

## UEN Administrator Fringe Benefit Comparison

District	Cell Phone Stipend	Mileage Stipend	Tax Sheltered Retirement Contribution	District Paid Family Health Insurance	District Paid Dental Insurance	District Paid Vision Insurance	Other?
Ames		X			X		
Bettendorf	X	X	8.5% of salary				
Betterdorf	X	X	8.5% of salary				
College Community	X	X			X	X	Stipend Amount for the equivalent cost of family insurance
Davenport	X	X				X	
Des Moines			14% of salary		X		
Dubuque				X	X	X	
Iowa City	X	X	6% of salary		X		Technology Stipend
Mason City	X			X	X		
Muscatine	X	X	13% of salary				
SE Polk	District Issued Cell Phone		4% of salary	X	X	X	
Waterloo	X	X	\$3,000 Annually		X		
Waukee	X	X	8% of salary		X		
West DM Valley	X	X	9.5% of salary				Work from home 1 day per week
*Data collected through 2025-26 UEN Human Resources survey							