



Los Gatos-Saratoga
UNION HIGH SCHOOL DISTRICT

A NEW STRATEGIC PLAN

PRESENTATION TO THE BOARD OF TRUSTEES

March 28, 2023

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TONIGHT'S PRESENTATION

1 SHARE . . .

Present highlights of our strategic planning approach:

- Purpose
- Process
- Timeline
- Deliverables
- Foundation
- Board Engagement
- Stakeholder Engagement
- Design Process
- On the Horizon


2 RESPOND . . .

To Board of Trustees questions/comments.

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OUR PURPOSE



Create and implement an action-oriented strategic plan

DRIVEN	TRANSFORMED	ENVIRONMENT
By our values and principles	In a significantly positive manner	In an identity-safe and culturally and linguistically sustaining space
INFORMED	Where EVERY student engages fully and achieves at high levels	That actively fosters healthy identities and vast potential for success in and beyond school
By student, staff, and community input as well as research		


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THE PLANNING PROCESS

4



OVERARCHING GOAL

Create & Implement a Values-Driven, Action-Oriented Strategic Plan

Transformational • Sustainable • Inspirational

Engage students in high level multilingual learning opportunities that prepare them for success in a global, 21st century environment.

Incorporate an innovative, creative approach to their education.

Purposefully and intentionally, engage stakeholders deeply in the design.


Connect students' identities with academic engagement; activate and expand students' multilingual repertoires; build affirming pedagogies of high academic and cognitive challenge and success. Provide students with a world-class educational experience.

Create learning spaces and use liberatory pedagogies to build on and affirm students' identities, languages, cultures, experiences, skills, and resources so they are fully equipped to prosper in the world beyond high school.

Strengthen relationships. Create broad-based and ongoing stakeholder ownership of the plan.

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OUR PROCESS

1. DISTRICT LEADERSHIP: TAKING A STAND
MARCH-APRIL

2. ENGAGING THE COMMUNITY AROUND THE STRATEGIC GOALS
APRIL - JUNE

3. ACTION PLANNING
NOVEMBER+

4. DOING THE WORK
JANUARY+

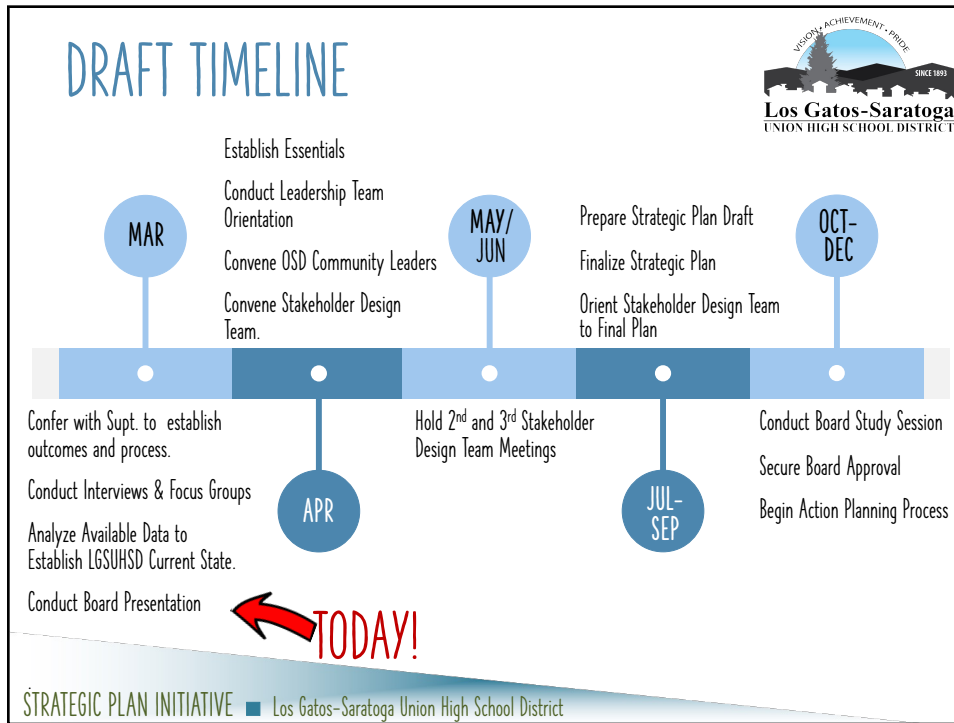
5. REFLECTION/PRAIXIS EMBEDDED THROUGHOUT

WHAT WE KNOW

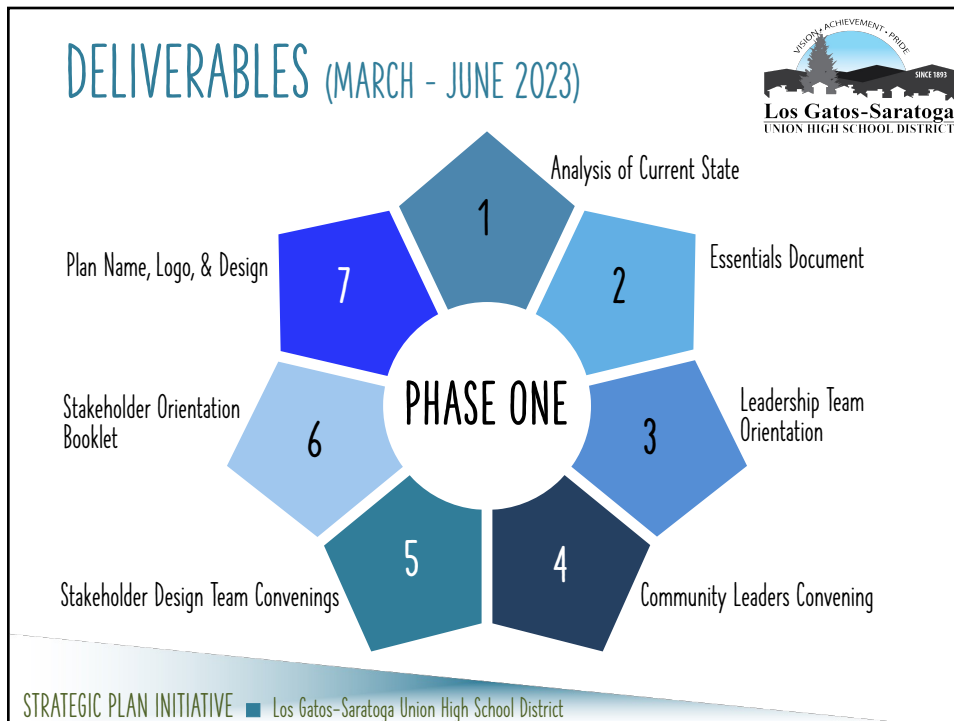
Powerful & Sustainable Organizational Transformation & Student Success

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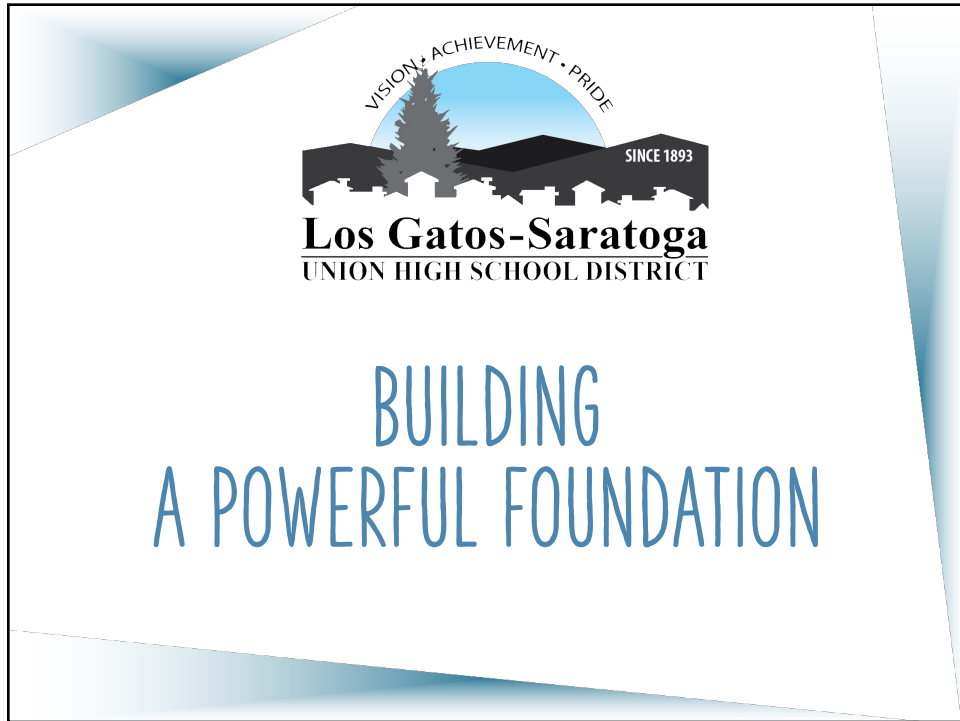
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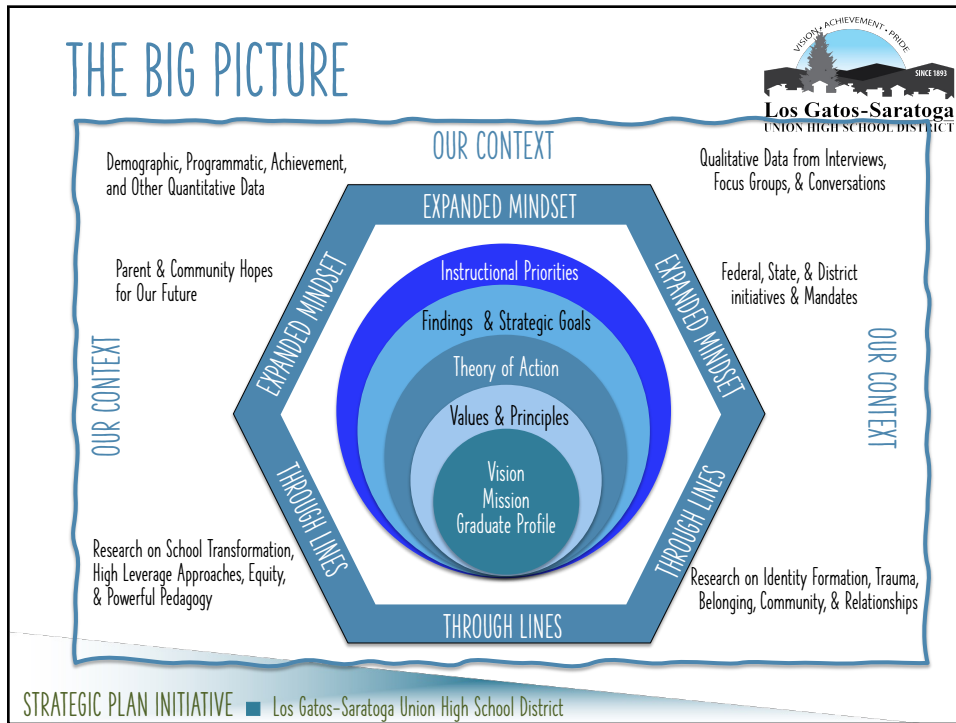
OUR ESSENTIALS

Los Gatos-Saratoga UNION HIGH SCHOOL DISTRICT

- Instructional Priorities** (Dark Blue): Lenses to focus our work
- Findings & Strategic Goals** (Medium Blue): Key salient data conclusions about current state
The big buckets of work we must take on to realize our vision
- Theory of Action** (Light Blue): How we align our intentions, actions, and results
- Values & Principles** (Very Light Blue): The core beliefs that drive us; How we operationalize those beliefs
- Vision, Mission, Graduate Profile** (Darkest Blue): The FUTURE we want for our students.

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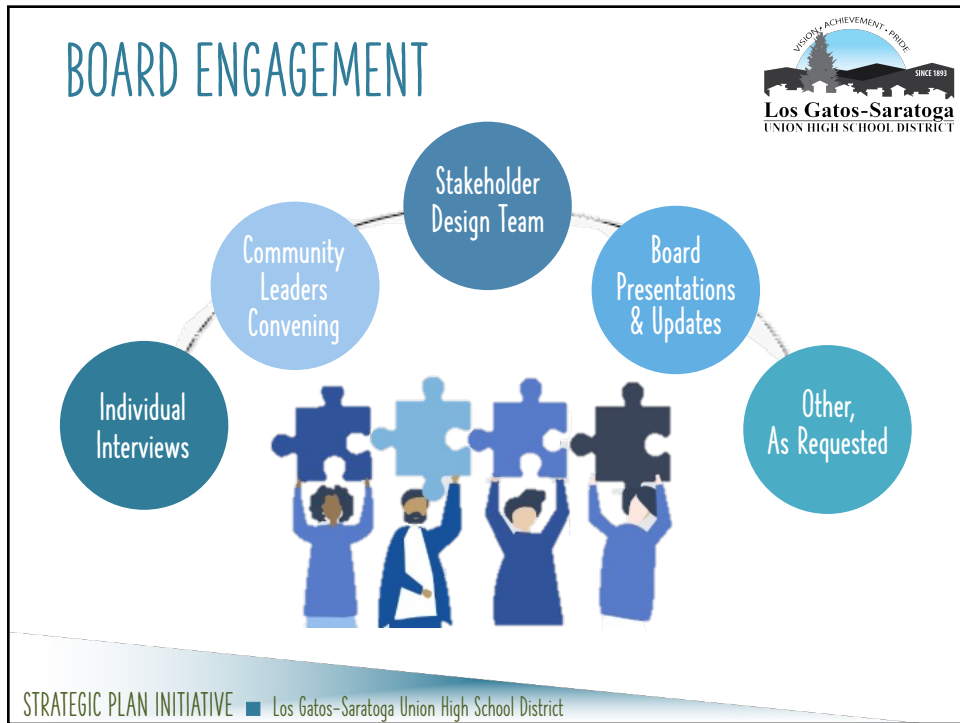
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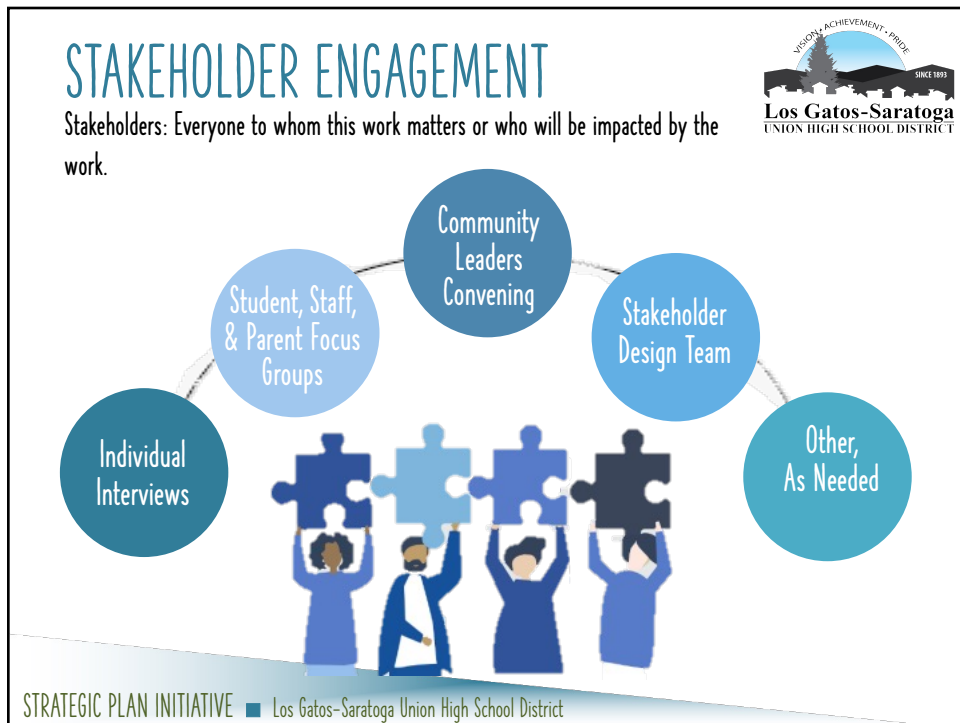
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STAKEHOLDER CHARGE



Help us craft **RECOMMENDATIONS FOR ACTION** that

Reflect our common vision, values, principles, and graduate profile, and respond to our key findings.


Engage all students in successful high-level learning in identity-safe & culturally and linguistically sustaining spaces.

Actively foster students' vast potential for success in and beyond school

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STAKEHOLDER DESIGN TEAM



DISTRICT CURRENT STATE

➔


FINDINGS


➔


STRATEGIC GOALS


STUDENTS
PARENTS & COMMUNITY


STAFF
STAKEHOLDER DESIGN TEAM


 GOAL 1 DESIGN TEAM


 GOAL 2 DESIGN TEAM



 GOAL 5 DESIGN TEAM


 GOAL 3 DESIGN TEAM


 GOAL 4 DESIGN TEAM

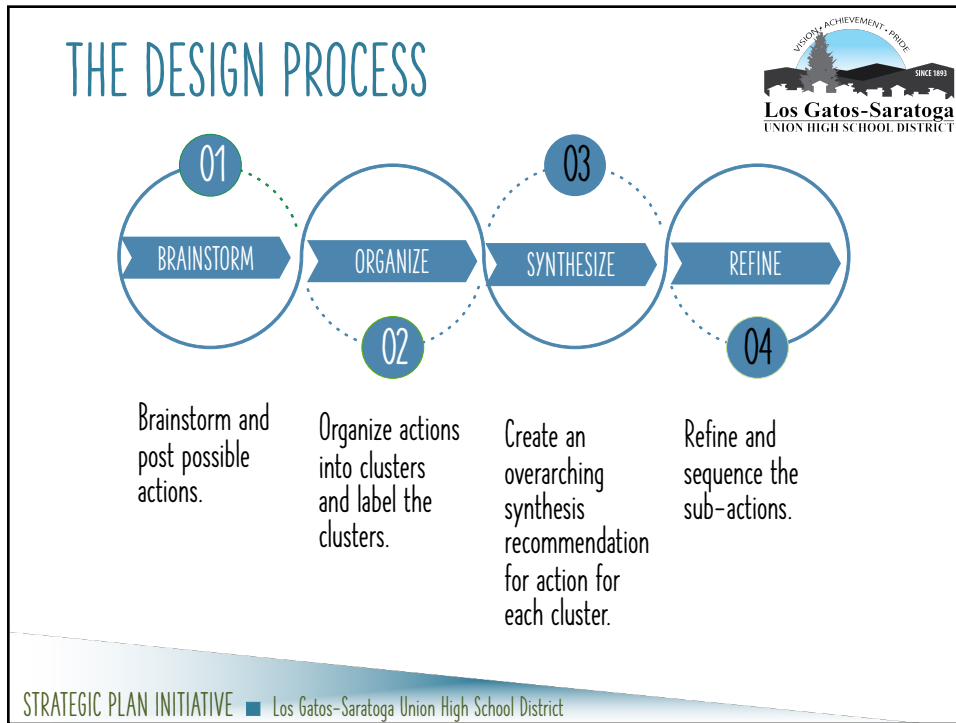
RECOMMENDATIONS FOR ACTION

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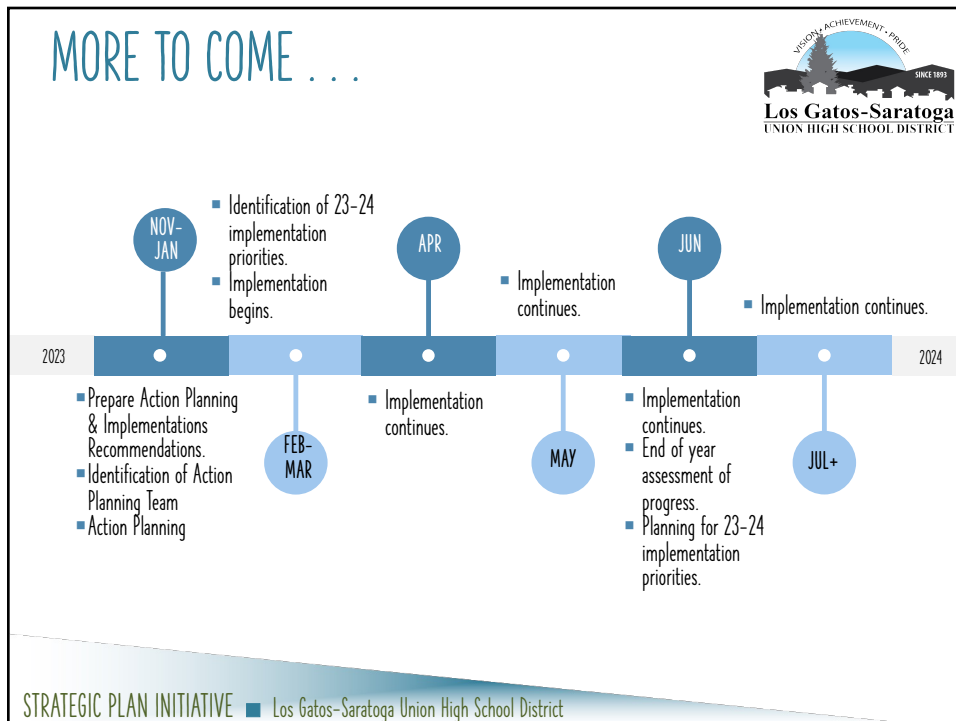

 STRATEGIC PLAN

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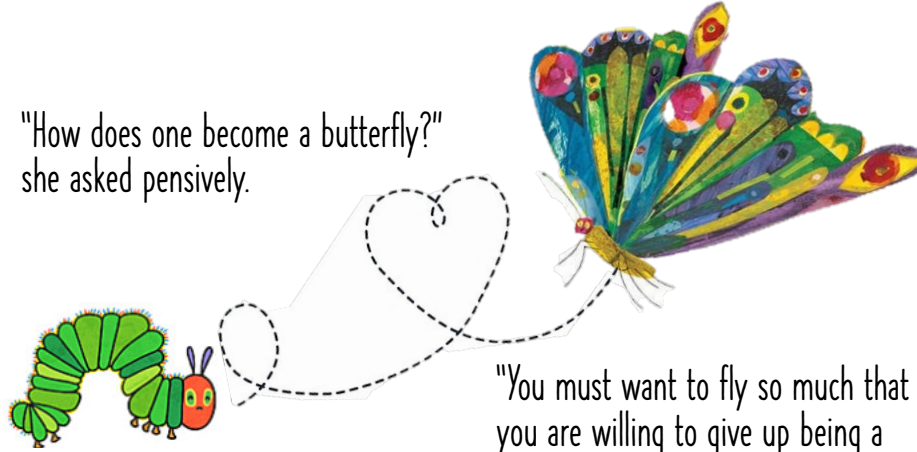


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THE COURAGE TO CHANGE



"How does one become a butterfly?"
she asked pensively.



"You must want to fly so much that
you are willing to give up being a
caterpillar. "

Trina Paulus

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