

01/13/2026

## Personnel Agenda

2255 N Dubuque Road Iowa City, IA 52245 (319) 688-1000 www.iowacityschools.org

### 2024-2025 Agenda Items

#### RESIGNATIONS 2024-2025

	Last Name	First	Change/Hire info	Salary	RESIGNED
1	Holzhammer	Benjamin	Head a la Carte - NWMS - resignation 6/6/25		6/6/2025

#### EXTRA SERVICE RESIGNATIONS 2024-2025

	Last Name	First	Change/Hire info	Salary	RESIGNED
1	Charles	Malo	Jr. Varsity Boys Soccer Coach - West - resignation 6/6/25		6/6/2025
2	Kozicki	Emma	Jr. Varsity Girls Soccer Coach - West - resignation 6/6/25		6/6/2025

### 2025-2026 Agenda Items

#### RESIGNATIONS 2025-2026

	Last Name	First	Change/Hire info	Salary	RESIGNED
1	Bendixon	Anne	Special Education Para - City - resignation 12/1/25 - 62/175		12/1/2025
2	Butcher	Kiley	Special Education Para - Wood - resignation 12/3/25 - 64/175		12/3/2025
3	Chew	Alexandria	Special Education Para - Lincoln - resignation 1/15/26 - 83/175		1/15/2026
4	Davis	Tiffany	Special Education Para - Borlaug - resignation 1/20/26 -		1/20/2026
5	Eversoll	Shane	Night Custodian - SEMS - resignation 1/9/26 - 139/261 days		1/9/2026
6	Gaunitz	Maria	Special Education Para - Van Allen - resignation 12/16/25 -		12/19/2025
7	Hagy	Tyler	1.0 FTE Music Teacher - City - resignation 1/6/26 - 89/186 days	\$32,866.25	1/6/2026
8	Ishimwe	Darcy	Special Education Para - NWMS - resignaton 12/19/25 - 76/175		12/19/2025
9	Kibonge	Joyce	Special Education Para - Wickham - resignation 12/19/25 - 76/175 days		12/19/2025
10	Lippold	Kiane	Administrative Assistant - Physical Plant - resignation 1/4/26 - 131/260 days (will be employed as a Nutrition Services Specialist)		1/4/2026
11	Peltier	Gary	Night Custodian - City - resignation 1/2/26 - 44/261 days		1/2/2026
12	Roskopf	Jenna	Student & Family Advocate - Tate - resignation 1/9/26 - 102/200 days	\$27,287.55	1/9/2026
13	Vraspier	Greg	School Facilitator - NCMS - resignation 12/5/25 - 87/200 days	\$22,197.18	12/5/2025
14	Zieser	Theodore	Special Education Para - NWMS - resignation 12/3/25 - 17/175 days/yr		12/3/2025

#### EXTRA SERVICE RESIGNATIONS 2025-2026

	Last Name	First Name	Change/Hire info	Salary	RESIGNED
1	Anthony	Madison	9th Grade Volleyball Coach - City - resignation 12/9/25 (finished season)		12/9/2025
2	Hagy	Tyler	Choir - City - resignation 1/6/26 - 89/186 days	\$2,666.00	1/6/2026
3	Miller	Madison	Assistant Varsity Volleyball Coach - Liberty - resignation 11/11/25		11/11/2025
4	Roskopf	Jenna	Student Council Sponsor - Tate - resignation 1/9/26 - 102/200 days	\$1,020.00	1/9/2026
5	Sales	Daniel	Assistant Football Coach - City - resignation 12/19/25		12/19/2025

### RECOMMEND FOR HIRE 2025-2026

	Last Name	First Name	Change/Hire info	Salary	RESIGNED:
1	Alger	Marjory	Supervisory Para -Wood - Class I Step 2 - @\$16.30/hr - 4 hrs/day - 99/175 days - 1/5/26 to 6/5/26		
2	Bacon	Joseph	.80 FTE Art Teacher - Mann/Shimek - BA Step 1 - 102/188 days - 1/5/26 to 6/30/26 (base salary \$50,00.00 (.80 FTE \$40,000.00)	\$21,700.00	
3	Brooks	Devontay	Supervisory Para - Shimek - Class I Step 1 - @\$16.00/hr - 6.0 hrs/day - 98/175 - 1/6/26 to 6/5/26		
4	Cao	Yang	Special Education Para - Alexander - Class II Step 2 - @\$17.30/hr - 6.5 hrs/day - 108/175 - 12/9/25 to 6/5/26		
5	Casper	Makayla	Special Education Para - Wood - Class II Step 9 - @\$19.40/hr - 6.5 hrs/day - 107/175 - 12/10/25 to 6/5/26		
6	Chavez Amaya	Rosalia	Nutrition Services Assistant - City - Class I Step 10 - @\$19.10/hr - 7 hrs/day - 111/175 days - 12/4/25 to 6/5/26		
7	Dawson	Dawn	Special Education Para - NCMS - Class II Step 1 - @\$17.00/hr - 7.0 hrs/day - 97/175 - 1/7/26 to 6/5/26		
8	Donaldson	Alyssa	School Facilitator - NCMS - Step 5 - 102/200 days - 1/6/26 to 6/10/26 (base salary \$47,233.00)	\$24,088.83	
9	Enke	Amy	1.0 FTE ELL Teacher - Alexander - MA+50 Step 14 - 102/188 days - 1/5/26 to 6/30/26 (base salary \$90,198.00 + \$250 add amt = \$90,448.00)	\$49,941.43	
10	Evans	Kenneth	Head a la Carte - Middle school - NWMS - Class II Step 14 - @\$20.90/hr - 7 hrs/day - 103/175 days - 12/16/25 to 6/5/26		
11	Freire	Nancy	Nutrition Services Assistant - City - Class I Step 1 - @\$16.40/hr - 7 hrs/day - 112/175 days - 12/3/25 to 6/5/26		
12	Harris	Jovan	Special Education Para - Alexander - Class II Step 1 - @\$17.00/hr - 6.5 hrs/day - 98/175 - 1/6/26 to 6/5/26		
13	Lippold	Kiane	Nutrition Services Specialist - Nutrition Services - Step 12 - 8 hrs/day - 129/260 days - 1/5/26 to 6/30/26 (base salary \$70,748.00)	\$35,105.16	
14	Mariscal	Erik	Night Custodian - West - Class C2 Step 1 - @\$21.79/hr - 8 hrs/day - 126/261 days - 1/6/26 to 6/30/26		
15	Prussman	Brian	1.0 FTE ELL Teacher - NWMS - BA+20 Step 1 -102/188 days - 1/5/26 to 6/30/26 (base salary \$51,000.00)	\$27,672.60	
16	Quinones (Nevarez)	Isaac	Nutrition Services Assistant - Liberty - Class I Step 1 @\$16.40/hr - 7 hrs/day - 103/175 days - 12/16/25 to 6/5/26		
17	Ramirez	Leonardo	Special Education Para - Wood - Class II Step 1 - @\$17.00/hr - 6.5 hrs/day - 107/175 - 12/10/25 to 6/5/26		
18	Reed	Josette	Special Education Para - Lucas - Class II Step 1 - @\$17.00/hr - 6.5 hrs/day - 98/175 - 1/6/26 to 6/5/26		
19	Smith	Isabelle	1.0 FTE Special Education Teacher - Kirkwood - BA Step 1- 102/188 days - 1/5/26 to 6/30/26 (base salary \$50,000.00)	\$27,130.00	
20	Stapleton	DeAndre	Engagement & Intervention Strategist - NWMS - Step 5 - 102/200 days - 1/6/26 to 6/10/26 (base salary \$47,233.00)	\$24,088.83	
21	Thoensen	Klein	Night Substitute Custodian - Physical Plant - C3 Step 1 - @\$22.35/hr - 8 hrs/day - 158/261 days - 11/22/25 to 6/30/26		
22	Tripses	Jordan	Special Education Para - Longfellow - Class II Step 1 - @\$17.00/hr - 6.5 hrs/day - 108/175 - 12/9/25 to 6/5/26		
23	Wenger	Emma	1.0 FTE Teacher - Special Education - Lincoln - BA+20 Step 1 - 113/188 days - 12/5/25 to 6/30/26 (base salary \$51,000.00)	\$30,656.10	
24	Wiebers	Harley	Supervisory Para -Wood - Class I Step 3 - @\$16.60/hr - 4 hrs/day - 102/175 days - 12/17/25 to 6/5/26		

25	Wilson	Bryant	Special Education Para - Lucas - Class II Step 1 - @\$17.00/hr - 6.5 hrs/day - 97/175 - 1/7/26 to 6/5/26		
26	Yang	Wenting	Special Education Para - Liberty - Class II Step 11 - @\$20.00/hr - 7.0 hrs/day - 98/175 - 1/6/26 to 6/5/26		

**RECOMMEND FOR EXTRA SERVICE 2025-2026**

	Last Name	First Name	Change/Hire info	Salary	RESIGNED
1	Bach	Jon	Math Club - West - 2%	\$800.00	
2	Binggeli	Jacob	Football Support Coach Stipend - (\$1,000.00)		
3	Boclair	Keitheana	Middle School Girls Track Coach - NCMS - (7%, \$2,800.00)		
4	Campbell	Corderol	Assistant Boys Track Coach - West - (6.25%, \$2,500.00)		
5	Doerring	Brad	Assistant Boys Track Coach - West - (3.4%, \$1,360.00)		
6	Gordon	Jeffrey	Middle School Girls Track Coach - NCMS - 7%	\$2,800.00	
7	Happel	Neil	Boys Wrestling Support Coach Stipend - Liberty (\$1,000.00)		
8	Johnson	Christina	Unified Sports Building Coordinator - City - (15%, \$6,000.00)		
9	Johnson	Kevin	Head Boys Track Coach - City - 20%	\$8,000	
10	Johnson	Taylor	Assistant JV Dabnce Coach Support Coach Stipend (\$1,000.00)		
11	McGuire	Peggy	Unified Sports Building Coordinator - Liberty - 15%	\$6,000.00	
12	O'Malley	Autumn	Student Council Sponsor - Tate - (7.5%, \$3,000.00)		
13	Palmer	Jessica	Musical Production: Vocal Music Director - Liberty - (5%, \$2,000.00)		
14	Rex	Anthony	Unified Sports Building Coordinator - West - (15%, \$6,000.00)		

**RECOMMEND FOR SALARY ADJUSTMENTS 2025-2026**

	Last Name	First Name	Change/Hire info	Salary	RESIGNED
1	Ereth	Amber	from - Special Education Para - NWMS - Class II Step 7 - @\$18.80/hr - 7 hrs/day - to - Special Education Para - NWMS - Class II Step 7 - @\$18.80/hr + \$2.00/hr service diff. = \$20.80/hr - 7 hrs/day - 114/175 days - 12/1/25 to 6/5/26		
2	Hanrahan	Ryan	from - Special Education Para - City - Class II Step 8 - \$19.10/hr - 7 hrs/day - to - Special Education Para - Tate - Class II Step 8 - \$19.10/hr - 7 hrs/day - 99/175 days - 1/5/26 to 6/5/26		
3	Jones	Marquelle	from - Special Education Para - Lucas - Class II Step 2 - @\$17.30/hr - 6.5 hrs/day - to - Special Education Para - SEMS - Class II Step 2 - @\$17.30/hr - 7 hrs/day - 109/175 days - 12/8/25 to 6/5/26		
4	Loiselle	Bradley	from - Night Custodian - NCMS - Class C2 Step 1 - @\$21.79/hr - 8 hrs/day - to - Night Custodian - Liberty - Class C2 Step 1 - @\$21.79/hr - 8 hrs/day - 137/261 days - 12/22/25 to 6/30/26		
5	Raiford	Faith	from - Special Education Para - Grant - Class II Step 10 - @\$19.70/hr - 6.5 hrs/day - to - Special Education Para - Grant - Class II Step 10 - @\$19.70/hr + \$2.00/hr service diff. = \$21.70/hr - 6.5 hrs/day - 114/175 days - 12/1/25 to 6/5/26		

6	Sanders-Sandoval	Marylin	from - Second Cook - NWMS - Class II Step 6 - @\$18.50/hr - 7 hrs/day - to - Nutrition Services Assistant - NCMS - Class I Step 6 - @\$17.90/hr - 6.75 hrs/day - 104/175 days - 12/15/25 to 6/5/26		
7	Uthe	Gina	from - Special Education Para - NCMS - Class II Step 15 - @\$20.90/hr + \$1.50/hr longevity = \$ 22.40/hr - 7 hrs/day - to - Special Education Para - NCMS - Class II Step 15 - @\$20.90/hr + \$1.50/hr longevity + \$2.00hr service diff. = \$24.40/hr - 129/175 days - 11/3/25 to 6/5/26		
8	Wolfe	Megan	from - Special Education Para - Grant - Class II Step 5 - @\$18.20/hr - 6.5 hrs/day - to - Special Education Para - Grant - Class II Step 5 - @\$18.20/hr + \$2.00/hr service diff. = \$20.20/hr - 6.5 hrs/day - 114/175 days - 12/1/25 to 6/5/26		
9	Wolfe	Megan	change in hours - from 6.5 hrs/day - to - 4.5 hrs/day - 109/175 days - 12/8/25 to 6/5/26		
10	Zahn	Jordan	from - Night Custodian - Liberty - Class C2 Step 1 - @\$21.79/hr - 8 hrs/day - to - Night Custodian - NCMS - Class C2 Step 1 - @\$21.79/hr - 8 hrs/day - 136/261 days/yr - 12/23/25 to 6/30/26		

**RECOMMEND FOR EXTRA SERVICE SALARY ADJUSTMENTS 2025-2026**

	Last Name	First Name	Change/Hire info	Salary	RESIGNED
1	McGrane	Marianne	From FTC Robotics Sponsor - Liberty - 9% - to - FTC Robotics Spnsor - Liberty - 12.5%	\$5,000.00	

**RECOMMEND FOR LEAVE OF ABSENCE 2025-2026**

1	Gaskins	Shannon	Special Education Para - Liberty - LOA for the remainder of the 25-26 school year - start date for LOA 1/6/26 - 77/175 days (FTC - Robotics Sponsor = \$1010.56)		
2	Hawley	Diana	1.0 FTE - Teacher - LOA for remainder of 25-26 - start date 1/30/26 for LOA - 103/186 days (extended days 8/10 = \$3611.60 and Lead Support Stipend = \$666.65)	\$52,646.45	