

**SANTA ROSA CITY SCHOOLS  
ELEMENTARY COUNSELOR SALARY SCHEDULE  
DRAFT 2023-2024**

Total work days: 190

STEP	CLASS 0	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI	CLASS VII	CLASS VIII
	BA/BS	BA/BS + 30	BA/BS+30+ MA/MS	BA/BS + 45	BA/BS+ 45+MA/M S	BA/BS + 60	BA/BS+60+ MA/MS	BA/BS + 75	BA/BS+75+ MA/MS
1	64,867.00	74,954.00	76,154	75,680.00	76,880	76,913.00	78,113	78,550.00	79,750
2	66,065.00	75,680.00	76,880	76,913.00	78,113	78,550.00	79,750	80,515.00	81,715
3	67,261.00	76,390.00	77,590	78,161.00	79,361	80,191.00	81,391	82,473.00	83,673
4	68,449.00	77,110.00	78,310	79,409.00	80,609	81,839.00	83,039	84,438.00	85,638
5	69,642.00	77,818.00	79,018	80,642.00	81,842	83,473.00	84,673	86,395.00	87,595
6		80,484.00	81,684	83,294.00	84,494	86,101.00	87,301	89,035.00	90,235
7		83,025.00	84,225	85,889.00	87,089	88,727.00	89,927	91,664.00	92,864
8		85,744.00	86,944	88,480.00	89,680	91,333.00	92,533	94,291.00	95,491
9		88,345.00	89,545	91,185.00	92,385	94,024.00	95,224	96,946.00	98,146
10		90,976.00	92,176	93,821.00	95,021	96,612.00	97,812	99,455.00	100,655
11		93,629.00	94,829	96,438.00	97,638	99,235.00	100,435	102,126.00	103,326
12				99,090.00	100,290	101,966.00	103,166	104,902.00	106,102
13				101,690.00	102,890	104,493.00	105,693	107,415.00	108,615
14						107,165.00	108,365	110,135.00	111,335
*16						109,807.00	111,007	112,880.00	114,080
*19						112,427.00	113,627	115,573.00	116,773
*22						115,080.00	116,280	118,315.00	119,515
*25						117,708.00	118,908	121,027.00	122,227

\*Career Increments at Steps 16, 19, 22 & 25

Additional \$1200 for Ph.D. or Ed.D.

Classes II, IV, VI, and VIII include \$1200 for M.A./M.S., Additional \$1200 for Ph.D. or E BCLAD/Bilingual Authorization include \$1200

For unit members who have completed certification and while they are certified by the National Board for Professional Teaching Standards (NBPTS) or American Speech-Language-Hearing Association, they will receive an additional \$2,500 annually on their salary, as defined in Article 16.14.1 of the collective bargaining agreement.

Board approved: Pending 6/14/23

RJ/HR

4.5% Increase Effective Date: July 1, 2023