

SANTA ROSA CITY SCHOOLS  
**DRAFT CSEA 75 CLASSIFIED SALARY SCHEDULE**

Classified 12-Month pay rate based on 260 days								District Service Recognition* (Article 14.2)							
RANGE	TIME BASE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	10th YEAR	15th YEAR	20th YEAR	23rd YEAR	26th YEAR	28th YEAR	31st YEAR	33rd YEAR
11	Monthly	3,024.55	3,175.75	3,334.48	3,500.52	3,676.34	3,860.15	4,053.16	4,255.82	4,468.61	4,692.04	4,926.64	5,172.97	5,431.62	5,703.20
	Hourly	17.46	18.33	19.23	20.19	21.21	22.27	23.38	24.55	25.78	27.07	28.42	29.84	31.34	32.90
12	Monthly	3,100.09	3,255.17	3,417.93	3,588.86	3,768.24	3,956.60	4,154.43	4,362.15	4,580.26	4,809.27	5,049.74	5,302.22	5,567.33	5,845.70
	Hourly	17.88	18.77	19.72	20.70	21.73	22.81	23.95	25.15	26.41	27.73	29.11	30.57	32.10	33.70
13	Monthly	3,177.63	3,336.50	3,503.39	3,678.49	3,862.43	4,055.50	4,258.28	4,471.19	4,694.75	4,929.49	5,175.96	5,434.76	5,706.50	5,991.82
	Hourly	18.33	19.25	20.21	21.22	22.28	23.40	24.57	25.80	27.09	28.44	29.86	31.36	32.93	34.57
14	Monthly	3,257.07	3,419.94	3,590.88	3,770.52	3,959.02	4,156.93	4,364.78	4,583.02	4,812.17	5,052.77	5,305.41	5,570.68	5,849.22	6,141.68
	Hourly	18.79	19.74	20.71	21.74	22.82	23.99	25.19	26.45	27.77	29.16	30.62	32.15	33.76	35.44
15	Monthly	3,338.51	3,505.41	3,680.77	3,864.72	4,057.91	4,260.90	4,473.95	4,697.64	4,932.52	5,179.15	5,438.11	5,710.01	5,995.51	6,295.29
	Hourly	19.26	20.23	21.23	22.29	23.41	24.58	25.81	27.10	28.45	29.88	31.37	32.94	34.59	36.32
16	Monthly	3,421.96	3,593.02	3,772.66	3,961.31	4,159.48	4,367.43	4,585.80	4,815.09	5,055.85	5,308.64	5,574.07	5,852.77	6,145.41	6,452.68
	Hourly	19.74	20.73	21.76	22.85	24.00	25.21	26.47	27.79	29.18	30.64	32.18	33.78	35.47	37.25
17	Monthly	3,507.56	3,682.91	3,866.99	4,060.34	4,263.46	4,476.51	4,700.34	4,946.16	5,193.47	5,453.14	5,725.80	6,012.09	6,312.70	6,628.33
	Hourly	20.24	21.24	22.30	23.43	24.59	25.82	27.11	28.47	29.89	31.38	32.95	34.60	36.33	38.15
18	Monthly	3,595.17	3,774.95	3,963.72	4,161.89	4,369.98	4,588.54	4,817.97	5,058.87	5,311.81	5,577.40	5,856.27	6,149.08	6,456.54	6,779.36
	Hourly	20.74	21.77	22.87	24.02	25.22	26.47	27.79	29.18	30.64	32.17	33.78	35.47	37.25	39.11
19	Monthly	3,685.06	3,869.40	4,062.74	4,266.00	4,479.20	4,703.26	4,938.42	5,185.34	5,444.61	5,716.84	6,002.68	6,302.82	6,617.96	6,948.86
	Hourly	21.25	22.31	23.44	24.60	25.83	27.13	28.49	29.91	31.41	32.98	34.63	36.36	38.17	40.08
20	Monthly	3,777.24	3,966.01	4,164.45	4,372.52	4,591.22	4,820.80	5,061.84	5,314.93	5,580.68	5,859.71	6,152.70	6,460.33	6,783.35	7,122.52
	Hourly	21.78	22.89	24.03	25.23	26.48	27.82	29.21	30.67	32.21	33.82	35.51	37.28	39.15	41.10
21	Monthly	3,871.68	4,065.29	4,268.43	4,481.88	4,705.94	4,941.27	5,188.33	5,447.75	5,720.14	6,006.14	6,306.45	6,621.77	6,952.86	7,300.51
	Hourly	22.35	23.46	24.61	25.84	27.15	28.51	29.94	31.43	33.00	34.65	36.39	38.21	40.12	42.12
22	Monthly	3,968.42	4,166.86	4,375.22	4,593.90	4,823.60	5,064.84	5,318.08	5,583.99	5,863.19	6,156.34	6,464.16	6,787.37	7,126.74	7,483.08
	Hourly	22.90	24.04	25.24	26.49	27.83	29.22	30.68	32.22	33.83	35.52	37.29	39.16	41.12	43.17
23	Monthly	4,067.70	4,270.97	4,484.56	4,708.76	4,944.22	5,191.50	5,451.08	5,723.63	6,009.81	6,310.30	6,625.82	6,957.11	7,304.96	7,670.21
	Hourly	23.47	24.65	25.88	27.17	28.52	29.96	31.46	33.03	34.68	36.42	38.24	40.15	42.16	44.26
24	Monthly	4,169.26	4,377.77	4,596.73	4,826.55	5,067.80	5,321.24	5,587.30	5,866.67	6,160.00	6,468.00	6,791.40	7,130.97	7,487.52	7,861.90
	Hourly	24.05	25.25	26.51	27.84	29.25	30.69	32.22	33.84	35.53	37.30	39.17	41.13	43.18	45.34
25	Monthly	4,273.53	4,487.24	4,711.59	4,947.17	5,194.58	5,454.33	5,727.05	6,013.40	6,314.07	6,629.77	6,961.26	7,309.32	7,674.79	8,058.53
	Hourly	24.66	25.90	27.18	28.53	29.98	31.46	33.03	34.68	36.42	38.24	40.15	42.16	44.27	46.48
26	Monthly	4,380.44	4,599.42	4,829.38	5,070.88	5,324.46	5,590.63	5,835.34	6,070.10	6,309.26	6,552.46	6,792.08	7,037.02	7,283.87	7,548.06
	Hourly	25.27	26.52	27.86	29.27	30.72	32.25	33.86	35.56	37.33	39.20	41.16	43.22	45.38	47.65
27	Monthly	4,489.93	4,714.39	4,950.13	5,197.66	5,457.56	5,730.44	6,016.96	6,317.81	6,633.70	6,965.39	7,313.65	7,679.34	8,063.30	8,466.47
	Hourly	25.91	27.19	28.58	29.99	31.48	33.06	34.71	36.45	38.27	40.18	42.19	44.30	46.52	48.84
28	Monthly	4,602.24	4,832.33	5,073.83	5,327.54	5,593.99	5,873.60	6,167.28	6,475.64	6,799.43	7,139.40	7,496.37	7,871.19	8,264.75	8,677.98
	Hourly	26.56	27.87	29.28	30.74	32.28	33.89	35.58	37.36	39.23	41.19	43.25	45.42	47.69	50.07
29	Monthly	4,717.21	4,953.09	5,200.76	5,460.77	5,733.80	6,020.51	6,321.54	6,637.61	6,969.49	7,317.97	7,683.87	8,068.06	8,471.46	8,895.04
	Hourly	27.21	28.59	30.00	31.49	33.08	34.73	36.47	38.29	40.20	42.21	44.33	46.54	48.87	51.31
30	Monthly	4,835.15	5,076.92	5,330.75	5,597.35	5,877.09	6,171.06	6,479.61	6,803.59	7,143.77	7,500.96	7,876.01	8,269.81	8,683.30	9,117.47
	Hourly	27.90	29.29	30.75	32.30	33.90	35.61	37.39	39.26	41.22	43.28	45.45	47.72	50.11	52.61
31	Monthly	4,956.03	5,203.84	5,463.99	5,737.15	6,024.14	6,325.34	6,641.61	6,973.69	7,322.37	7,688.49	8,072.91	8,476.56	8,900.39	9,345.41
	Hourly	28.60	30.02	31.54	33.09	34.74	36.50	38.33	40.24	42.25	44.37	46.58	48.91	51.36	53.93
32	Monthly	5,079.87	5,333.98	5,600.57	5,880.72	6,174.68	6,483.39	6,807.56	7,147.94	7,505.33	7,880.60	8,274.63	8,688.36	9,122.78	9,578.92
	Hourly	29.30	30.78	32.31	33.92	35.62	37.41	39.28	41.24	43.31	45.47	47.75	50.13	52.64	55.27
33	Monthly	5,206.92	5,467.21	5,740.64	6,027.63	6,329.10	6,645.48	6,977.75	7,326.64	7,692.97	8,077.62	8,481.50	8,905.58	9,350.86	9,818.40
	Hourly	30.03	31.55	33.13	34.78	36.53	38.35	40.27	42.28	44.39	46.61	48.95	51.39	53.96	56.66

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**DRAFT CSEA 75 CLASSIFIED SALARY SCHEDULE**

34	Monthly	5,337.07	5,603.93	5,884.21	6,178.29	6,487.30	6,811.56	7,152.14	7,509.74	7,885.23	8,279.49	8,693.47	9,128.14	9,584.55	10,063.78
	Hourly	30.79	32.34	33.93	35.65	37.43	39.30	41.27	43.33	45.49	47.77	50.16	52.67	55.30	58.06
35	Monthly	5,470.57	5,744.00	6,031.25	6,332.86	6,649.48	6,981.97	7,331.07	7,697.62	8,082.50	8,486.63	8,910.96	9,356.51	9,824.33	10,315.55
	Hourly	31.56	33.15	34.79	36.54	38.36	40.27	42.28	44.40	46.62	48.95	51.40	53.97	56.66	59.50
36	Monthly	5,607.28	5,887.68	6,182.06	6,491.19	6,815.73	7,156.51	7,514.34	7,890.05	8,284.55	8,698.78	9,133.72	9,590.41	10,069.93	10,573.42
	Hourly	32.35	33.97	35.66	37.44	39.32	41.29	43.35	45.52	47.80	50.19	52.70	55.33	58.10	61.00
37	Monthly	5,747.48	6,034.88	6,336.62	6,653.39	6,986.12	7,335.36	7,702.13	8,087.23	8,491.60	8,916.18	9,361.98	9,830.08	10,321.59	10,837.67
	Hourly	33.16	34.82	36.56	38.38	40.29	42.31	44.43	46.65	48.98	51.43	54.00	56.70	59.53	62.51
38	Monthly	5,891.18	6,185.68	6,494.94	6,819.76	7,160.68	7,518.77	7,894.71	8,289.44	8,703.92	9,139.11	9,596.07	10,075.87	10,579.66	11,108.65
	Hourly	34.00	35.69	37.47	39.36	41.31	43.37	45.54	47.82	50.21	52.72	55.35	58.12	61.03	64.08
39	Monthly	6,038.49	6,340.37	6,657.41	6,990.29	7,339.80	7,706.74	8,092.08	8,496.68	8,921.51	9,367.59	9,835.97	10,327.77	10,844.16	11,386.36
	Hourly	34.84	36.57	38.42	40.32	42.35	44.46	46.68	49.02	51.47	54.04	56.74	59.58	62.56	65.69
40	Monthly	6,189.43	6,498.82	6,823.79	7,164.97	7,523.19	7,899.41	8,294.38	8,709.10	9,144.55	9,601.78	10,081.87	10,585.96	11,115.26	11,671.03
	Hourly	35.72	37.50	39.37	41.33	43.41	45.57	47.85	50.24	52.75	55.39	58.16	61.07	64.12	67.33
41	Monthly	6,344.14	6,661.31	6,994.45	7,344.09	7,711.31	8,096.90	8,501.75	8,926.83	9,373.17	9,841.83	10,333.92	10,850.62	11,393.15	11,962.81
	Hourly	36.59	38.43	40.37	42.37	44.49	46.72	49.06	51.51	54.08	56.79	59.63	62.61	65.74	69.03
42	Monthly	6,502.71	6,827.80	7,169.27	7,527.76	7,904.10	8,299.36	8,714.33	9,150.04	9,607.55	10,087.92	10,592.32	11,121.94	11,678.03	12,261.93
	Hourly	37.51	39.39	41.35	43.44	45.61	47.88	50.27	52.79	55.43	58.20	61.11	64.16	67.37	70.74
43	Monthly	6,665.33	6,998.61	7,348.51	7,715.87	8,101.74	8,506.78	8,932.12	9,378.72	9,847.66	10,340.04	10,857.05	11,399.90	11,969.89	12,568.39
	Hourly	38.45	40.38	42.40	44.52	46.74	49.08	51.53	54.11	56.82	59.66	62.64	65.77	69.06	72.51
44	Monthly	6,831.96	7,173.57	7,532.19	7,908.80	8,304.18	8,719.44	9,155.41	9,613.18	10,093.84	10,598.53	11,128.46	11,684.88	12,269.13	12,882.58
	Hourly	39.42	41.39	43.46	45.63	47.90	50.31	52.83	55.47	58.24	61.15	64.21	67.42	70.79	74.33
45	Monthly	7,002.75	7,352.80	7,720.55	8,106.57	8,511.88	8,937.46	9,384.33	9,853.55	10,346.23	10,863.54	11,406.72	11,977.05	12,575.90	13,204.70
	Hourly	40.40	42.42	44.54	46.77	49.10	51.57	54.15	56.86	59.70	62.68	65.82	69.11	72.56	76.19
46	Monthly	7,177.85	7,536.75	7,913.49	8,309.16	8,724.67	9,160.88	9,618.92	10,099.87	10,604.86	11,135.11	11,691.86	12,276.46	12,890.28	13,534.79
	Hourly	41.43	43.48	45.66	47.95	50.34	52.86	55.50	58.28	61.19	64.25	67.46	70.84	74.38	78.10
47	Monthly	7,357.23	7,725.12	8,111.38	8,516.98	8,942.83	9,389.88	9,859.37	10,352.34	10,869.96	11,413.46	11,984.13	12,583.34	13,212.50	13,873.13
	Hourly	42.44	44.56	46.80	49.13	51.58	54.18	56.89	59.73	62.72	65.86	69.15	72.61	76.24	80.05
48	Monthly	7,541.18	7,918.19	8,314.12	8,729.91	9,166.35	9,624.67	10,105.90	10,611.20	11,141.76	11,698.85	12,283.79	12,897.98	13,542.88	14,220.02
	Hourly	43.50	45.68	47.97	50.36	52.90	55.54	58.32	61.23	64.29	67.51	70.88	74.43	78.15	82.06
61	Monthly	3,484.61	3,658.89	3,841.78	4,033.90	4,235.53	4,447.40	4,669.77	4,903.26	5,148.42	5,405.84	5,676.13	5,959.94	6,257.94	6,570.84
	Hourly	20.10	21.10	22.17	23.27	24.43	25.65	26.93	28.28	29.69	31.18	32.74	34.37	36.09	37.90
62	Monthly	3,571.69	3,750.28	3,937.83	4,134.80	4,341.41	4,558.50	4,786.43	5,025.75	5,277.03	5,540.89	5,817.93	6,108.83	6,414.27	6,734.98
	Hourly	20.61	21.64	22.72	23.86	25.06	26.30	27.62	29.00	30.45	31.97	33.57	35.24	37.01	38.86
63	Monthly	3,661.04	3,844.04	4,036.31	4,238.10	4,449.95	4,672.53	4,906.16	5,151.46	5,409.04	5,679.49	5,963.46	6,261.64	6,574.72	6,903.45
	Hourly	21.11	22.18	23.28	24.44	25.67	26.96	28.31	29.72	31.21	32.77	34.41	36.13	37.94	39.83
64	Monthly	3,752.54	3,940.25	4,137.20	4,344.09	4,561.32	4,789.26	5,028.72	5,280.16	5,544.17	5,821.38	6,112.44	6,418.07	6,738.97	7,075.92
	Hourly	21.66	22.73	23.87	25.07	26.31	27.62	29.00	30.45	31.97	33.57	35.25	37.01	38.86	40.81
65	Monthly	3,846.33	4,038.72	4,240.64	4,452.63	4,675.22	4,909.08	5,154.53	5,412.26	5,682.87	5,967.02	6,265.37	6,578.64	6,907.57	7,252.95
	Hourly	22.19	23.31	24.47	25.70	26.97	28.32	29.74	31.22	32.78	34.42	36.14	37.95	39.85	41.84

Add for Masters: \$1200 annual stipend

\*EXCEPTION: If promoted to Steps 1-6 with greater than 9 years of service, Article 14.2 applies

Classified 12-Month pay rate based on 260 days (computed on the basis of average work month of 173.33 hours)

Note: Monthly salary for employees working less than 8 hours per day is computed by multiplying the above 8-hour rates by:

.8750 if you work 7 hours per day	.6250 if you work 5 hours per day	.4375 if you work 3.5 hours per day
.7500 if you work 6 hours per day	.5000 if you work 4 hours per day	.3750 if you work 3 hours per day

Board Approved: **Pending**  
Effective date: **July 1, 2023, Includes 8% increase**

CSEA 75 Ratified: **Pending**

(Revised 8/24/22, 3/30/22, 6/9/21)