

## Iowa City Community School District Personnel Agenda

2255 N Dubuque Road Iowa City, IA 52245 (319) 688-1000 www.iowacityschools.org

### 2025-2026 Agenda Items

#### RESIGNATIONS 2025-2026

|    | Last Name  | First Name | Change/Hire info  | Salary | RESIGNED: |
|----|------------|------------|---|--------|-----------|
| 1  | Ali        | Razaz      | Special Education Para - NWMS - resignation 4/17/26 - 141-175 days                |        | 4/17/2026 |
| 2  | Colbert    | Justin     | High School Principal - Liberty - resignation 6/30/26                             |        | 6/30/2026 |
| 3  | Fynaardt   | Schuyler   | 1.0 FTE Teacher - Liberty - resignation 6/30/26                                   |        | 6/30/2026 |
| 4  | Guest      | Megan      | 1.0 FTE Teacher - NCMS - resignation 6/30/26                                      |        | 6/30/2026 |
| 5  | McDonough  | Tonya      | 1.0 FTE School Counselor - NCMS - resignation 6/30/26                             |        | 6/30/2026 |
| 6  | Melton     | Lakisha    | Special Education Para - Van Allen - resignation 4/17/26 - 142/175 days           |        | 4/17/2026 |
| 7  | Mettemeyer | Jennifer   | Music Secretary - City - resignation 6/30/26                                      |        | 6/30/2026 |
| 8  | Morales    | Reyna      | Special Education Para - Lemme - resignation 6/5/26                               |        | 6/5/2026  |
| 9  | Petrov     | Dmitri     | Sign Language Interpreter - Liberty - resignation 4/29/2026 - 149/175 days        |        | 4/29/2026 |
| 10 | Simpson    | Iyanna     | Special Education Para - Lemme - resignation 4/21/26 - 144/175 days               |        | 4/21/2026 |
| 11 | Slagel     | Erin       | 1.0 FTE Teacher - Borlaug - resignation 6/30/26                                   |        | 6/30/2026 |
| 12 | Smith      | Isabelle   | 1.0 FTE Teacher - Kirkwood - resignation 6/30/26                                  |        | 6/30/2026 |
| 13 | Upshaw     | Eunice     | Transportation Case Manager and Driver - ESC - resignation 4/22/26 - 147/178 days |        | 4/22/2026 |
| 14 | Ward       | Jennifer   | Special Education Para - SEMS - resignation 4/17/26 - 86/175 days                 |        | 4/17/2026 |
| 15 | Wiebers    | Harley     | Supervisory Para - Wood - resignation 4/17/26 - 69/175 days                       |        | 4/17/2026 |

#### EXTRA SERVICE RESIGNATIONS 2025-2026

|   | Last Name | First Name | Change/Hire info  | Salary | RESIGNED: |
|---|-----------|------------|---|--------|-----------|
| 1 | Bleil     | Jordan     | Middle School Girls Wrestling Coach - NWMS - resignation 4/8/26 |        | 4/8/2026  |
| 2 | Fynaardt  | Schuyler   | Head Speech - Liberty - resignation 6/30/26                     |        | 6/30/2026 |
| 3 | Guest     | Megan      | Knitting Club Sponsor - NCMS - resignation 6/30/26              |        | 6/30/2026 |
| 4 | Rex       | Anthony    | Unified Sports Building Coordinator - West - resignation 4/8/26 |        | 4/8/2026  |
| 5 | Ward      | Jennifer   | Boys 7th Grade Basketball Coach - SEMS - resignation 4/17/26    |        | 4/17/2026 |

#### RECOMMEND FOR HIRE 2025-2026

|   | Last Name | First Name | Change/Hire info  | Salary | RESIGNED: |
|---|-----------|------------|---|--------|-----------|
| 1 | Lopez     | Leodan     | Supervisory Para - SEMS - Class I Step 4 - @\$16.90/hr - 7.5 hrs/day - 29/175 days - 4/27/26 to 6/5/26 (was on LOA) |        |           |

#### RECOMMEND FOR EXTRA SERVICE 2025-2026

|   | Last Name  | First Name | Change/Hire info  | Salary | RESIGNED: |
|---|------------|------------|---|--------|-----------|
| 1 | Banta      | Thomas     | Stipend Baseball Coach - City - (\$1,000.00)                  |        |           |
| 2 | Godbolt    | Kolby      | Junior Varsity Boys Soccer Coach - West - (7.5%, \$3,000.00)  |        |           |
| 3 | Knudtson   | Alexander  | Sophomore Baseball Coach - City - (12%, \$4,800.00)           |        |           |
| 4 | Kurtz      | Kael       | Stipend Baseball Coach - City - (\$1,000.00)                  |        |           |
| 5 | Matsen     | Nicholas   | Assistant Girls Varsity Track Coach - West - (6%, \$2,400.00) |        |           |
| 6 | McVey      | Gabriella  | Assistant Softball Varsity Coach - West - (12%, \$4,800.00)   |        |           |
| 7 | Nelson     | Michael    | Junior Varsity Boys Soccer Coach - West - (7.5%, \$3,000.00)  |        |           |
| 8 | Perlmutter | Lily       | Assistant Girls Wrestling Coach - West - (5.5%, \$2,200.00)   |        |           |

**RECOMMEND FOR SALARY ADJUSTMENTS 2025-2026**

|   | Last Name  | First Name | Change/Hire info  | Salary      | RESIGNED: |
|---|------------|------------|---|-------------|-----------|
| 1 | Fitzgerald | Angela     | correction in 25-26 assignment - Special Education Para - Longfellow - Class II Step 9 - @\$19.40/hr - 6.5 hrs/day - 175/175 days   |             |           |
| 2 | Guile      | Robert     | from - Day Sub - Physical Plant - SB Step 1 - @\$28.45/hr + \$.16/hr yrs of service = \$28.61/hr - 8 hrs/day - to - Pumber I - Physical Plant - SB Step 1 - @\$28.45/hr + \$.16/hr yrs of service = \$28.61/hr - 8 hrs/day - 68/261 days - 3/27/26 to 6/30/26 |             |           |
| 3 | Johnson    | Stephanie  | from - Supervisory Paraeducator - SEMS - Class I Step 1 - @\$16.00/hr - 7.5 hrs/day - to - Special Education Para - SEMS - Class II Step 1 - @\$17.00/hr - 7.5 hrs/day - 29/175 days - 4/27/26 to 6/5/26  |             |           |
| 4 | Lopez      | Sandra     | from - Special Education Para - Twain - Class II Step 8 - @\$19.10/hr - 6.5 hrs/day - to - Special Education Para - Twain - Class II Step 8 - @\$19.10/hr + \$2.00/hr = \$21.10/hr - 6.5 hrs/day - 45/175 days - 4/1/26 to 6/5/26                             |             |           |
| 5 | Mendoza    | Mariela    | from - Healthy Kids Clinic Specialist - SEMS - 1.0 FTE (\$48,045.35) - to - Healthy Kids Clinic - SEMS - .40 FTE (\$2,695.67) - 32/260 days - 5/18/26 to 6/30/26  | \$50,741.02 |           |
| 6 | Nelson     | Erin       | from - Special Education Para - Twain - Class II Step 4 - @\$17.90hr + \$2.00hr service diff = \$19.90hr - 4.5 hrs/day - to - Special Education Para - Twain - Class II Step 4 - @ \$17.90/hr - 4.5 hrs/day - 45/175 days -4/1/26 to 6/5/26                   |             |           |
| 7 | Saam       | Salma      | from - Special Education Para - Horn - Class II Step 6 - @\$18.50/hr - 6.50 hrs/day - to - Special Education Para - Horn - Class II Step 6 - @\$18.50/hr + \$2.00/hr service diff. = \$20.50/hr - 6.50 hrs/day - 35/175 days - 4/16/26 to 6/5/26              |             |           |

**RECOMMEND FOR EXTRA SERVICE ADJUSTMENTS 2025-2026**

|   | Last Name | First Name | Change/Hire info  | Salary     | RESIGNED: |
|---|-----------|------------|---|------------|-----------|
| 1 | Carlson   | Debra      | from - Assistant Girls Track Coach - Liberty - 12% - to 6%                  | \$2,400.00 |           |
| 2 | O'Neil    | James      | from - Assistant Boys Track Coach - Liberty - (12%) - to - (6%, \$2,400.00) |            |           |
| 3 | Steggall  | Tashina    | from - Head Girls Track Coach - Liberty - (12%) - to - (20%, \$8,000.00)    |            |           |

**RECOMMEND FOR LEAVE OF ABSENCE 2025-2026**

|   | Last Name | First Name | Change/Hire info  | Salary | RESIGNED: |
|---|-----------|------------|---|--------|-----------|
| 1 | Abdalla   | Nagwa      | Special Education Para - Horn - LOA starting 4/20/26    |        |           |
| 2 | Thany     | Azeaza     | Special Education Para - Borlaug - LOA starting 5/18/26 |        |           |

**RECOMMEND FOR LEAVE OF ABSENCE 2026-2027**

|   | Last Name | First Name | Change/Hire info                                  | Salary | RESIGNED: |
|---|-----------|------------|---|--------|-----------|
| 1 | Sandoval  | Kaitlin    | 1.0 FTE LOA - Behavior Interventionist - 1st year |        |           |

**RECOMMEND FOR SALARY ADJUSTMENTS 2026-2027**

|   | Last Name | First Name | Change/Hire info  | Salary | RESIGNED: |
|---|-----------|------------|---|--------|-----------|
| 1 | Brown     | Kristina   | from - Assistant Principal - Tate - to 1.0 Principal - Tate | TBD    |           |