

**Tentative Agreement
Between
Santa Rosa City Schools District
And
California School Employees Association Chapter No. 75
Counter Proposal # 3**

The Tentative Agreement is entered into this 29th day of June 2023 by and between the Santa Rosa City School District (“District”) and California School Employees Association, Chapter No. 75 (“CSEA”) to complete negotiations for 2023-2024.

This is a **package** proposal to complete (except as set forth in the Reopeners: Article 13 Compensation) all negotiations for 2023-24. Due to its financial nature, this proposal must be accepted, or rejected, in its entirety.

The Parties agree as follows:

Article 13 Compensation

Update the CSEA Salary Schedule:

1. **Beginning July 1, 2023, the CSEA Salary Schedule will be increased by eight (8) %.**
 - a. **Per Article 13.2.1, the District’s contribution for the Medical Plans of \$1,049.00 shall increase by eight (8) %.**

2. **Beginning July 1, 2023, SRCS agrees to the unification of the old blue collar unit Chapter 367 salary schedule with the Current Chapter 75 salary as follows:**

MAINTENANCE, WAREHOUSE & RELATED CLASSES	OLD RANGE	NEW RANGE
Lead Maintenance Technician	80	36
Lead Grounds Worker	77	33
Locksmith	76	32
Maintenance Technician	76	32
Mechanic	76	32
Grounds Worker-Specialist	70	26
Grounds Worker	69	25
Custodian II-District Wide	67	23
Custodian II-Night Shift	67	23
Warehouse Keeper/Driver	67	23
Custodian II-Day Shift	66	22

This agreement shall fully and finally resolve all negotiations for the 2023-2024 school year.

Dated: 6/29/23

For the Association:

Mary Lehman

Mary Lehman, CSEA 75 President

Tammy Affonso

Tammy Affonso, CSEA 75 Negotiator

Joseph Gomez

Joseph Gomez, CSEA Labor Rep

Dated: June 29, 2023

For the District:

Michael Shepherd

Michael Shepherd, Assistant Superintendent

Lisa Cavin

Lisa Cavin, Associate Superintendent, SRCS

Anna Trunnell

Anna Trunnell, Superintendent, SRCS

Approved by the Board: _____

Ratified by CSEA 75: _____