

Personnel Agenda

2255 N Dubuque Road Iowa City, IA 52245 (319) 688-1000 www.iowacityschools.org

2024-2025 Agenda Items

RESIGNATIONS 2024-2025

	Last Name	First Name	Change/Hire info	Salary	RESIGNED:
1					

EXTRA SERVICE RESIGNATIONS 2024-2025

	Last Name	First Name	Change/Hire info	Salary	RESIGNED:
1	Walker	Mark	Assistant Varsity Track Coach - Liberty - 1/12/26 (did not do season)		1/12/2026

2025-2026 Agenda Items

RESIGNATIONS 2025-2026

	Last Name	First Name	Change/Hire info	Salary	RESIGNED:
1	Elhibir	Shaza	Special Education Para - SEMS - resignation 1/23/26 - 90/175 days		
2	Flowers	Africa	Special Education Para - lucas - resignation 1/15/26 - 57/175 days		
3	Gale	Bailey	Special Eduaction Para - Wickham - resignation 1/9/26 - 81/175 days (will be employed in another capacity)		
4	Graziano	Ann	School Nurse - Liberty - resignation 1/30/26 - 106/186 days	\$35,697.97	
5	Hodges	Traivon	Secondary Supervisory Para - NWMS - resignation 1/16/26 - 86/175 days (will be employed in another capacity)		
6	Kohler	Alex	Special Education Para - Kirkwood - resignation 1/23/26 - 90/175 days		
7	Tripses	Jordan	Special Education Para - Longfellow - resignation 1/15/26 - 18/175 days		

EXTRA SERVICE RESIGNATIONS 2025-2026

	Last Name	First Name	Change/Hire info	Salary	RESIGNED:
1	Turbak	Ann	Girls on the Run - Mann - resignation 1/9/26 (did not do this year)	\$0.00	

RECOMMEND FOR HIRE 2025-2026

	Last Name	First Name	Change/Hire info	Salary	RESIGNED:
1	Acosta Espinal	Kathelyn	Lead Nutrition Sevices Assistant - SEMS - Class II Step 3 - @\$17.60/hr - 6 hrs/day - 94/175 days - 1/12/26 to 6/5/26		
2	Burr	Zachary	Special Education Para - Shimek - Class II Step 1 - @\$17.00/hr - 6.5 hrs/day - 93/175 - 1/13/25 to 6/5/26		
3	Cabanaw	Jack	Special Education Para - NWMS - Class II Step 1 - @\$17.00/hr - 7 hrs/day - 88/175 days - 1/21/26 to 6/5/26		
4	Gale	Bailey	Behavior Interventionist - Wickham - Step 1 - 8 hrs/day - 98/200 days - 1/12/26 to 6/10/26 (base salary \$42,172.00)	\$20,664.28	

5	Gemartino	Beatriz	Special Education Para - Mann - Class II Step 6 - @\$18.50/hr - 6.5 hrs/day - 93/175 - 1/13/25 to 6/5/26		
6	Hauskins	Caitlin	Student & Family Advocate - Tate - Step 6 - 8 hrs/day - 97/200 days - 1/13/26 to 6/10/26 (base salary \$54,938.00)	\$26,644.90	
7	Hill	Shavonte	Special Education Para - Wood - Class II Step 13 - @\$20.60/hr - 6.5 hrs/day - 93/175 - 1/13/25 to 6/5/26		
8	Hodges	Traivon	Behavior Interventionist - ESC - Step 1 - 8 hrs/day - 93/200 days - 1/20/26 to 6/10/26 (base salary \$42,172.00)	\$19,609.98	
9	Hu	Pingping	Special Education Para - Borlaug - Class II Step 3 - @\$17.60/hr - 2.5 hrs/day - 89/175 days - 1/20/26 to 6/5/26 (adding to current position of - Supervisory Para - Class I Step 3 - @\$16.60/hr - 4 hrs/day)		
10	James	KeJuan	Special Education Para - Mann - Class II Step 1 - @\$17.00/hr - 6.5 hrs/day - 93/175 - 1/13/25 to 6/5/26		
11	Kimm	Madeline	Behavior Interventionist - ESC - Step 1 - 8 hrs/day - 89/200 days - 1/26/26 to 6/10/26 (base salary \$43,437.00)	\$19,329.47	
12	Loyo-Sanchez	Erika	Nutrition Services Assistant - Van Allen - Class I Step 1 - @\$16.40/hr - 2.5 hrs/day - 95/175 days - 1/9/26 to 6/5/26		
13	Maher	Seth	Special Education Para - City - Class II Step 1 - @\$17.00/hr - 7 hrs/day - 89/175 days - 1/20/26 to 6/5/26		
14	Meehan	Rachel	1.0 FTE Music Teacher - City - BA Step 1 - 96/188 days - 1/13/26 to 6/30/26 (base salary \$50,000.00)	\$25,530.00	
15	Miner	Charles	Supervisory Para - Tate - Class I Step 2 - @\$16.30/hr - 7 hrs/day - 89/175 days - 1/20/26 to 6/5/26		
16	Mitwally	Hanady	Special Education Para - Kirkwood - Class II Step 2 - @\$17.30/hr - 6.5 hrs/day - 89/175 days - 1/20/26 to 6/5/26		
17	Mohamed	Rania	correction in hours - Supervisory Para - Weber - Class I Step 6 - 5.5 hrs/day - 175/175 days - 8/25/25 to 6/5/26		
18	Mustafa	Murtada	Special Education Para - SEMS - Class II Step 1 - @\$17.00/hr - 7 hrs/day - 85/175 days - 1/26/26 to 6/5/26		
19	Rogerson	Piper	Special Education Para - Lucas - Class II Step 1 - @\$17.00/hr - 3 hrs/day - 94/175 days - 1/12/26 to 6/5/26 (adding to current - Supervisory Para - Class I Step 1 - @\$16.00/hr - 2 hrs/days)		
20	Underwood	Alexander	Night Custodian - Liberty - Class C2 Step 1 - @\$21.79/hr - 8 hrs/day - 116/261 days - 1/20/26 to 6/30/26		

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RECOMMEND FOR EXTRA SERVICE 2025-2026

	Last Name	First Name	Change/Hire info	Salary	RESIGNED:
1	Asay	Evelyn	Speech and Debate Club Sponsor - West - (4.75%, \$1,900.00)		
2	Brookens	Samantha	Girls Soccer Support Coach - Liberty - (\$1,000.00)		
3	Clayton	Malaysia	7th/8th Grade Boys Soccer Coach - NWMS - (7%, \$2,800.00)		
4	Gibbens	Melanie	Junior Class Sponsor - City - (8%, \$3,200.00)		
5	Hodges	Traivon	7th/8th Grade Boys Track Coach - NWMS - (7%, \$2,800.00)		
6	Keith	Kyra	PBIS Club Sponsor - Wickham - 2.5%	\$1,000	
7	Mehegan	Jessica	Walk it Out Club Sponsor - West - 2%	\$800	
8	Neubauer	Jennifer	Teacher Overage Stipend - Alexander - 2%	\$1,881.96	

9	Seehase	Mark	Assistant Boys Track Coach - West - (2.3%, \$920.00)		
10	Shank	Anna	Curricular Advocate - Borlaug - 2%	\$800	
12	Titze	Elizabeth	PBIS Club Sponsor - Wickham - 2.5%	\$1,000	

RECOMMEND FOR SALARY ADJUSTMENTS 2025-2026

	Last Name	First Name	Change/Hire info	Salary	RESIGNED:
1	Adlan	Nahid	from - Supervisory Para - Lincoln - Class I Step 1 - @\$16.00/hr - 4.0 hrs/day - to - Special Education Para - Lincoln - Class II Step 1 - @\$17.00/hr - 6.5hrs.day - 94/175 days - 1/9/26 to 6/5/26		
2	Bejarano	Vianney	from - Special Education Para - Wickham - Class II Step 8 - @\$19.10/hr - 6.5 hrs/day - to - Special Education Para - Wickham - Class II Step 8 - @\$19.10/hr + \$ 2.00/hr service diff. = \$21.10/hr - 6.5 hrs/day - 98/175 days - 1/6/26 to 6/5/26		
3	Diaz Rosa	Jose	from - West to SEMS - 1/14/26 (chg in bldg only)		
4	Hitchcock	Quentin	from - Special Education Para - NCMS - Class II Step 2 - @\$17.30/hr - 5.5 hrs/day - to - Special Education Para - NCMS - Class II Step 2 - @\$17.30/hr - 7 hrs.day - 95/175 days - 1/9/26 to 6/5/26		
5	Inestroza	Alex	from - Custodian Elementary - SEMS - Class C1 Step 1- @\$21.50/hr + \$.21/hr yrs of service = \$22.79/hr - 8 hrs/day - to Head Custodian Elementary - Wickham - Class C4 Step 1 - @\$22.58/hr + \$.21/hr yrs or service = \$22.79/hr - 8 hrs/day - 112/261 days - 1/26/26 to 6/30/26		
6	McKean	Kathleen	from - Special Education Para - Liberty - Class II Step 11 - @\$20.00/hr + \$2.00/hr service diff = \$22.00/hr - 7 hrs/day - to - Special Education Para - Liberty - CClass II Step 11 - @\$20.00/hr + \$2.00/hr service diff + \$1.00/hr edu credit = \$23.00/hr - 7 hrs/day - 94/175 days - 1/12/26 to 6/5/26		
7	Munoz	Luis	from - Head Custodian Elementary - Wickham - Class C4 Step 1- @\$22.58/hr + \$.36/hr yrs of service = \$22.94/hr - 8 hrs/day - to Preventative Maintenance Assistant - Physical Plant - Class SA Step 1 - @\$24.55/hr + \$.36/hr yrs or service = \$24.91/hr - 8 hrs/day - 112/261 days - 1/26/26 to 6/30/26		
8	Reyes Figueroa	Zeila	from - Nutrition Services Assistant - NWMS - Class I Step 8 - @\$18.50/hr - 7 hrs/day - to - Second Cook - NWMS - Class II Step 8 - @\$19.10/hr - 7 hrs/day - 90/175 days - 1/16/26 to 6/5/26		
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RECOMMEND FOR EXTRA SERVICE SALARY ADJUSTMENTS 2025-2026

	Last Name	First Name	Change/Hire info	Salary	RESIGNED:
1	Vaughn	Michael	from - Head Sophomore Baseball Coach - City - (9%, \$3,600.00) to - Head Sophomore Boys Basketball Coach - City (9%, \$3,600.00)		