

**SANTA ROSA CITY SCHOOLS
INTERNATIONAL/OUT OF COUNTRY SALARY SCHEDULE**

DRAFT 2023-2024

Total work days: 185									
STEP	CLASS 0	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI	CLASS VII	CLASS VIII
	BA/BS	BA/BS + 30	BA/BS+30+MA /MS	BA/BS + 45	BA/BS+ 45+MA/MS	BA/BS + 60	BA/BS+60+MA /MS	BA/BS + 75	BA/BS+75+MA /MS
1	60,063.00	69,401.00	70,601	70,074.00	71,274	71,216.00	72,416	72,733.00	73,933
2	61,170.00	70,074.00	71,274	71,216.00	72,416	72,733.00	73,933	74,551.00	75,751
3	62,280.00	70,731.00	71,931	72,371.00	73,571	74,252.00	75,452	76,363.00	77,563
4	63,378.00	71,399.00	72,599	73,526.00	74,726	75,776.00	76,976	78,184.00	79,384
5	64,483.00	72,054.00	73,254	74,667.00	75,867	77,289.00	78,489	79,995.00	81,195
6		74,522.00	75,722	77,123.00	78,323	79,723.00	80,923	82,440.00	83,640
7		76,874.00	78,074	79,527.00	80,727	82,155.00	83,355	84,874.00	86,074
8		79,394.00	80,594	81,925.00	83,125	84,568.00	85,768	87,308.00	88,508
9		81,802.00	83,002	84,430.00	85,630	87,058.00	88,258	89,766.00	90,966
10		84,236.00	85,436	86,872.00	88,072	89,455.00	90,655	92,089.00	93,289
11		86,694.00	87,894	89,296.00	90,496	91,886.00	93,086	94,560.00	95,760
12				91,749.00	92,949	94,414.00	95,614	97,133.00	98,333
13				94,157.00	95,357	96,752.00	97,952	99,458.00	100,658
14						99,226.00	100,426	101,975.00	103,175
*16						101,673.00	102,873	104,519.00	105,719
*19						104,099.00	105,299	107,013.00	108,213
*22						106,554.00	107,754	109,552.00	110,752
*25						108,989.00	110,189	112,061.00	113,261

*Career Increments at Steps 16, 19, 22 & 25

Classes II, IV, VI, and VIII include \$1200 for M.A./M.S., Additional \$1200 for Ph.D. or Ed.D., BCLAD/Bilingual Authorization include \$1200

For unit members who have completed certification and while they are certified by the National Board for Professional Teaching Standards (NBPTS) or American Speech-Language-Hearing Association, they will receive an additional \$2,500 annually on their salary, as defined in Article 16.14.1 of the collective bargaining agreement.

Board approved: Pending 6/14/23

RJ/HR

4% Increase Effective Date: July 1, 2023							
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