

IOWA CITY COMMUNITY SCHOOL DISTRICT

DISTRICT CAREER & ACADEMIC PLAN

Tuesday, January 13, 2026



IOWA CITY COMMUNITY
SCHOOL DISTRICT

All In for All Kids

Agenda

**District Career &
Academic (DCAP)
Overview**

1

**Future Ready
Components**

2

**CFI Student
Highlights**

3

District Career Guidance Plan (HF2392)

Outlines supports for student progress toward successful completion of core curriculum, high school graduation requirements, and progress toward achieving the goals of postsecondary education and career options and goals.

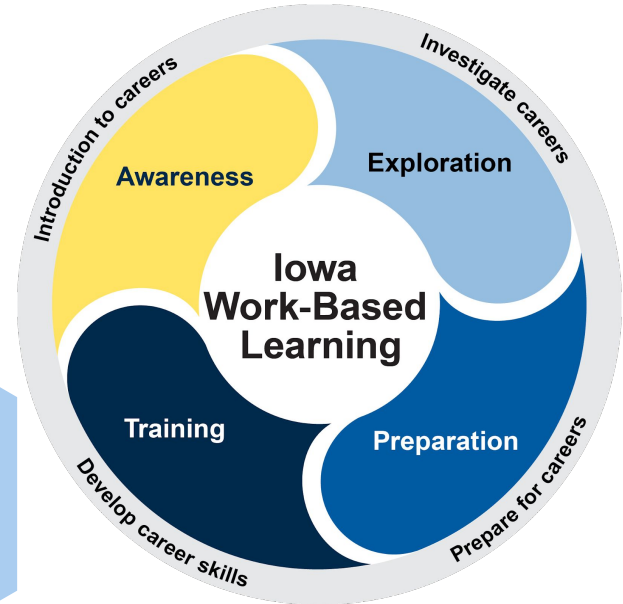
District Career and Academic Plan

The written and annually revised plan which identifies activities that students engage in throughout 8-12th grade



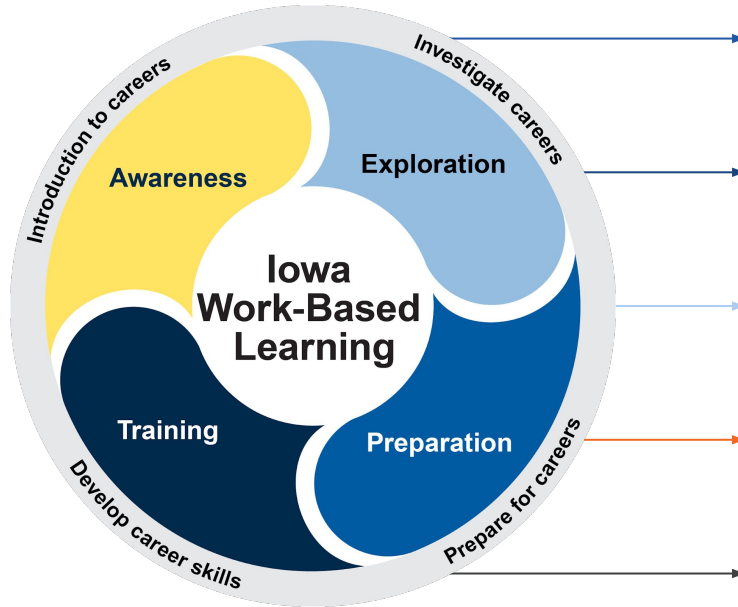
Individual Career and Academic Plan

The process through which each 8th -12th grade student engages in district identified activities to plan for life after high school



ESSENTIAL COMPONENTS

District Career & Academic Plan Essential Components



Essential Component #1
Self-Understanding



Essential Component #2
Career Information



Essential Component #3
Career Exploration



Essential Component #4
Postsecondary Exploration



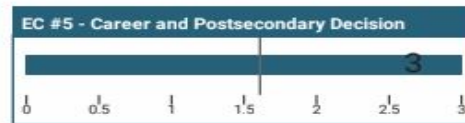
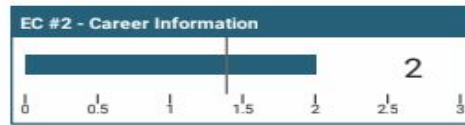
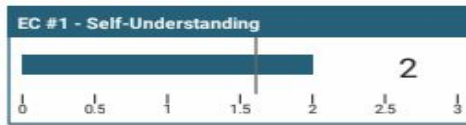
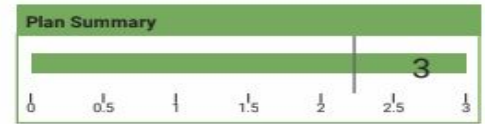
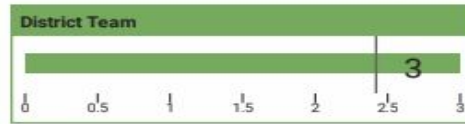
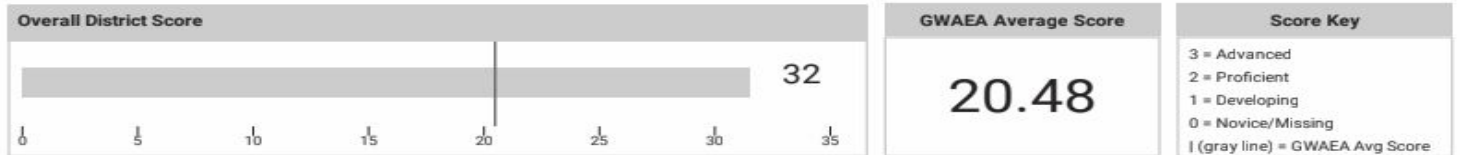
Essential Component #5
Career and Postsecondary
Decision

Compiled ICCSD Evaluation for 2025 by Grant Wood

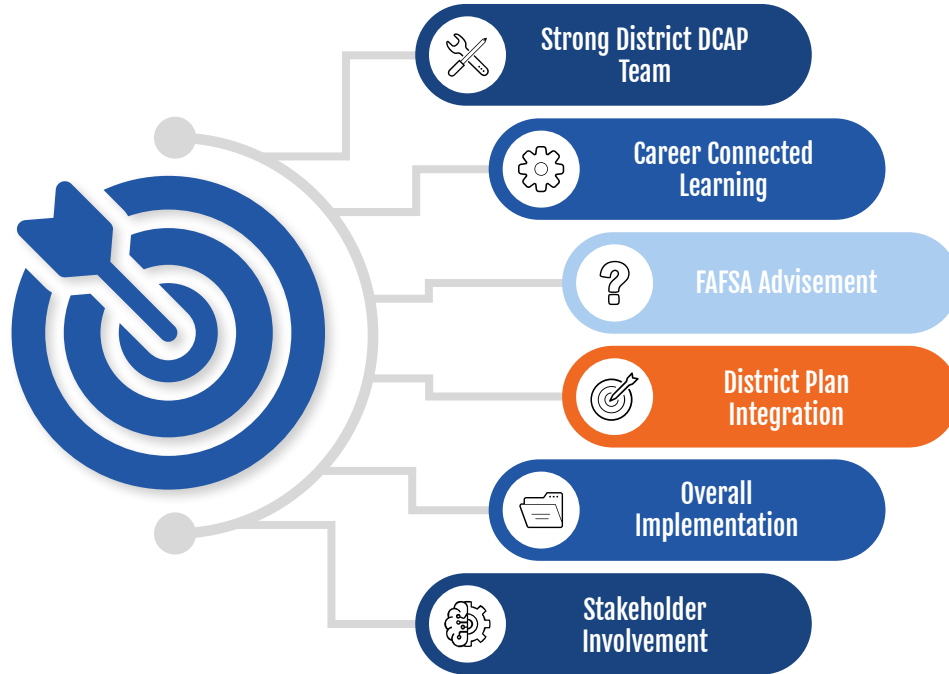
ICCSD DCAP 2025 EVALUATION

District: Iowa City (1) - ICCSD DCAP Score is 32/36

District Career and Academic Plan (DCAP) Rubric Scores 2025



ICCSD District Career & Academic Plan (DCAP) Strengths



- Robust team approach with required additional members and stakeholders
- Solid depth in Work Based Learning (WBL)/career-connected experiences with academic prep + follow-up + industry connections
- Strong scaffolding across grades with varied resources, clear progression, and evident parent/guardian engagement and communication.
- DCAP and ICAP are aligned to counseling planning and supporting data.
- DCAP is clearly prioritized with scaffolded experiences
- School Board Review with strong stakeholder involvement and clear student benefits.

ICCSD District Career & Academic Plan (DCAP) Goals



Goals #1

Increase student reflection across all grade levels



Goals #2

Incorporate meaningful career conversations with staff.



Goals #3

Integrate WBL experiences into the classroom



Goals #4

Broaden beyond Xello only approaches

ICCSD “Work in Progress” for 2025-2026

Iowa HF 316

Individualized career exploration & development: Universal & Student-Specific Planning starting as early as 5th grade

Industry Recognized Credentials

Building/Revising 4 year education plan based on postsecondary goals



CFI Immersive Experiences

Career-related experiences at every level (financial literacy fair, Career Inspire, Career Caravan, job shadows, internships, & apprenticeships)

Career Academies

Partnership with Kirkwood Regional College to provide Career ready learning experiences for all students

CFI IMMERSIVE EXPERIENCES

Fall 2025



IOWA CITY COMMUNITY
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CAREER CLUSTER WHEEL



CAREER CLUSTER CATEGORIES

Creating & Experiencing

Arts, Entertainment, & Design

- Design & Digital Arts
- Fashion & Interiors
- Fine Arts
- Lighting & Sound Technology
- Media Production & Broadcasting
- Performing Arts

Hospitality, Events, & Tourism

- Accommodations
- Conferences & Events
- Culinary & Food Services
- Travel & Leisure

Cultivating Resources

Agriculture

- Agribusiness
- Agricultural Technology & Automation
- Animal Systems
- Food Science & Processing
- Plant Systems
- Water Systems

Energy & Natural Resources

- Clean & Alternative Energy
- Conservation & Land Management
- Ecological Research & Development
- Environmental Protection
- Resource Extraction
- Utilities

Investing in the Future

Financial Services

- Accounting
- Banking & Credit
- Financial Strategy & Investments
- Insurance
- Real Estate

**Cross-Cutting Clusters

Denote careers that overlap in **all** industries, highlighting the versatile and interconnected nature of today's workforce. These careers can stand on their own or be contextualized in each Cluster and emphasize the need for adaptability in navigating the modern economy.

Notes:

Clusters are listed in alphabetical order. Clusters and Sub-Clusters represent the entire world of work (see definitions).

CAREER CLUSTER CATEGORIES

Caring for Communities

Education

Early Childhood Development
Education Administration & Leadership
Learner Support & Community Engagement
Teaching, Training, & Facilitation

Healthcare & Human Services

Behavioral & Mental Health
Biotechnology Research & Development
Community & Social Services
Health Data & Administration
Personal Care Services
Physical Health

Public Service & Safety

Emergency Response
Judicial Systems
Local, State, & Federal Services
Military & National Security
Public Safety

Building & Moving

Advanced Manufacturing

Engineering
Industrial Machinery
Production & Automation
Robotics
Safety & Quality Assurance

Construction

Architecture & Civil Engineering
Construction Planning & Development
Equipment Operation & Maintenance
Skilled Trades

Supply Chain & Transportation

Air & Space Transportation
Ground & Rail Transportation
Maintenance & Repair
Marine Transportation
Planning & Logistics
Purchasing & Warehousing

Connecting & Supporting Success**

Digital Technology**

Data Science & AI
IT Support & Services
Network Systems & Cybersecurity
Software Solutions
Unmanned Vehicle Technology
Web & Cloud

Management & Entrepreneurship**

Business Information Management
Entrepreneurship & Small Business
Leadership & Operations
Project Management
Regulation

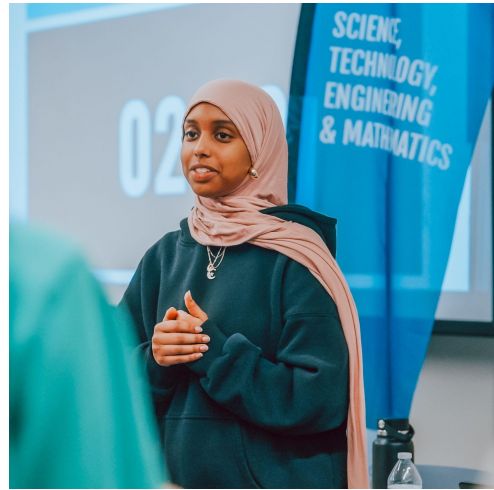
Marketing & Sales**

Market Research, Analytics, & Ethics
Marketing & Advertising
Retail & Customer Experience
Strategic Sales



Biztown

Sixth-grade students have the exciting opportunity to participate in Junior Achievement's BizTown, hosted at our Center for Innovation. BizTown is an immersive, hands-on learning experience that allows students to step into a fully interactive, simulated economy. Students take on real-world roles as business owners, employees, consumers, and engaged citizens. They are responsible for managing bank accounts, applying for loans, running retail stores and restaurants, and delivering services, experiencing firsthand the challenges and rewards of running a business and participating in a functioning economy.



Pathways to Purpose

High school students lead interactive presentations for all 8th grade students on the Career clusters outlined in our Program of Studies, sharing not only information about available courses and opportunities but also their personal experiences navigating high school academics, extracurriculars, and future planning.





Junior Achievement Dream Accelerator

Ninth-grade students in ICCSD have the exciting opportunity to participate in Junior Achievement's Dream Accelerator™, a hands-on, immersive career exploration experience located at our Center for Innovation. Designed to support postsecondary readiness, this high-impact program empowers students to connect their interests and strengths to real-world careers while developing the essential skills needed for future success..

Explore Your Future - Internship Fair

11th and 12th-grade students have the opportunity to attend the "Explore your Future" Internship Fair held at our Center for Innovation, a valuable event designed to help students explore a wide range of postsecondary pathways. The fair brings together representatives from universities, community colleges, trade and technical schools, offering students direct access to information, resources, and guidance as they plan for life after high school.



CAREER EXPLORATION PATHS

Fall 2025



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CFI Career Academies

CFI Career Academies offer our high school students a unique opportunity to explore specific career fields or areas of interest through a structured series of courses. Currently, students can enroll in two specialized Health Care Career Academies: Patient Care and Pre-Nursing. These academies provide direct access to work-based learning experiences and internships within our local health care community, allowing students to gain valuable hands-on experience and build connections in the field.



PATIENT CARE EXPLORATION

Duration: Offered in the **Fall and Spring Semesters**

HSC-168: Nurse Aide
HSC-205: Explorations of Health Careers



PRE-NURSING WITH NURSE AIDE CERTIFICATION

Fall Semester

BIO-168: Human Anatomy & Physiology I
SPC-112: Public Speaking

Spring Semester

BIO-173: Human Anatomy & Physiology II
HSC-168: Nurse Aide



EDUCATION

Fall Semester

EDU-110: Exploring Teaching
EDU-255: Technology in the Classroom

Spring Semester

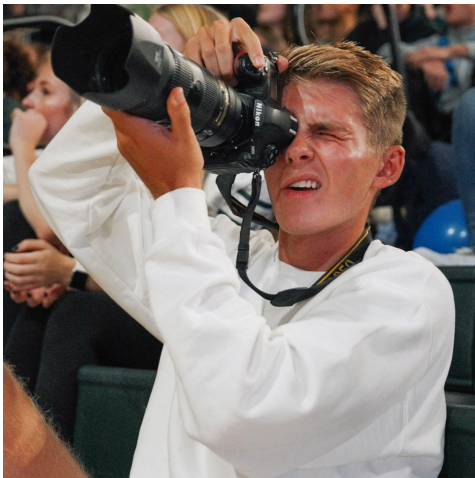
EDU-119: Behavior Management
EDU-210: Foundations of Education



BUSINESS: CAREER-CITY CONNECTION

Duration: Offered in the **Fall and Spring Semesters**

ENTR-1010: Exploring Entrepreneurship



Career Pathways Videos



EXPLORE YOUR PATH: From classrooms to careers, discover what's possible.

Visit our YouTube channel to see the courses and career pathways shaping our students' success.



Questions & Discussion