

E-Squared Vision Services, LLC
Elecia M. Eskew, M. Ed., CTVI, COMS
PO Box 267
Vandalia, MO 63382
Email: e2coms@icloud.com

This agreement dated the 10th day of April, 2026, between the Hallsville School District (hereafter referred to as the “BOARD”) and E-Squared Vision Services, LLC (hereafter referred to as the “CONSULTANT”), whereas **Elecia M. Eskew** is willing to provide services as a *Certified Teacher of the Visually Impaired and Certified Orientation and Mobility Specialist* recite the following mutually agreeable terms between both parties:

1. TERMS:

The term of this agreement shall begin on the 24th day of August, 2026 and terminate on the 21st day of May 2027.

This agreement may be terminated by the BOARD, with or without cause, after thirty (30) calendar days’ notification to CONSULTANT.

CONSULTANT will notify the BOARD, in writing, no fewer than sixty (60) calendar days prior voluntarily severing or terminating this agreement.

In the event the BOARD terminates the services of the CONSULTANT for convenience, CONSULTANT’S recovery against the BOARD shall be limited to that portion of the compensation earned through the date of termination and the CONSULTANT shall not be entitled to any other or further recovery against the BOARD, including but not limited to, damages or any anticipated profit on portions of the work not performed.

2. COMPENSATION:

The BOARD shall provide the following:

- Hourly rate for all services related to vision instruction (Direct Services) - **\$100** per hour
- Hourly rate for all services related to orientation and mobility instruction (on-campus and community instruction) – **115\$** per hour
- **Consultation** (including, but not limited to, Individual Education Plan (IEP) meetings, consultation/communication with teachers and staff as well as IEP goal writing, progress reporting, parent communication, etc...) – **\$75** per hour
- **Lesson Preparation:** One billable hour per child, per month – **\$35** per hour
One billable hour per week for students receiving braille instruction- **35\$** per hour
- **Travel:** **\$60** per round trip to and from district
- **Functional Vision/Learning Media Assessment-** **\$350** assessment and write-up
- **Orientation and Mobility Assessment-** **\$350** assessment and write-up

Should winter weather/hazardous road conditions occur and the CONSULTANT be unable to safely travel to the service location, every effort will be made to remediate missed minutes prior to the last day set forth in terms.

The BOARD will be charged half of the hourly rate when CONSULTANT is notified of student absence. Should the BOARD fail to notify the CONSULTANT of student absence prior to departure for service location, the BOARD will be charged full hourly rates and travel fees. The BOARD will NOT be charged for CONSULTANT absences. All CONSULTANT absences will be remediated, and BOARD will be charged accordingly.

The CONSULTANT, upon completion of the specified duties, shall submit an invoice to the BOARD on the **first Friday** of every month.

INSURANCE:

The CONSULTANT shall be considered an independent contractor without any rights afforded to an employee. The CONSULTANT shall also be expected to provide all insurance coverage necessary to protect the CONSULTANT.

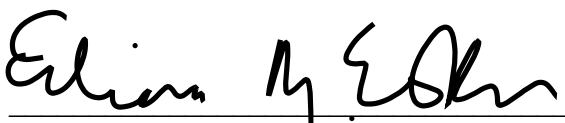
*The CONSULTANT is in good standing with Forrest T. Jones insurance group:

Policy: TPP-0000002502-02

Effective date: 03/21/2026-03/21/27

Company: TRISURA Specialty Insurance Company

This instrument contains the entire Agreement between the parties. It may not be modified other than by a written agreement. This agreement shall not be binding until all signatures are affixed hereto.



Elecia M. Eskew, M.Ed., CTVI/COMS
E-Squared Vision Services, LLC

04/10/2026

Date

Representative, Hallsville School District

Date