



2026-2031 Strategic Plan

# Engage Orange

BUILDING FOUNDATIONS. INSPIRING FUTURES.

Dr. Julie Pack, Chief Academic Officer  
Ms. Mariah Morris, Director of Strategic Initiatives



ENGAGE. CHALLENGE. **INSPIRE.**

# Community Feedback



2026-2031 Strategic Plan

# Engage Orange

BUILDING FOUNDATIONS. INSPIRING FUTURES.

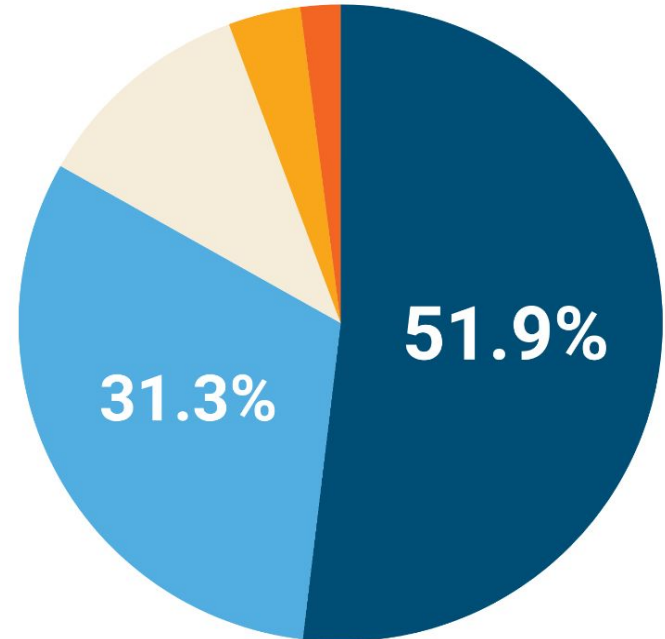
**83.2% Agree or Strongly Agree**

## Most positive survey responses:

- Commitment to high-quality teaching and learning
- Overall support for directions and priorities
- Plan is clearly communicated
- Prepares students for future opportunities
- Safe, supportive, inclusive learning environments
- Clear vision for future
- Reflects students' needs
- Reflects voices of OCS community



● Strongly Agree   ● Agree   ● Neutral  
● Disagree   ● Strongly Disagree



**overall responses  
from 73 individuals**

ENGAGE. CHALLENGE. INSPIRE.

# Updates to the Plan

# Clarify an Outcome of a Focus on Equity

Added the phrase: “Reduce Opportunity Gaps” to clarify one of the outcomes of our focus on equity

p. 8



Each pillar is grounded in two unifying components: **equity** and **communication**.

**Equity** serves as the foundation of all decision-making and represents the lens through which we evaluate priorities, allocate resources, and shape policy. It ensures that **the district reduces opportunity gaps** and every student receives what they need to succeed in school.

**Communication** is the bridge connecting schools, families, and the broader community. Throughout Engage Orange, each pillar intentionally embeds opportunities for meaningful, two-way dialogue, ensuring that families and stakeholders are not only informed, but engaged as partners in the work.

p. 10

These indicators reflect our commitment to excellence and accountability across Orange County Schools. By setting clear, measurable targets, we will monitor our progress, ensure continuous improvement, **reduce opportunity gaps**, and hold ourselves accountable for delivering outcomes that prepare every student for life after graduation.



# Recommendation

# Action Requested:

## Recommendation to Approve the 2026-2031 Strategic Plan



2026-2031 Strategic Plan

# Engage Orange

BUILDING FOUNDATIONS. INSPIRING FUTURES.



ENGAGE. CHALLENGE. INSPIRE.





# Orange County Schools

NORTH CAROLINA

ENGAGE. CHALLENGE. **INSPIRE.**