

Piedmont Unified SD

Board Bylaw

BB 9000

Board Bylaws

Role of The Board (Powers and Responsibilities)

The Board of Education is elected by the community to provide leadership and citizen oversight of the district's schools. The Board shall ensure that the district is responsive to the values, beliefs, and priorities of the community.

The Board shall work with the Superintendent to fulfill its major roles, which include:

1. ~~Establishing a long-term vision for the district~~ Setting the direction for the district through a process that involves the community, parents/guardians, students, and staff and is focused on student learning and achievement

2. ~~Establishing and maintaining a basic organizational structure for the district, including employment of the Superintendent and adoption of policies, curriculum, the budget and the collective bargaining agreement~~ Establishing an effective and efficient organizational structure for the district by:
 - a. Employing the Superintendent and setting policy for hiring of other personnel
 - b. Overseeing the development and adoption of policies
 - c. Establishing academic expectations and adopting the curriculum and instructional materials
 - d. Establishing budget priorities and adopting the budget
 - e. Providing safe, adequate facilities that support the district's instructional program
 - f. Setting parameters for negotiations with employee organizations and ratifying collective bargaining agreements

3. ~~Ensuring accountability to the local community, including personnel, programmatic and fiscal accountability and service as a judicial and appeals body as needed~~ Providing support to the

Superintendent and staff as they carry out the Board's direction by:

- a. Establishing and adhering to standards of responsible governance
 - b. Making decisions and providing resources that support district priorities and goals
 - c. Upholding Board policies
 - d. Being knowledgeable about district programs and efforts in order to serve as effective spokespersons
4. Providing community leadership and advocacy at the local, state and national levels on behalf of children, district programs and public education Ensuring accountability to the public for the performance of the district's schools by:
- a. Evaluating the Superintendent and setting policy for the evaluation of other personnel
 - b. Monitoring and evaluating the effectiveness of policies
 - c. Serving as a judicial (hearing) and appeals body in accordance with law, Board policies, and negotiated agreements
 - d. Monitoring student achievement and program effectiveness and requiring program changes as necessary
 - e. Monitoring and adjusting district finances
 - f. Monitoring the collective bargaining process
5. Providing community leadership and advocacy on behalf of students, the district's educational program, and public education in order to build support within the local community and at the state and national levels

The Board is authorized to establish and finance any program or activity that is not in conflict with, inconsistent with, or preempted by law. (Education Code 35160)

~~The Board may delegate any of its duties to the Superintendent or designee but shall be ultimately responsible for the performance of any duties it delegates. (Education Code 35161)~~

~~(cf. 2120 - Superintendent of Schools)~~

~~(cf. 2210 - Administrative Leeway in Absence of Board of Education Policy)~~

Vision

~~As part of its strategic planning for the district, the Board shall set the direction for the district by adopting a mission statement which defines the district's goals and priorities. The Board shall carry out its vision-setting role by identifying the strengths and needs of the district, developing and adopting a process for framing the vision, soliciting staff and community input as appropriate, ensuring that the adopted mission statement is implemented and conducting a periodic review of the vision.~~

~~(cf. 0100 – Philosophy)
(cf. 0200 – Goals for the School District)
(cf. 6010 – Goals and Objectives)~~

~~Superintendent Employment and Evaluation~~

~~The Board shall be solely responsible for employing the Superintendent and ensuring that he/she is the best match for the district based on needed abilities, traits and level of knowledge. When selecting a new superintendent, the Board shall ensure a smooth transition period; evaluate the district's current and long-term needs; plan and conduct a process for recruitment, screening and selection; and approve the Superintendent's employment contract. The Board shall regularly evaluate the Superintendent based on an evaluation system and performance objectives established by the Board and Superintendent.~~

~~(cf. 2121 – Superintendent's Contract)
(cf. 2122 – Superintendent of Schools: Responsibilities and Duties)
(cf. 2123 – Evaluation of the Superintendent)~~

~~General Hiring and Personnel Accountability~~

~~The Board shall adopt wage and salary schedules, and elect or reject employees at the recommendation of the Superintendent or designee. In order to have the best qualified people working at their maximum effectiveness, the Board shall hold the Superintendent responsible for overseeing the district's personnel system, developing effective hiring practices, creating a climate supportive of personnel and providing an effective framework for staff accountability.~~

~~(cf. 4000 – Concepts and Roles)
(cf. 4111 – Recruitment and Selection)
(cf. 4115 – Evaluation/Supervision)
(cf. 4151/4251/4351 – Employee Compensation)
(cf. 4211 – Recruitment and Selection)
(cf. 4215 – Evaluation/Supervision)
(cf. 4311 – Recruitment and Selection)
(cf. 4315 – Evaluation/Supervision)~~

~~Policy Adoption and Monitoring~~

~~The Board shall govern the schools by adopting policies that reflect the district's vision and the mandates of law. The Board shall establish a clear policy development process through which it may deliberate on issues, identify priorities, assign responsibilities, identify goals and courses of action, and review policy decisions.~~

~~The Board shall also adopt bylaws that promote cooperation, trust and teamwork among its members, give parameters to the Board's operation as a governing body, and ensure that its meetings proceed efficiently and in compliance with law.~~

~~(cf. 9200 - Members)~~

~~(cf. 9300 - Governanee)~~

~~(cf. 9311 - Board Policies)~~

~~(cf. 9312 - Board Bylaws)~~

~~(cf. 9323 - Meeting Conduct)~~

~~(cf. 9400 - Board Self-Evaluation)~~

~~Curriculum Adoption and Program Accountability~~

~~While the design and implementation of curriculum is primarily a staff responsibility, the Board's role is to adopt overall educational goals and standards, define the curriculum development process, specify graduation requirements, adopt the developed curriculum and ensure compliance with state and federal laws.~~

~~To ensure accountability to the community, the Board shall adopt standards to assess the effectiveness of the district's educational programs in producing desired student achievement results. Based on these assessments, the Board shall direct the Superintendent or designee to take corrective actions as needed.~~

~~(cf. 0420.5 - School-Based Decision Making)~~

~~(cf. 6010 - Goals and Objectives)~~

~~(cf. 6011 - Academic Standards)~~

~~(cf. 6141 - Curriculum Development and Evaluation)~~

~~(cf. 6146.1 - High School Graduation Requirements/Standards of Proficiency)~~

~~(cf. 6146.5 - Elementary School Promotion/Standards of Proficiency)~~

~~(cf. 6162.5 - Student Assessment)~~

~~(cf. 6190 - Evaluation of the Instructional Program)~~

~~Budget, Facilities and Fiscal Accountability~~

~~The Board shall adopt a sound, responsible budget that supports district goals and priorities. To guide the Superintendent or designee in development of the budget, the Board shall establish a budget calendar, budget process and spending priorities.~~

~~Recognizing that school facilities are a long-term obligation that impacts district budgets, the Board shall also ensure that a plan is in place to address the district's facility needs, including the~~

~~funding, construction and maintenance of school facilities. The Board shall approve facility sites, funding sources and architectural and construction contracts.~~

~~The Board recognizes that it is accountable to the community for its budget and facilities decisions and for the district's fiscal integrity. The Board shall use accountability systems and processes in order to monitor the district's fiscal health.~~

~~(cf. 3000 – Concepts and Roles)
(cf. 3100 – Budget)
(cf. 3312 – Contracts)
(cf. 3460 – Financial Reports and Accountability)
(cf. 7110 – Facilities Master Plan)
(cf. 7140 – Architectural and Engineering Services)
(cf. 7150 – Site Selection and Development)
(cf. 7210 – Facilities Financing)~~

~~Collective Bargaining~~

~~The Board is the legal representative of the district in negotiations with employee representatives. In carrying out the collective bargaining process, the Board shall set goals and guidelines for collective bargaining, select its bargaining team, maintain communications throughout the process and approve the negotiated contract.~~

~~(cf. 4141/4241 – Collective Bargaining Agreement)
(cf. 4143/4243 – Negotiations/Consultation)~~

~~Judicial and Appeals Body~~

~~In addition to establishing complaint procedures that ensure due process and facilitate the satisfactory resolution of issues, the Board may convene to serve as a judicial and appeals body in accordance with law, Board policies and negotiated agreements. The Board may delegate fact-finding or hearing responsibilities in appropriate cases but remains the final decision-maker in these proceedings.~~

~~(cf. 1312 – Complaints Concerning the Schools)
(cf. 4031 – Complaints Concerning Discrimination in Employment)
(cf. 4117.3 – Personnel Reduction)
(cf. 4117.4 – Dismissal)
(cf. 4144/4244/4344 – Complaints)
(cf. 4218 – Dismissal/Suspension/Disciplinary Action)
(cf. 4317.3 – Personnel Reduction)
(cf. 5116.1 – Intradistrict Open Enrollment)
(cf. 5117 – Interdistrict Attendance)
(cf. 5119 – Students Expelled from Other Districts)
(cf. 5125.3 – Challenging Student Records)
(cf. 5144.1 – Suspension and Expulsion/Due Process)~~

~~(cf. 6159.1 - Procedural Safeguards and Complaints for Special Education)
(cf. 6164.6 - Identification and Education under Section 504)~~

Community Leadership

~~The Board shall build and maintain community awareness and support by actively involving parents/guardians, business and other community members in the schools and informing them about district programs, policies and issues.~~

~~Recognizing that the level of local, state and national support for education impacts the Board's ability to fulfill its responsibilities, the Board shall engage in advocacy on behalf of district schools. The Board shall ensure that the district has the capability to respond to emerging issues and a proactive communications plan for issues that are district priorities.~~

~~(cf. 0510 - School Accountability Report Card)
(cf. 1020 - Youth Services)
(cf. 1100 - Communication with the Public)
(cf. 1112 - Media Relations)
(cf. 1160 - Political Processes)
(cf. 1400 - Relations between Other Governmental Agencies and the Schools)
(cf. 1700 - Relations between Private Industry and the Schools)
(cf. 9010 - Public Statements)~~

Legal Reference:

EDUCATION CODE

~~5304 Duties of Board of Education (re school district elections)
12400-12405 Authority to participate in federal programs
17565-17592 Board duties re property maintenance and control
33319.5 Implementation of authority of local agencies
35000 District name
35010 Control of district; prescription and enforcement of rules
35020-35046 Officers and agents
35100-35351 Board of Trustees, especially:
35160-35185 Powers and duties
35291 Rules~~

State

Ed. Code 12400-12405
Ed. Code 17565-17592.5

Ed. Code 33319.5
Ed. Code 35000
Ed. Code 35010
Ed. Code 35020-35046
Ed. Code 35100-35351

Description

[Authority to participate in federal programs](#)
[Board duties; management and control of school property](#)
[Implementation of authority of local agencies](#)
[District name](#)
[Control of district; prescription and enforcement of rules](#)
[Officers and agents](#)
[Governing boards](#)

Ed. Code 35160-35178.4
Ed. Code 35291
Ed. Code 5304

[Powers and duties](#)
Rules (power of governing board)
Duties of governing board (re school district elections)

Adopted: October 13, 1999