



Dothan City Schools
Regular School Board Meeting
11/19/2024 05:30 PM
Dothan City Board of Education,
1665 Honeysuckle Road, Suite 1,
Dothan, Alabama 36305

MEETING MINUTES

Attendees

Voting Members

Mr. Scott Childers, Chairman – Present
Mrs. Brenda Guilford, Vice Chair – Present
Dr. Franklin Jones, Board Member - Present
Mrs. Melanie Hill, Board Member - Present
Mr. Brett Strickland, Board Member - Present
Mrs. Amy Bonds, Board Member - Present
Mrs. Aurie Jenkins, Board Member - Present

Non-Voting Members

Dr. Dennis Coe, Superintendent - Present
Mr. Dustin Fowler, Board Attorney- Present

-
1. **Call to Order**
 2. **Moment of Silence by Derrick Tiller, The Harbor**
 3. **Presentation of Colors - Dothan High School JROTC**
 4. **Pledge of Allegiance led by Highlands Elementary School**
 5. **Approval of Agenda and Proposed Agenda Modifications**

Recommend the Board approve the Agenda and proposed Agenda modifications as presented and as recommended by the Superintendent.

Motion made by: Mr. Brett Strickland, Motion seconded by: Dr. Franklin Jones

Voting: Mr. Scott Childers - Vote Not Recorded, Mrs. Brenda Guilford - Yes

Dr. Franklin Jones – Yes, Mrs. Melanie Hill – Yes, Mr. Brett Strickland - Yes

Mrs. Amy Bonds – Yes, Mrs. Aurie Jenkins – Yes, Motion Passes

6. **Board Comments**

Mrs. Aurie Jenkins commented that our basketball coach put out a statement about the support the City of Dothan has given to the team and the program. She said she is very proud to be a part of a system that has wonderful people like Coach Bynum at the helm in different areas. She also encouraged everyone to attend a basketball game.

- A. **Superintendent / CSFO Evaluation Orientation - Dr. James Wright**

Dr. James Wright and Mrs. Catherine Wright spoke regarding the Superintendent and CSFO evaluation. The evaluation process takes in a number of different kinds of information to do a complete assessment of both positions. As we move forward, we will have a calendar of events and a schedule as to how we do these things.

One of the Board's most precious fiduciary responsibilities is to evaluate the educational teaching and learning process in a system to make sure you are doing what you need to be doing to ensure the educational future of your community and school system. What we will try to do is capture as much of that information as we possibly can and put a numerical grade as well as show areas of strength and areas of concern. We also look at setting in place a road map utilizing many of the documents you already have, and we will do an assessment to see how well those are done.

Mrs. Wright said she is proud to participate as a team member in ensuring that Dothan City Schools is operating in compliance with the code of Alabama 16-13A Education School Fiscal Accountability. She said they would gather several bits of information from the Board, Superintendent, Mrs. Walkers Peer group and from Mrs. Walker to compile a report for the Board so they will feel comfortable that Dothan City Schools is in compliance with the code of the State of Alabama.

Mr. Childers asked if Dr. and Mrs. Wright would be at the next board meeting. Dr. Wright said they would get in touch with Dr. Coe and Mrs. Walker to set a schedule for next steps. Dr. Coe said they would be prepared to go forward with Mrs. Walker's portion of the evaluation, but he has lingering issues that need to be addressed before going forward with the Superintendent's evaluation.

7. Superintendent Report

Dr. Coe welcomed two new staff members to our team. We are excited to have back Dr. Charles Corbitt as Director of Student Services. He has taken over and already hit the ground running and learning the ropes. We are glad to have him back with us.

We also have David Baxley. He is our new Public Relations Officer. We've got him up and running, and we are glad to have him. He comes to us with twenty-five years of broadcasting experience.

We do have a couple of questions/concerns that I would like to address regarding Dothan 6th Grade Center. First, if you have concerns about anything going on at the schools, it's always best to start with the Principal and follow protocol. If you don't receive answers or adequate response, then go to the Superintendent secondly, and then lastly go to the Board.

Starting with the concerns regarding staffing at Dothan 6th Grade Center, we have been looking for teachers to fill those positions. After tonight, once the Board approves the personnel agenda, we will have every teacher position filled at Dothan 6th Grade Center except one Special Education position and one English position.

Moving forward, the other item I have for the Board is regarding the Strategic Plan. We've talked about that our current Strategic Plan doesn't align with our time frame with our Accreditation efforts. I would propose that we start working with a company to come in and do our next five-year plan to align with our Accreditation process. I would hope this Board could wrap their heads around the fact this strategic plan is the road map for the school system. So, regardless who the Superintendent is, the work of the district is guided by a viable five-year plan. The five-year plan is developed in conjunction with cooperation with all stakeholders. Teachers, Administrators, Community Leaders, Board Members, students, and parents will be involved in developing the strategic plan just like they were last time.

As leadership changes, this Board's focus should be to hire someone that could continue to execute the existing plan. Where you have turmoil and instability is bringing in someone with their own vision or plan. As we start this work in January, my goal is to have a good portion of the Strategic Plan process completed by June. It's going to be a two-year effort that will involve community meetings, stakeholder meetings and everybody having input

into which direction this school system needs to take.

We do have a plan outline starting in January. I ask the chairman at the next board meeting to be prepared to appoint up to two board members to sit on the steering committee. With the Open Meetings Act, we can't have three or more representatives, but we can have two representatives from this board that would serve in that capacity and be the eyes and ears of the board. The company will be having focus groups, doing surveys and strategy sessions. We will be launching this in April.

We are looking forward to the holidays. We had a great breakfast this morning. I would like to thank Vector Security again for providing breakfast for our staff. I would also like to thank Trane for providing our Thanksgiving lunch on Thursday. We are thankful for our community partners and their investment in our school system, and we are grateful for our relationship with them. We have a lot to be thankful for. We have a great school system and a great staff.

A. Employee of the Month

Stephanie McCorkel, Special Education Teacher at Dothan 6th Grade Center

8. Adoption of Consent Agenda:

Recommend the Board approve the Consent Agenda pulling item H as presented and recommended by the Superintendent.

Motion made by: Mr. Brett Strickland, Motion seconded by: Mrs. Melanie Hill

Voting: Mr. Scott Childers - Vote Not Recorded, Mrs. Brenda Guilford - Yes

Dr. Franklin Jones – Yes, Mrs. Melanie Hill – Yes, Mr. Brett Strickland - Yes

Mrs. Amy Bonds – Yes, Mrs. Aurie Jenkins – Yes, Motion Passes

Motion to approve Item H on the consent agenda Kids First Education, LLC Special Education Contract

Motion made by: Mrs. Brenda Guilford, Motion seconded by: Mrs. Amy Bonds

Voting: Mr. Scott Childers - Vote Not Recorded, Mrs. Brenda Guilford - Yes

Dr. Franklin Jones – Yes, Mrs. Melanie Hill – Yes, Mr. Brett Strickland - Yes

Mrs. Amy Bonds - Yes, Mrs. Aurie Jenkins - Yes, Motion Passes

Discussion was held regarding the following:

- Shortage of three Special Education Aides and two teachers at Dothan 6th Grade Center
- Because of the shortages, it is difficult to provide services.
- Mrs. Hales, Special Education Director, has tried to obtain a contract with Blazer Works, but they are limited on trying to find someone who can come in person.
- Special Education really needs in-person services rather than virtual
- Kids First would be able to provide three retired certified teachers that would be able to come on site to help the current special education teachers provide direct services that are required by the IEP's.
- This is a stop gap measure to help with the shortages due to not being able to find certified qualified people.
- The only option we have is do a contract of this nature or continue to have our staff stretched to their bare minimum and not be able to provide services.
- The contract is for 30 service days in the hopes we have qualified applicants.

- The question was raised regarding the services starting November 13th. Mrs. Hales stated the contract and services would not start until the Board approved it. The date was a typo in the recommendation.
- Because of the staff shortage, teachers are not able to get around to all of the students and serve them collaboratively as the IEP's were written. They are having to amend the IEP's to service the students in a resource room.
- Once we are able to employ teachers to fill these shortages, we would not need this contract.
- Once the 30 days are up, if we still need this contract, it would be brought back to the board to approve the new contract.
- There is a teacher shortage in Special Education all over the state. The State has given a stipend for each Special Education Teacher. They are hoping to get the stipend up to \$6000 to help push people into that area.

A. Minutes for the October 22, 2024 Regular School Board Meeting, Minutes for the November 12, 2024 Special Called School Board Meeting for Student Hearings

B. Monthly Financial Reports, Accounts Payable/Payroll and Certification of Bank Reconciliations

See Attachment A

C. Donation(s)

D. Head Start:

i. Head Start Financial Report

See Attachment B

ii. Head Start Menu

iii. Head Start Enrollment and Attendance

iv. Head Start Monthly Summary Report

E. Out of State Field Trip for Selma Street

F. Textbook Committee

G. Media Center Deletion List - Highlands Elementary

H. Kids First Education, LLC-Special Education

I. Overnight Field Trip for Dothan High

9. Adoption of Action Items:

A. Personnel

i. Personnel Agenda

Recommend the Board approve the attached Personnel agenda as presented and recommended by the Superintendent.

Motion made by: Mr. Brett Strickland, Motion seconded by: Mrs. Melanie Hill

Voting: Mr. Scott Childers - Vote Not Recorded, Mrs. Brenda Guilford - Yes

Dr. Franklin Jones – Yes, Mrs. Melanie Hill – Yes, Mr. Brett Strickland - Yes Mrs.

Amy Bonds – Yes, Mrs. Aurie Jenkins – Yes, Motion Passes

See Attachment C

B. Approval of Project Development Agreement

Recommend the Board approve the attached Project Development Agreement as presented and recommended by the Superintendent.

Motion made by: Mr. Brett Strickland, Motion seconded by: Mrs. Melanie Hill

Discussion was held regarding the following:

- The project development agreement with Trane is to help determine how we move forward with HVAC issues at Beverlye, EEC and Central Office. It is a professional services agreement to evaluate the needs of the schools and to give the Board information on possible solutions, pricing related to those solutions and possible savings tied to those solutions.

- The concerns of our Maintenance Crew are availability of replacement parts and securing the correct Freon as well as the age of the equipment. Due to the age of the equipment, we are currently not in compliance with the current code. Both systems are 46 years old.
- The project proposal would be to conduct an audit to do some trial bores on site at Beverlye to determine the feasibility of installing a geothermal system. If that is determined to be the best option, we would qualify for some government rebates that would substantially reduce our cost.
- The project would entail the scope of engineering evaluation of possible HVAC, analyzing the geothermal test where they will do test well drilling, it would include a proposal for turnkey construction cost and would include utility incentives, research tax incentives, depreciation, avoided future capital and future maintenance costs.
- The proposal amount is \$364,109.00. If the Board chooses to go with the proposal that they come back with, this amount would be rolled into the bond issue.
- Dr. Coe did reach out to the Director of the Department of Construction Management and this is something that could be folded into our current agreement with Trane.
- After the study is conducted, the Board would be presented with potential options along with a projection of what Trane thinks the best option would be.
- Mr. Childers asked Dustin Fowler about the bid laws and how what Trane is doing would affect that. Dustin Fowler said his firm sent a letter to Dr. Coe, in his firm's opinion, it would violate the bid law.
- Trane stated they have a legal counsel that guides them in their processes and at this point he would need to get his attorney involved.
- The Project Development Agreement is for contractual services only. Once the proposal for best solutions is complete, Dothan City Schools would own the findings and that information could be used to put out a bid.
- Dr. Coe stated we do have an existing agreement with Trane and, from his understanding from the Department of Construction Management, this project would not violate the state bid law by folding it under our current agreement. HVAC is an approved project that can come under the energy savings companies and Trane is an approved energy savings company.

Motion to Table the Project Development Agreement.

Motion made by: Mrs. Aurie Jenkins, Motion seconded by: Mrs. Amy Bonds

Voting: Mr. Scott Childers - Yes, Mrs. Brenda Guilford - Yes

Dr. Franklin Jones – No, Mrs. Melanie Hill – No, Mr. Brett Strickland - No

Mrs. Amy Bonds - Yes, Mrs. Aurie Jenkins - Yes, Motion Passes

10. Public Comments/Delegations:

Mr. Childers stated all the board members understand the chain of command and all have received phone calls from parents with concerns where they have asked if the parent had spoken with the principal and central office. It is acceptable for a parent to call a board member, but they should follow the chain of command.

Dr. Jones asked if we needed to have a policy regarding the chain of command and how conflicts are addressed. Dr. Coe stated state law and his contract requires him to be the one to resolve disputes. It also specifies that we should follow a chain of command that

starts with the teacher, that then goes to the principal, then goes to the Superintendent and the board should be the last stop for issues that exist.

11. Executive Session to discuss embargoed State Report Card

Motion to adjourn into Executive Session for Student Hearings as presented and as recommended by the Superintendent.

Motion made by: Mr. Brett Strickland, Motion seconded by: Mrs. Aurie Jenkins

Voting: Mr. Scott Childers - Vote Not Recorded, Mrs. Brenda Guilford - Yes

Dr. Franklin Jones – Yes, Mrs. Melanie Hill – Yes, Mr. Brett Strickland - Yes

Mrs. Amy Bonds – Yes, Mrs. Aurie Jenkins – Yes, Motion Passes

Motion to reconvene into Regular Session as presented and as recommended by the Superintendent.

Motion made by: Mr. Brett Strickland, Motion seconded by: Mrs. Aurie Jenkins

Voting: Mr. Scott Childers - Vote Not Recorded, Mrs. Brenda Guilford – Yes,

Dr. Franklin Jones - Vote Not Recorded, Mrs. Melanie Hill - Yes,

Mr. Brett Strickland – Yes, Mrs. Amy Bonds - Yes, Mrs. Aurie Jenkins - Yes, Motion Passes

No Action was taken in Executive Session

12. New Business

A. Board approved Board Meeting(s) to be held as listed below and on the attached schedule:

i. Tuesday, December 10, 2024, 5:30 PM - Special Called School Board Meeting for Student Hearings

ii. Tuesday, December 17, 2024, 5:30 PM - Regular School Board Meeting

13. Adjournment

Motion to adjourn as presented and as recommended by the Superintendent.

Motion made by: Mrs. Brenda Guilford, Motion seconded by: Mr. Brett Strickland

Voting: Mr. Scott Childers - Vote Not Recorded, Mrs. Brenda Guilford - Yes

Dr. Franklin Jones - Not Present, Mrs. Melanie Hill – Yes, Mr. Brett Strickland - Yes

Mrs. Amy Bonds – Yes, Mrs. Aurie Jenkins – Yes, Motion Passes

Mr. Scott Childers, Chairperson

Dr. Dennis Coe, Secretary

Attachment A

Dothan City Schools
COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUPS

FISCAL PERIOD OCTOBER 2025

EXHIBIT F-I-A

FUND TYPES AND ACCOUNT GROUPS	GENERAL	GOVERNMENTAL SPEC. REV.	DEBT SERV.	CAP. PROJ.	PROPRIETARY ENTERPRISE	FIDUCIARY TRUST	ACCOUNT GRP. F/A & L. TERM
ASSETS AND OTHER DEBITS							
CASH	32,766607.11	1,480014.80-	3,215517.78	3,698822.87	.00	2,919271.45	.00
INVESTMENTS	.00	.00	.00	.00	.00	.00	.00
RECEIVABLES							
DOUBTFUL	.00	.00	.00	.00	.00	.00	.00
INTERFUND	.00	2,195306.00	.00	.00	.00	.00	.00
OTHER	332302.77	2,905909.37	.00	.00	.00	.00	.00
INVENTORIES	.00	358117.23	.00	.00	.00	.00	.00
OTHER ASSETS	.00	.00	.00	.00	.00	.00	.00
FIXED ASSETS	.00	.00	.00	.00	.00	.00	125,521161.25
ACCUM DEP.	.00	.00	.00	.00	.00	.00	38,460133.60-
OTHER DEBITS							
DEBT SERV	.00	.00	.00	.00	.00	.00	719135.32
LONG TERM	.00	.00	.00	.00	.00	.00	39,169900.04
OTHER DEB.	.00	.00	.00	.00	.00	.00	.00
TOTAL ASSETS & DEBITS	33,098909.88	3,979317.80	3,215517.78	3,698822.87	.00	2,919271.45	126,950063.01
LIABILITIES & FUND EQ.							
LIABILITIES							
SALARIES AND BEN.	1,987302.87	484930.30	.00	.00	.00	.00	.00
PAYROLL WH	.00	.00	.00	.00	.00	2,652509.34	.00
CLAIMS PAYABLE	24734.28	235579.43	.00	24601.54-	.00	.00	.00
OTHER PAYABLE							
INTERFUND	2,195306.00	.00	.00	.00	.00	.00	.00
OTHER	32741.47	.64	.00	.00	.00	.00	.00
OTHER LIABILITIES	7,339182.67	415394.99	.00	.00	.00	.00	.00
LONG TERM LIAB.	.00	.00	.00	.00	.00	.00	39,889035.36
TOTAL LIABILITIES	11,579267.29	1,135905.36	.00	24601.54-	.00	2,652509.34	39,889035.36
FUND EQUITY							
INVESTMENT IN F/X	.00	.00	.00	.00	.00	.00	87,061027.65
RETAINED EARNINGS	.00	.00	.00	.00	.00	.00	.00
CONTRIBUTED CAP.	.00	.00	.00	.00	.00	.00	.00
RESERVED FUND BAL.	138339.00	358117.23	.00	.00	.00	.00	.00
UNRESERVED FUND BAL	21,381303.59	2,485295.21	3,215517.78	3,723424.41	.00	266762.11	.00
TOTAL FUND EQUITY	21,519642.59	2,843412.44	3,215517.78	3,723424.41	.00	266762.11	87,061027.65
TOTAL LIAB & FUND EQUITY	33,098909.88-	3,979317.80-	3,215517.78-	3,698822.87-	.00	2,919271.45-	126,950063.01-

Dothan City Schools
COMBINED STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES
GOVERNMENTAL AND EXPENDABLE TRUST FUNDS
YEAR ENDED OCTOBER 2025

EXHIBIT F-11-A

FUND TYPES DESCRIPTION	GENERAL	GOVERNMENTAL SPEC. REV.	DEBT. SERV	CAP PROJ.	FIDUCIARY EXP. TRUST	TOTAL MEMO ONLY
REVENUES:						
STATE REVENUES	4,496,873.00	.00	.00	42,327.00	.00	4,539,200.00
FEDERAL REVENUES	11,311.83	.00	.00	.00	.00	11,311.83
LOCAL REVENUES	1,096,464.95	120,862.08	.00	.00	28,665.67	1,245,992.70
OTHER REVENUES	1,904,802.21	.00	.00	.00	.00	1,904,802.21
TOTAL REVENUES	7,509,451.99	120,862.08	.00	42,327.00	28,665.67	7,701,306.74
EXPENDITURES:						
INSTRUCTIONAL SERVICES	3,620,138.41	578,131.74	.00	.00	90.00	4,198,360.15
INSTRUCTIONAL SUPPORT SERVICES	1,281,901.87	126,094.88	.00	.00	510.00	1,408,506.75
OPERATION & MAINTENANCE	1,069,216.38	175.22	.00	.00	.00	1,069,391.60
AUXILIARY SERVICES	407,808.72	694,630.71	.00	.00	.00	1,102,439.43
GENERAL ADMINISTRATIVE SERVICES	399,256.35	13,930.16	.00	.00	.00	413,186.51
CAPITAL OUTLAY	31,190.00	.00	.00	.00	.00	31,190.00
DEBT SERVICES	.00	.00	.00	587,196.10	.00	587,196.10
PRI NCIPAL INTEREST						
OTHER EXPENDITURES	199,650.47	241,097.80	.00	.00	.00	440,748.27
TOTAL EXPENDITURES	7,009,162.20	1,654,060.51	.00	587,196.10	600.00	9,251,018.81
OTHER FUND SOURCES (USES)						
TRANSFERS IN	29,207.49	9,275.83	.00	.00	.00	38,483.32
OTHER FUND SOURCES	.00	.00	.00	.00	.00	.00
TRANSFERS OUT	.00	46,828.37-	.00	.00	.00	46,828.37-
OTHER FUND USES	.00	.00	.00	.00	.00	.00
TOTAL OTHER FUND SOURCES (USES)	29,207.49	37,552.54-	.00	.00	.00	8,345.05-
EXCESS REVENUES & OTHER SOURCES OVER (UNDER) EXPENDITURES & OTHER	529,497.28	1,570,750.97-	.00	544,869.10-	28,065.67	1,558,057.12-
BEGINNING FUND BALANCE	20,990,145.31	4,414,163.41	3,215,517.78	4,268,293.51	238,696.44	33,126,816.45
ENDING FUND BALANCE	21,519,642.59	2,843,412.44	3,215,517.78	3,723,424.41	266,762.11	31,568,759.33

Dothan City Schools
COMBINED STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES
BUDGET AND ACTUAL
YEAR ENDED OCTOBER 2025

EXHIBIT F-III-A

FUND TYPE							
DESCRIPTION	BUDGET	GENERAL ACTUAL	VARIANCE	BUDGET	SPECIAL REVENUE ACTUAL	VARIANCE	
REVENUES:							
STATE REVENUES	66,992,762.75	4,496,873.00	62,495,889.75-	13,678.00	.00	13,678.00-	
FEDERAL REVENUES	.00	11,311.83	11,311.83	18,695,135.39	.00	18,695,135.39-	
LOCAL REVENUES	22,438,285.96	1,096,464.95	21,341,821.01-	1,268,967.01	120,862.08	1,148,104.93-	
OTHER SOURCES	.00	1,904,802.21	1,904,802.21	59,300.00	.00	59,300.00-	
TOTAL REVENUES	89,431,048.71	7,509,451.99	81,921,596.72-	20,037,080.40	120,862.08	19,916,218.32-	
EXPENDITURES:							
INSTRUCTIONAL SERVICES	44,675,843.97	3,620,138.41	41,055,705.56	7,290,470.27	578,131.74	6,712,338.53	
INSTRUCTIONAL SUPPORT SERVICES	18,458,459.99	1,281,901.87	17,176,558.12	2,177,635.73	126,094.88	2,051,540.85	
OPERATION & MAINTENANCE	12,732,109.36	1,069,216.38	11,662,892.98	213,957.71	175.22	213,782.49	
AUXILIARY SERVICES	4,839,884.67	407,808.72	4,432,075.95	8,310,449.95	694,630.71	7,615,819.24	
GENERAL ADMINISTRATIVE SERVICES	4,695,198.33	399,256.35	4,295,941.98	330,538.93	13,930.16	316,608.77	
CAPITAL OUTLAY	399,055.54	31,190.00	367,865.54	.00	.00	.00	
DEBT SERVICES	572,776.34	.00	572,776.34	.00	.00	.00	
PRI NCIPAL INTEREST							
OTHER EXPENDITURES	3,214,911.96	199,650.47	3,015,261.49	3,930,497.76	241,097.80	3,689,399.96	
TOTAL EXPENDITURES	89,588,240.16	7,009,162.20	82,579,077.96	22,253,550.35	1,654,060.51	20,599,489.84	
OTHER FUND SOURCES (USES)							
TRANSFERS IN	201,772.00	29,207.49	172,564.51-	2,471,312.95	9,275.83	2,462,037.12-	
OTHER FUND SOURCES	753,318.18	.00	753,318.18-	.00	.00	.00	
TRANSFERS OUT	2,119,399.95	.00	2,119,399.95	553,685.00	46,828.37	506,856.63	
OTHER FUND USES	.00	.00	.00	.00	.00	.00	
TOTAL OTHER FUND SOURCES (USES)	1,164,309.77-	29,207.49	1,193,517.26	1,917,627.95	37,552.54-	1,955,180.49-	
EXCESS REVENUES & OTHER SOURCES OVER (UNDER) EXPENDITURES & OTHER FUND USES	1,321,501.22-	529,497.28	1,850,998.50	298,842.00-	1,570,750.97-	1,271,908.97-	
BEGINNING FUND BALANCE	18,830,741.65	20,990,145.31	2,159,403.66	1,206,412.90	4,414,163.41	3,207,750.51	
ENDING FUND BALANCE	17,509,240.43	21,519,642.59	4,010,402.16	907,570.90	2,843,412.44	1,935,841.54	

Dothan City Schools
COMBINED STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES
BUDGET AND ACTUAL
YEAR ENDED OCTOBER 2025

EXHIBIT F-III-B

FUND TYPE DESCRIPTION	BUDGET	DEBT SERVICE ACTUAL	VARIANCE	BUDGET	CAPITAL PROJECTS ACTUAL	VARIANCE
REVENUES:						
STATE REVENUES	.00	.00	.00	2,728,909.00	42,327.00	2,686,582.00-
FEDERAL REVENUES	.00	.00	.00	.00	.00	.00
LOCAL REVENUES	.00	.00	.00	449,564.00	.00	449,564.00-
OTHER SOURCES	.00	.00	.00	.00	.00	.00
TOTAL REVENUES	.00	.00	.00	3,178,473.00	42,327.00	3,136,146.00-
EXPENDITURES:						
INSTRUCTIONAL SERVICES	.00	.00	.00	.00	.00	.00
INSTRUCTIONAL SUPPORT SERVICES	.00	.00	.00	.00	.00	.00
OPERATION & MAINTENANCE	.00	.00	.00	36,575.00	.00	36,575.00
AUXILIARY SERVICES	.00	.00	.00	.00	.00	.00
GENERAL ADMINISTRATIVE SERVICES	.00	.00	.00	.00	.00	.00
CAPITAL OUTLAY	.00	.00	.00	.00	.00	.00
DEBT SERVICES	.00	.00	.00	3,211,872.80	587,196.10	2,624,676.70
PRINCIPAL INTEREST						
OTHER EXPENDITURES	.00	.00	.00	.00	.00	.00
TOTAL EXPENDITURES	.00	.00	.00	3,248,447.80	587,196.10	2,661,251.70
OTHER FUND SOURCES (USES)						
TRANSFERS IN	.00	.00	.00	.00	.00	.00
OTHER FUND SOURCES	.00	.00	.00	.00	.00	.00
TRANSFERS OUT	.00	.00	.00	.00	.00	.00
OTHER FUND USES	.00	.00	.00	.00	.00	.00
TOTAL OTHER FUND SOURCES (USES)	.00	.00	.00	.00	.00	.00
EXCESS REVENUES & OTHER SOURCES OVER (UNDER) EXPENDITURES & OTHER FUND USES	.00	.00	.00	69,974.80-	544,869.10-	474,894.30-
BEGINNING FUND BALANCE	.00	3,215,517.78	3,215,517.78	69,974.80	4,268,293.51	4,198,318.71
ENDING FUND BALANCE	.00	3,215,517.78	3,215,517.78	.00	3,723,424.41	3,723,424.41

Dothan City Schools
COMBINED STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES
BUDGET AND ACTUAL
YEAR ENDED OCTOBER 2025

EXHIBIT F-III-C

FUND TYPE DESCRIPTION	BUDGET	EXPENDABLE TRUST ACTUAL	VARIANCE	TOTAL GOVERNMENT & EXPENDABLE TRUST FUNDS BUDGET	ACTUAL	VARIANCE
REVENUES:						
STATE REVENUES	.00	.00	.00	69,735,349.75	4,539,200.00	65,196,149.75-
FEDERAL REVENUES	.00	.00	.00	18,695,135.39	11,311.83	18,683,823.56-
LOCAL REVENUES	28,718.00	28,665.67	52.33-	24,185,534.97	1,245,992.70	22,939,542.27-
OTHER SOURCES	.00	.00	.00	59,300.00	1,904,802.21	1,845,502.21
TOTAL REVENUES	28,718.00	28,665.67	52.33-	112,675,320.11	7,701,306.74	104,974,013.37-
EXPENDITURES:						
INSTRUCTIONAL SERVICES	18,000.00	90.00	17,910.00	51,984,314.24	4,198,360.15	47,785,954.09
INSTRUCTIONAL SUPPORT SERVICES	13,063.08	510.00	12,553.08	20,649,158.80	1,408,506.75	19,240,652.05
OPERATION & MAINTENANCE	.00	.00	.00	12,982,642.07	1,069,391.60	11,913,250.47
AUXILIARY SERVICES	.00	.00	.00	13,150,334.62	1,102,439.43	12,047,895.19
GENERAL ADMINISTRATIVE SERVICES	.00	.00	.00	5,025,737.26	413,186.51	4,612,550.75
CAPITAL OUTLAY	.00	.00	.00	399,055.54	31,190.00	367,865.54
DEBT SERVICES	.00	.00	.00	3,784,649.14	587,196.10	3,197,453.04
PRI NCIPAL INTEREST						
OTHER EXPENDITURES	8,460.00	.00	8,460.00	7,153,869.72	440,748.27	6,713,121.45
TOTAL EXPENDITURES	39,523.08	600.00	38,923.08	115,129,761.39	9,251,018.81	105,878,742.58
OTHER FUND SOURCES (USES)						
TRANSFERS IN	.00	.00	.00	2,673,084.95	38,483.32	2,634,601.63-
OTHER FUND SOURCES	.00	.00	.00	753,318.18	.00	753,318.18-
TRANSFERS OUT	.00	.00	.00	2,673,084.95	46,828.37	2,626,256.58
OTHER FUND USES	.00	.00	.00	.00	.00	.00
TOTAL OTHER FUND SOURCES (USES)	.00	.00	.00	753,318.18	8,345.05-	761,663.23-
EXCESS REVENUES & OTHER SOURCES OVER (UNDER) EXPENDITURES & OTHER FUND USES	10,805.08-	28,065.67	38,870.75	1,701,123.10-	1,558,057.12-	143,065.98
BEGINNING FUND BALANCE	119,158.12	238,696.44	119,538.32	20,226,287.47	33,126,816.45	12,900,528.98
ENDING FUND BALANCE	108,353.04	266,762.11	158,409.07	18,525,164.37	31,568,759.33	13,043,594.96

DOTHAN CITY SCHOOLS
 COUNTY AND DISTRICT AD VALOREM AND SALES TAX

COUNTY REG AD VALOREM 4.5 MIL							
Account Strip: 11-46010-000-0000-6001/1110-0-0000-0000-000000							
MONTH	FY2025	FY2024	FY2023	FY2022	FY2021	FY2020	FY2019
OCT	-	-	60,201	-	-	-	53,750
NOV		91,032	531,173	602,823	255,909	295,473	409,810
DEC		1,479,875	1,280,443	989,453	1,214,979	1,061,477	923,616
JAN		2,480,156	1,971,830	1,997,186	1,865,096	2,080,540	2,036,672
FEB		101,792	81,698	85,279	169,323	122,980	123,468
MAR		54,127	143,787	124,973	80,697	47,605	113,088
APR		41,268	60,463	52,459	58,254	75,447	47,094
MAY		5,076	53,970	40,998	38,308	32,831	34,882
JUN		10,613	48,851	42,543	37,691	31,855	7,542
JUL		173	47,981	46,036	75,660	49,620	33,999
AUG		32,749	47,940	73,074	35,604	73,635	72,454
SEP		364,279	119,511	51,796	45,242	43,613	37,830
TOTAL	-	4,661,141	4,447,847	4,106,621	3,876,763	3,915,076	3,894,204

DISTRICT REG AD VALOREM 3.5 MIL							
Account Strip: 11-46210-000-0000-6001/1110-0-0000-0000-000000							
MONTH	FY2025	FY2024	FY2023	FY2022	FY2021	FY2020	FY2019
OCT	-	-	51,354	-	4	-	92,901
NOV		90,840	611,899	686,753	249,938	300,870	434,377
DEC		1,626,151	1,396,756	1,041,933	1,282,068	1,069,923	943,886
JAN		1,683,840	1,035,769	1,058,547	901,629	1,143,378	1,092,881
FEB		112,215	79,070	81,415	167,471	108,128	114,087
MAR		70,305	141,365	116,004	93,338	44,157	104,929
APR		58,943	56,377	47,900	72,038	70,720	43,369
MAY		21,787	47,698	36,597	53,185	30,183	31,772
JUN		23,250	42,114	37,018	32,750	27,706	32,121
JUL		16,136	44,283	38,372	78,188	43,275	30,354
AUG		58,726	43,600	77,465	31,524	74,625	74,592
SEP		484,360	107,214	46,736	41,519	38,749	34,000
TOTAL	-	4,246,553	3,657,498	3,268,739	3,003,652	2,951,714	3,029,269

COUNTY SALES TAX 1%							
Account Strip: 11-46110-000-0000-6001/1110-0-0000-0000-000000							
FY2025	FY2024	FY2023	FY2022	FY2021	FY2020	FY2019	
774,958	721,473	837,688	758,913	767,077	658,608	617,515	
	706,112	747,324	709,841	652,980	672,553	609,692	
	748,260	847,836	809,463	677,081	690,984	800,314	
	817,223	958,650	925,164	806,778	786,287	856,571	
	715,042	622,092	471,024	596,813	632,813	664,103	
	770,421	895,461	925,796	765,664	675,403	636,896	
	797,037	843,306	716,343	871,649	688,482	747,817	
	838,677	783,024	817,724	820,065	592,785	726,376	
	759,791	834,304	750,983	834,602	701,826	726,425	
	826,196	803,666	999,485	799,718	827,325	725,740	
	738,685	741,120	867,480	730,500	705,070	692,397	
	949,225	844,778	812,858	752,083	681,053	677,424	
774,958	9,388,142	9,759,248	9,565,075	9,075,009	8,313,190	8,481,269	

SPECIAL DISTRICT 2.0 MIL TAX							
Account Strip: 11-46230-000-0000-6001/1110-0-0000-0000-000000							
FY2025	FY2024	FY2023	FY2022	FY2021	FY2020	FY2019	
-	-	30,568	-	-	-	100,567	
	54,071	408,965	477,292	152,373	179,094	269,099	
	1,011,704	854,924	620,198	778,109	645,399	561,837	
	1,002,285	616,599	630,088	536,682	680,583	650,525	
	93,449	47,065	48,461	99,684	64,361	67,908	
	72,125	84,144	69,019	28,481	26,284	62,459	
	68,462	33,557	28,510	10,096	42,090	25,815	
	47,888	28,392	21,784	643	17,963	18,912	
	45,356	25,068	22,034	19,494	16,491	19,120	
	39,719	26,359	22,840	21,423	25,759	18,069	
	45,295	25,953	20,804	18,764	19,489	37,724	
	375,863	63,818	27,819	24,714	23,066	20,238	
-	2,856,217	2,245,412	1,988,850	1,690,463	1,740,578	1,852,271	

TOTAL AD VALOREM AND SALES TAX							
FY2024	FY2024	FY2023	FY2022	FY2021	FY2020	FY2019	
774,958	721,473	897,889	758,913	767,077	658,608	671,265	
-	797,143	1,278,497	1,312,664	908,889	968,026	1,019,502	
-	2,228,135	2,128,279	1,798,916	1,892,060	1,752,461	1,723,930	
-	3,297,380	2,930,480	2,922,351	2,671,874	2,866,827	2,893,243	
-	816,834	703,789	556,303	766,136	755,792	787,571	
-	824,548	1,039,248	1,050,769	846,360	723,009	749,984	
-	838,305	903,769	768,802	929,903	763,929	794,911	
-	843,753	836,994	858,722	858,374	625,616	761,257	
-	770,403	883,155	793,526	872,293	733,681	733,966	
-	826,369	851,647	1,045,521	875,378	876,945	759,739	
-	771,435	789,059	940,554	766,104	778,705	764,851	
-	1,313,504	964,288	864,654	797,325	724,666	715,253	
774,958	14,049,283	14,207,095	13,671,696	12,951,772	12,228,266	12,375,473	

ACCOUNTS PAYABLE AND PAYROLL				
		10/31/2024		
DATE	BATCH	DESCRIPTION	CHECK NUMBERS	TOTAL
10/4/2024	23789	AP	13140-13143	\$ 1,816.75
10/3/2024	23791	AP	309689-309692	\$ 6,415.41
10/4/2024	23795	AP	13144-13157 DD	\$ 477,654.03
10/3/2024	23797	AP	309693-309727	\$ 78,739.12
10/8/2024	23885	AP	309728	\$ 37,320.99
10/11/2024	23928	DD	13158-13173	\$ 120,959.41
10/10/2024	23929	AP	309729-309742	\$ 68,022.08
10/11/2024	23932	AP	13174-13177 DD	\$ 65,245.14
10/10/2024	23934	AP	309743-309751	\$ 63,294.28
10/11/2024	23936	DD	13178	\$ 28,047.06
10/10/2024	23937	AP	309752	\$ 780.00
10/10/2024	23944	AP	309753	\$ 71,817.55
10/10/2024	23952	AP	309754	\$ 1,160.80
10/16/2024	23980	AP	309755	\$ 5,249.41
10/16/2024	23992	AP	309756	\$ 20.00
10/18/2024	24006	AP	13179 DD	\$ 386.45
10/17/2024	24008	AP	309757-309761	\$ 10,390.18
10/17/2024	24010	AP	309762-309763	\$ 397,117.86
10/18/2024	24011	DD	13180-13194 DD	\$ 44,108.98
10/17/2024	24012	AP	309764-309776	\$ 45,205.76
10/21/2024	24027	DD	13195 DD	\$ 87,489.48
10/18/2024	REPLACEMENT	AP	309777-309778	\$ -
10/18/2024	24047	AP	309779	\$ 3,844.51
10/21/2024	24095	AP	309780	\$ 3,125.57
10/21/2024	NOT IN SYSTEM	AP	309781	\$ -
10/17/2024	24120	SP	309782	\$ 397,079.00
10/21/2024	24122	AP	309783	\$ 816.00
10/25/2024	24214	DD	13196-13199	\$ 54,394.40
10/24/2024	24215	AP	309784-309786	\$ 127,197.00
10/25/2024	24216	DD	13200-13219	\$ 102,105.45
10/24/2024	24217	AP	309787-309817	\$ 117,346.17
10/28/2024	24449	AP	309885	\$ 15,995.31
10/29/2024	24313	AP	309818	\$ 199,623.65
9/12/2024		AP	309819	\$ 992,586.04
9/16/2024		AP	309820	\$ 206,986.74
9/16/2024		AP	309821	\$ 42.45
10/8/2024	24451	AP	309886	\$ 103.59
10/31/2024	24380	AP	309822-309825	\$ 11,890.58
9/3/2024		AP	309826	\$ 10.00
10/31/2024	24396	AP	309827-309833	\$ 22,612.38
10/31/2024		AP	309834-309838	\$ 3,039.70
10/31/2024	24405	AP	309839-309876	\$ 165,871.28
10/2/2024	23779	PAYROLL	401000	\$ 1,415.66
10/7/2024	23853	PAYROLL	401365-401376	\$ 9,046.66
10/10/2024	23938	PAYROLL	401377-401379	\$ 6,379.33
10/29/2024	24295	PAYROLL	DD 427200-428375	\$ 3,249,897.01
10/29/2024	24295	PAYROLL	CHK 401380-401409	\$ 46,661.37
10/29/2024	24298	PAYROLL	DD 428376-428740	\$ 87,705.24
10/29/2024	24298	PAYROLL	CHK 401410-401413	\$ 610.73
10/30/2024	NOT IN SYSTEM	PAYROLL	401414-401417	\$ -
10/30/2024	24359	PAYROLL	CHK 401418-401425	\$ 8,073.78
10/30/2024	REPLACEMENT	PAYROLL	401427	\$ -
10/30/2024	REPLACEMENT	PAYROLL	401426	\$ -
10/31/24	24413	PAYROLL	401428-401431	\$ 4,518.67
9/18/2024	24365	ATF	524262-524263	\$ 21,715.50
10/8/2024	24488	ATF	379641-379642	\$ 1,732.77
10/11/2024	24490	ATF	833093-833094	\$ 1,403.53
10/31/2024	24493	ATF	459929-459930	\$ 19,542.22
10/31/2024	24499	ATF	235512	\$ 325,369.52
10/31/2024	24501	ATF	235513	\$ 718,190.43
10/4/2024	24503	ATF	227855	\$ 947,357.18
				\$ 9,485,530.16
The computer groups all checks and information entered into the computer by a "batch number." These "batch numbers" can quickly identify any or all amounts listed above. I hereby certify that the bank accounts as of September 30, 2024 have been reconciled.				
Stephanie Walker			November 5, 2024	
Name			Date	

DOTHAN CITY BOE 25
FILE PREFIX- DTH. USER- STWALKER

STATEMENT OF CONDITION
FUND 125320HHS - HEADSTART

TIME- 12.47.01 DATE 11/05/24
PROG- FM970 PAGE 1

CURRENT ASSETS			
*C*O*M*P*U*T*E*R*A*D*D*	10111-390000	125,155.45	
INTERGOVERNMENTAL RECEIVABLE	10134-000000	328,193.43CR	

CURRENT ASSETS	TOTAL	203,037.98CR	203,037.98CR
TOTAL ASSETS			203,037.98CR
CURRENT LIABILITIES			
BENEFITS	20212-000000	34,480.00CR	
EMPLOYEE RETIREMENT	20213-000000	604.85CR	
EMPLOYEE SOCIAL SECURITY	20214-000000	181.10CR	
EMPLOYEE SOCIAL SECURITY	20216-000000	42.34CR	
INVOICES PAYABLE	20251-000000	9,476.85	

CURRENT LIABILITIES	TOTAL	25,831.44CR	25,831.44CR
TOTAL LIABILITIES			25,831.44CR
RESERVES - FUND BALANCE			
P.O. ENCUMBRANCE	30341-000000	66,375.79CR	
CHANGE IN FUND BALANCE		295,245.21	

RESERVES - FUND BALANCE	TOTAL	228,869.42	228,869.42
TOTAL LIABILITIES AND EQUITY			203,037.98

RUN DATE- 11/05/24 PAGE- 1
 EFF DATE- 10/31/24 REPORT- MM-EX-5320

5320 HEADSTART
 0 CURRENT YEAR APPROPRIATIONS

USER- STWALKER

	APPROVED BUDGET	M-T-D ACTI VI TY MONTH- TO- DATE	Y- T- D ACTI VI TY YEAR- TO- DATE	Y- T- D OBLI GATED ENCUMBRANCE	BUDGET BALANCE
010 TEACHER	79,003.33	6,572.65	6,572.65	.00	72,430.68
081 COORDI NATOR	201,726.00	16,768.64	16,768.64	.00	184,957.36
083 CONSULTI NG TEACHER	75,546.17	6,316.10	6,316.10	.00	69,230.07
101 I NSTRUCTI ON ASSI STANT	490,317.77	30,166.87	30,166.87	.00	460,150.90
121 REGI STERED NURSE	61,920.80	6,434.02	6,434.02	.00	55,486.78
134 TEACHER	631,265.75	58,271.58	58,271.58	.00	572,994.17
143 CLERK	72,500.83	3,444.60	3,444.60	.00	69,056.23
149 OTHER CLERI CAL	109,061.19	9,076.45	9,076.45	.00	99,984.74
171 CUSTODI AL	58,417.50	4,731.92	4,731.92	.00	53,685.58
191 SUPPLEMENTS	19,371.44	1,614.28	1,614.28	.00	17,757.16
199 OTHER COMPENSATI ON	.00	3,713.55	3,713.55	.00	3,713.55CR
210 HEALTH I NSURANCE	433,680.00	34,480.00	34,480.00	.00	399,200.00
220 RETI REMENT	250,776.62	18,845.77	18,845.77	.00	231,930.85
230 FI CA	111,546.11	8,667.03	8,667.03	.00	102,879.08
240 MEDI CARE	26,087.40	2,026.98	2,026.98	.00	24,060.42
250 SUI	539.73	.00	.00	.00	539.73
270 LI FE I NSURANCE	1,382.36	.00	.00	.00	1,382.36
319 OTHER PROFESSI ONAL EDUC SERVE	25,000.00	515.07	515.07	6,484.93	18,000.00
326 MEDI CAL/ HEALTH SERVI CES	20,000.00	768.00	768.00	9,232.00	10,000.00
333 SOFTWARE MAI NT AGREEMENTS	12,300.00	.00	.00	.00	12,300.00
343 LAND & BUI LDI NG REPAI R/ MAI NT	15,879.00	.00	.00	.00	15,879.00
344 LEASES	8,000.00	.00	.00	.00	8,000.00
361 TELEPHONE	7,500.00	.00	.00	.00	7,500.00
381 LOCAL I N- DI STRI CT	2,000.00	.00	.00	.00	2,000.00
382 I N- STATE	1,000.00	.00	.00	.00	1,000.00
383 OUT- OF- STATE	1,000.00	.00	.00	.00	1,000.00
393 FOOD SERVI CES	6,000.00	.00	.00	.00	6,000.00
394 PRI NTI NG AND BI NDI NG	6,000.00	.00	.00	.00	6,000.00
395 I NSURANCE SERVI CES	2,000.00	.00	.00	.00	2,000.00
399 OTHER PURCHASED SERVI CES	41,328.00	.00	.00	1,340.95	39,987.05
411 STUDENT CLASSROOM SUPPLI ES	37,131.00	.00	.00	.00	37,131.00
412 STAFF TRAI NI NG SUPPLI ES	1,000.00	.00	.00	.00	1,000.00
413 PARENT I NSTRUCTI ON SUPPLI ES	5,000.00	5,525.00	5,525.00	.00	525.00CR
471 OFFI CE SUPPLI ES	7,750.00	.00	.00	.00	7,750.00
479 OTHER GENERAL SUPPLI ES	7,750.00	.00	.00	.00	7,750.00
623 REGI STRATI ON FEES	2,000.00	.00	.00	.00	2,000.00
0000 DEFAULT	2,831,781.00	217,938.51	217,938.51	17,057.88	2,596,784.61
343 LAND & BUI LDI NG REPAI R/ MAI NT	3,000.00	.00	.00	3,000.00	.00
344 LEASES	3,000.00	405.71	405.71	2,594.29	.00
361 TELEPHONE	2,100.00	895.03	895.03	1,204.97	.00
394 PRI NTI NG AND BI NDI NG	6,000.00	.00	.00	6,000.00	.00
411 STUDENT CLASSROOM SUPPLI ES	26,518.65	.00	.00	26,518.65	.00
471 OFFI CE SUPPLI ES	10,000.00	.00	.00	10,000.00	.00
2024 FY24 CARRYOVER	50,618.65	1,300.74	1,300.74	49,317.91	.00
399 OTHER PURCHASED SERVI CES	90,000.00	9,630.17	9,630.17	.00	80,369.83
4033 SUBSTI TUTE ALLOCATI ON	90,000.00	9,630.17	9,630.17	.00	80,369.83
000000	2,972,399.65	228,869.42	228,869.42	66,375.79	2,677,154.44
319 OTHER PROFESSI ONAL EDUC SERVE	6,580.00	.00	.00	.00	6,580.00

RUN DATE- 11/05/24
EFF DATE- 10/31/24

PAGE- 2
REPORT- MM-EX-5320

5320 HEADSTART
0 CURRENT YEAR APPROPRIATIONS

USER- STWALKER

	APPROVED BUDGET	M- T- D ACTI VI TY MONTH- TO- DATE	Y- T- D ACTI VI TY YEAR- TO- DATE	Y- T- D OBLI GATED ENCUMBRANCE	BUDGET BALANCE
382 I N- STATE	7,500.00	.00	.00	.00	7,500.00
383 OUT- OF- STATE	7,692.00	.00	.00	.00	7,692.00
399 OTHER PURCHASED SERVI CES	6,426.00	.00	.00	.00	6,426.00
412 STAFF TRAI NI NG SUPPLI ES	1,982.00	.00	.00	.00	1,982.00
413 PARENT I NSTRUCTI ON SUPPLI ES	1,982.00	.00	.00	.00	1,982.00
623 REGI STRATI ON FEES	2,000.00	.00	.00	.00	2,000.00
0000 DEFAULT	34,162.00	.00	.00	.00	34,162.00
000020	34,162.00	.00	.00	.00	34,162.00
199 OTHER COMPENSATI ON	8,500.00	.00	.00	.00	8,500.00
220 RETI REMENT	847.20	.00	.00	.00	847.20
230 FI CA	527.00	.00	.00	.00	527.00
240 MEDI CARE	123.25	.00	.00	.00	123.25
250 SUI	2.55	.00	.00	.00	2.55
0000 DEFAULT	10,000.00	.00	.00	.00	10,000.00
000199	10,000.00	.00	.00	.00	10,000.00
0 CURRENT YEAR APPROPRI ATI ONS	3,016,561.65	228,869.42	228,869.42	66,375.79	2,721,316.44

DOTHAN CITY BOARD OF EDUCATION

Personnel Action Sheet

TO: Board Members

FROM: Dr. Dennis Coe

DATE: November 19, 2024

I recommend approval of the following personnel items:

A. CORRECTION TO PREVIOUS ACTION: October 22, 2024 Board Meeting:

- C6 Muranda Hollis, bookkeeper at Dothan Preparatory Academy, **resignation date should have been October 14, 2024 instead of October 25, 2024**
- G1 Ashley Knight, graduation coach at Dothan High School, **transfer date should have been December 2, 2024 instead of October 23, 2024**
- H2 Kezwann Edwards, fifth grade teacher at Beverlye Intermediate School, **hire dated should have been November 6, 2024 instead of October 23, 2024**
- I6 Deborah Couch, bookkeeper at Dothan Preparatory Academy, **hire date should have been October 23, 2024 instead of October 28, 2024**

B. RESIGNATION(S):

1. Katelyn Makuch, instructional aide (special education) at Girard Elementary School, effective October 29, 2024
2. Jamillah Danzey, instructional aide at Dothan 6th Grade Center, effective October 29, 2024
3. Ricky Jordan, child nutrition worker (6hr) at Central Office, effective October 29, 2024
4. Barbara Spivey, third grade teacher at Beverlye Intermediate School, effective October 24, 2024
5. Michelle Johnson, fifth grade teacher at Girard Elementary School, effective October 25, 2024
6. Patrick Smith, technology specialist at Central Office, effective October 17, 2024
7. Celestia Conner, English Language Arts teacher at Dothan 6th Grade Center, effective October 25, 2024
8. Kenya Williams, custodian I at Maintenance Facilities Department, effective October 22, 2024
9. Jordyn Arroyo, kindergarten teacher at Girard Elementary School, effective December 20, 2024
10. Taran McNealy, physical education teacher at Carver 9th Grade Academy, effective October 4, 2024
11. Katrina Kelley, special education teacher at Dothan Preparatory Academy, effective November 4, 2024
12. Lindsey Lee, instructional aide (special education) at Dothan 6th Grade Center, effective November 19, 2024

C. ADDITIONAL OR TEMPORARY EMPLOYMENT(S):

1. Stephanie McCorkel (D6), additional temporary employment for the purpose of completing registered behavior technician training after contracted days, to be paid at a rate of \$30/hour, paid from IDEA, and/or Local funds, effective the October 23, 2024
2. Winter Jackson (DPA), additional temporary employment for the purpose of completing registered behavior technician training after contracted days, to be paid at a rate of \$30/hour, paid from IDEA, and/or Local funds, effective the October 23, 2024
3. Mary Burkhalter (KES), additional temporary employment for the purpose of completing registered behavior technician training after contracted days, to be paid at a rate of \$30/hour, paid from IDEA, and/or Local funds, effective the October 23, 2024
4. Lisa Bellot (Heard), additional temporary employment for the purpose of completing registered behavior technician training after contracted days, to be paid at a rate of \$20/hour, paid from IDEA, and/or Local funds, effective the October 23, 2024
5. Carla Middleton (KES), additional temporary employment for the purpose of completing registered behavior technician training after contracted days, to be paid at a rate of \$20/hour, paid from IDEA, and/or Local funds, effective the October 23, 2024
6. Michael Oliver (D6), additional temporary employment for the purpose of completing registered behavior technician training after contracted days, to be paid at a rate of \$20/hour, paid from IDEA, and/or Local funds, effective the October 23, 2024
7. Brenda Garcia (DPA), additional temporary employment for the purpose of completing registered behavior technician training after contracted days, to be paid at a rate of \$20/hour, paid from IDEA, and/or Local funds, effective the October 23, 2024
8. LaRon Flowers (DPA), additional temporary employment for the purpose of completing registered behavior technician training after contracted days, to be paid at a rate of \$20/hour, paid from IDEA, and/or Local funds, effective the October 23, 2024
9. Thomas Stewart (DHS), additional temporary employment for the purpose of completing registered behavior technician training after contracted days, to be paid at a rate of \$20/hour, paid from IDEA, and/or Local funds, effective the October 23, 2024
10. Sharon Critten (C9), additional temporary employment for the purpose of completing registered behavior technician training after contracted days, to be paid at a rate of \$20/hour, paid from IDEA, and/or Local funds, effective the October 23, 2024
11. Hope Farias, additional temporary employment for the before/after school tutoring program at Heard Elementary School, to be paid at \$25 an hour for no more than 8 hours a week, to be paid out of ARI, effective 2024-2025 school year
12. Vy'terra Jones, additional temporary employment for the before/after school tutoring program at Heard Elementary School, to be paid at \$25 an hour for no more than 8 hours a week, to be paid out of ARI, effective 2024-2025 school year
13. Vy'Terra Jones, additional temporary employment for Extended Day Program at Heard Elementary School, pending enrollment, as needed, to be paid out of Extended Day Funds, effective the 2024-2025 school year
14. Jennifer Johnson, additional temporary employment for Extended Day Program at Kelly Springs Elementary School, pending enrollment, as needed, to be paid out of Extended Day Funds, effective the 2024-2025 school year
15. Jennifer Smith, additional temporary employment for the before/after school tutoring program at Kelly Springs Elementary School, to be paid at \$25 an hour for no more than 8 hours a week, to be paid out of ARI, effective 2024-2025 school year
16. Taylor Koogler, additional temporary employment for the before/after school tutoring program at Kelly Springs Elementary School, to be paid at \$25 an hour for no more than 4 hours a week, to be paid out of ARI, effective 2024-2025 school year

C. ADDITIONAL OR TEMPORARY EMPLOYMENT(S):

17. Brittany Brinkley, additional temporary employment for the before/after school tutoring program at Kelly Springs Elementary School, to be paid at \$25 an hour for no more than 4 hours a week, to be paid out of ARI, effective 2024-2025 school year
18. Kristia Kitkowsi, additional temporary employment for the purpose of after school tutoring at Hidden Lake Primary School, to be paid at \$25 an hour for no more than 6 hours a week, to be paid out of Title I, effective 2024-2025 school year
19. Karen Jackson, additional temporary employment for the before/after school tutoring program at Girard Elementary School, to be paid at \$25 an hour for no more than 8 hours a week, to be paid out of ARI, effective 2024-2025 school year
20. Georgia Catron, additional temporary employment for the before/after school tutoring program at Girard Elementary School, to be paid at \$25 an hour for no more than 8 hours a week, to be paid out of ARI, effective 2024-2025 school year
21. Shelby Floyd, additional temporary employment for the before/after school tutoring program at Jerry Lee Faine Elementary School, to be paid at \$25 an hour for no more than 8 hours a week, to be paid out of CSI, effective 2024-2025 school year
22. Iris Helms, additional temporary employment for the before/after school tutoring program at Jerry Lee Faine Elementary School, to be paid at \$25 an hour for no more than 8 hours a week, to be paid out of CSI, effective 2024-2025 school year
23. Constance Holston, additional temporary employment to provide meals for Supper Program, as needed, at a rate of \$18 an hour, to be paid out of CNP fund, for the 2024-2025 school year, hours worked and number of staff are contingent upon student participation
24. Kathy Butler, additional temporary employment to provide meals for Supper Program, as needed, at a rate of \$18 an hour, to be paid out of CNP fund, for the 2024-2025 school year, hours worked and number of staff are contingent upon student participation
25. Ami Merritt, additional temporary employment to provide meals for Supper Program, as needed as a substitute, at a rate of \$18 an hour, to be paid out of CNP fund, for the 2024-2025 school year, hours worked and number of staff are contingent upon student participation
26. Takelia Griffin, additional temporary employment to provide meals for Supper Program, as needed as a substitute, at a rate of \$18 an hour, to be paid out of CNP fund, for the 2024-2025 school year, hours worked and number of staff are contingent upon student participation
27. Christina Broadaway (Central), additional temporary employment to work the basketball games as a gate worker, for \$60 per game before taxes per night, this will include junior varsity boys, varsity girls and varsity boys games, effective 2024-2025 school year
28. Jeanette McCraney (DPA), additional temporary employment to work the basketball games as a gate worker, for \$60 per game before taxes per night, this will include junior varsity boys, varsity girls and varsity boys games, effective 2024-2025 school year
29. Zaboria Hill (DPA), additional temporary employment to work the basketball games as a gate worker, for \$60 per game before taxes per night, this will include junior varsity boys, varsity girls and varsity boys games, effective 2024-2025 school year

C. ADDITIONAL OR TEMPORARY EMPLOYMENT(S): The following will receive additional temporary employment for the purpose of driving a bus for athletic events. Timesheets, exception forms and athletic schedules will be submitted. This will be paid from the athletic fund, payment will be made twice a year once in December and once in May. In the amount of \$10 per hour up to 3.5 hrs. or 6 hours per trip

30. Larry "Donnie" Bright (DHS)
31. Quadarian Broome (C9)
32. Vernoris Carter (Selma)
33. Kaitlynn Erickson (DHS)
34. Chris "AJ" Etheredge (DHS)
35. Melanie Fore (DHS)
36. Jay Gosselin (DHS)
37. Will Garner (DHS,
38. Dylan Gullledge (DPA)
39. Justin Hendrix (C9)
40. Bernard Karabin (DHS)
41. James "Nick" Landsdell (DHS)
42. James "Lee" Merritt (Hidden)
43. Jameson "Reid" Merritt (DPA)
44. Jessica Noble (Central)
45. Josh Odom (DHS)
46. Alex Sanford (D6)
47. Victora Talton (DHS)
48. Michael "Keith" Turner (BISA)
49. Roderick Vasquez (DPA)
50. Amanda Walding (DTC)
51. Haley Williams (DHS)
52. James Williams (DPA)
53. Karie Williams (DHS)
54. Nathanael Williams (C9)

D. CONDITIONAL APPOINTMENT(S):

Name C-Certified/S-Support		<u>Related Experience</u>		Assignment	Effective Date
		School	Other		
1. Courtney Haynie – C	B.S., Brigham Young University at Provo UT	0	0	Fifth Grade Teacher at Carver School of Math, Science and Technology – pending Alabama certification (Replacing Christa Glenn)	November 20, 2024 Pending Alabama Certification
2. Kaylin Grant – C	B.S., Troy University at Troy, AL	Pending Verification of Full Time Public School Experience	0	Kindergarten Teacher at Highlands Elementary School – pending Alabama certification (Replacing Amber Spears)	November 20, 2024 Pending Alabama Certification

D. CONDITIONAL APPOINTMENT(S):

Name C-Certified/S-Support		<u>Related</u> <u>Experience</u> School Other		Assignment	Effective Date
3. Morgan Anderson – C	B.S., Florida Southwestern State College at (Master's Pending)	Pending Verification of Full Time Public School Experience	0	Special Education Teacher at Morris Slengluff Elementary School– pending Alabama certification	January 6, 2025 Pending Alabama Certification
4. Tyasia Rogers – C	B.S., Troy University at Dothan, AL	0	0	Special Education Teacher at Hidden Lake Primary School – pending Alabama certification	November 20, 2024 Pending Alabama Certification
5. Shelley Rushing – C	B.S., University of Missouri at St. Louis, MO (Master's pending)	0	0	Science Teacher at Dothan 6 th Grade Center – pending Alabama certification	November 20, 2024 Pending Alabama Certification
6. Shawn Fanchette – C	B.S., Bellevue University at Bellevue, NE	0	0	Science Teacher at Dothan 6 th Grade Center – pending Alabama certification (Replacing Jordan McCoy)	November 20, 2024 and Alabama Certification
7. Ericka Keyton - C	B.S., Troy University at Dothan, AL Master's pending	0	0	Third Grade Teacher at Beverlye Intermediate School – pending Alabama certification (Replacing Barbara Spivey)	November 20, 2024 Pending Alabama Certification
8. Vantney Alums – C	Education Specialist Arkansas State University at Jonesboro, AR	25	0	English Language Arts Teacher at Dothan High School – pending Alabama certification	November 20, 2024 Pending Alabama Certification

E. APPOINTMENT(S):

Name C-Certified/S-Support	Degree/College	<u>Related Experience</u>		Assignment	Effective Date
		School	Other		
1. Leandra McGriff - S	Associates, Wallace Community College at Dothan, AL	0	1	Temporary Part-Time Tutorial Assistant (no more than 19 hours/week) at Morris Slingsluff Elementary School for the 2024-2025 school year only (Title I)	November 20, 2024 2024-2025 School Year Only
2. Renee Heffner – S	B.S., Troy University at Dothan, AL (Certified)	0	4	Temporary Part-Time Tutorial Assistant (no more than 19 hours/week) at Heard Elementary School for the 2024-2025 school year only (Title I)	November 20, 2024 2024-2025 School Year Only
3. John Bennett – S	Diploma Dothan High School	3	0	Bus Driver at Transportation (Replacing Stepheny Roberts)	November 20, 2024
4. Michelle Waggener - S	B.S., Colorado State University at Denver, CO	0	0	Bus Driver at Transportation (Replacing Chamaine Britford)	November 20, 2024
5. Melinda Yu – S	B.S., Troy University at Troy, AL	0	0	Local School Secretary at Dothan City Virtual School (Replacing Toni Jones in-system transfer)	November 20, 2024
6. Lindsey Lee – S	B.S., Troy University at Troy, AL	0	0	Temporary Part-Time Tutorial Assistant (no more than 19 hours/week) at Morris Slingsluff Elementary School for the 2024-2025 school year only (Title I)	November 20, 2024 2024-2025 School Year Only
7. Donna Galli – S	B.S., Troy University at Troy, AL	0	0	Temporary Part-Time Tutorial Assistant (no more than 19 hours/week) at Girard Elementary School for the 2024-2025 school year only (Title I)	November 20, 2024 2024-2025 School Year Only

E. APPOINTMENT(S):

Name C-Certified/S-Support	Degree/College	Related Experience School Other		Assignment	Effective Date
8. Winsome Keener – S	M.S., Grand Canyon University at Phoenix, AZ (certified)	0	4	Temporary Part-Time Tutorial Assistant (no more than 19 hours/week) at Beverlye Intermediate Elementary School for the 2024-2025 school year only (Title I)	November 20, 2024 2024-2025 School Year Only
9. Christopher Davison – C	B.S., University of West Florida at Pensacola, FL	Pending Verification of Full Time Public School Experience		English Language Arts at Dothan 6 th Grade Center	November 20, 2024

F. VERIFICATION OF HIGHER DEGREE(S):

1. Angeila Scarborough (BISA), verification of Education Specialist Degree recognized by the State Superintendent on October 22, 2024
2. Heather Van Slyke (D6), verification of Master's Degree recognized by the State Superintendent on October 22, 2024
3. Vincent Owens (Faine), verification of Doctoral Degree recognized by the State Superintendent on October 21, 2024
4. Lakeisha Johnson (DCEEC), verification of Master's Degree recognized by the State Superintendent on November 01, 2024
5. Britney Harris (Hidden), verification of Master's Degree recognized by the State Superintendent on October 10, 2024