



Educational Services Center

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Matthew Degner

Superintendent of Schools

R Chace Ramey

Deputy Superintendent

Friday, December 19, 2025

To: Board of Directors
Matt Degner, Superintendent

From: Carmen Gwenigale; Director of Curriculum, Instruction, and Assessment

RE: United Action for Youth MOU

The United Action for Youth Agreement for 2025-2026 provides professional development and professional learning for all 5th, 7th, and 9th grade Health teachers in alliance with the 5th grade, Middle School, and High School Human Growth and Development lessons.

ATTACHMENT: United Action for Youth MOU

RECOMMENDATION: Recommend approval and signature for the United Action for Youth MOU.

**Iowa City Community School District (ICCSA) and United Action for Youth (UAY)
Health Educator Contract**

This contract sets forth the terms and understanding between the ICCSD (contractor) and UAY (provider) to help instate mandatory human growth and development instruction.

School year 25-26: UAY's health educator will visit all 7th grade Personal Development, and 9th grade Health classrooms in the ICCSD, and may visit any 5th grade classroom in the ICCSD based on teacher interest. This contract total is \$50,000 for the period starting September 1, 2025 and ending June 30, 2026.

Purpose

This contract identifies ICCSD as the contractor and UAY as a consultant. UAY consulting may include human growth and development guest speaking engagements and lesson co-facilitation, professional development consultation for teachers, and information dissemination about youth programs and supports that are available to students at UAY. The lesson co-facilitation and information dissemination will align with the approved ICCSD curriculum and should focus on helping students learn to make positive choices about their behaviors, relationships, safety, and their personal health.

UAY will visit all 7th grade Personal Development classes each quarter, and all 9th grade Health classes each trimester to disseminate information about youth programs and supports available to students through UAY that promote healthy development. Each 7th grade Personal Development and 9th grade Health presentation will be scheduled for a standard class period on a date mutually agreed upon by each teacher and UAY's health educator.

UAY may also co-facilitate age-appropriate, research-based lessons from the ICCSD approved human growth and development curriculum in 5th grade, 7th grade Personal Development, and 9th grade Health classes based on teacher interest. 5th grade teachers may request co-facilitation of one or two 45-60 minute lessons per school year, and 7th grade Personal Development teachers and 9th grade Health teachers may request one, two, or three co-facilitated lessons per class section per quarter or trimester. Teachers will be responsible for classroom management during lesson co-facilitation. These visits will be scheduled on dates mutually agreed upon by each teacher and UAY's health educator.

UAY may consult with teachers and provide professional development support related to human growth and development instruction and curricula. Professional Development and professional learning consultations shall be communicated to the Director of Curriculum prior to the delivery of the professional learning.

ICCSA will develop the curriculum and guidelines for human growth and development education in schools.

Funding

This is an annual, paid contract between ICCSD (contractor) and UAY (provider). UAY will submit a monthly invoice by the 10th of each month, September - June, in the amount of \$5,000.

Duration

This contract is at-will and may be modified by mutual consent of authorized officials from the ICCSD and UAY. This contract will be effective as of September 1st, 2025 and will remain in effect until modified or terminated by any one of the partners by mutual consent. In the absence of mutual agreement by the authorized officials from the ICCSD and UAY, this contract shall end on June 30th, 2026.

Legal Compliance


ICCSD and UAY acknowledge and commit to compliance with all ICCSD Board Policies, Iowa state law and federal laws governing the Iowa City Community School District, including but not limited to, curriculum and programming.

Contact Information

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Partner signature: _____ Date: _____

Partner signature:  _____ Date: 12/18/25