

Policy 0603: MULTI-CULTURAL, GENDER FAIR PROGRAM

Type: Policy

Descriptor Code: 0603

Title: **MULTI-CULTURAL, GENDER FAIR PROGRAM**

Submitted By: [REDACTED] on 8/8/2025 at 5:34 PM

Email Address: [REDACTED]

Comment:

• [REDACTED] on 8/8/2025 at 5:34 PM

Dear Members of the Board, Iowa Safe Schools is concerned about the proposed removal of language promoting gender fairness and cultural inclusivity in Policy 0603. Explicit nondiscrimination policies are crucial for protecting all students and safeguarding their right to equal access and opportunity in education. Without clear protections, marginalized students risk facing discrimination and exclusion, which adversely affects their academic success and well-being. State law does not mandate this change. This is an unnecessary pre-emption and Urbandale CSD would be the first in the state to do so, after several school districts have declined to. We urge the board to preserve and enhance policies that foster affirming, inclusive educational environments for all students. Thank you for your consideration. Sincerely, [REDACTED]

[REDACTED]