

PIEDMONT UNIFIED SCHOOL DISTRICT

MEMORANDUM

TO: Board of Education
FROM: Dr. Donald Evans, Interim Superintendent
Stephanie Griffin, Title IX Coordinator
PRESENTERS: Stephanie Griffin, Title IX Coordinator; Bradley Smet, Director of Athletics;
DATE: 4.26.2023
SUBJECT: **UPDATE ON GENDER EQUITY/TITLE IX IN ATHLETICS**

PURPOSE:

Provide an update on progress in addressing Title IX participation gap for the 2022-23 school year and plans for the 2023-24 school year. .

BACKGROUND:

After engaging in a gender equity audit of the high school athletic program last year, a taskforce of staff, students and parents identified findings disadvantaging girls in participation equity and in benefits accrued to athletes. Actions were identified in response, as well as improvements to monitoring and reporting. Stephanie Griffin and Bradley Smet will be updating the board on progress towards eliminating the 55 participation player slots and outline next steps, including adding Girl's Flag Football as a sport in the fall of 2023. The analysis of benefits accrued to athletics will not be compiled until spring sports conclude and will be presented in the Fall.

For more information on the process of the audit and its methodologies, please refer to the May 25th, 2022 board materials.

[May 25th, 2022 Board Background](#)

[May 25th, 2022 Board Presentation](#)

For more information on the proposed action items to eliminate a 55 girl participation gap and remove disparities of benefits, please refer to materials from the June 8th, 2022 board meeting and the Fall update from September 28, 2022.

[June 8th, 2022 Board Background: Update on Title IX Athletics Gender Equity Audit](#)

[June 8th, 2022 Board Presentation](#)

[September 28th, 2022 Board Background:](#)

[September 28th, 2022 Board Presentation](#)

ATTACHMENTS:

[2021-22 Audit](#)

[2022-23 Progress Monitoring on Title IX Equity Mitigation Plan](#)