

Personnel Agenda

2255 N Dubuque Road Iowa City, IA 52245 (319) 688-1000 www.iowacityschools.org

2024-2025 Agenda Items

RESIGNATIONS 2024-2025

	Last Name	First Name	Change/Hire info	Salary	RESIGNED:
1	Johnson	April	Special Education Para - Lucas - resignation 6/6/25		6/6/2025

2025-2026 Agenda Items

RESIGNATIONS 2025-2026

	Last Name	First Name	Change/Hire info	Salary	RESIGNED:
1	Bouchet	Guy	1.0 FTE French Teacher - West - resignation 6/30/26		6/30/2026
2	Browning	Ann	1.0 FTE High Schol Principal - Tate - retirement 6/30/26		6/30/2026
3	Conway	Carolyn	Night Custodian - SEMS - resignation 2/13/26 - 164/261 days		2/13/2026
4	Corbin	Margaret	1.0 FTE Language Arts Teacher - City - retirement 6/30/26		6/30/2026
5	Davie	Brandon	Special Education Para - Lemme - termination 1/22/26		1/22/2026
6	Fobian	Maria	Van Driver - ESC - resignation 2/27/26 - 117/178 days		2/27/2026
7	Garcia	Anna	Special Education Para - Hoover - resignation 1/23/26 - 90/175 days		1/23/2026
8	Gray	Stacy	1.0 FTE ELA Teacher - NWMS - retirement 6/30/26		6/30/2026
9	Green	Annalies	Special Education Para - Garner - resignation 2/6/26 - 100/175 days		2/6/2026
10	Grigsby	Linda	1.0 FTE 5th Grade Teacher - retirement 6/30/26		6/30/2026
11	Hadenfeldt	Kourtney	Medicaid Specialist - ESC - resignation 2/13/26 - 74/171 days	\$9,984.11	2/16/2026
12	Hall	Jonna	1.0 FTE Teacher - resignation 6/30/26 (was on LOA)		6/30/2026
13	Hammes	Zachary	.80 FTE Business Ed Teacher - Liberty - resignation 6/30/26		6/30/2026
14	Hanson	David	Lead Master Plumber - Physical Plant - retirement 6/30/26		6/30/2026
15	Idris	Abigail	Preschool and Special Education Para - Van Allen - resignation 1/23/26 - 90/175 days		1/23/2026
16	Jackson	Nancy	1.0 FTE Math Teacher - Liberty - retirement 6/30/26		6/30/2026
17	Lovetinsky	Mary	Special Education Para - Coralville Central - retirement 6/5/26		6/5/2026
18	Martin	Charita	Educational Services & Student Success Senior Coordinator - ESC - resignation 2/26/26 - 172/260 days	\$65,291.37	2/26/2026
19	Mazariegos	Hugo	8 hrs/day - Night Custodian - NCMS - retirement 6/30/26		6/30/2026
20	McLaughlin	Stephanie	1.0 FTE Math Teacher - City - retirement 6/30/26		6/30/2026
21	McLean	Angela	1.0 FTE Prechool Teacher - Coralville Central - retirement 6/30/26		6/30/2026
22	Meadows-Claussen	Justice	Night Custodian - West - resignation 1/30/26 - 154/261 days		1/30/2026
23	Moore	Monique	1.0 FTE Title I Teacher - Garner - retirement 6/30/26		6/30/2026
24	Morris	Jeffrey	1.0 FTE Language Arts Teacher - City - retirement 6/30/26		6/30/2026
25	Nguyen	Randy	8 hrs/day - Head Custodian Elementary - Twain - retirement - 6/30/26		6/30/2026
26	Nolte	Amy	1.0 FTE Teacher - resignation 6/30/26 (was on LOA)		6/30/2026
27	Rohrs	Alyvia	1.0 FTE 1st Grade Teacher - Penn - resignation 6/30/26		6/30/2026
28	Sandberg Fischer	Jennie	Guidance Secretary - City - retirement 6/30/26		6/30/2026
29	Schade	Corinne	Nutrition Services Assistant - West - resignation 1/30/26 - 59/175 days		1/30/2026
30	Weber	Reygan	1.0 FTE 1st Grade Teacher - Penn - resignation 6/30/26		6/30/2026

31	Williams	Madisen	Special Education Para - Penn - resignation 1/30/26 - 95/175 days -		1/30/2026
32	Williams	Mary Jo	1.0 FTE Special Education Teacher - Weber - retirement 6/30/26		6/30/2026
33	Winterberg	Monica	1.0 FTE FTE Teacher - West - retirement 6/30/26		6/30/2026

EXTRA SERVICE RESIGNATIONS 2025-2026

	Last Name	First Name	Change/Hire info	Salary	RESIGNED:
1	Hammes	Zachary	BPA Sponsor - Liberty - resignation 6/30/26		6/30/2026
2	Landolt	Lindsay	HRS Lead Teacher - Borlaug - resignation - 1/20/26	\$333.35	1/20/2026
3	McLaughlin	Stephanie	Math Team - City - retirement 6/30/26		6/30/2026
4	Merges	Bryce	Assistant Football Coach - City - resignation 1/27/26		1/27/2026
5	Morris	Jeffrey	Edgenuity Stipend - ICCSD Online - retirement 6/30/26		6/30/2026

RECOMMEND FOR HIRE 2025-2026

	Last Name	First Name	Change/Hire info	Salary	RESIGNED:
1	Elzabir	Gaida	Special Education Para - Lucas - Class II Step 1 - @\$17.00/hr - 6.5 hrs/day - 84/175 - 1/27/26 to 6/5/26		
2	Gravert	Juliet	Preschool Para - Van Allen - Class II Step 3 - @\$17.60/hr - 3.5 hrs/day - 83/175 days - 1/28/26 to 6/5/26		
3	Hamdan	Asmaa	Special Education Para - Grant - Class II Step 8 - @\$19.10/hr - 6.5 hrs/day - 83/175 - 1/28/26 to 6/5/26		
4	Hoeger	Hannah	Enrollment & Marketing Specialist - ESC - Step 1 - 155/260 days - 2/3/26 to 6/30/26 (base salary \$53,194.00)	\$31,714.26	
5	Jenkins	Antwone	Special Education Para - Wood - Class II Step 4 - @\$17.90/hr - 6.5 hrs/day - 80/175 days - 2/2/26 to 6/5/26		
6	Kessler	Courtney	Preschool Para - Lincoln - Class II Step 1 - @\$17.00/hr - 7 hrs/day - 88/175 days - 1/21/26 to 6/5/26		
7	Lopez	Tiona	Nutrition Services Assistant - City - Class I Step 8 - @\$18.50/hr - 7 hrs/day - 83/175 days - 1/28/26 to 6/5/26		
8	Ngoya	Bobette	Special Education Para - Kirkwood - Class II Step 1 - @\$17.00/hr - 6.5 hrs/day - 84/175 - 1/27/26 to 6/5/26		
9	Pena de Negrete	Miriam	Special Education Para - City - Class II Step 1 - @\$17.00/hr - 7 hrs/day - 83/175 - 1/28/26 to 6/5/26		
10	Yahya	Samira	Special Education Para - Lucas - Class II Step 3 - @\$17.60/hr - 6.5 hrs/day - 85/175 - 1/26/26 to 6/5/26		

RECOMMEND FOR EXTRA SERVICE 2025-2026

	Last Name	First Name	Change/Hire info	Salary	RESIGNED:
1	Campbell	Corderol	Football Support Coach - West (\$1,000.00)		
2	Norris	Shevonna	Track Support Coach - City (\$1,000.00)		
3	Postman	James	Assistant Boys Tennis Coach - Liberty - 12%	\$4,800.00	
4	Shank	Anna	HRS Lead Teacher - Borlaug - 1/21/26	\$466.40	
5	Staak	Elizabeth	Spring Production Assistant Drama Director - City - (5%, \$2,000.00)		

RECOMMEND FOR SALARY ADJUSTMENTS 2025-2026

	Last Name	First Name	Change/Hire info	Salary	RESIGNED:
1	Ahmed	Eman	from - Special Education Para - Horn - Class II Step 1 - @\$17.00/hr - 6.5 hrs/day - to - Special Education Para - Horn - Class II Step 1 - @\$17.00/hr + \$1.00/hr education credit = \$18.00/hr - 6.5 hrs/day - 88/175 days - 1/21/26 to 6/5/26		
2	Calkins	Caleb	from - Special Education Para - Longfellow - Class II Step 2 - @\$17.30/hr - 6.5 hrs/day - to - Special Education Para - Longfellow - Class II Step 2 - @\$17.30/hr + \$2.00/hr service diff. = \$19.30/hr - 6.5 hrs/day - 90/175 days - 1/16/26 to 6/5/26		

3	Dafaalla	Rayan	from - Special Education Para - Kirkwood - Class II Step 3 - @\$17.60/hr + \$2.00/hr service diff. = \$19.60/hr - 6.5 hrs/day - to - Special Education Para - Kirkwood - Class II Step 3 - @\$17.60/hr + \$2.00/hr service diff. + \$1.00/hr education = \$20.60/hr - 6.5 hrs/day - 81/175 days - 1/30/26 to 6/5/26		
4	Dawson	Dawn	from - Special Education Para - NCMS - Class II Step 1 - \$17.00/hr - 7 hrs/day - to - Special Education Para - NCMS - Class II Step 1 - \$17.00/hr + \$2.00/hr service diff. = \$19.00/hr - 7 hrs/day - 85/175 days - 1/26/26 to 6/5/26		
5	Galye	Amna	from - Special Education Para - Horn - Class II Step 9 - @\$19.40/hr + \$2.00/hr service diff. = \$21.40/hr - 6.5 hrs/day - to - Special Education Para - Horn - Class II Step 9 - @\$19.40/hr - 6.5 hrs/day - 80/175 days - 2/2/26 to 6/5/26		
6	Inestroza	Alex	from - Day Custodian - SEMS - Class C1 Step 1 - @\$21.50/hr + \$.21/hr yrs of service = \$21.71/hr - 8 hrs/day - 149/261 days - to - Head Custodian - Wickham - C4 Step 1 - @\$22.58hr + \$.21/hr for yrs of service = \$22.79/hr - 8 hrs/day - 112/261 days - 1/26/26 to 6/30/26		
7	Peterson	Jordan	from - ESC - to - NCMS - building change only - 2/1/26		
8	Ramos	Sharon	from - Special Education Para - Lucas - Class II Step 8 - @\$19.10/hr - 6.5 hrs/day - to - Special Education Para - Lucas - Class II Step 8 - @\$19.10/hr + \$1.00/hr education credit = \$20.10/hr - 6.5 hrs/day - 88/175 days - 1/21/26 to 6/5/26		
9	Thompson	Lashica	from - Special Education Para - NCMS - Class II Step 11 - \$20.00/hr - 7 hrs/day - to - Special Education Para - NCMS - Class II Step 11 - \$20.00/hr + \$2.00/hr service diff. = \$22.00/hr - 7 hrs/day - 85/175 days - 1/26/26 to 6/5/26		

RECOMMEND FOR EXTRA SERVICE SALARY ADJUSTMENTS 2025-2026

	Last Name	First Name	Change/Hire info	Salary	RESIGNED:
1	Mehegan	Jessica	Walk it Out Club Sponsor - West - from - 2% to 5%	\$2,000.00	

RECOMMEND FOR LEAVE OF ABSENCE 2025-2026

1	Abhilasha	Anshu	Special Education Para - Horn - LOA starting 2/4/26		
2	Hawley	Diana	correction in total days - 1.0 FTE - Teacher - LOA for remainder of 25-26 - start date 1/30/26 for LOA - 102/186 days (extended days 8/10 = \$3611.60 and Lead Support Stipend = \$666.65)	\$52,159.58	