

**SANTA ROSA CITY SCHOOLS**  
**SCHEDULED MANAGEMENT SALARY SCHEDULE**  
**DRAFT**

CERTIFICATED SCHEDULED MANAGEMENT								
POSITION	RANGE	WORK YEAR	1	2	3	4	5	6
Executive Director	21	223	\$142,626	\$146,573	\$150,634	\$154,815	\$159,087	\$163,568
Director	27	223	\$140,356	\$144,208	\$148,196	\$152,285	\$156,492	\$160,884
High School Principal	43	223	\$139,178	\$143,040	\$146,962	\$151,077	\$155,265	\$159,641
Continuation High School Principal Coordinator	41	213	\$125,091	\$128,515	\$132,056	\$135,716	\$139,427	\$143,277
Middle School Principal Coordinator	39	203	\$118,148	\$121,354	\$124,645	\$128,067	\$131,594	\$135,209
Elementary School Principal	33	203	\$117,791	\$121,024	\$124,328	\$127,698	\$131,205	\$134,792
High School Vice Principal	32	205	\$113,777	\$116,826	\$119,983	\$123,274	\$126,664	\$130,120
Program Manager	31	203	\$113,777	\$116,826	\$119,983	\$123,274	\$126,664	\$130,120
High School Assistant Principal	29	203	\$112,108	\$115,146	\$118,267	\$121,491	\$124,796	\$128,206
Middle School Assistant Principal Program Specialist	47	203	\$106,590	\$109,389	\$112,291	\$115,254	\$118,358	\$121,526
Elementary School Assistant Principal	45	203	\$105,127	\$107,926	\$110,829	\$113,791	\$116,897	\$120,069
Continuation High School Asst Principal	19	193	\$100,498	\$103,154	\$105,906	\$108,735	\$111,677	\$114,694
Project Manager/Behavior Specialist Curriculum Resource Specialist								

Add for MA, Ph.D., Ed.D., BCLAD/Bilingual Authorization: \$1200 annual stipend

12-Month pay rate based on 261 days								
CLASSIFIED SCHEDULED MANAGEMENT								
POSITION	RANGE	TIME BASE	1	2	3	4	5	6
Executive Director/Chief Operations Officer: Maintenance & Operations/Transportation/Facilities	16	Annual Salary	\$146,905.35	\$150,970.17	\$155,153.51	\$159,460.37	\$163,859.75	\$168,473.88
		Monthly	\$12,242.11	\$12,580.85	\$12,929.46	\$13,288.36	\$13,654.98	\$14,039.49
Executive Director: Fiscal Services Executive Director: Technology Executive Director: Facilities Executive Director: Maintenance & Operations/Transportation	15	Annual Salary	\$142,626.56	\$146,572.98	\$150,634.47	\$154,815.90	\$159,087.18	\$163,566.87
		Monthly	\$11,885.55	\$12,214.42	\$12,552.87	\$12,901.32	\$13,257.26	\$13,630.57
Director of Child Nutrition Services Director Information & Evaluation Director of Facilities Director of Human Resources Director of Purchasing Director of Maintenance & Operations/Transportation <del>Director of Risk Management and Safety</del> Director of Technology	27	Annual Salary	\$140,356.20	\$144,207.90	\$148,195.76	\$152,285.20	\$156,491.96	\$160,883.05
		Monthly	\$11,696.35	\$12,017.32	\$12,349.65	\$12,690.43	\$13,041.00	\$13,406.92
Communication Coordinator <del>COVID-19 Coordinator</del> Safety and Risk Management Coordinator	6	Annual Salary	\$109,787.93	\$112,670.06	\$115,659.27	\$118,711.63	\$121,909.51	\$125,171.78
		Monthly	\$9,148.99	\$9,389.17	\$9,638.27	\$9,892.64	\$10,159.13	\$10,430.98
Custodial Manager District Accountant Operations Manager CNS (10-month prorated, 202 work days) Production Chef CNS Project Manager - Facilities Maintenance & Transportation Manager	5	Annual Salary	\$103,511.37	\$106,250.35	\$109,083.06	\$111,997.27	\$115,029.28	\$118,134.56
		Monthly	\$8,625.95	\$8,854.20	\$9,090.26	\$9,333.11	\$9,585.77	\$9,844.55

Add for MA, Ph.D., Ed.D., BCLAD/Bilingual Authorization: \$1200 annual stipend

Board Approved: **PENDING** (4/26/23, 3/8/23, 10/12/22, 3/30/22, 6/23/21)  
 Effective July 1, 2023