

Monitoring and Evaluating the Superintendent’s Performance

Policy Code: 7805

Repeat recommended. All content about evaluations merged into policy 7810.

Descriptor Term: MONITORING AND EVALUATING THE SUPERINTENDENT'S PERFORMANCE		Descriptor Code: 7805* (formerly CEI)
Presented to the Board: January 13, 2004	Adopted by the Board: March 9, 2004	Revised by the Board: Recodified as policy 7805: May 10, 2022

~~The Board will annually evaluate the Superintendent based on the Superintendent's performance in achieving the goals and objectives established by the Board and the Superintendent.~~

~~The Board will conduct a formal annual evaluation of the Superintendent, usually in August unless scheduled otherwise.~~

~~The evaluation process will consist of:~~

~~Any data submitted by the Superintendent.~~

~~Conclusions relative to whether each goal has been achieved or whether reasonable progress has been made toward its achievement.~~

~~Conclusions based upon the Board's assessment as to whether the Superintendent has operated properly within the Board guidelines and the local, state and federal statutory requirements.~~

~~A summary of the Superintendent's strengths and weaknesses relative to achievement of Board adopted goals.~~

~~During the evaluation process the Board and the Superintendent will meet together to discuss the Board's conclusions, positive impressions and any areas in need of improvement. Nothing in this policy is intended to imply the establishment of any personal rights not explicitly established by statute, contract or Board policy. This policy in no way limits the Board's right to remove a superintendent as authorized by law. All employment decisions related to the Superintendent are at the sole discretion of the Board.~~

~~Legal References:~~

~~Cross References:~~

~~Adopted: March 9, 2004~~

~~Revised: May 10, 2022 (recoded from CEI)~~