

**Staff Involvement in Decision Making Superintendent Advisory Councils** Policy

Code:

4044/5001/7210

Note: this revision also replaces current [policy 5001](#).

The Guilford County Board of Education exists to improve student outcomes based on the vision and values of the Guilford County community. Meaningful engagement with those most affected by district decisions supports informed governance and continuous improvement toward our vision.

To support informed decision-making and strengthen trust, the Board strongly encourages the Superintendent to engage regularly with diverse stakeholders in dialogue related to the strategic direction, priorities, and continuous improvement of the District. The Board directs the Superintendent to establish multiple channels for communicating ideas among families, employees, and community members.

The board delegates to the Superintendent the authority to establish, convene, modify and dissolve advisory councils as deemed appropriate. In addition to the Career Technical Education Advisory Council which is required by law (see [Policy 2670](#)), advisory councils may include, but are not limited to families, students, teachers, classified staff, principals, community leaders and other stakeholder groups whose perspectives may inform District work.

The purpose of such councils shall be to:

- Promote transparent, two-way communication between the District and its stakeholders;
- Provide input and feedback to inform strategic planning and major initiatives;
- Surface questions, concerns, and emerging issues from across the District; and
- Support shared understanding of District goals, constraints, and progress.

Advisory councils serve in a consultative capacity only and shall not exercise decision-making or governance authority reserved to the Board of Education or the Superintendent.

The Superintendent shall determine the membership, structure, scope, meeting frequency, facilitation methods, and operating procedures of advisory councils and may issue administrative regulations as necessary to implement this policy.

<b>Descriptor Term:</b> STAFF INVOLVEMENT IN DECISION- MAKING		<b>Descriptor Code:</b> 7210* (formerly GAC)	
<b>Presented to the Board:</b> December 7, 1992	<b>Adopted by the Board:</b> February 1, 1993	<b>Revised by the Board:</b> FEBRUARY 8, 2000 <b>Recodified as policy 7210:</b>	

		May 10, 2022
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~~The Guilford County Board of Education strongly encourages staff participation in the decision-making process at all levels of the school system. Recognizing that an informed staff will be better able to participate, the Superintendent shall establish procedures and structures which promote effective communication. Priority shall be given to the involvement of site-based staff at the earliest stages of the decision-making process and to the involvement of those most directly affected by the action to be taken.~~

Legal References:

Cross References: 1310/4002 Parental Involvement & Empowerment; 2310 Public Participation at Board Meetings; 2670 Business Advisory Council; 5000 Schools and the Community

Adopted: February 1, 1993

Revised: February 8, 2000; May 10, 2022 (recoded from GAC); [\[date\]](#)

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