SUPERINTENDENT CONTRACT ADDENDUM

This Addendum is entered into between the Board of Education of the Columbia School District No. 93 ("Board" or "District") and Dr. Jeffery Klein ("Superintendent") for the purpose of implementing and memorializing the compensation determination made pursuant to Section 3 (Compensation) of the Original Superintendent Employment Agreement previously entered into between the parties on the 10th day of March, 2025, for the term stated therein (the "Original Agreement"), and to establish the specific compensation to be extended to the Superintendent for the 2026–2027 school year.

Except as expressly set forth herein, all terms and conditions of the Original Agreement are incorporated herein by reference. A copy of this Addendum shall be affixed to and shall be incorporated into the Original Agreement.

COMPENSATION

Pursuant to Section 3 (Compensation) of the Original Agreement, the Board of Education has determined the Superintendent's compensation for the 2026–2027 school year, July 1, 2026, through June 30, 2027, as follows:

The Superintendent's annual base salary shall be increased by six percent (6%) over the Superintendent's 2025–2026 school year base salary of Two Hundred Fifty-Five Thousand Dollars ($255,000.00), resulting in an annual base salary of **Two Hundred Seventy Thousand Three Hundred Dollars ($270,300.00)** for the **2026-2027** school year.

All other terms and benefits of employment not expressly modified by this Addendum shall remain unchanged and in full force and effect pursuant to the Original Agreement.

BY ORDER OF THE BOARD OF EDUCATION, the District has approved this Addendum by majority vote of the Board of Education.

_____ _____

Superintendent, Dr. Jeffery Klien Date

_____ _____

Board President, John Lyman Date

_____ _____

Attested By: Board Administrator Date