

## 303.4 - Administrator Salary and Other Compensation

**Adoption Date:** 06/22/2021

**History:** 2/8/22 (reviewed), 12/13/22 (reviewed), 11/14/23 (reviewed), 11/12/24 (reviewed), 11/11/25 (reviewed)

The board has complete discretion to set the salary of the administrators. It is the responsibility of the board to set the salary and benefits of the administrators at a level that will include consideration of, but not be limited to, the economic condition of the school district and the training, experience, skill, and demonstrated competence of the administrators. The salary will be set at the beginning of each contract period.

In addition to the salary and benefits agreed upon, the administrator's actual and necessary expenses ~~will~~ **may** be paid by the school district when the administrator is performing work-related duties. The board will approve the payment of other benefits or compensation over and above the administrator's contract. Approval of **any changes in the financial value of benefits and** other benefits or items of an administrator's compensation will be included in the records of the board in accordance with board policy.

### **Policy References:**

Legal Reference:

Iowa Code § 279.21.