

Documented/approved by FGMK and provided by FGMK's Managing Director Chris Kearney

This Statement of Work is entered into in connection with that certain FGMK Interim Financial Solutions Agreement, dated February 24, 2026 (the "Agreement"), by and between FGMK, LLC ("FGMK") and Iowa City Community Schools (the "Client") and will be governed by the terms and conditions of the Agreement.

- FGMK Professional Name: Kim Michael-Lee
- Scope and Role: Interim Chief Financial Officer
- Client Direct Report: School Board and Superintendent
- Start Date: On or about February 25, 2026
- Duration: As required by Client
- Fees: Except as otherwise set forth below, the Company will pay to FGMK \$340/hour and \$460/hour for weekly hours greater than 40 for the FGMK Professional. As a condition to providing the Services, FGMK requires Company to pay a retainer in the amount equal to \$30,000 (the "Retainer"), which is due upon execution of this Schedule and which will be used to pay the final invoices for these services or returned to the Company when invoices for the services are paid.

In the event of an actual conflict between the terms and conditions of this Schedule and the Agreement, the terms and conditions of the Agreement will control.

If the person applying the electronic or manual signature is not the signor, either that person: (1) has the express permission and authority to affix the signor's electronic or manual signature; or (2) has the authority to bind the party to the terms of this Engagement Letter.

FGMK is reasonably relying on the representation that the electronic or manual signature was: (1) applied personally by the signor; (2) applied by a person with permission and authority to affix the signor's electronic or manual signature; or (3) applied by a person with the authority to bind the party to the terms of this Engagement Letter.

The parties agree to and consent to the use of electronic records as to this Statement of Work. The Interim CFO scope of work and accounting/finance key duties are listed on the next page.