settings, I have witnessed firsthand her deep commitment to students and her unwavering advocacy for equitable access to education—especially for immigrant and multilingual learners. I served as her cooperating teacher during student teaching and then served as a colleague in the English Language Development Department.

Katherine served our district with distinction as an ESL (English as a Second Language) teacher, where she worked tirelessly to ensure that immigrant students not only felt welcomed and supported but also empowered to succeed. She approached each student with patience, empathy, and high expectations, recognizing their unique potential and the valuable perspectives they bring to our schools. Her classroom was a place of inclusion, encouragement, and academic rigor.

In addition to her instructional expertise, Katherine has demonstrated a profound understanding of the broader challenges facing our district—particularly in serving diverse student populations. When she was with the district, collaborated effectively with families, educators, and community members, and she consistently advocated for policies that place students' needs at the center.

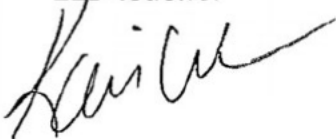
I believe that Katherine would bring to the St. Joseph School Board a vital voice, grounded in classroom experience and informed by years of working directly with some of our most vulnerable and resilient learners. Her integrity, insight, and dedication make her an outstanding candidate for this important role.

Please feel free to contact me if you would like additional information. I offer my highest recommendation for Katherine Guyer Seufert without reservation.

Sincerely,

Kari Crouse

ELD Teacher



[REDACTED]  
[REDACTED]  
May 5, 2025

St. Joseph School District  
Board of Education  
St. Joseph, MO


To Whom it May Concern:

Kat Seufert is wanting to fill the vacant seat on the school board and has asked me to compose a letter of recommendation. I have known Kat as a student at Hosea Elementary when I was a teacher there. Most recently, however, I have become reacquainted with Kat when she came to prenatal parenting classes at St. Joseph Pregnancy Resource Center where I serve as Program Coordinator. Kat was an active member of her class, supporting and encouraging other young mothers. She is now a caring mother to two toddlers, one of whom is a handicapped child.

Through our conversations I've discovered that in her adult life Kat has earned Bachelor and Masters Degrees in Education and also is a specialist in reading and Spanish. She has been a Substitute teacher for the St. Joseph School District for a number of years and has also taught at St. Francis Catholic Elementary School. While teaching at St. Francis, Kat also served as sponsor for a theater group and was the yearbook director.

As you can tell, Kat demonstrates a dedication to education and will place the needs of all students as a high priority, should she be selected to serve on the Board of Education. I would encourage you to consider her application to fill the current vacancy. If you wish to have further information from me, you can reach me at 816-387-1961. Thank you.

Sincerely,



Terry Conard

