

# [DRAFT] STAFF SURVEY

In January 2025, our district implemented an updated [503.9 - Secondary School Personal Device Policy](#) designed to reduce distractions during instructional time and support student learning. As we near the end of the school year, we are seeking your feedback on how the policy is working in practice.

Thank you for taking a few minutes to share your feedback.

## **What is your primary work location?**

- Elementary School
- Middle School
- High School
- Other

## **What is your primary employee group?**

- Administrators
- Special Education Paraeducator
- Supervisory Paraeducator
- Nutrition Services
- Physical Plant/Custodians
- Secretaries
- School Counselors
- EIS, Facilitators, Support Staff
- Teachers
- Other

## *[Elementary only]*

## **How often do you observe student cell phone use interfering with instruction, transitions, or student interactions during school?**

- Often
- Sometimes
- Rarely
- Never
- Don't Know

**Consideration is being given to a change in the elementary personal device policy. The new policy under consideration would allow students to bring a cell phone to school for before or after school use, but cell phone use during the school day would be prohibited. Exceptions will be made for students with documented medical needs or an IEP/504 plan. Please indicate your level of support for this policy change.**

- Strongly support
- Support

- No opinion
- Oppose
- Strongly oppose

*[Secondary only]*

**How has the district's cell phone policy affected student engagement during instructional time?**

- Significantly improved
- Somewhat improved
- No change
- Somewhat worsened
- Significantly worsened
- I don't know

**How has our district's cell phone policy affected your ability to teach and/or support students during instructional time?**

- Significantly improved
- Somewhat improved
- No change
- Somewhat worsened
- Significantly worsened
- I don't know

**Have you noticed a change in student behavior since the district's cell phone policy was implemented?**

- Significantly improved
- Somewhat improved
- No change
- Somewhat worsened
- Significantly worsened
- I don't know

**Which of the following most accurately describes your preference regarding our district's cell phone policy?**

- Change the policy to allow students to have more access to and use of their cell phones during the school day
- Keep the current cell phone policy.
- Change the current policy to restrict students from having access to or use of cell phones during the entire school day (this would exclude students with medical or IEP/504 exceptions).

**Which of the following statements do you most agree with?**

- Middle school and high school should have the same policy.
- Middle school should have a more restrictive policy than high school.
- High school should have a more restrictive policy than middle school.

**What would be the biggest challenges to a policy restricting students from having access to or use of cell phones during the entire school day?**

*(Open-Ended)*

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## **[DRAFT] FAMILY SURVEY**

In January 2025, our district implemented an updated [503.9 - Secondary School Personal Device Policy](#) designed to reduce distractions during instructional time and support student learning. As we near the end of the school year, we are seeking your feedback on how the policy is working in practice.

Thank you for taking a few minutes to share your feedback.

**In which grade level(s) is your child(ren)? (select all that apply)**

- Elementary School
- Middle School
- High School

*[Middle School and High School only]*

**The following questions are specific to middle school and high school families**

*Our district implemented an updated cell phone policy in January of 2025 that limits phone use during class time, while still allowing use during passing time and lunch.*

*We are seeking your feedback to understand how this policy is working and whether any adjustments may be needed. Your input will help guide future decisions.*

**Overall, how familiar are you with the current cell phone policy?**

- Very familiar
- Somewhat familiar
- Not very familiar
- Not at all familiar

**Based on your experience or your child's experience, how effective is the current policy at reducing distractions during class time?**

- Very effective
- Somewhat effective
- Not very effective
- Not effective at all
- Not sure

**Based on your experience or your child's experience, how would you describe the current balance of phone use (restricted during class, allowed during passing time and lunch)?**

- About right
- Too restrictive
- Not restrictive enough
- Not sure

**Based on your experience or your child's experience, do you believe limiting phone use during class time has had a positive impact on student learning and engagement?**

- Yes
- No
- Not sure

**Which of the following most accurately describes your preference regarding our district's cell phone policy?**

- Change the policy to allow students to have more access to and use of their cell phones during the school day
- Keep the current cell phone policy.
- Change the current policy to restrict students from having access to or use of cell phones during the entire school day (this would exclude students with medical or IEP/504 exceptions).

**Would you support a stronger policy that restricts phone use for the entire school day (bell-to-bell)?**

- Strongly support
- Support
- Neutral
- Oppose
- Strongly oppose

**What concerns, if any, do you have about a bell-to-bell cell phone restriction?**

*(Open-Ended)*

**What feedback, if any, do you have about the current policy?**

*(Open-Ended)*

*[Elementary only]*

**The following questions are specific to elementary families**

**Does your student currently bring a cell phone to school?**

- Yes (takes them to the next question)
- No

**What is the primary reason your student brings a cell phone to school?**

**Select all that apply.**

- Safety while traveling to and from school
- Medical reasons
- Part of an accommodation through a 504 or IEP
- Direct communication with a parent/guardian
- In case of emergency
- Other

**Consideration is being given to a change in the current elementary personal device policy. The current elementary device policy can be found in the [Elementary Handbook](#).**

**The new policy under consideration would allow students to bring a cell phone to school for before or after school use, but cell phone use during the school day would be prohibited. Please indicate your level of support for this policy change.**

- Strongly support
- Support
- Neutral
- Oppose
- Strongly oppose