
Superintendent's Teacher of the Year Roundtable

2025-2026

Mariah Morris
Director of Strategic Initiatives

Jose Hidalgo
2025 OCS Teacher of the Year



ENGAGE. CHALLENGE. **INSPIRE.**

Strategic Plan 2021-26 Priorities

EQUITY

PRIORITY 1: Teaching Tomorrow's Leaders

PRIORITY 2: Excellence and Efficiency

PRIORITY 3: Exemplary Staff

PRIORITY 4: Empowering Culture



Superintendent's Teacher of the Year Roundtable

Purpose

To create a dedicated space for the superintendent and district leadership to engage in authentic, two-way dialogue with teacher leaders, fostering shared decision-making and elevating teacher voice on critical issues such as working conditions and retention.



Superintendent's TOY Roundtable

Roundtable Charge

The Superintendent's TOY Roundtable will positively impact working conditions by:

- ✓ Analyzing Teacher Working Conditions Survey data to develop responsive recommendations.
- ✓ Engaging in teacher leadership through shared decision-making on key areas of teacher working conditions.
- ✓ Increasing communication channels by serving as a liaison between Superintendent and teachers at each school.



Superintendent's TOY Roundtable

Focus Area

High-Quality Professional Learning

What is working well?

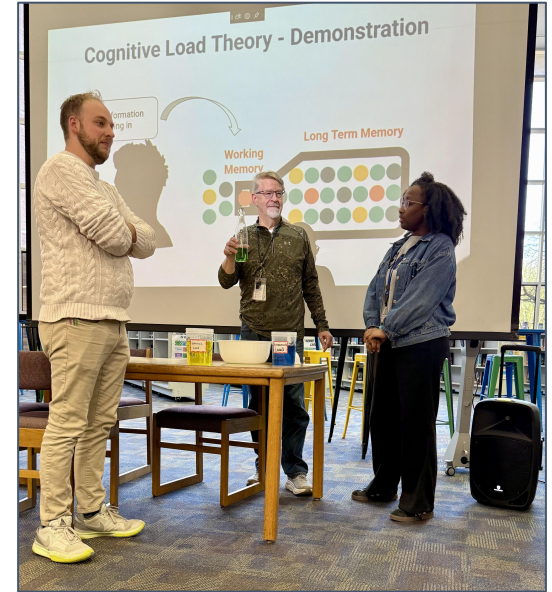
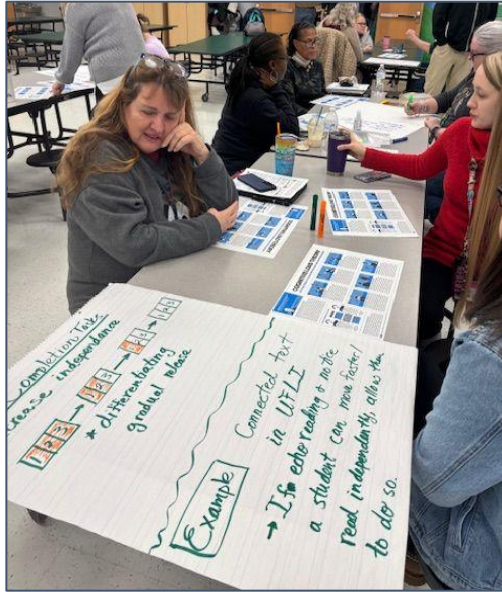
What are our growth areas?

What ideas do you have as we strive for excellence in professional learning?



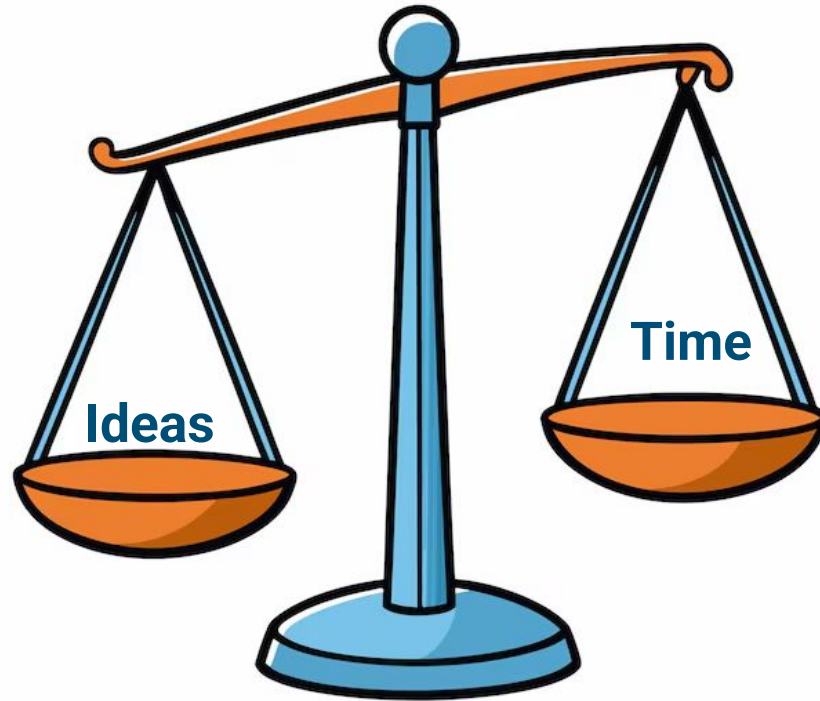
Professional Learning Feedback

Alignment with Learning and Leading Collaborative

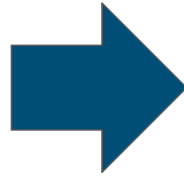
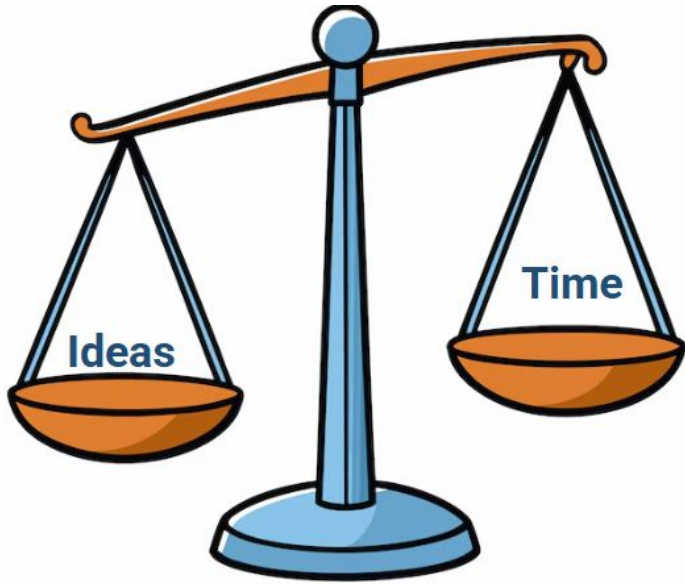


Professional Learning

Establishing Balance



Professional Learning



**Online Professional Learning
and Collaboration Site**

For Teachers by Teachers



Online Professional Learning Platform Ideas

Systemic support of professional development

House district curriculum resources

Improve searchable features of current online curriculum materials

Provide space for collaboration across schools

Include micro professional learning opportunities

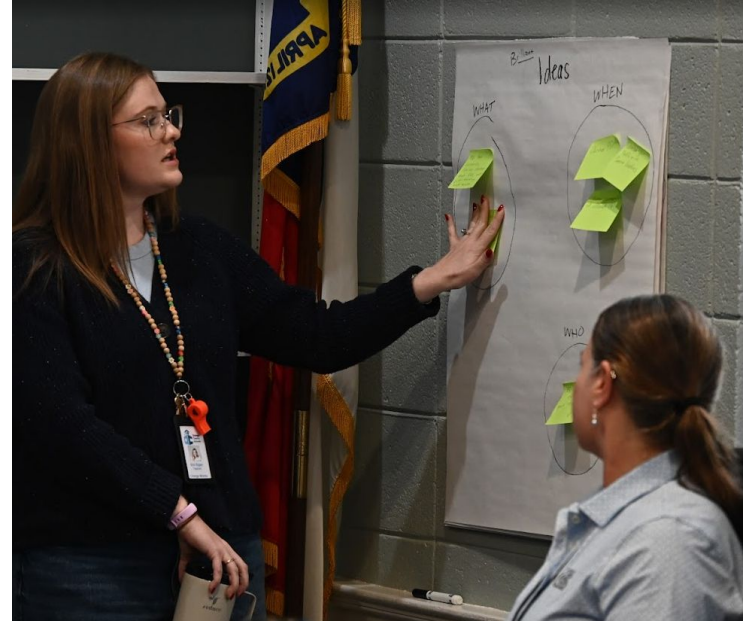
Onboarding tools for new OCS staff



Full-Day Roundtable Collaboration

Professional Learning Platform For Teachers by Teachers

District Leadership
Teacher Leadership
Online Developer



ENGAGE. CHALLENGE. INSPIRE.

Professional Learning Platform

Go *slow* to go **fast**.



Save the Date

A Conference For Teachers by Teachers

4th Annual

OCS Stars of Education

August 17, 2026



ENGAGE. CHALLENGE. INSPIRE.



Questions?