
2026-2031 Strategic Plan Update

Dr. Julie Pack, Chief Academic Officer
Ms. Mariah Morris, Director of Strategic Initiatives



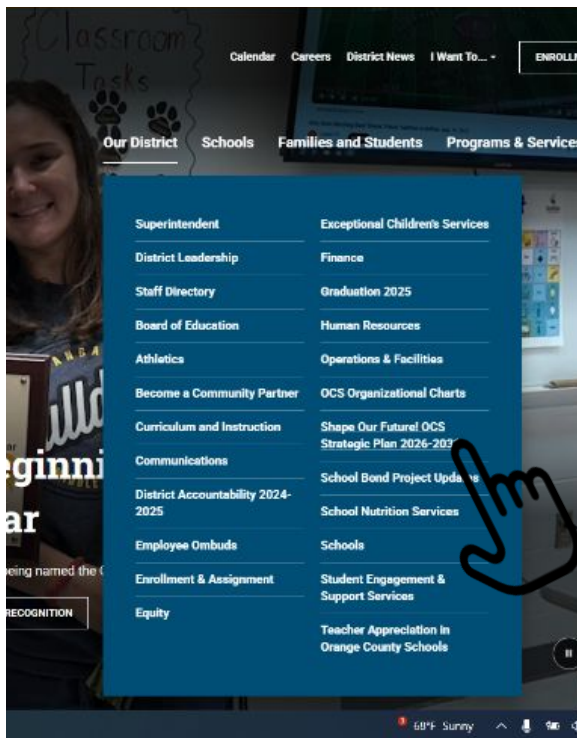
ENGAGE. CHALLENGE. **INSPIRE.**

Like a compass, the strategic plan keeps us aligned and moving in the right direction.



ENGAGE. CHALLENGE. INSPIRE.

Shape Our Future! Website



HOME > OUR DISTRICT > SHAPE OUR FUTURE! OCS STRATEGIC PLAN 2026-2031

Shape Our Future! OCS Strategic Plan 2026-2031

Your Voice Matters!

Orange County Schools is developing a new five-year strategic plan to guide our goals and priorities for students.

The strategic plan is a roadmap that helps guide and align our work to improve outcomes for the students we serve. We are excited to build the next version of that roadmap together with you to ensure a bright future for every child.



**WE
ENGAGE.**



Community Survey

Listening Sessions

Focus Work
Groups

Draft Feedback

**WE
CHALLENGE.**



Write a
Community Driven
Plan

**WE
INSPIRE.**



Launch the New
Plan

Communication

WE ENGAGE



Community Feedback Survey



OCS 2026-2031 Strategic Plan
Community Input Survey
Plan estratégico de OCS 2026-2031
Encuesta de opinión de la comunidad

Shape the Future of Orange County Schools! // ¡Construyamos juntos el futuro de las Escuelas del Condado de Orange!

This Strategic Plan Community Input Survey for the Orange County Schools 2026-2031 Strategic Plan is OPEN TO THE PUBLIC.

This survey is completely anonymous. **All students, families, staff, and members of the community are invited to participate.** [Learn more about our Strategic Plan.](#)

¡Esta Encuesta de Opinión Comunitaria sobre el Plan Estratégico de las Escuelas del Condado de Orange para 2026-2031 está ABIERTA AL PÚBLICO!

Esta encuesta es completamente anónima. **Están invitados a participar todos los estudiantes, familias, personal y miembros de la comunidad.** [Obtenga más información sobre nuestro Plan Estratégico.](#)

- Open One Month (September)
- District Pushes to the Public
- Linked on the Website
- Principals Asked to Include in Weekly Messages

2026-2031 Strategic Plan: Community Survey Highlights

- **611 Responses** across staff, families, students, and community.
- Two question types: multiple choice and optional short answer
- Input used to identify **current strengths** and **future priorities**

OCS Current Strengths (≥ 75% agree/strongly agree)

- High expectations for teaching and learning (79%)
- Preparing students for next phase in life (76%)
- Welcoming environment (81%)
- SEL support (79%)
- Safe and secure buildings (83%)
- Clear and effective communication (84%)

Highest Future Priorities

- ★ Increasing early literacy rates
- ★ Recruiting and retaining qualified and diverse teachers
- ★ Graduating students who can demonstrate work-ready skills
- ★ Offering courses that align to job and labor market demands



Community Listening Sessions

Let's Build the Future
of OCS Together—

**COMMUNITY
LISTENING
SESSIONS**



Monday, November 3, 6:00-7:30 p.m.
Cedar Ridge High School 1125 New Grady Brown School Rd.

Tuesday, December 2, 6:00-7:30 p.m.
Orange High School 508 Orange High School Rd.

**NO REGISTRATION REQUIRED,
ALL ARE WELCOME!**



 Orange
County
Schools
NORTH CAROLINA

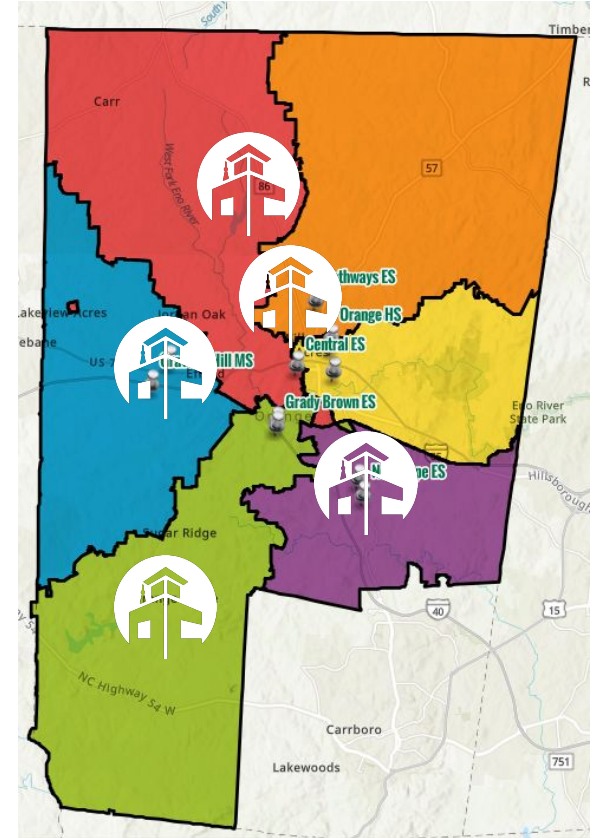
[orangecountyfirst.com/
shapeourfuture](https://orangecountyfirst.com/shapeourfuture)

- **Monday, November 3**
Cedar Ridge High School
- **Tuesday, December 2**
Orange High School



Neighborhood Listening Sessions

- **Fairview Neighborhood**
January 7, 2026
- **Cedar Grove Community**
January 15, 2026
- **Efland Community**
February 3, 2026
- **Spanish-Speaking Convening**
February 12, 2026
- **Orange Grove**
February 24, 2026



Internal Focus Groups

- Leadership Team
- Superintendent's Teacher of the Year Roundtable
- Superintendent's Student Roundtable
- Department Work Groups



Priority Focus Work Groups (March 2026)

- Made up of OCS staff and community stakeholders
- Interest forms for these groups will open in January 2026
- Groups will be tasked with taking feedback from survey and listening sessions to create draft priorities and goals



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OCS Strategic Plan Development Timeline







Orange County Schools

NORTH CAROLINA

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