

## Iowa City Community School District Personnel Agenda

2255 N Dubuque Road Iowa City, IA 52245 (319) 688-1000 www.iowacityschools.org

### 2025-2026 Agenda Items

#### RESIGNATIONS 2025-2026

	Last Name	First Name	Change/Hire info	Salary	RESIGNED:
1	Austin-Lank	Anah	Office of Professional Development Lead Coordinator - ESC (position eliminated) 6/30/26 - (will be employed as a teacher)		6/30/2026
2	Bickal	Mia	Special Education Para - Grant - resignation 5/6/26 - 52/175 days		5/6/2026
3	Bronner	Trey	1.0 FTE Teacher - West - resignation 6/30/26		6/30/2026
4	Cassady	Sara	Supervisory Para - Mann - resignation 6/5/26 (will continue as a Media Secretary)		6/5/2026
5	Christen	Amy	Special Education Para - Grant - resignation 6/5/26		6/5/2026
6	Condon	Curtis	Night Sub Custodian - Physical Plant - termination 5/21/26 - 152/261 days		5/21/2026
7	Cullum	Yolondia	Lead Nutrition Services Assistant - Twain - resignation 6/5/26		6/5/2026
8	Dearing	Avery	Special Education Para - Van Allen - resignation 6/5/26 - 174/175 days		6/5/2026
9	Decker	Valerie	Student and Family Advocate - NWMS - resignation 6/10/26		6/10/2026
10	Fairfield	Sarah	K-12 Curriculum and Mentoring Coordinator - ESC - (position eliminated) 6/30/26 - (will be employed as a teacher)		6/30/2026
11	Foerstner	Rebecca	Preschool Para - Coralville Central - resignation 6/5/26		6/5/2026
12	Hall	Caleb	Special Education Para - Wood - resignation 4/6/26 - 70/175 days		4/6/2026
13	Heitz	Theresa	Building Substitute - Lucas - resignation 5/15/26 - 161/175 days		5/15/2026
14	Kessler	Courtney	Preschool Para - Coralville Central - resignation 6/5/26		6/5/2026
15	Kretzinger-Feldmann	Sonja	Special Education Para - Grant - resignation 6/5/26		6/5/2026
16	Lawson	Alphonzo	Secondary Supervisory Para - West - resignation 5/21/26		5/21/2026
17	Lopez Quiso	Griselda	Nutrition Services Assistant - Alexander - resignation 5/12/26 - 50/175 days		5/12/2026
18	Mizzi	Alyssa	Special Education and Supervisory Para - Horn - resignation 6/5/26 - 137/175 days		6/5/2026
19	Ramirez	Ashley	Special Education Para - Lucas - resignation 5/27/26 - 113/175 days		5/27/2026
20	Saland	Hannah	Professional Development and Coaching Coordinator - ESC (position eliminated) 6/30/26 - (will be employed as a teacher)		6/30/2026
21	Sather	Rachel	Behavior Interventionist - SEMS - resignation 6/17/26		6/17/2026
22	Schoenfelder	Mackinen	1.0 FTE Teacher - SEMS - resignation 6/30/26		6/30/2026
23	Shultz	Lindsay	1.0 FTE Teacher - Lucas - resignation 6/30/26		6/30/2026
24	Stromert	Danielle	1.0 FTE Teacher - Van Allen - resignation 6/30/26		6/30/2026
25	Thomas	Ruth	Lead Nutrition Services Assistant - NWMS - resignation 6/5/26		6/5/2026
26	Turner	James	Special Education Para - Penn - resignation 6/5/26		6/5/2026
27	Wempe	Angelmaa	Special Education Para - Grant - resignation 6/30/26 (will be employed as a Special Education Job Coach)		6/30/2026
28	Wiesman	Blakely	1.0 FTE - Teacher - NCMS - resignation 6/30/26		6/30/2026
29	Wilson	Elizabeth	Attendance Secretary - City - resignation 6/30/26		6/30/2026

#### EXTRA SERVICE RESIGNATIONS 2025-2026

	Last Name	First Name	Change/Hire info	Salary	RESIGNED:
1	Becassis	Nelson	9th Grade Volleyball Coach - West - resignation 5/8/26		5/8/2026
2	Bronner	Trey	Extended Days - West- resignation 6/30/26		6/30/2026
3	Bronner	Trey	Assistant Football Coach - West - resignation 6/30/26		6/30/2026
4	Bronner	Trey	Assistant Baseball Coach - West - resignation 6/30/26 (will finish 25-26 season)		6/30/2026
5	Busch	Robert	Head Girls Soph Basketball Coach - West - resignation 6/30/26		6/30/2026
6	Finger	Emma	Middle School Girls Cross Country Coach - SEMS - resignation 6/30/26		6/30/2026
7	Gonzalez	Olivia	Speech Assistant - Liberty - resignation 6/5/26		6/5/2026
8	Harris	Jessica	Instructional Coach Secondary - City - resignation 6/30/26 (will be employed as 1.0 FTE Teacher)		6/30/2026
9	Kuehl	Brandon	7th Grade Football Coach - NWMS - resignation 5/15/26		5/15/2026
10	Lockwood	Rebecca	9th Grade Volleyball Coach - City - resignation 5/11/26		5/11/2026
11	Martin	Aaron	Middle School Boys Track Coach - NWMS - resignation 6/30/26		6/30/2026
12	Mellecker	Michael	Head Varsity Bowling Coach - West - resignation 5/14/26		5/14/2026
13	Motley	Brian	9th Grade Boys Basketball Coach - Liberty - resignation 5/19/26		5/19/2026

14	Sabers	Alissa	Middle School Girls Swimming Coach - SEMS - resignation - 5/15/26		5/15/2026
15	Schoenfelder	Mackinen	7th Grade Football Coach - SEMS - resignation 6/30/26		6/30/2026
16	Schoenfelder	Mackinen	Middle School Track Coach - SEMS - resignation 6/30/26		6/30/2026
17	Schoenfelder	Mackinen	Middle School Boys Wrestling Coach - SEMS - resignation 6/30/26		6/30/2026
18	Tesdall	Michelle	Club Organization Sponsor - Kirkwood - resignation 6/30/26		6/30/2026
19	Waldrep	Stormy	Pep Club Sponsor - Liberty - resignation 6/5/26		6/5/2026
20	Wallis	Paiton	9th Grade Volleyball Coach - West - resignation 5/8/26		5/8/2026
21	Wells	Jeremy	Assistant Girls Golf Coach - City - resignation 6/30/26 (will finish 25-26 season)		6/30/2026

### RECOMMEND FOR HIRE 2025-2026

	Last Name	First Name	Change/Hire info	Salary	RESIGNED:
1	Abdalla	Nagwa	Special Education Para - Class II Step 14 - @\$20.90/hr - 6.5 hrs/day - 18/175 days - 5/12/26 to 6/5/26		
2	Becker	Elizabeth	Nutrition Services Assistant - West - Class I Step 7 - @\$18.20/hr - 7 hrs/day - 35/175 days - 4/16/26 to 6/5/26		
3	Cruz-Gonzal	Jessica	Nutrition Services Assistant - West - Class I Step 2 - @\$16.70/hr - 7 hrs/day - 26/175 days - 4/30/26 to 6/5/26		
4	Harris	Jack	Special Education Para - Class II Step 1 - @\$17.00/hr - 7.0 hrs/day - 12/175 days - 5/20/26 to 6/5/26		
5	Mazariegos	Gricelda	Night Custodian - Longfellow - Class C2 Step 1 - @\$21.79/hr - 8 hrs/day - 37/261 days - 5/11/26 to 6/30/26		
6	McGee-Patterson	Angela	Rescind Retirement		

### RECOMMEND FOR EXTRA SERVICE 2025-2026

	Last Name	First Name	Change/Hire info	Salary	RESIGNED:
1	Belken	Connor	Assistant Girls Varsity Track Coach - West - (6%, \$2,400.00)		
2	Bryant	Andrew	Vocal Music Director - City - (2.5%, \$1,000.0)		
3	Elsbecker	Elijah	Baseball Support Coach - City - (\$1,000.00)		
4	Person	Renee	Administration Mentor - Kirkwood	\$3,000.00	
5	Schmierer	Ryan	9th Grade Baseball Coach - Liberty - (9%, \$3,600.00)		
6	Ward	Jennifer	7th Grade Boys Basketball Coach - SEMS - (rescinding resignation)		
7	Whitty	Beth	Secretary Mentor stipend - Christine Grant - \$500.00		
8	Williams	Joan	Secretary Mentor stipend - Garner - \$500.00		

### RECOMMEND FOR SALARY ADJUSTMENTS 2025-2026

	Last Name	First Name	Change/Hire info	Salary	RESIGNED:
1	Howard	Tyler	from - Night Sub Custodian - Physical Plant - Class C3 Step 1 - @\$22.35/hr+\$ .06/hr longevity = \$22.41/hr - 8 hrs/day - to - Head Night Custodian - West - Class C5 Step 1 - @\$22.92/hr+\$ .06/hr longevity=\$22.98/hr - 8 hrs/day - 37/261 days - 5/11/26 to 6/30/26		
2	Schrepf	Emily	from - Healthy Kids School-Based Clinic Coordinator - ESC - 195/260 days - to - Health Services Senior Specialist - ESC - 65/260 days - 4/1/26 to 6/30/26	no chg	

### RECOMMEND FOR EXTRA SERVICE ADJUSTMENTS 2025-2026

	Last Name	First Name	Change/Hire info	Salary	RESIGNED:
1	Mignagaray	Sean	from - Esports Sponsor - Liberty - (11%, \$4,400.00) - to - Esports Sponsor - Liberty - (9%, \$3,600.00)		

### RECOMMEND FOR LEAVE OF ABSENCE 2025-2026

	Last Name	First Name	Change/Hire info	Salary	RESIGNED:
1	Ankita	Fnu	Nutrition Services Assistant - West - LOA starting 5/1/26		

### 2026-2027 Agenda Items

#### RESIGNATIONS 2026-2027

	Last Name	First Name	Change/Hire info	Salary	RESIGNED:
1	Audia	Dominic	Post Secondary Readiness Senior Specialist - ESC - resignation 7/31/26		7/31/2026

#### RECOMMEND FOR LEAVE OF ABSENCE 2026-2027

	Last Name	First Name	Change/Hire info	Salary	RESIGNED:
1	Nelson	Heidi	.2 FTE LOA for 26-27 (will be .8 Special Education Lead Social Worker)	TBD	

#### RECOMMEND FOR HIRE 2026-2027

	Last Name	First Name	Change/Hire info	Salary	RESIGNED:
1	Austin-Lank	Anah	1.0 FTE - English Language Arts Teacher - West - MA+30 top step	TBD	

2	Bilal	Amani	Special Education Para - Borlaug - 6.5 hrs/day - 175/175 days (returning from		
3	Fairfield	Sarah	1.0 FTE - General Music Teacher - NCMS - PhD top step + \$3,000.00 retention stipend	TBD	
4	Messersmith	Kristen	1.0 FTE - 1st Grade Teacher - Horn - BA Step 11 - 186/186 days - 7/1/26 to 6/30/27 (was on LOA)	TBD	
5	Quinlisk	Andrew	1.0 FTE - Math Teacher - City - BA Step 5 - 186/186 days - 7/1/26 to 6/30/27 (was on	TBD	
6	Saland	Hannah	1.0 FTE - Special Education Teacher - NCMS - MA+30 top step	TBD	
7	Wempe	Angelmaa	Special Education Job Coach - City - TBD - 8 hrs/day - 260/260 days		

### RECOMMEND FOR EXTRA SERVICE 2026-2027

	Last Name	First Name	Change/Hire info	Salary	RESIGNED:
1	Slife	Benjamin	Assistant Football Coach - City - (9%)		

### RECOMMEND FOR SALARY ADJUSTMENTS 2026-2027

	Last Name	First Name	Change/Hire info	Salary	RESIGNED:
1	Alvarado	Yesenia	from - 1.0 FTE - Kindergarten Teacher - Lemme - to - 1.0 FTE - TBD Teacher - Ga	TBD	
2	Besgrove	Julie	from - 1.0 FTE - 1st Grade Teacher - Van Allen - to - 1.0 FTE - TBD Teacher - Wick	TBD	
3	Bonneau	Emily	LANE CHANGE - from MA step 7 to MA+30 step 7	TBD	
4	Bonnet	Ashley	from - 1.0 FTE - 3rd Grade Teacher - Penn - to - 1.0 FTE - 1st Grade Teacher - Penn	TBD	
5	Brandt	Andrew	LANE CHANGE - from MA step 3 to MA+30 step 3	TBD	
6	Breinholt	Ashley	from - 1.0 FTE - 4th Grade Teacher - Penn - to - 1.0 FTE - 5th Grade Teacher - Penn	TBD	
7	Cabrera Razo	Fatima	from - 1.0 FTE - 5th Grade Teacher - Alexander - to - 1.0 FTE - TBD Teacher - Luc	TBD	
8	Cannon	Payton	LANE CHANGE - from MA+15 step 5 to MA+30 step 5	TBD	
9	Coatar	Anne	LANE CHANGE - from MA+15 step 13 to MA+30 step 13	TBD	
10	Degner	Matthew	from - 1.0 FTE - Superintendent - ESC - to - 1.0 FTE - Executive Director of Secondary Schools - ESC - step 14+ longevity	TBD	
11	Eckhoff	Kathleen	from - .75 FTE - Title I Teacher - Hoover - to - 1.0 FTE - Title I Teacher - Garner	TBD	
12	Evans	Jaedynn	LANE CHANGE - from MA+15 step 2 to MA+30 step 2	TBD	
13	Feldman	Thomas	from - 1.0 FTE - 5th Grade Teacher - Grant - to - 1.0 FTE - TBD Teacher - NWMS	TBD	
14	Frees	Heather	from - 1.0 FTE - 5th Grade Teacher - Longfellow - to - 1.0 FTE - TBD Teacher - SE	TBD	
15	Gabel-DeGru	Barbara	from - 1.0 FTE - 2nd Grade Teacher - Lincoln - to - 1.0 FTE - TBD Teacher - Wick	TBD	
16	Gaedtke	Abigail	LANE CHANGE - from MA step 5 to MA+30 step 5	TBD	
17	Gami	Aida	from - Secondary Supervisory Para - NWMS - Class I Step 2 = TBD - 7.5 hrs/day - to - Special Education Para - NWMS - Class II Step 2 = TBD - 7 hrs/day - 175/175 days		
18	Gorsh	Aimee	LANE CHANGE - from MA+15 top step to MA+30 top step	TBD	
19	Hall	Klaudia	LANE CHANGE - from MA step 9 to MA+30 step 9	TBD	
20	Harris	Jessica	from - 1.0 FTE Instructional Coach - City - to - 1.0 FTE Teacher - Language Arts - City	TBD	
21	Hershberger	Alison	LANE CHANGE - from MA+15 step 8 to MA+30 step 8	TBD	
22	Hinkel	Danielle	from - 1.0 FTE - ELL Teacher - Wood - to - 1.0 FTE - 3rd Grade Teacher - Wood	TBD	
23	Hughes	Lauren	from - 1.0 FTE - ELL Teacher - Weber - to - 1.0 FTE - 2nd Grade Teacher - Weber	TBD	
24	Ihrig	Oscar	from - 1.0 FTE - 5th Grade Teacher - Lemme - to - 1.0 FTE - TBD Teacher - Lucas	TBD	
25	Johnson	Josie	LANE CHANGE - from MA+15 top step to MA+30 top step	TBD	
26	Jovceski	Danielle	from - 1.0 FTE - ELL Teacher - Weber - to - 1.0 FTE - Kindergarten Teacher - Weber	TBD	
27	Kauzlarich	Michael	LANE CHANGE - from MA+15 step 14 to MA+30 step 14	TBD	
28	Knebel	Lisa	LANE CHANGE - from BA top step to BA+20 top step	TBD	
29	Knoop	Mallory	LANE CHANGE - from BA step 7 to BA+20 step 7	TBD	
30	Kritsch	Michelle	LANE CHANGE - from MA+15 step 12 to MA+30 step 12	TBD	
31	Lipnick	Kelsey	LANE CHANGE - from MA step 8 to MA+30 step 8	TBD	
32	Mayo	Abigail	LANE CHANGE - from BA+20 step 6 to MA+30 step 6	TBD	
33	Nichols	Conrad	LANE CHANGE - from BA+20 step 7 to MA+30 step 7	TBD	
34	Nicholson	Molly	LANE CHANGE - from MA+15 step 8 to MA+30 step 8	TBD	
35	Nikolaidis	Anna	from - 1.0 FTE - 3rd Grade Teacher - Van Allen - to - 1.0 FTE - TBD Teacher - Penn	TBD	
36	Oberreuter	Amie	LANE CHANGE - from MA+15 top step to MA+30 top step	TBD	
37	Oblander	Malysa	LANE CHANGE - from MA step 11 to MA+30 step 11	TBD	
38	Oline	Amber	LANE CHANGE - from BA top step to BA+20 top step	TBD	
39	Parker	Kara	LANE CHANGE - from BA+20 step 12 to MA step 12	TBD	
40	Peska	Kemra	from - Special Education Para - Weber - Class II Step 14+yrs of service = TBD - 6.5 hrs/day - to - Special Education Para - NWMS - Class II Step 14+yrs of service = TBD - 7 hrs/day - 175/175 days		

41	Peterman	Jennifer	from - .80 FTE Teacher - Liberty - to - 1.0 FTE Teacher - Liberty	TBD	
42	Prussman	Brian	from - 1.0 FTE - ELL Teacher - NWMS - to - 1.0 FTE - French Teacher - West	TBD	
43	Ramey	Devin	LANE CHANGE - from MA step 13 to MA+30 step 13	TBD	
44	Reisdorph	Sarah	LANE CHANGE - from MA step 12 to MA+15 step 12	TBD	
45	Ritter	Lia	LANE CHANGE - from MA+15 step 9 to MA+30 step 9	TBD	
46	Schaefer	Rachel	from - 1.0 FTE - 1st Grade Teacher - Garner - to 1.0 FTE - 1st Grade Teacher - Penn	TBD	
47	Scott	Sara	from - 1.0 FTE - 2nd Grade Teacher - Weber - to - 1.0 FTE - Special Education Teacher - Weber	TBD	
48	Slaughter	Betsy	from - 1.0 FTE - ELL Teacher - Twain - to - 1.0 FTE - 4th Grade Teacher - Twain	TBD	
49	Smith	Megan	LANE CHANGE - from MA+15 step 13 to MA+30 step 13	TBD	
50	Strand	Keeley	LANE CHANGE - from MA+15 step 13 to MA+30 step 13	TBD	
51	Tesdall	Michelle	from - 1.0 FTE - ELL Teacher - Kirkwood - to - 1.0 FTE - ELL Teacher - SEMS	TBD	
52	Wernimont	Amber	LANE CHANGE - from MA+15 top step to MA+30 top step	TBD	
53	Worley	Lindsay	from - 1.0 FTE Teacher - Kindergarten - Weber - to - 1.0 FTE Instructional Coach - Weber	TBD	
54	Yoder	Greg	LANE CHANGE - from MA+15 top step to MA+30 top step	TBD	