

**SANTA ROSA CITY SCHOOLS**  
**SECONDARY COUNSELOR SALARY SCHEDULE**

**DRAFT 2023-2024**

**Total work days: 195**

STEP	CLASS 0	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI	CLASS VII	CLASS VIII
	BA/BS	BA/BS + 30	BA/BS+30+ MA/MS	BA/BS + 45	BA/BS+ 45+MA/MS	BA/BS + 60	BA/BS+60+ MA/MS	BA/BS + 75	BA/BS+75+ MA/MS
1	66,490.00	76,828.00	78,028	77,571.00	78,771	78,836.00	80,036	80,514.00	81,714
2	67,716.00	77,571.00	78,771	78,836.00	80,036	80,514.00	81,714	82,528.00	83,728
3	68,943.00	78,299.00	79,499	80,116.00	81,316	82,198.00	83,398	84,534.00	85,734
4	70,160.00	79,038.00	80,238	81,394.00	82,594	83,884.00	85,084	86,548.00	87,748
5	71,384.00	79,763.00	80,963	82,657.00	83,857	85,559.00	86,759	88,554.00	89,754
6		82,496.00	83,696	85,373.00	86,573	88,253.00	89,453	91,262.00	92,462
7		85,100.00	86,300	88,036.00	89,236	90,944.00	92,144	93,955.00	95,155
8		87,889.00	89,089	90,691.00	91,891	93,615.00	94,815	96,650.00	97,850
9		90,553.00	91,753	93,465.00	94,665	96,374.00	97,574	99,368.00	100,568
10		93,251.00	94,451	96,167.00	97,367	99,027.00	100,227	101,941.00	103,141
11		95,969.00	97,169	98,850.00	100,050	101,717.00	102,917	104,680.00	105,880
12				101,567.00	102,767	104,515.00	105,715	107,524.00	108,724
13				104,232.00	105,432	107,105.00	108,305	110,099.00	111,299
14						109,844.00	111,044	112,887.00	114,087
*16						112,553.00	113,753	115,702.00	116,902
*19						115,238.00	116,438	118,463.00	119,663
*22						117,954.00	119,154	121,275.00	122,475
*25						120,653.00	121,853	124,053.00	125,253

\*Career Increments at Steps 16, 19, 22 & 25

Additional \$1200 for Ph.D. or Ed.D.

Classes II, IV, VI, and VIII include \$1200 for M.A./M.S., Additional \$1200 for Ph.D. or Ed.D., BCL BCLAD/Bilingual Authorization include \$1200

For unit members who have completed certification and while they are certified by the National Board for Professional Teaching Standards (NBPTS) or American Speech-Language-Hearing Association, they will receive an additional \$2,500 annually on their salary, as defined in Article 16.14.1 of the collective bargaining agreement.

<b>Board approved: Pending 6/14/23</b>									RJ/HR
<b>4.5% Increase Effective Date: July 1, 2023</b>									